



## MINUTES OF MEETING

AAHS GOVERNANCE BOARD	
<b>SCHOOL NAME:</b>	ALABAMA AEROSPACE AND AVIATION HIGH SCHOOL
<b>MEETING PURPOSE:</b>	GOVERNANCE BOARD MONTHLY MEETING
<b>MEETING LOCATION:</b>	AAHS CONF. ROOM – 1414 2 <sup>ND</sup> AVE N, BESSEMER, AL
<b>SUBJECT:</b>	GOVERNANCE BOARD MONTHLY MEETING

MEETING INFORMATION			
<b>CONFIRMATION OF:</b>	<input checked="" type="checkbox"/>	<b>MEETING</b>	<b>DATE HELD:</b> 03/19/26
	<input type="checkbox"/>	<b>PHONE CONVERSATION</b>	<b>DATE ISSUED:</b> 03/31/26
	<input type="checkbox"/>	<b>OTHER</b>	<b>RECORDED BY:</b> LouAnn Hasenkamp
			<b>LOCATION:</b> 1414 2 <sup>nd</sup> Ave N Bessemer, AL
			<b>ISSUED BY:</b> LouAnn Hasenkamp

MEETING PARTICIPANTS and DISTRIBUTION		
Governing Board Members	AAHS Representatives	OTHER
<input checked="" type="checkbox"/> Ruben Morris	<input type="checkbox"/> Shaella Askew	<input type="checkbox"/> Charles Knight
<input type="checkbox"/> Jasmine Cobb	<input checked="" type="checkbox"/> E.T. Brown	<input checked="" type="checkbox"/> Chris Arras
<input checked="" type="checkbox"/> Porsha Allen	<input type="checkbox"/> J.P. Dice	<input checked="" type="checkbox"/> Jeremy Newell
<input type="checkbox"/>	<input checked="" type="checkbox"/> LouAnn Hasenkamp	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/> Gabriel Kim	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/> Terry Mills	<input type="checkbox"/>
	<input type="checkbox"/> Al Niles	<input type="checkbox"/>
	<input checked="" type="checkbox"/> Luis Pineda ( <b>call in</b> )	
	<input checked="" type="checkbox"/> R. J. Smith ( <b>call in</b> )	
	<input checked="" type="checkbox"/> Scott Underwood	
	<input checked="" type="checkbox"/> Tierra Wright ( <b>call in</b> )	

MEETING NOTES	
Action Required By	Item
	<ul style="list-style-type: none"> <li>- Roll was taken, quorum was established and AASH Governance Board Meeting was called to order.</li> <li>- Review of AAHS Governance Board Sept Minutes, vote called and approved.</li> </ul> <p><b>Principals Report: Porsha Allen:</b></p> <ul style="list-style-type: none"> <li>- AAHS has expanded Substitute Teaching pool</li> <li>- There was a loss of two teachers due to resignations: Science and PE Teachers. One position in January was eliminated in an effort to balance cost constraints. One SPED Para Professional was terminated.</li> <li>- Attendance 155 enrolled. Seven Champions have withdraw since October for various reasons and one new Champion enroll with AAHS.</li> <li>- Intent to return is at a slow start for 2026-2027 school year. This is expected to improve after Spring Break.</li> </ul>

- Honer Roll and active failure rate are not yet available as the third ended this week. The expectation is 11 Champions will be attending Summer School in effort to maintain a grade recovery pathway.
- In the fall of 2025, Dual Enrollment contained 26 Champions completing their college credit courses at a 100% pass rate. Current Dual Enrollment is 32 Champions attending over 20 different classes. Currently nine Champions are signed up for Dual Enrollment classes this summer. Fall of 2026 already has 22 Champions signed up to attend Dual Enrollment classes.
- AAHS recently took the Access EL testing for English Learners 25 took that test.
- In March the Junior Class to the state mandated ACT. 43 sat for the test out of 45 Champions.
- April 22, 2026 - AAHS has nine Champions set to take the FAA Part 107 Remote Pilot Certification Test for Drone Pilots.
- AAHS has three Senior Champions that are very close to taking the FAA Part 61 Pilots License exam.
- Culture and Climate – Seniors traveled to Troy University, staff, Champions and families enjoyed a tailgate party and fund E-sports gaming night. Boys' basketball took 2<sup>nd</sup> place in their division. Drone Soccer won 2<sup>nd</sup> place in district and will participate in Regionals in Atlanta in April.
- There are multiple events planned for family engagement over the next two months.
- Mrs. Allen, Ms. Cobb, Mrs. Covington and Mr. Brown have been attending the Hope Institute for a character-building program. This is a three-year program.
- Biggest need is advertisement for the school. We need positive visibility to improve enrollment and donations for gift cards and door prizes to give out to families at events.
- We need donations for honor roll events to celebrate honor roll students similar to last year's breakfast. Also needed are gifts for the teaching staff for Teachers Appreciation Week.

**CEO Report: Ruben Morris:**

- **Strategic Initiatives:**
  - o AAHS is moving forward with the 22-acre parcel at Bessemer, Al airport donated by the Achieves Foundation as a shared campus with ICI.
  - o Construction will be modular construction (one level) and will have a faster timeline and cost control. Permitting is underway
  - o Financing: We will investigate CSP Credit Enhancement Financing and check out CSIs for financing. We may also qualify for FDA funding due to new location. Partnering with Charter School Growth Fund and we currently have financial modeling in progress.
  - o Target for moving into new facility is August 2027
  - o Discussion of "Pro's" of sharing the location with ICI.

- o AAHS ICI Merger Update: Goal – to merge the two schools into a school district. This will allow for the merger of the two school Governance Boards into one with members from both boards. There would still be two separate charters, but it would allow for more stable attendance numbers. Charter renewal and merger will be handled simultaneously.

- **Student Programs & Athletics**

- o Summer flight training: AAHS is partnering with Tuskegee this summer. We will be sending five Champions to Tuskegee for eight weeks during the summer for the Red Tail Flight Academy.
- o AAHS and Pinnacle Aerospace Academy will have the summer Solo Flight Academy program at Bessemer Airport.
- o Kratos Defense has offered four intern positions to four AAHS Champions starting on April 3<sup>rd</sup> and this will be two Fridays per month for 2-1/2 months.
- o AAHS and ICI will provide a summer camp that will include 50 students for 6<sup>th</sup> grade and up.

- **Development & Grants**

- o New Schools Venture Fund (250K) – Interviews are complete and they will make a decision in June
- o CSP Grant is due on March 30<sup>th</sup> and is contingent on merger of AAHS and ICI.
- o Charter School Growth Fund – pushed us to Q4
- o Still waiting to hear from 1954 Luminary Project (one million unrestricted funds)
- o Special Education grant (100K) submitted.

- **Class of 2026 has a total of 44 Champions**

- o 123+ College acceptances documented
- o Two Champions accepted to Embry-Riddle Aeronautical University
- o Two Champions have confirmed military enlistments

Motion made and seconded to move forward on investigating merger between AAHS and ICI. Voice Vote held and it was unanimous to move forward with said investigation of merger.

	<ul style="list-style-type: none"> <li>- <b>Finance</b> <ul style="list-style-type: none"> <li>o Discussion of reviewing financial situation of both schools will need to be done prior to merger. This will be done by AAHS financial team and reported back to board.</li> <li>o AAHS Financial review for month of February review:           <ul style="list-style-type: none"> <li>▪ Revenue Projections and Cashflow are two key items that need to be addressed. Federal Funds have been requested from Title 1 in the amount of \$44,000, IDA of \$14,000 and Career Codes of \$25,000.</li> <li>▪ February credit card charges have been logged. Continuing to work through outstanding invoices left over from previous finance partner.</li> <li>▪ Bank reconciliation has been completed in Next Gen software and uploaded to State website.</li> <li>▪ Review of Claims Payable from the General and Special Revenue funds.</li> <li>▪ Review of Profit and Loss and discussion of getting more revenue added to the special revenue funds.</li> <li>▪ Review of Check Register and Bank Reconciliation Report.</li> </ul> </li> <li>o Discussion needed on cutting cost and increasing income through donations and grants.</li> <li>o Annual Budget Modification is due to the State of Alabama in the next two months.</li> <li>o Discussion of funds being needed to raise for AAHS. This is an issue that the board will actively be investigating to find improvements.</li> <li>o Focus needs to be made on unrestricted dollar grants. This will allow monies to be utilized where needed without spending requirements.</li> </ul> </li> <li>- Motions to accept financials, seconded and voted to accept as written.</li> </ul>
	<p><b>Governance Board New Business</b></p> <ul style="list-style-type: none"> <li>- Drone Soccer needs private funding for upcoming two upcoming trips to Florida and Atlanta for Regionals. Multiple members volunteered to donate.</li> <li>- AAHS needs donations for advertisement, TV and Radio as well as signage and flyers.</li> <li>- Try to leverage local news outlets for community outreach spots.</li> <li>- Mr. Morris is investigating opening virtual seats for students who want to attend AAHS for distance learning.</li> <li>- Discussion of plumbing issues and what needs to happen for repairs.</li> <li>- Review info on Website. Make sure personal info is scrubbed.</li> <li>- Scott Underwood informed the board that he is ready for someone else to assume leadership of the chair position on the Board of Governance.</li> </ul>

	<ul style="list-style-type: none"> <li>- There will be future discussions of a nominating committee to assess v Mr. Underwoods replacement.</li> </ul> <p><b>Old Business:</b> No old business was discussed or presented.</p>
	<ul style="list-style-type: none"> <li>- Conclusion of Meeting</li> <li>- Meeting was concluded by call of vote to conclude and all approved.</li> </ul>

MEETING ATTACHMENTS
1. Monthly Financials
2.
3.

This confirms and records our interpretation of the discussions which occurred and our understanding reached during this meeting. Unless notified in writing within seven days of the date below, we will assume that the following interpretation or description is complete and accurate.