



## MINUTES OF MEETING

AAHS GOVERNANCE BOARD	
<b>SCHOOL NAME:</b>	ALABAMA AEROSPACE AND AVIATION HIGH SCHOOL
<b>MEETING PURPOSE:</b>	GOVERNANCE BOARD SPECIAL SESSION/WORKING SESSION
<b>MEETING LOCATION:</b>	AAHS CONF. ROOM – 1414 2 <sup>ND</sup> AVE N, BESSEMER, AL
<b>SUBJECT:</b>	GOVERNANCE BOARD SPECIAL SESSION/WORKING SESSION

MEETING INFORMATION			
<b>CONFIRMATION OF:</b>	<input checked="" type="checkbox"/>	<b>MEETING</b>	<b>DATE HELD:</b> 10/23/25
	<input type="checkbox"/>	<b>PHONE CONVERSATION</b>	<b>DATE ISSUED:</b> 11/11/25
	<input type="checkbox"/>	<b>OTHER</b>	<b>RECORDED BY:</b> LouAnn Hasenkamp
			<b>LOCATION:</b> 1414 2 <sup>nd</sup> Ave N Bessemer, AL
			<b>ISSUED BY:</b> LouAnn Hasenkamp

MEETING PARTICIPANTS and DISTRIBUTION		
Governing Board Members	AAHS Representatives	OTHER
<input checked="" type="checkbox"/> Ruben Morris	<input checked="" type="checkbox"/> Shaella Askew <b>(call in)</b>	<input checked="" type="checkbox"/> Charles Knight
<input type="checkbox"/> Jasmine Cobb	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input checked="" type="checkbox"/> Porsha Allen	<input checked="" type="checkbox"/> LouAnn Hasenkamp	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/> Gabriel Kim <b>(call in)</b>	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/> Terry Mills	<input type="checkbox"/>
<input type="checkbox"/>	<input checked="" type="checkbox"/> Al Niles	<input type="checkbox"/>
	<input checked="" type="checkbox"/> Luis Pineda <b>(call in)</b>	<input type="checkbox"/>
	<input type="checkbox"/> Merrick Sims	
	<input checked="" type="checkbox"/> R. J. Smith <b>(call in)</b>	
	<input checked="" type="checkbox"/> Scott Underwood	
	<input checked="" type="checkbox"/> Tierra Wright <b>(call in)</b>	

MEETING NOTES	
Action Required By	Item
	<ul style="list-style-type: none"> <li>- Roll was taken and AASH Governance Board Meeting was called to order.</li> <li>- Review of AAHS Governance Board Sept Minutes, vote called and approved.</li> </ul> <p><b>Principal Report: Porsha Allen</b></p> <ul style="list-style-type: none"> <li>- Staffing, no turn over since the beginning of the school year. Onboarding two new substitute teachers. Will begin in December to look for and interview for the 26-27 school year. Looking for high quality Science teachers.</li> <li>- All staff have been participating in Professional Development in accordance with State Requirements.</li> <li>- Enrollment is currently 164 students – Estimate submitted to State for 2026-2027 is 200.</li> <li>- Academics: 44 Champions on the A and A-B Honor Roll. There are 32 Champions who are in need of academic support to pass semester. CST plans will be put into place to assist these 32 Champions.</li> <li>- Not all information is in yet for Duel Enrollment but all 10 Champions that are attending Sneed State are making an A or B average.</li> <li>- State testing has shown increase in Math scores at AAHS</li> </ul>

	<ul style="list-style-type: none"> <li>- Pre ACT scores are in. Math test prep will be concentrated on.</li> <li>- Leadership have been participating in Leadership Co-Hort training</li> <li>- Dr. Melanie Shores has been assisting the Senior Class with College applications and Scholarship applications.</li> <li>- Absenteeism has dropped to 10%. We are down from last year when we were at 26.9%.</li> <li>- Cell Phone use is now banned for all Champions due to enactment of new State Law banning usage in Public Schools.</li> </ul> <p><b>CEO Report: Ruben Morris:</b> We have received a 10K donation from State Representative Tillman and we are expecting a 50K gift from Taylor Holmes. FAA grant: we received our final payment from the FAA and we have a trailer full of tools and equipment.</p> <ul style="list-style-type: none"> <li>- Back Office Transition: We are in the process of transitioning to the new Back Office Provider</li> <li>- Compliance Monitoring Audits went well. Minor finding that have already been corrected.</li> <li>- Flight Training – Two more Champions have completed their Solo Flights, Jalen Turner Long and Ethen Parker. Red Tail Flight Academy has resumed in early October for the Seniors who are continuing their flight instruction at Bessemer Airport and will be funded by Tuskegee University.</li> <li>- Discussion of developing better relationships with Boeing</li> <li>- Dissucussion of New Schools of Alabama can assist in grants for School Enhancements. AAHS will attempt to open a Middle School to help increase enrollment that will roll directly into the High School after Middle School. New School will “Co-Sign” to help AAHS grow as a Charter School.</li> </ul>																																
	<ul style="list-style-type: none"> <li>- Governance Board New Business</li> <li>- Facilities: Evaluation of land owned by the Achieve Foundation. Site Study will need to be done but this land is going to be donated to AAHS, location is the back side of the Bessemer Airport. This will also simplify our requirements to be able to construct a new facility.</li> <li>- We are preposing building a single level Metal Prefabricated building for use as the new Alabama Aerospace High School. Expected completion for new facility is July 2027.</li> <li>- It was called to a vote to provide monies to pay for environmental/soil and well testing to proceed with planning site construction approvals for permitting. The Achieve Foundation has agreed that for any reason if the site does not pass requirements they will re-imburse AAHS any cost associated with the testing.</li> <li>- Request to have monies put into an escrow account to start this process for this facility and land testing process.</li> <li>- Motion was made to set aside 11K for soil sampling for new property and motion was seconded based on agreement of Legal Representation approval of legalities.</li> <li>- A voice vote was requested</li> </ul> <table border="1" data-bbox="418 1612 831 1879"> <tr> <td><input checked="" type="checkbox"/></td> <td>Shaella Askew</td> <td>(call in)</td> <td>Yes</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>LouAnn Hasenkamp</td> <td></td> <td>Yes</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Gabriel Kim</td> <td>(call in)</td> <td>Recuse</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Terry Mills</td> <td></td> <td>Yes</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Al Niles</td> <td></td> <td>Yes</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Luis Pineda</td> <td>(call in)</td> <td>Yes</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>R. J. Smith</td> <td>(call in)</td> <td>Yes</td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td>Scott Underwood</td> <td></td> <td>Yes</td> </tr> </table>	<input checked="" type="checkbox"/>	Shaella Askew	(call in)	Yes	<input checked="" type="checkbox"/>	LouAnn Hasenkamp		Yes	<input checked="" type="checkbox"/>	Gabriel Kim	(call in)	Recuse	<input checked="" type="checkbox"/>	Terry Mills		Yes	<input checked="" type="checkbox"/>	Al Niles		Yes	<input checked="" type="checkbox"/>	Luis Pineda	(call in)	Yes	<input checked="" type="checkbox"/>	R. J. Smith	(call in)	Yes	<input checked="" type="checkbox"/>	Scott Underwood		Yes
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	<ul style="list-style-type: none"> <li>- Review of AAHS Occupancy Document and vote to approve. Vote Requested, seconded and approved unanimously.</li> </ul> <p><b>Old Business:</b></p> <ul style="list-style-type: none"> <li>- Discussion of removal and addition of term limits of Board Members. By-laws were never changed accordingly. A revisit of this decision was discussed. Adjusting term limits to three years unless voted to stay longer by board, and limit Parent board members to two years (unless re-appointed to a second term) and give up their seat upon graduation of their Champion unless they are voted to board as a regular member to open seat for a new Parent Board Member.</li> <li>- Called to a vote for validating term limit for Board Members to three years unless voted for reappointment. (Voice Vote)</li> </ul>
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	<p>Change of Bi-Laws: To read that a member can be re-appointed to a consecutive terms. (Voice Vote)</p>
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	<ul style="list-style-type: none"> <li>- Vote to add JP Dice as a potential Governance Board Member to replace Mr. Courtney French. Nomination was made, motion was made to vote JP Dice and seconded. Vote was unanimous to add JP Dice as Board Member.</li> <li>- It was agreed that if a board member is not participating they should be asked to step down if they cannot commit to actively participate. If they choose not to step down and still continue to not participate then a vote should be taken for removal. It was discussed and called to a vote to remove Mr. Marrick Simms as a board member. He has attended One meeting since last November. A Voice Vote was called to remove Marrick Simms from Governance Board.</li> </ul>
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	<ul style="list-style-type: none"> <li>- Conclusion of Meeting</li> <li>- Meeting was concluded by call of vote to conclude and all approved.</li> </ul>																					

MEETING ATTACHMENTS	
1.	None
2.	
3.	
4.	
5.	
6.	

This confirms and records our interpretation of the discussions which occurred and our understanding reached during this meeting. Unless notified in writing within seven days of the date below, we will assume that the following interpretation or description is complete and accurate.