

WEISER SCHOOL DISTRICT #431

ECONOMY PLAN WITH HSA BENEFIT WITH PREVENTATIVE DRUGS INCLUDED

2026 - 2027 Health, Pharmacy, Vision and Dental

Plan: Deductible: \$5000 per person / \$10,000 family
 Pharmacy: Blue Cross of Idaho covers the drugs on the Preventative Drug List at 100%
 Coinsurance after deductible met: After deductible is met, Blue Cross pays 100% of claims
 Maximum out of Pocket before Major Medical starts: \$5,000.00 per person / \$10,000 family
 Office Visit Co-Pay: *Subject to Deductible*
 Wellness Program Benefits: Available (see attached)

Employee Option:

Blue Cross premium for Health & Vision ONLY

	Blue Cross for H/Ph/Vis	Weiser School District Employee Benefit Amt	Employee Cost: Health Care
Employee	\$ 796.75	(\$871.10)	\$ (74.35)
Employee and Spouse	\$ 1,744.15	(\$871.10)	\$ 873.05
Employee and Child	\$ 1,225.40	(\$871.10)	\$ 354.30
Employee and Children	\$ 1,431.90	(\$871.10)	\$ 560.80
Employee and Family	\$ 2,029.20	(\$871.10)	\$ 1,158.10
Two Employee + Family	\$ 2,029.20	(\$1,742.20)	\$ 287.00

Delta Dental of Idaho

Delta Dental	Weiser School District Employee Benefit Amt	Employee Cost: Delta Dental
\$43.93	(\$43.93)	\$0.00
\$87.84	(\$43.93)	\$43.91
\$86.05	(\$43.93)	\$42.12
\$127.80	(\$43.93)	\$83.87
\$169.04	(\$43.93)	\$125.11
\$169.04	(\$87.86)	\$81.18

Willamette Dental

Willamette Dental	Weiser School District Employee Benefit Amt	Employee Cost Willamette Dental
\$ 59.45	(\$43.93)	\$ 15.52
\$ 128.65	(\$43.93)	\$ 84.72
\$ 114.34	(\$43.93)	\$ 70.41
\$ 170.02	(\$43.93)	\$ 126.09
\$ 227.82	(\$43.93)	\$ 183.89
\$ 227.82	(\$87.86)	\$ 139.96

Employee can elect to make a pre-tax contribution to their individual HSA account.

PLEASE NOTE THE FOLLOWING:

The maximum defined benefit amount is \$ 821.10. Medical premium is \$786.00, Vision \$8.85 and EAP \$1.90 (cannot be separated)
 Dental benefit is \$43.93. Dental benefit may be waived & applied toward the medical premium.

