



A Joint Communique from the LaBUFA and LBUSD Bargaining Teams

Negotiation Session: June 1, 2026

Participants:

Brett Bond	Cama Stevens	Chad Mabery
Elizabeth Harris	Jason Allemann	Joe Vidal
Jon Pearl	Manoj Roychowdhury	Michelle Foster
Mike Conlon	Sara Hopper	Scott Wittkop
Emily Gonzales, Facilitator		

Summary:

The District and the Association are committed to Interest-Based Bargaining (IBB). These techniques have proven beneficial for opening lines of communication, sharing information, and building trust. This process includes sharing background and perspectives, identifying mutual interests, and exploring a wide variety of options, leading to a consensus-based decision-making process. Both sides believe the IBB process has improved the relationship and produced a better collective bargaining agreement. The teams met for day six of negotiations and discussed the following topics:

Article 18 Salary Schedule:

The teams discussed the story, interest, and options related to total compensation.

Article 19 Fringe Benefits:

The teams continued to discuss the story, interest, and options for rates, plan design, and the cap structure for employee/employer contributions.

Contract Language Revisions:

The teams reviewed all proposed language options throughout the contract and reached consensus on numerous issues.

The teams look forward to reconvening negotiations on day seven, June 4, 2026.