YOUTH ADVANCEMENT ACADEMY

REGULAR BOARD MEETING
Held at
Oakwood Elementary
3410 Laird Avenue, Kalamazoo, MI 49008
November 11, 2025 at 5:30 p.m.

I. Call to Order Regular Meeting
A. Meeting called to order at 5:30 p.m.

II. Pledge of Allegiance

III. Roll Call
A. Members present: Mora, Brennan, Brown, Mixis, Fielder, Raines at 5:52p.m.
B. Others present: Mindy Miller (KRESA), Scott Thomas (KRESA), Dr. Martin (KRESA), Dr. Amanda Magnuson (EPI), Stacey Smith (Director)
C. Absent: Rikki Saunders (Board Member)

IV. Approval of Agenda
A. Motion to approve the agenda was moved by Brown and seconded by Brennan.
1. Voice vote passed unanimously

V. Public Comment - (five-minute maximum)
A. No public comment

VI. Approval of Minutes
A. Motion to approve October 14, 2025 Regular Meeting minutes, October 22, 2025 Special Meeting minutes, and October 29, 2025 Special Meeting minutes was moved by Fielder and seconded by Brown.
1. Voice vote passed unanimously

VII. Communications
A. Director's Report by Smith
1. Student of the Month – Alysse Shavers, who is serious about graduating, with a goal of Winter 2026.
2. Team Member of the Month – Ms. Viviana, who takes on additional roles, and volunteers when she sees a need.
3. Team holiday party is on Dec 6th, making appts to meet with local districts, and Fundraiser online.
4. Student population is currently 22 (32 this year) from KPS and Portage, with 7 more expected.
5. Looking for Behavior Coach to replace EPG Security.
6. Reaching out to Channel 3 and both PEG stations nearby for promotional videos.
B. Management Update by Magnuson
1. EPI is creating and will present pieces of Mitigation Plan at December's

meeting.

2. EPI arranged with Jeff Kolb to extend the 25f repayment period to four years, reducing the monthly repayment by half, and clarified what the 25f structure will be moving forward.
3. Budget amendment was presented for a vote next month.
4. Mitigation Plans newly created KPIs will be integrated into the ESP Evaluation.

VIII. Regular Agenda

A. October 2025 Financial Report (Magnuson)
   1. Net income of $(50,746.87), meeting with KPS to discuss rent moved to Feb.
   2. Cash flow for the year presented to Board.
   3. Extended conversation regarding perceived challenges and possible solutions.

B. Finance Committee: tabled as full board works on solutions to current challenges

C. 501c Non-Profit
   1. Discussion clarified YAA's non-profit status and both Mixis and S. Thomas will meet to discuss further and share documents.

D. Loans: Tabled until current efforts are completed

E. Financial Representative(s): will continue with whole board for now.

F. Board Policy Changes presented for next month's vote.

G. ESP Evaluati9n was discussed during ESP Report.

IX. Public Comment: (non-agenda items)

A. No public comments.

X. Board Comments

A. No board comments

XI. Adjournment

A. Motion to adjourn was moved by Brown and seconded by Brennan.
   1. Voice vote passed unanimously, and meeting adjourned at 6:28 p.m.

Next Meeting: **December 9, 2025 at 5:30 pm** (Oakwood Elementary)