

Prescott Unified School District
Initial Salary Placement Calculator 2026 - 2027
Counselor, Social Worker, Instructional Coach, ESS Compliance,
Framework Specialist, District Testing Coordinator



Employee Name: _____

Position _____

Prior Years of Experience

Points	Years	Points	Years
0	0	7	8-9
1	1	8	10-11
2	2	9	12-13
3	3	10	14-15
4	4	11	16-17
5	5	12	18-19
6	6-7	13	20+
Points			

Education

Points	Degree	Points	Degree
0	BA	12	MA+15
3	BA+15	15	MA+30
6	BA+30	18	MA+45
9	MA	21	PhD
Points			

Special Skills

Points	Category
2	Dual Certificate Special Ed
2	Gifted Endorsement

Base Salary Calculator

Points	Salary	Points	Salary
0-3	\$42,707	16	\$47,907
4	\$43,107	17	\$48,307
5	\$43,507	18	\$48,707
6	\$43,907	19	\$49,107
7	\$44,307	20	\$49,507
8	\$44,707	21	\$49,707
9	\$45,107	22	\$49,907
10	\$45,507	23	\$50,107
11	\$45,907	24	\$50,307
12	\$46,307	25	\$50,507
13	\$46,707	26	\$50,707
14	\$47,107	27	\$50,907
15	\$47,507	28+	\$51,107
Total Points			

Base Salary

Estimated Annual 301 payment

Benefits Package

☒ Health Insurance valued at \$11,200. The District pays 100% of the premium for four out of five plan options for full time employees.
☒ Professional Growth Salary Increase - For each new educational benchmark reached, the District will increase your salary by 3%
☒ \$50,000 Life Insurance policy
☒ Paid Time Off - Full time staff receive 10 days of paid time off each year
☒ Member of Arizona State Retirement System - District matching contribution of approximately 12% to Retirement Pension
☒ Access to 403b and 457b retirement savings plans
☒ District provided Professional Development to reach recertification requirements

Employee Signature: _____

HR Signature: _____