Preschool Lead Para-Educator 2026-2027

PRESCOTT UNIFIED SCHOOL DISTRICT #1

300 East Gurley Street Prescott, AZ 86301 (928) 445-5400

New Employee Name: _____

Experience

Points	Years	Points	Years
1	1	**7**	8-9
2	2	**8**	10-11
3	3	**9**	12-13
4	4	**10**	14-15
5	5	**11**	16-17
6	6-7	**12**	18+

Points _____

Education

Points	Degree	Points	Degree
0	AA	**4**	AA+30
2	AA+15	**6**	BA

Points _____

Salary Calculator

Points	Salary	Points	Salary
0-3	$29,345	**11**	$32,545
4	$29,745	**12**	$32,945
5	$30,145	**13**	$33,345
6	$30,545	**14**	$33,745
7	$30,945	**15**	$34,145
8	$31,345	**16**	$34,545
9	$31,745	**17**	$34,945
10	$32,145	**18**	$35,345

Points _____

Salary _____

Employee Signature _____

H.R. Director Signature _____

Directions:

1. Determine years of full-time experience, as they relate to the desired position.
2. Determine educational placement. Hours credited beyond a degree must have been earned after the degree was awarded, and earned prior to hire date.
3. Add total points to determine initial salary placement with PUSD.

Other Benefits:

1. Stipends are available for extra duty and expectations above the traditional work day.
2. For each education benchmark above reached during employment with PUSD, an additional 3% Professional Growth Salary Increase is available. Lead Para-Eucators are encouraged to pursue Teacher Certification after their BA degree.
3. A comprehensive benefits package is offered including:
   * Health insurance for employee valued at $11,200, with option to purchase for family members
   * Life insurance ($50,000) with option to purchase additional for sself and family
   * Generous paid time off/sick leave plan
   * PUSD matches employee's AZ State Retirement System contributions (appx 12% of salary)

GB approved 3/3/26