



PRESS RELEASE

June 1, 2026

CROMWELL PUBLIC SCHOOLS ANNOUNCES THE APPOINTMENT OF MR. MICHAEL LUCAS AS SUPERINTENDENT OF SCHOOLS, EFFECTIVE JULY 27, 2026

The Cromwell Board of Education is pleased to announce the appointment of Michael Lucas as the next Superintendent of Schools, effective July 27, 2026

Michael Lucas brings more than three decades of experience in public education and a strong record of student-centered leadership, academic improvement, and community engagement. He currently serves as Superintendent of the Oxford (Massachusetts) Public Schools, where he has led the district since 2021. Prior to that role, he spent 28 years in the Tantasqua Regional School District as a teacher, coach, program director, energy manager, and ultimately principal of Tantasqua Regional Senior High School for 12 years.

Throughout the search process, Mr. Lucas distinguished himself as a visible, thoughtful, and collaborative leader who places students at the center of every decision. His educational philosophy closely aligns with the values expressed by the Cromwell community, including strong relationships, transparent communication, high expectations for students, and a commitment to supporting staff and families.

As Superintendent in Oxford, Mr. Lucas strengthened family and community engagement through a visible presence in schools and at community events. He expanded academic opportunities through Advanced Placement offerings and participation, launched four career pathway programs at the high school level, and implemented a districtwide Multi-Tiered System of Supports (MTSS) framework for grades K-8. During his tenure, the district also enhanced school climate and culture through strategic hiring, mentorship of administrators, and expanded social-emotional supports for students.

Mr. Lucas also brings extensive experience in budget development and fiscal management, overseeing a \$22 million school budget while working collaboratively with school committees and community constituents to align resources with district priorities.



In his letter to the Board of Education, Mr. Lucas reflected, “In every educational role, I have been guided by asking and striving to answer, ‘What is best for students?’ My personal belief is that it is vital for a leader to be present and visible—in the hallways, in the classrooms, and in the community.”

The Board of Education was particularly impressed by Mr. Lucas’s emphasis on relationship-building, instructional leadership, and long-term commitment to district growth. His experience leading districts similar in size to Cromwell, combined with his approachable leadership style and deep understanding of teaching and learning, made him an outstanding fit for the community.

“Michael Lucas demonstrated throughout the process that he is a collaborative, student-focused leader who values strong relationships and community engagement,” said Board of Education Chair Alyssa Goduti. “We are confident that his experience, integrity, and vision will serve Cromwell Public Schools exceptionally well as we continue building on the district’s many strengths.”

Mr. Lucas earned a Bachelor of Arts degree from Fordham University and a Master of Arts in Teaching from Boston College. He also served for more than two decades as head coach of the men’s and women’s tennis programs at College of the Holy Cross. In 2016, he was named “Administrator of the Year” by the Massachusetts Association of Student Councils, and in 2025, he was honored as a Distinguished Alumnus by the Worcester Educational Development Foundation.

The Cromwell Board of Education thanks all community members, staff, students, and families who participated in the superintendent search process and welcomes Michael Lucas to the Cromwell community.

Mr. Lucas succeeds Dr. Enza Macri, who has led the Cromwell Public Schools for the past seven years. During her tenure, Dr. Macri guided significant advancements in curriculum, expanded student support services, and oversaw the construction of the new middle school and Central Office facilities, among many accomplishments.

The superintendent search was conducted in partnership with CABE Search Services consultants Mary Broderick, Ed.D., and John F. Reynolds, Ed.D. The process included extensive community engagement to develop a Leadership Profile that guided the search and selection.