PEARLAND INDEPENDENT SCHOOL DISTRICT
Administrative Professional Pay Grades

Pay Grade AP100

FINANCE LIAISON - (230)
SPEC ACCOUNTING - (230)
SPEC PAYROLL - (230)
SPEC PURCHASING - (230)
SPEC STU DATA SUPP - (230)
SPEC STUDENT DATA - (215)
SUPV TRANSPORTATION - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	**224.10**	**270.00**	**315.90**	**$5.40**
215 Days	$48,182	$58,050	$67,919	$1,161
230 Days	$51,543	$62,100	$72,657	$1,242

Pay Grade AP101

LSSP INTERN - (187)
SUPERVISOR CUSTODIAL - (261)
SUPERVISOR GEN MAINT - (261)
SUPERVISOR GROUND MT - (261)
SUPERVISOR MEP - (261)
SUPERVISOR SAFE/TRN - (230)
SUPERVISOR WAREHOUSE - (261)
SUPV TECHNICAL SUPPORT - (230)
SYSTEMS DATA ANALYST - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	**273.40**	**273.40**	**273.40**	**$5.47**
187 Days	$51,126	$51,126	$51,126	$1,023
230 Days	$62,882	$75,762	$88,642	$1,515
261 Days	$71,357	$85,973	$100,589	$1,719

Pay Grade AP102

ACCOUNTANT - (230)
ADMIN STDT DATA SYS - (230)
ADMIN TRANS OPERATIONS - (230)
ATTENDANCE OFFICER - (200)
BUYER - (230)
DIETITIAN - (230)
HOMELESS LIAISON - (200)
INSTR COLOR GUARD - (208)
NETWORK ENGINEER - (230)
PROF REGISTRAR - (230)
PROGRAMMER - (230)
SPEC CERTIFICATION - (230)
SPEC COMMUNICATIONS - (230)
SPEC DIST STDNT DATA - (230)
SPEC FOOD SERVICE OPS - (230)
SPEC PEIMS - (230)
SPEC SAFE AND SECURE SCHOOLS - (240)
SPEC WEBSITE - (230)
SPEECH PATH ASST - (192)

	Minimum	Midpoint	Maximum	GPI
Daily	**295.27**	**355.75**	**416.23**	**$7.12**
192 Days	$56,692	$68,304	$79,916	$1,366
200 Days	$59,054	$71,150	$83,246	$1,423
208 Days	$61,416	$73,996	$86,576	$1,480
230 Days	$67,912	$81,823	$95,733	$1,636
240 Days	$70,865	$85,380	$99,895	$1,708

Pay Grade AP103

ACCOUNTANT SENIOR - (230)
ASST DIR FOOD SER - (230)
ASST DIR MAINTENANCE AND OPERATIONS - (261)
ASST DIR TRANS - (230)
FINANCE ANALYST - (230)
INSTRUCTOR JROTC - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	**318.89**	**384.21**	**449.53**	**$7.68**
215 Days	$68,561	$82,605	$96,649	$1,652
230 Days	$73,345	$88,368	$103,392	$1,767
261 Days	$83,230	$100,279	$117,327	$2,006

PEARLAND INDEPENDENT SCHOOL DISTRICT
Administrative Professional Pay Grades

Pay Grade
AP104

ADMIN LEARNING TECH - (215)
ATHLETIC TRNR ASST - (200)
COORD JROTC - (215)
COUNSELOR ELE - (192)
COUNSELOR JH - (210)
COUNSELOR MS - (197)
DIAGNOSTICIAN - (197)
DIAGNOSTICIAN BILINGUAL - (197)
MGR INFRASTRUCTURE - (240)
MGR PAYROLL - (230)
NETWORK ENGINEER SR - (230)
NURSE - (187)
NURSE LEAD - (205)
SPEC ADV ACADEMICS - (215)
SPEC BEHAVIOR - (215)
SPEC CAREER - (215)
SPEC CURRICULUM - (230)
SPEC DGTL MATERIALS - (230)
SPEC DUAL LANG ESL - (230)
SPEC ED TECHNOLOGY - (215)
SPEC GT ACADEMY - (215)
SPEC GUIDANCE SERVICES - (230)
SPEC INSTRUCTIONAL - (215)
SPEC MULTILINGUAL - (230)
SPEC MULTIMEDIA - (230)
SPEC RECRUITMENT & RETENTION - (230)
SPEC SPECIAL ED - (215)
SPEC TESTING - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	**353.97**	**426.47**	**498.97**	**$8.53**
187 Days	$66,192	$79,750	$93,307	$1,595
192 Days	$67,962	$81,882	$95,802	$1,638
197 Days	$69,732	$84,015	$98,297	$1,680
200 Days	$70,794	$85,294	$99,794	$1,706
205 Days	$72,564	$87,426	$102,289	$1,749
210 Days	$74,334	$89,559	$104,784	$1,791
215 Days	$76,104	$91,691	$107,279	$1,834
230 Days	$81,413	$98,088	$114,763	$1,962
240 Days	$84,953	$102,353	$119,753	$2,047

Pay Grade
AP105

ASST PRINCIPAL ELEM - (210)
ASST PRINCIPAL MS - (210)
ASST PRINCIPAL PACE - (215)
ATHLETIC TRNR HEAD - (215)
CERT OCC THERAPIST - (187)
COUNSELOR HS - (210)
COUNSELOR HS LEAD - (215)
COUNSELOR STDT SUPT - (210)
PHYSICAL THERAPIST - (187)
SCHOOL PSYCHOLOGIST - (197)
SPEECH PATH ASHA/CFY - (192)
SPEECH PATH DUAL - (192)
SPEECH PATH LEAD - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	**371.67**	**447.79**	**523.91**	**$8.96**
187 Days	$69,502	$83,737	$97,971	$1,675
192 Days	$71,361	$85,976	$100,591	$1,720
197 Days	$73,219	$88,215	$103,210	$1,764
210 Days	$78,051	$94,036	$110,021	$1,881
215 Days	$79,909	$96,275	$112,641	$1,926

PEARLAND INDEPENDENT SCHOOL DISTRICT
Administrative Professional Pay Grades

Pay Grade AP106

ADMIN FED GRNTS PRG - (230)
ASST PRINCIPAL JH - (215)
COORD ADVANCED PRGM - (230)
COORD CAREER & TECH - (230)
COORD COMPENSATION - (230)
COORD EMP BENEFITS - (230)
COORD EMPLOYMENT - (230)
COORD FINE ARTS - (230)
COORD HEALTH SVCS - (230)
COORD MULTILINGUAL COMPLIANCE - (230)
COORD PURCHASING - (230)
COORD SPEC PRG - (230)
COORD SPEC PRG-EVAL - (230)
COORD TCHR SERVICES - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	**390.25**	**470.18**	**550.11**	**$9.40**
215 Days	$83,904	$101,089	$118,274	$2,022
230 Days	$89,758	$108,141	$126,525	$2,163

Pay Grade AP107

ASSOC PRINCIPAL HS - (215)
ASST DIR ATHLETICS - (230)
ASST PRINCIPAL HS - (215)
DISTRICT SCHOOL PSYCHOLOGIST - (197)

	Minimum	Midpoint	Maximum	GPI
Daily	**417.56**	**503.09**	**588.62**	**$10.06**
197 Days	$82,259	$99,109	$115,958	$1,982
215 Days	$89,775	$108,164	$126,553	$2,163
230 Days	$96,039	$115,711	$135,383	$2,314

Pay Grade AP108

HD HS FOOTBALL COACH - (230)
PRINCIPAL ELEMENTARY - (215)
PRINCIPAL MS - (215)
PRINCIPAL PACE - (215)

	Minimum	Midpoint	Maximum	GPI
Daily	**460.63**	**548.37**	**636.11**	**$10.97**
215 Days	$99,035	$117,900	$136,764	$2,358
230 Days	$105,945	$126,125	$146,305	$2,523

Pay Grade AP109

DIR ACCOUNTING - (230)
DIR ADV ACADEMICS - (230)
DIR ASSESS/PRG EVAL - (230)
DIR ATHLETICS - (230)
DIR CAREER & TECH ED - (230)
DIR COMMUNICATIONS - (230)
DIR DEV/DATA MGMT - (230)
DIR EDU FOUNDATION - (230)
DIR EDUCATIONAL TECH - (230)
DIR ELEMENTARY INSTR - (230)
DIR FINANCE - (230)
DIR FINE ARTS - (230)
DIR FOOD SERVICE - (230)
DIR GUIDANCE SERV - (230)
DIR HRS - (230)
DIR INFO SECURITY - (240)
DIR INSTR AND PROF LEARNING - (230)
DIR MAINT OPS & FAC - (230)
DIR MULTILINGUAL PROGRAMS - (230)
DIR PEIMS - (230)
DIR SECONDARY INSTR - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	**498.75**	**586.76**	**674.77**	**$11.74**
230 Days	$114,713	$134,955	$155,197	$2,699
240 Days	$119,701	$140,823	$161,945	$2,816

PEARLAND INDEPENDENT SCHOOL DISTRICT
Administrative Professional Pay Grades

Pay Grade AP109

DIR SPECIAL ED - (230)
DIR STDNT OUTREACH - (230)
DIR TRANSPORTATION - (230)
PRINCIPAL JH - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	**498.75**	**586.76**	**674.77**	**$11.74**
230 Days	$114,713	$134,955	$155,197	$2,699

Pay Grade AP110

EXEC DIR C&I - (230)
EXEC DIR ELEM SCHOOL - (230)
EXEC DIR INT SCHOOLS - (230)
EXEC DIR SAFETY & OPS - (230)
EXEC DIR SPECIAL PROGRAMS - (230)
PRINCIPAL HS - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	**588.52**	**692.38**	**796.24**	**$13.85**
230 Days	$135,360	$159,247	$183,135	$3,185

Pay Grade AP111

ASST SUPT ED SVCS - (230)
ASST SUPT TALENT AND ENGAGEMENT - (230)
ASST SUPT TEACHING AND LEARNING - (230)
CHIEF FINANCIAL OFCR - (230)
CHIEF TECH OFFICER - (230)
GENERAL COUNSEL - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	**744.31**	**865.48**	**986.65**	**$17.31**
230 Days	$171,191	$199,060	$226,930	$3,981

Pay Grade AP112

DEPUTY SUPT - (230)

	Minimum	Midpoint	Maximum	GPI
Daily	**790.61**	**908.75**	**1,026.89**	**$18.18**
230 Days	$181,840	$209,013	$236,185	$4,180