

Board of Trustees Douglas County School District

OBJECTIVES

SAFE AND RESPECTFUL LEARNING ENVIRONMENT

Harassment and Intimidation are Prohibited in Public Schools

Douglas County School District is committed to providing all students and employees with a safe and respectful learning environment and working environment, in all District programs and activities and on all District property, in which persons of differing belief, characteristics, and backgrounds can realize their full academic and personal potential. It is the intent of this policy to ensure that all administrators, principals, teachers and other personnel of Douglas County School District demonstrate appropriate behavior on the premises of any public school in the district by treating other persons, including, without limitation, pupils, with civility and respect and by refusing to tolerate harassment and intimidation.

No member of this district's Board of Trustees, no District employees (including, without limitation, administrators, principals, teachers, or other staff members), and no pupil shall engage in acts of harassment, intimidation, or bullying on the premises of any public school in the District, at any school-sponsored event, on any school bus, or in any District-sponsored program or activity.

It is the intent of this policy that all persons in Douglas County School District are entitled to maintain their own beliefs and to respectfully disagree without resorting to violence, harassment, intimidation, or bullying. This policy does not advocate or require the acceptance of differing beliefs in a manner that would inhibit the freedom of expression, but does require that pupils with differing beliefs be free from harassment, intimidation and abuse.

The Superintendent shall develop and maintain administrative regulations to implement and enforce this policy, including procedures for reporting, investigating, and resolving complaints of harassment, intimidation, and bullying, staff and student training, and protections against retaliation.

[See related policies 543, Bullying and Cyber-Bullying](#)
[See Administrative Regulation 113, Safe and Respectful Learning Environment, related to this policy](#)

Reference:

NRS 388.121-388.137 (Safe and respectful learning environment; bullying and cyber-bullying)

Date Adopted: July 11, 2006

Date Revised: 05/19/2026