



## HR INSIDER: Cultivating WISDom & Excellence

**May 2026 Edition** | *Our Mission: Through the highest level of service and appreciation, we will strive to motivate and support every employee so they feel valued.*

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### Hot Topic: End of Year

HR is proud of a job well done! As we wrap up the 2025-2026 school year, we reflect back on all the accomplishments the district has made. As a family, we have overcome many obstacles and adversities. United we have been able to proudly serve students. We have been able to not only pursue excellence in every child, but within ourselves as well. Thank you all for a job well done, and for your dedication to our students. We couldn't have done it without you.

### HR Highlights:

- **Campus Placement:** The HR team is committed to carrying out Dr. Spicer's vision of finding every team member at South Waco and Dean Highland a position within the district. We are almost there!
- **Penalty Free Resignation:** Penalty free resignation deadline for teachers is June 29, 2026.
- **Recruitment:** Do you know of someone that wants to join the Waco ISD family? If so, please invite them to check out our job opportunities page. You can find it by click [here](#).

### Team Spotlight:

- **Meet:** Manuela Quijano is our specialist that helps us with FMLA, worker's compensation, temporary disability, and many other things related to benefits. She loves spending time with her husband and watching crime tv shows, like 48 hours and 20/20. Her passion in assisting employees in navigating their benefits is evident in everything she does. The next time you see Manuela, give her a big thanks and job well done!

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### Benefit: Reminders for a Better Life

- **Employee Resource Services** provides convenient resources to employees and their immediate family to help address emotional, legal, and financial issues. If you need help, please reach out at 1-866-899-1363 or [guidanceresources.com](https://guidanceresources.com). Enter DISRES as companyID to register your account.
- **One Pass Select:** with One Pass staying active is easy. One membership gives you access to gyms, studios, and digital wellness- flexible fitness built around your lifestyle and budget. Check it out by clicking [here](#).

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### THE MONTHLY CHALLENGE: Pursue Excellence

We challenge you to dedicate 15 minutes every day to an activity that is purely for you. No emails, no project planning, and no "quick" check-ins. We can't pour from an empty cup. By taking these small moments to reset, we return to our work with more focus, patience, and energy to support the Waco ISD community.