Lebanon R-III School District

224 W. Commercial St. • Lebanon, MO 65536 • www.lebanon.k12.mo.us • 417. 657.6001

2026-2027 EMPLOYEE HEALTH RATES

RATES EFFECTIVE 7-1-2026 THROUGH 6-30-2027

MERCY PLANS	**$1000 Deductible**	**$3500 Deductible**	**$3400 Deductible**
Plan Type:	**PPO**	**PPO**	**HSA/HDHP**
Employee	$197	$0	**$0
Employee + Spouse	$1,048	$657	$614
Employee + Children	$795	$458	$424
Employee + Family	$1,582	$1,064	$998
**BOARD CONTRIBUTION TO HSA ACCOUNT	—	—	$19
DUAL ACCESS CIGNA PLANS	**$1200 Deductible**	**$3500 Deductible**	**$3500 Deductible**
Plan Type:	**PPO**	**PPO**	**HSA/HDHP**
Employee	$236	$85	$9
Employee + Spouse	$1,129	$813	$654
Employee + Children	$854	$588	$454
Employee + Family	$1,691	$1,270	$1,059
COX DIRECTED PLANS	**$1000 Deductible**	**$3500 Deductible**	**$3400 Deductible**
Plan Type:	**PPO**	**PPO**	**HSA/HDHP**
Employee	$212	$11	**$0
Employee + Spouse	$1,081	$681	$627
Employee + Children	$813	$477	$433
Employee + Family	$1,626	$1,095	$1,020
**BOARD CONTRIBUTION TO HSA ACCOUNT	—	—	$8