

Russell County Schools Extra Service Salary Schedule

FY 27

Superintendent:	Salary Negotiated by the Board of Education
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Administrative Positions

Assistant Superintendent:	Central Office Supervisor + \$5,000						
District Finance Officer:	Central Office Supervisor + \$5,000						
Central Office Supervisor:	\$10,000 Extra Service Pay for 240 Days of Employment (Pro-Rated per Day for Less than 240 Days)						
High School Principal:	Base Pay + 55 Extended Days + \$12,000						
Middle School Principal:	Base Pay + 55 Extended Days + \$10,000						
Other District Principals:	Base Pay + Extended Days + Extra Service based on Enrollment						
	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 40%;">Enrollment of 550+</td> <td>\$10,000 Extra Service</td> </tr> <tr> <td>300-550</td> <td>\$8,500 Extra Service</td> </tr> <tr> <td>100-299</td> <td>\$6,000 Extra Service</td> </tr> </table>	Enrollment of 550+	\$10,000 Extra Service	300-550	\$8,500 Extra Service	100-299	\$6,000 Extra Service
Enrollment of 550+	\$10,000 Extra Service						
300-550	\$8,500 Extra Service						
100-299	\$6,000 Extra Service						
Assistant Principals:	Base Pay + Extended Days + \$4,000 Extra Service						
Supervisors of Programs:	Certified/Classified Supervisors* \$5,000-\$8,000 * Single program to Multi-programs						
School Safety Director:	240 Days + \$5,000 Extra Service						
Counselors:	Base Pay + Extended Days (as assigned by SBDM)						

Other Certified Staff

Librarians:	Base Pay + Extended Days
Vocational Teachers:	Base Pay + Extended Days
Teachers:	Base Pay + Extra Service for Other Assigned Duties
Employee Trainer	Employee's Normal Daily Rate (these days are above normal contracted days)

Proposed May 27, 2026

Russell County Schools Extra Service Pay Schedule

	Years of Experience			
Level	0-3	4-9	10-14	15-20+
1	\$ 5,000	\$6,000	\$8,000	\$10,000
2	\$3,500	\$4,500	\$5,500	\$6,500
3	\$3,000	\$3,500	\$4,000	\$4,500
4	\$2,000	\$2,500	\$3,000	\$3,500
5	\$1,500	\$2,000	\$2,500	\$3,000
6	\$500	\$750	\$1,000	\$1,500
7	Hourly Work—Certified Staff will be paid \$25.00 per hour for extended teaching service Classified Staff will be paid their regular hourly rate when completing additional work of their normal job duties. Different job duties will be paid according to appropriate hourly rate for the job. (Ex. Custodial duties paid at custodial rate, etc.) Gate/Ticket Sales for Athletic Events—\$15.00 per hour Bus Driver Training Instructor—\$20.00 per hour Student Worker & Lifeguard—\$10.00 per hour Apprenticeship Program--\$10.00 per hour for 1 st 6 months, \$10.50 after 6 months			

DAILY RATE FOR STIPEND IS \$100.00

Level	Extra Service Duties
1	Head Band Director, 55 Days
1	District Athletic Director, 30 Days
1	Varsity Coach—Football, Basketball, Baseball, Softball (Girls~Boys)
2	Assistant Band Director, 20 Days
2	Volleyball Head Coach—High School
2	Assistant Varsity Coach Basketball (Girls~Boys)
2	Offensive and Defensive Coordinator—Football
2	Cheerleading Sponsor—High School
2	Assistant District Athletic Director, 10 Days
3	Academic Head Coach—High School & Middle School
3	Assistant Football Coaches—High School
3	Middle School Head Football
3	Middle School Head Basketball (Girls~Boys)
3	Youth League Coordinators
3	Volleyball Assistant Coach—High School
3	Seasonal Band Assistants
3	Head Coach—Soccer, Swim, Track (Girls~Boys)
4	Academic Head Coach—Elementary School
4	Middle School Head Coach—Baseball, Softball, Soccer, Volleyball, Cheerleading (Girls~Boys)
4	High School Assistant Coaches—Baseball, Softball, Soccer, Swim, Track
4	Varsity Coach—Tennis, Wrestling, Golf (Girls~Boys)
4	Swim & Track (Girls~Boys)

Level	Extra Service Duties
4	eMeeting Coordinator, Student Information System Coordinator
5	Assistant Academic Coaches—High School, Middle School & Elementary
5	Varsity Coach—Bass Fishing, Dance, Bowling (Girls~Boys)
5	Assistant Cheerleading Coach
5	Middle School Assistant Coaches—All Sports Programs
5	Assistant High School Coach—Tennis, Wrestling, Golf (Girls~Boys)
6	Building Support/Team Leader or Special Ed Department Head or Diagnostician
6	Building Technology Coordinators
6	Assistant Coaches—Dance & Bowling
7	Building or District After School Activities

Approved May 27, 2026