

**SAN MATEO-FOSTER CITY SCHOOL DISTRICT
CERTIFICATED SALARY**

Teachers, Librarians, Nurses, Counselors, Specialists, Social Workers, & Speech Therapists

SCHEDULE 2026-2027 (186 days)

3% Increase Effective 7/1/2026

RANGE	I BA 44 or less	II BA + 45	III BA + 60	IV BA + 75
STEP				
1	73,107.00	73,354.00	74,078.00	75,038.00
2	75,146.00	76,698.00	77,759.00	79,093.00
3	78,015.00	80,042.00	81,436.00	83,144.00
4	80,948.00	83,389.00	85,117.00	87,197.00
5	83,882.00	86,734.00	88,798.00	91,249.00
6	86,812.00	90,079.00	92,476.00	95,304.00
7	89,744.00	93,429.00	96,153.00	99,357.00
8	92,677.00	96,775.00	99,833.00	103,409.00
9	95,608.00	100,118.00	103,511.00	107,462.00
10	98,542.00	103,466.00	108,112.00	111,514.00
11	101,474.00	106,813.00	111,723.00	115,568.00
12	104,405.00	110,157.00	115,402.00	119,621.00
13	104,405.00	110,157.00	115,402.00	123,675.00
14	104,405.00	110,157.00	115,402.00	124,832.00
15	104,405.00	110,157.00	115,402.00	125,989.00
16	104,405.00	110,157.00	115,402.00	127,142.00
17	104,405.00	110,157.00	115,402.00	128,301.00
18	104,405.00	110,157.00	115,402.00	129,459.00
19	104,405.00	110,157.00	115,402.00	130,616.00
20	104,405.00	110,157.00	115,402.00	131,774.00
21	104,405.00	110,157.00	115,402.00	132,930.00
22+	104,405.00	110,157.00	115,402.00	137,485.00

The base annual salary and annual stipends are paid in equal installments per pay period

ADDITIONAL STIPENDS

MASTERS = \$1,500

DOCTORATE = \$1,500

RSP/SDC = \$2,500

NAT'L BOARD CERTIFICATION = \$2,500

ASHA CERTIFICATION (Speech/Language Pathologist) = \$2,500

TEACHER IN CHARGE = \$1,000

TK CERTIFIED TEACHERS ASSIGNED TO TRANSITIONAL KINDERGARTEN PROGRAMS = \$1,000

BCLAD CERTIFIED BILINGUAL TEACHERS = \$1,000

BCLAD CERTIFIED BILINGUAL TEACHERS ASSIGNED TO IMMERSION SCHOOLS/PROGRAMS = \$2,500

TITLE I SCHOOL = \$2,500

MONTESSORI CERTIFIED TEACHERS ASSIGNED TO MONTESSORI SCHOOLS/PROGRAMS = \$2,500

SLP & COUNSELORS LANGUAGE SKILLS STIPEND = \$1,000

OVERNIGHT = \$250 per night