

WESTMINSTER SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2025-2026
Effective July 1, 2025

Range	Days	Classification	Step I	Step II	Step III	Step IV	Step V
1	210	Assistant Principal; Coordinator I	\$131,953	\$137,134	\$142,518	\$148,112	\$153,927
2	210	Principal; Director I	\$144,981	\$150,438	\$156,103	\$161,978	\$168,076
3	220	Principal on Special Assignment	\$151,886	\$157,603	\$163,536	\$169,690	\$176,079
4	242	Coordinator II	\$160,530	\$165,125	\$169,638	\$174,148	\$178,648
5	242	Director II	\$164,318	\$169,021	\$173,858	\$178,610	\$183,355
6	242	Executive Director	\$173,358	\$178,298	\$183,225	\$188,158	\$193,082
7	242	Senior Executive Director Chief Academic Officer Chief Technology Officer	\$182,027	\$187,213	\$192,387	\$197,567	\$202,737

2025-2026: 2.6% increase effective July 1, 2025

LONGEVITY PAY:

<u>Yearly Amount</u>	LONGEVITY
Effective with the beginning of the 10th year: \$3,157.00	All years of certificated experience from within and outside the District count towards longevity increments. Earned doctorate stipend is aligned to the certificated collective bargaining agreement.
Effective with the beginning of the 15th year: \$6,316.00	
Effective with the beginning of the 20th year: \$9,474.00	
Effective with the beginning of the 25th year: \$12,634.00	
Effective with the beginning of the 30th year: \$15,790.00	
Effective with the beginning of the 35th year: \$18,949.00	

WESTMINSTER SCHOOL DISTRICT
ASSISTANT SUPERINTENDENT SALARY SCHEDULE
2025-2026
Effective July 1, 2025

Range	Days	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
1	242	Assistant Superintendent	\$209,110	\$214,144	\$219,200	\$224,163	\$229,298	\$238,247
2	242	Deputy Superintendent	\$250,160	\$256,181	\$262,231	\$268,168	\$274,310	\$285,018

2025-2026: 2.6% increase effective July 1, 2025

LONGEVITY PAY:

	<u>Yearly Amount</u>	LONGEVITY
Effective with the beginning of the 10th year:	\$3,157.00	All years of certificated experience or classified management from within and outside the District count towards longevity increments. Earned doctorate stipend is aligned to the certificated collective bargaining agreement.
Effective with the beginning of the 15th year:	\$6,316.00	
Effective with the beginning of the 20th year:	\$9,474.00	
Effective with the beginning of the 25th year:	\$12,634.00	
Effective with the beginning of the 30th year:	\$15,790.00	
Effective with the beginning of the 35th year:	\$18,949.00	

**WESTMINSTER SCHOOL DISTRICT
SUPERINTENDENT SALARY SCHEDULE
2025-2026
Effective July 1, 2025**

Range	Days	Vac	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
2	242	contract	Superintendent	\$361,033	\$371,853	\$378,413	\$387,505	\$396,263	\$411,715

2025-2026: 2.6% increase effective July 1, 2025

LONGEVITY PAY:

	<u>Yearly Amount</u>
Effective with the beginning of the 35th year	\$18,949.00
Effective with the beginning of the 40th year	\$22,107.00

LONGEVITY

Years of certificated experience in any district. All years of certificated experience from within and outside the District count towards longevity increments. Annual salary already includes longevity pay for milestone year 30. Longevity pay for milestone years 35 and 40 will be added upon reaching those milestone years. The annual salary also already included the earned doctorate stipend, which is aligned to the certificated collective bargaining agreement (which in 2025-2026 is \$1,217.00).