

**ZANESVILLE BOARD OF EDUCATION
REGULAR MEETING**

September 17, 2019

Mr. Swope called the meeting to order @ 5:30 p.m. Those answering call: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. Also present were Mr. Baker, Superintendent and Mr. Young, Treasurer.

#19-257 APPROVAL OF BOARD MINUTES

Mr. Bunting moved and Mr. Curry seconded that the Board of Education approves the minutes of the Special Board of Education Meeting on August 5, 2019 and Regular Board of Education Meeting on August 20, 2019. Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#19-258 REPORT OF THE TREASURER

Mr. Curry moved and Mrs. French seconded to approve the following recommendations:

August Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

Reconciliations

Approve the following reconciliations for August:

- General and Payroll

Monthly Financials – Zanesville Community High School

Approve the August 2019 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

Permanent Appropriations

BE IT RESOLVED by the Board of Education of the Zanesville City School District, Muskingum County, Ohio, that to provide for the current expenses and other expenses of said Board of Education during the fiscal year ending June 30th, 2020, for the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

Fund Class/Name	Fund	Appropriations
<i>General</i>	001	\$46,500,000.00
 <i>Special Revenue</i>		
FOOD SERVICE	006	2,322,000.42
SPECIAL TRUST	007	72,524.00
PUBLIC SCHOOL SUPPORT	018	190,887.61
OTHER GRANT	019	200,010.42
CLASSROOM FACILITIES MAINT.	034	730,671.14
DISTRICT MANAGED ACTIVITY	300	357,305.06

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AUXILARY FUNDS	401	369,330.25
PUBLIC PRESCHOOL GRANT	439	480,000.00
ONE NET	451	31,365.22
OTHER STATE GRANTS	499	17,904.85
TITLE VI-B	516	1,178,479.82
TITLE I SCHOOL IMP A	536	26,065.00
TITLE I	572	2,604,477.41
ECE PRESCHOOL SE GRANT	587	33,921.51
TITLE II-A	590	188,065.34
MISC FEDERAL GRANTS	599	935,569.98

Total Special Revenue \$ 9,738,578.03

Debt Service

BOND RETIREMENT	002	\$ 3,200,000.00
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Capital Projects

PERMANENT IMPROVEMENT	003	\$ 447,731.46
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Enterprise

UNIFORM SCHOOL SUPPLIES	009	\$ 150.00
RECREATION	013	185,000.00

Total Enterprise \$ 185,150.00

Internal Service

ROTARY –INTERNAL SERVICES	014	\$ 1,545,419.92
EMPLOYEE BENEFITS SELF INS.	024	9,412,508.60

Total Internal Service \$ 10,957,928.52

Debt Service

SPECIAL TRUST	007	\$ 38,069.23
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Agency Fund

MEDICAL MUTUAL SCHOLARSHIP	007	\$ 500.00
DISTRICT AGENCY	022	3,259,431.62
STUDENT MANAGED ACTIVITY	200	84,890.56

Total Agency Fund \$ 3,344,822.18

Total Appropriations – All Fund Types \$ 74,412,279.42

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

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Approve the employment of Jennifer Suver, Latchkey Aide (1 ½ hour per day) at John McIntire Elementary effective September 3, 2019. Salary will be step 5 from the appropriate salary schedule, pending background check and proper certification.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion.

#19-263 TRANSFERS – CLASSIFIED

Mrs. French moved and Mr. Bunting seconded to approve the transfer of Alexis Nelson, MD Aide w/AA at John McIntire Elementary to Library Technician at John McIntire Elementary, effective August 9, 2019, pending background check and proper certification. Rate of pay is Step 2 from appropriate salary schedule.

Approve the transfer of Lisa Cronin, Secretary of Title I/Voluntary Services, 11 months, to Administrative Assistant to the Assistant Superintendent, 12 months, effective August 1, 2019 pending background check. Rate of pay is step 25 from appropriate salary schedule.

Approve the transfer of Shaun Jordan, 3-hour Food Service at National Road Elementary to In-School Suspension Monitor at Zanesville High School, effective August 9, 2019 pending background check. Rate of pay to be at \$8.85 per hour, 7.5 hours per day.

Approve the transfer of Nicole Stewart, Van Driver, to 3- hour food service at National Road Elementary, effective October 1, 2019 pending background check. Rate of pay to be step 2 from appropriate salary schedule.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#19-264 EMPLOYMENT – SUBSTITUTES

Mr. Coulson moved and Mr. Curry seconded to approve the following substitutes, as and when needed, pending appropriate background checks for the 2019-2020 school year:

Substitute Teachers			
Thomas Harlan	Sally Embree	Kelly Brock	Linda Hamilton
Ashley Espinosa			

Substitute Aides			
Penny Evans			

Substitute Food Service			
Joy Wymer	Donna Kirby	Lynnetta Scipio	Coleen Cole
Beverly Smith	Joyce Tabler	Melissa Dansby-Harden	Shirley Pffeffer
Becky Martin	Jeanie Bryan		

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

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#19-265 EMPLOYMENT – PERMANENT SUBSTITUTES

Mr. Bunting moved and Mr. Curry seconded to approve the following individuals as permanent substitute teachers effective the 2019-2020 school year, pending appropriate certification and background checks: Rate of pay to be \$80.00 per day.

Permanent Substitutes			
Tiana Young			

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

#19-266 CLASSIFIED STAFF SALARIES

Mrs. French moved and Mr. Swope seconded to approve the attached list of classified staff salary notices, to include Executive Secretary, Administrative Assistants and Building Secretaries, for the 2019-2020 school year, as per approved salary schedule.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#19-267 SALARY ADJUSTMENTS – CERTIFICATED

Mr. Coulson moved and Mr. Bunting seconded to approve the following personnel to be granted salary adjustments effective the 2019-2020 school year. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study:

Hickman, Beth	MA+30	Mullett, Brianna	MA+15
Martin, Kimberly	MA+45	Keeley, Alyssa	MA
Swainbank-Cummings, Jessica	MA+30	Green, Abigail	MA+15
Cultice, Trudy	MA+45	Osborne, Alex	M+30
Denton, Molly	MA+45	Young, Garrett	MA
Jones, Stephanie	MA+30	Martin, Seth	MA
Shackelford, Kelsey	MA	Mercer, Matt	MA+45
Singree-Fulton, Sharon	MA+45	Maniaci, Benjamin	MA+30

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#19-268 KINDERGARTEN JUMPSTART

Mr. Curry moved and Mr. Bunting seconded to approve Amy McLain and Lori Hickman as Jumpstart Kindergarten teachers in lieu of Deb Smith due to personal reasons.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#19-269 ZHS Class Trip

Mr. Coulson moved and Mrs. French seconded to approve Zanesville High School students to travel to Japan in June, 2020 through Explorica Tours. School Staff will chaperone the class trip and fundraisers will be organized.

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Those voting aye Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#19-270 SUPPLEMENTAL CONTRACTS

Mr. Curry moved and Mr. Bunting seconded to approve the following Supplemental resignations for the 2019-2020 school year:

Name	Position	Reason
Seth Martin	Girls Head Varsity Basketball Coach	Personal

Approve the following Athletic Supplemental Contracts for 2019-2020 school year:

First Name	Last Name	Season	Sport	Position	Exp.	Class	Amount
Trudy	Sprang	Fall	Volleyball	7 th Grade Coach	0	IX	\$1,191.00

Approve the following Supplemental Contract for 2019-2020 as a correction to previously approved contract at the August 20, 2019 Regular Board Meeting:

First Name	Last Name	Season	Sport	Position	Exp.	Class	Amount
Katie	Young	Spring	Track-Girls	Asst. Varsity Coach	5	VIII	\$2,383.00

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

#19-271 STIPENDS

Mr. Curry moved and Mr. Coulson seconded to approve the following annual stipends for the 2019-2020 school year:

Name	Building	Amount	Purpose
Chuck Archer	Administration Bldg.	\$1,000	Research
Carrie Bunting	ZCHS	\$17,000	EMIS
Carrie Bunting	ZHS	\$4,500	Concessions
Jake Fisher	Administration Bldg.	\$6,125	EMIS
Margie Lee	ZCHS	\$100/month	EMIS
Allison Doyle	ZHS	\$4,500	Concessions
Martha Mitchell	Zane Grey Elementary	\$300	Special Education

Those voting aye: Mr. Swope, Mr. Bunting (abstained on Carrie Bunting), Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#19-272 EXTENDED TIME – CERTIFICATED

Mr. Bunting moved and Mr. Swope seconded to approve Valencia Clark, retired Dental Hygienist, to assist the new Dental Hygienist in 2019-2020. Rate of pay will be \$25.00 per hour for a maximum of 75 hours as and when needed.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

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#19-273 EXTENDED TIME – CLASSIFIED

Mr. Curry moved and Mrs. French seconded to approve extended time for the individual listed for the 2019-2020 school year. Rate of pay will be at per diem rate for Library Technician, Step 2, as and when needed:

Name	Title	Days
Alexis Nelson	JME Librarian	August 12 th , 13 th , 14 th , 15 th

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#19-274 VOLUNTEERS

Mrs. French moved and Mr. Swope seconded to approve the following list of volunteers for the Zanesville City Schools for the 2019-2020 school year pending appropriate backgrounds checks:

Name	Bldg	Type
Mathew Browning	ZMS/ZHS	Parent
Deidra Allen	ZHS	Parent
Amanda Norris	ZHS	Parent
Daniel Nutter	ZHS	Parent
Tammy Nutter	ZHS	Parent
Jericha Tumblin	ZHS	Community
Jared Coulson	ZHS	Community
Paula Coulson	ZHS	Parent
Heidi Smith	ZMS/ZHS	Parent
Kimber Meyers	NRE	Parent
Rhonda Todd	ZGE	Community
Britney Casey	ZGE	Parent
Dee Dee Fowler	ZGE	Parent
Jessica Major	ZGE	Parent
Jasmine Wright	ZGE	Parent
Ashley Mayle	ZGE	Parent
Amanda Kovaleski	ZGE	Parent
Rachel Ball	ZGE	Parent
Lacey Brooker	ZGE	Parent
Shalon Cassady	ZGE	Parent
Brittany Richardson	ZGE	Parent
Felisha Gautier	ZGE	Parent
Nicole Romero	ZGE	Parent
Amanda Butler	ZGE	Parent
Shalawn Havener	ZGE	Parent

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Alish Abel	ZGE	Parent
Summer Mason	ZGE	Parent
Michelle Dicks	ZGE	Parent
Kayla Jackson	ZGE	Parent
Shelley Swartz	ZGE	Parent
Penny Evans	ZGE	Parent
Kala McFee	ZGE	Parent
Ashley Fortney	ZGE	Parent
Cassandra Rowan	ZGE	Parent
Tiffany Frew	ZGE	Parent
Kendra Patterson	ZGE	Parent
Tiffany VanMatre	ZGE	Parent
Amanda Walker	ZGE	Parent
Stephanie Wood	ZGE	Parent
Crystal Stroud	ZGE	Parent
Sean Radsdale	ZMS/ZHS	Community
Erica Smith	JME/ZGE/ZMS	Parent
Jessica King	JME/ZGE	Parent
Stacie R Curtis	JME/ZGE	Parent
Janet Cooper	JME	Parent
Samantha Rabagia	JME	Parent
Nicholas Bowman	JME	Parent
Tiffany Speakman	JME	Parent
Jason Mills	JME	Parent
Tiffany Harris	JME	Parent
Tamika Pullie	JME	Parent
Margaret Ritterbeck	JME	Community
Susan Williams	JME	Parent
Nancy Lacy	JME	Community
Jade Middleton	JME	Parent
Kayla Omen	JME	Parent
Lakyn Hammers	JME	Parent
Kerri Myer	JME	Community
Brigitta Smith	JME	Parent
Jodell Alexander	JME	Parent
Elizabeth Porth	JME	Parent
Kayla Riddlebarger	JME	Parent
Nicole Johnson	JME	Parent

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Brianna Warden	JME	Parent
Megan Zorne	JME	Parent
Keisha Haren	JME	Parent
Lisa Burkett	JME	Parent
Stacey Lynn	JME	Parent

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson (abstained on Jared and Paula Coulson). President declared motion carried.

#19-275 CORRECTION

Mr. Bunting moved and Mr. Coulson seconded to approve a correction of the April 16, 2019 regular board meeting minutes to show the contract for Jennifer Harper for the 2019-2020 school year to be a non-renewed effective August 6, 2019.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

#19-276 ADMINISTRATIVE SALARY SCHEDULES

Mr. Swope moved and Mr. Curry seconded to approve the attached updated Administrative Salary Schedules to remove the amounts for both Commissioned and Non-Commissioned Officers in the JROTC Program for the 2019-2020 school year.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#19-277 EMPLOYMENT – JROTC INSTRUCTORS

Mr. Coulson moved and Mrs. French seconded to approve a one year 11- month contract with Major James P. Delbrugge, USAR Retired, as the Senior Army Instructor at Zanesville High School in the amount of \$93,824.44. The United States Army will reimburse 41% of the salary and provide all necessary supplies.

✓ Approve a one year 11- month contract with First Sergeant Cory D. Fahnestock, USA Retired, as an Army Instructor at Zanesville High School in the amount of \$77,502.22. The United States Army will reimburse 32% of the salary and provide all necessary supplies.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#19-278 EMPLOYMENT – CLASSIFIED

Mr. Coulson moved and Mrs. French seconded to approve the employment of Amy Lane as MD Aide at Zane Grey Elementary. Effective date of employment is September 16, 2019. Salary will be step 0 from the appropriate salary schedule, pending certification and background check.

Approve the employment of Jan Bradshaw as Preschool Regular Aide at Zane Grey Elementary. Effective date of employment is September 24, 2019. Salary will be step 0 from the appropriate salary schedule, pending certification and background check.

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Approve the employment of Rikki Smith as Regular Aide at Zane Grey Elementary. Effective date of employment is September 27, 2019. Salary will be step 0 from the appropriate salary schedule, pending certification and background check.

Approve the employment of Penny Evans as Preschool Regular Aide w/AA at Zane Grey Elementary. Effective date of employment is September 16, 2019. Salary will be step 0 from the appropriate salary schedule, pending certification and background check.

Approve the employment of Jessica Landers as Regular Aide at National Road Elementary. Effective date of employment is September 17, 2019. Salary will be step 0 from the appropriate salary schedule, pending certification and background check.

Approve the employment of Dawna Gladden as MD one on one Aide w/AA at Zane Grey Intermediate. Effective date of employment is September 16, 2019. Salary will be step 5 from the appropriate salary schedule, pending certification and background check.

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#19-279 EMPLOYMENT – SUBSTITUTES

Mr. Coulson moved and Mr. Swope seconded to approve the following substitutes, as and when needed, pending appropriate certification and background checks for the 2019-2020 school year:

Substitute Bus Aide			
Raymond Harris	Hodge Kendall	Judy Gaumer	

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#19-280 REQUEST FOR FMLA LEAVE OF ABSENCE

Mr. Bunting moved and Mr. Swope seconded to approve paid/unpaid FMLA leave of absence for Cindy Weaver, Intervention Specialist at Zane Grey Intermediate and John McIntire Elementary, effective September 16, 2019.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#19-281 RESIGNATION – CLASSIFIED

Mr. Curry moved and Mr. Swope seconded to accept the resignation of Stacey Stackhouse, Bus Driver, effective September 16, 2019. Reason for resignation is personal.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried

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#19-282 SITE COORDINATORS FOR MENTOR AFTER-SCHOOL PROGRAM

Mr. Bunting moved and Mr. Swope seconded to approve the following individuals as Building Site Coordinators 2019-2020 school year. A stipend of \$1,000 will be paid by Dollar General Grant to each Site Coordinator:

ZGE – Kathy Stilwell	NRE – Summer Bendle
JME – Hillary McGee	ZHS – Nate Seekatz

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#19-283 21ST CENTURY AFTER SCHOOL TUTORS AND SUBSTITUTES

Mr. Curry moved and Mr. Coulson seconded to approve the following personnel as 21st Century After-School Tutors for a portion of the 2019-2020 school year. Tutors will be funded through Federal Programs, at the rate of \$30 per hour plus fringes. Program operates from 3:10pm to 5:40pm each day per schedule, plus one hour paid planning time per day. 21st Century Coordinator will develop schedule of operation.

JME - Teachers

Hillary McGee	Katie Sites	Jim Baker
Heather Krause ½	Alisa Mumford ½	Kaleigh Harris

NRE - Teachers

Melissa Nelson	Lauren France	Jodi Riggle
Summer Bendle	Lisa Cutlip	

ZG - Teachers

Ashley Coward	Kelli Williams ½	Angela Winegardner ½
Carrie Stallard ¼	Kathy Stilwell	Emily Brady ½
Diana Donahue ½	Lisa Clark ¾	

Teacher Substitutes

Krista Decker	Tami Fike	Amy Donato
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Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#19-284 21ST CENTURY AFTER-SCHOOL AIDES

Mr. Bunting moved and Mrs. French seconded to approve the following personnel as 21st Century After-School Aides for a portion of the 2019-2020 school year. Aides will be funded through Federal Programs, at the rate of \$12 per hour plus fringes. Program operates from 3:10pm to 5:40pm each day per schedule. One aide will work each morning from 7:45am to 8:45am. 21st Century Coordinator will develop schedule of operation:

JME - Aides

Katie Anderson	Jennifer Myers	Becky Forsythe
Angela Swingle	Janie Lewis	

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NRE – Aides

Tammy Besser	Matt McCandlish	Dawn Dailey
Kim Reilly	Deb Davis	

ZG – Aides

Sally Haser	Diana Martin	Gayla Ware
Tina McDonald	Diana Donahue ½	Trisha Cox ½

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#19-285 YOUTH LITERACY GRANT

Mr. Swope moved and Mr. Curry seconded to accept a Youth Literacy Grant in the amount of \$110,000 from the Dollar General Literacy Foundation to support the mentoring program between high school students and the students in the elementary 21st Century Programs.

Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

#19-286 EMPLOYMENT – SUBSTITUTES

Mr. Curry moved and Mr. Swope seconded to approve the following substitutes, as and when needed, pending appropriate background checks for the 2019-2020 school year:

Substitute Van Driver

Rachael Holt	
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Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion

#19-287 SUPPLEMENTAL CONTRACTS

Mr. Bunting moved and Mr. Coulson seconded to approve the following supplemental contracts for the 2019-2020 school year:

FIRST NAME	LAST NAME	RESA POSITION	YEAR 19/20	CLASS	STIPEND
Diana	Donahue	District Coordinator	8	VIII	\$ 2,383.00
Kim	Farmer	Facilitator K-6	3	VIII	\$ 2,042.00
Sue	Graham	Facilitator 7-12	5	VIII	\$ 2,383.00
Marla	Walker	Mentor Teacher Leader – JME	6	VIII	\$ 2,383.00
Jodi	Riggle	Mentor Teacher Leader – NRE	0	VIII	\$ 1,702.00
Diana	Donahue	Mentor Teacher Leader - ZGE	8	VIII	\$ 2,383.00
Stacie	Deavers	Mentor Teacher Leader – ZMS	2	VIII	\$ 2,042.00
Katrina	Derry	Mentor Teacher Leader – ZHS/ZCHS	5	VIII	\$ 2,383.00
Kim	Farmer	Mentor Teacher – JME (x 2)	3	IX	\$ 1,362.00
Dawna	Young	Mentor Teacher – JME	4	IX	\$ 1,702.00
Tisha	McLoughlin	Mentor Teacher – JME	0	IX	\$ 1,191.00

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Allex	Osborne	Mentor Teacher – NRE	0	IX	\$ 1,191.00
Ashley	Wilson	Mentor Teacher - NRE	0	IX	\$ 1,191.00
Kim	Baldwin	Mentor Teacher – ZGE	4	IX	\$ 1,702.00
Emily	Brady	Mentor Teacher – ZGE (1/2 x 2)	1	IX	\$ 1,191.00
Carrie	Stallard	Mentor Teacher – ZGE (1/2 x 2)	1	IX	\$ 1,191.00
Diana	Donahue	Mentor Teacher – ZGE	8	IX	\$ 1,702.00
Trisha	Cox	Mentor Teacher – ZGE	8	IX	\$ 1,702.00
Sue	Graham	Mentor Teacher – ZHS (x 4)	5	IX	\$ 1,702.00
Todd	Riley	Mentor Teacher – ZHS	5	IX	\$ 1,702.00
Kim	Baldwin	LPDC Committee	4	VIII	\$ 2,383.00
Stephanie	Hansgen	LPDC Committee	2	VIII	\$ 2,042.00
Sue	Graham	LPDC Committee	3	VIII	\$ 2,042.00

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#19-288 UNPAID ABSENCES – CERTIFICATED

Mr. Coulson moved and Mr. Curry seconded to approve the following personnel for unpaid absences:

Name	Dates	Total Days
Jordan Bouterse	August 19 th thru 22 nd , 2019	4 days
David Everson	August 19 th and 20 th , 2019	2 days
Danelle Keck	August 19 th thru 27 th , 2019	7 days

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#19-289 AGREEMENT WITH MUSKINGUM BEHAVIORAL HEALTH

Mrs. French moved and Mr. Swope seconded that Zanesville City Schools approves an agreement with Muskingum Behavioral Health to provide prevention and educational services to the elementary students of our district. The cost of this one- year contract is \$15,000 and effective July 1, 2019 through June 30, 2020.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.

#19-290 EAGLE WINGS ACADEMY AGREEMENT

Mr. Bunting moved and Mr. Curry seconded to enter into agreement with Eagle Wings Academy to provide education services for 3 students for the 2019-2020 school year for the amount of \$68,040.00. Those voting aye: Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry. President declared motion carried.

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#19-291 DISTRICT JOB DESCRIPTIONS FOR APPROVAL

Mr. Bunting moved and Mr. Curry seconded to approve the attached job descriptions for the following positions:

Archery Coach	Assistant Soccer Coach
Associate Head Coach – Basketball	Robotics Advisor – ZHS
Associate Head Coach – Football	Robotics Advisor - ZMS
Culture Club Advisor	Robotics Advisor – Elementary
Department Heads Grades 7-12	

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#19-292 POLICY ITEMS FOR ADOPTION

Mr. Coulson moved and Mrs. French seconded to approve the following policies for adoption:

POLICIES

0100	Definitions
3220	Standards-Based Teacher Evaluation
7540	Technology
7540.04	Staff Technology Acceptable Use and Safety
7544	Use of Social Media

Those voting aye: Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope. President declared motion carried.

#19-293 EXECUTIVE SESSION

Mr. Curry moved and Mrs. French seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

 X preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

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Time entered executive session: 6:36 p.m.

Time returned to public session: 7:47 p.m.

Those voting aye: Mr. Coulson, Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting. President declared motion carried.

#19-294 AGREEMENT WITH ALLWELL BEHAVIORAL HEALTH SERVICES

Mr. Curry moved and Mr. Bunting seconded to approve an agreement between Allwell Behavioral Health Services and Zanesville City Schools for the 2019-2020 school year. The purpose of this agreement is for the provision of community behavioral healthcare services, such as mental health assessment, individual counseling/therapy, group counseling/therapy, mental health crisis intervention and consultation and life skills education, to students, parents and school personnel in the school(s) of the district. Total reimbursement to Allwell Behavioral Health Services is \$15,240.00.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Coulson, Mr. Curry, Mrs. French. President declared motion carried.

#19-295 MEETING ADJOURNMENT

Mr. Bunting moved and Mr. Curry seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 7:48 p.m.

Those voting aye: Mr. Curry, Mrs. French, Mr. Swope, Mr. Bunting, Mr. Coulson. President declared motion carried.



President



Treasurer

**ZANESVILLE CITY SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
NON-CERTIFICATED
2019-2020**

	ATT	NLS	FM	NLD	NLED
YEARS	ATTENDANCE OFFICER/COURT LIAISON	NON- LICENSED SUPERVISOR	FACILITIES MANAGER	NON- LICENSED DIRECTOR	NON-LICENSED EXECUTIVE DIRECTOR
0-4	\$ 41,083	\$ 44,687	\$ 58,518	\$ 81,392	\$ 86,467
5-9	\$ 43,137	\$ 46,921	\$ 61,444	\$ 85,462	\$ 90,790
10-14	\$ 45,294	\$ 49,267	\$ 64,516	\$ 89,735	\$ 95,330
15-19	\$ 47,559	\$ 51,731	\$ 67,742	\$ 94,221	\$ 100,096
20-24	\$ 49,937	\$ 54,317	\$ 71,129	\$ 98,932	\$ 105,101
25+	\$ 52,433	\$ 57,033	\$ 74,685	\$ 103,879	\$ 110,356

NOTE: Superintendent and Treasurer positions are not subject to the Administrative Salary Scale. The Assistant Treasurer will be classified with the Non-Licensed Supervisors. An employee may be considered for up to 5 years of experience for prior positions and up to 10 years of total administrative experience at the discretion of the Superintendent and Board of Education. Retire/rehires are not subject to the salary scale. Pick-up and pick-up on the pick-up are not offered on the salary scale.

Attachment - Resolution - #19-276

**ZANESVILLE CITY SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE
CERTIFICATED
2019-2020**

	OT/PT	SP	DS	LS	AP10	AP11
	10 Month	SCHOOL	DEAN OF	LICENSED	10 MONTH	11 MONTH
YEARS	OT/PT	PSYCHS	STUDENTS	SUPERVISOR	ASST. PRINCIPAL	ASST. PRINCIPAL
0-4	\$ 58,518	\$ 58,518	\$ 60,323	\$ 67,027	\$ 67,027	\$ 73,729
5-9	\$ 61,444	\$ 61,444	\$ 63,339	\$ 70,378	\$ 70,378	\$ 77,415
10-14	\$ 64,516	\$ 64,516	\$ 66,506	\$ 73,897	\$ 73,897	\$ 81,286
15-19	\$ 68,945	\$ 68,945	\$ 69,831	\$ 77,592	\$ 77,592	\$ 85,351
20-24	\$ 71,129	\$ 71,129	\$ 73,323	\$ 81,472	\$ 81,472	\$ 89,618
25+	\$ 74,685	\$ 74,685	\$ 76,989	\$ 85,545	\$ 85,545	\$ 94,099

	EP	MSP	HSP	LD	LED
	ELEMENTARY	MIDDLE	HIGH	LICENSED	LICENSED
YEARS	PRINCIPAL	SCHOOL PRINCIPAL	SCHOOL PRINCIPAL	DIRECTOR	EXECUTIVE DIRECTOR
0-4	\$ 82,456	\$ 85,115	\$ 87,785	\$ 90,439	\$ 95,513
5-9	\$ 86,579	\$ 89,371	\$ 92,174	\$ 94,961	\$ 100,289
10-14	\$ 90,908	\$ 93,839	\$ 96,783	\$ 99,709	\$ 105,303
15-19	\$ 95,453	\$ 98,531	\$ 101,622	\$ 104,694	\$ 110,568
20-24	\$ 100,226	\$ 103,458	\$ 106,703	\$ 109,929	\$ 116,097
25+	\$ 105,237	\$ 108,631	\$ 112,038	\$ 115,426	\$ 121,901

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2019-2020 Secretary Salary Notifications

Last Name	First Name	Classification	Step 2019-20	Months	Days/ Hours per day
Arter	Lisa	Building Secretary	26	10 1/2	222/8
Baker	Darlene	Building Secretary	3	12	260/8
Chappelear	Nancy	Administrative Assistant	12	12	260/8
Cramer	Carol	Administrative Assistant	10	10	212/8
Cronin	Lisa	Administrative Assistant	25	12	260/8
Coury	Linda	Building Secretary	2	10	212/8
Dodson	Joyce	Administrative Assistant	10	12	260/8
Doyle	Allison	Building Secretary	8	10	212/8
Edwards	Mindy	Building Secretary	12	12	260/8
Ely	Linda	Building Secretary	20	10	212/8
Ford	Jane	Administrative Assistant	9	12	260/8
Huffman	Cindy	Building Secretary	19	10 1/2	222/8
Humphrey	Shelly	Building Secretary	11	10	212/8
Hutchinson	Marsha	Building Secretary	17	10	212/8
Kokensparger	Cynthia	Administrative Assistant	12	12	260/8
Maxwell	LouAnn	Building Secretary	26	12	260/8
Riley	Johanna	Secretary - Executive	13	12	260/8
Tabler	Almeda	Building Secretary	34	12	260/8
Tabler	Wonda	Building Secretary	8	10	212/8
VanKirk	Erica	Building Secretary	12	10	212/8
Walters	Amy	Building Secretary	10	10	212/8

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