



Substitute Pay Rates

2026–2027

Teacher Assignments

Non-Degreed (Minimum 24 College hours)	\$100
Degreed (Bachelors or higher)	\$120.00
Certified (Standard Texas Certificate)	\$135.00
Long Term (Degreed)	\$135.00 (starting on day 11)
Long Term (Certified in corresponding subject area)	\$165.00 (starting on day 21)

Paraprofessional Assignments (Aides)

Paraprofessional Assignment: General Education	\$80
Paraprofessional Assignment: Special Education All	\$85