HIGLEY UNIFIED SCHOOL DISTRICT

2026 - 2027 ADMINSTRATIVE /CLASSIFIED EXEMPT SALARY SCHEDULE

POSITION	GRADE	MINIMUM	MIDPOINT	MAXIMUM
DIGITAL CONTENT SPECIALIST	119	$49,263	$59,937	$68,976
MULTIMEDIA SPECIALIST	119	$49,263	$59,937	$68,976
RENTALS SPECIALIST	119	$49,263	$59,937	$68,976
ASSISTANT MANAGER, HIGLEY CENTER FOR PERFORMING ARTS	120	$51,391	$62,521	$71,956
PRINT SHOP COORDINATOR	120	$51,391	$62,521	$71,956
GENERAL EDUCATION COMPLIANCE MANAGER	121	$53,628	$65,245	$75,087
GOVERNING BOARD ADMIN ASSISTANT	121	$53,628	$65,245	$75,087
COORDINATOR, HUMAN RESOURCES	122	$55,987	$68,118	$78,393
COORDINATOR, ASSESSMENT & STUDENT INFORMATION	122	$55,987	$68,118	$78,393
MANAGER, HIGLEY CENTER FOR PERFORMING ARTS	122	$55,987	$68,118	$78,393
ACCOUNTANT	123	$62,767	$76,367	$87,886
MANAGER, BENEFITS	123	$62,767	$76,367	$87,886
MANAGER, HUMAN RESOURCES	123	$62,767	$76,367	$87,886
MANAGER, PAYROLL	123	$62,767	$76,367	$87,886
MANAGER, PURCHASING	123	$62,767	$76,367	$87,886
MANAGER, WAREHOUSE	123	$62,767	$76,367	$87,886
MANAGER, MAINTENANCE	123	$62,767	$76,367	$87,886
MANAGER, CUSTODIAL	123	$62,767	$76,367	$87,886
SUPERVISOR, COMMUNITY EDUCATION	123	$62,767	$76,367	$87,886
NETWORK ADMINISTRATOR	124	$67,048	$81,574	$93,776
SYSTEMS ADMINISTRATOR	124	$67,048	$81,574	$93,776
NURSE	125	$71,567	$87,071	$100,204
ASSISTANT DIRECTOR, HEALTH SERVICES	125	$71,567	$87,071	$100,204
ASSISTANT PRINCIPAL, HIGLEY LEARNING CENTER	125	$71,567	$87,071	$100,204
COORDINATOR, GIFTED & TALENTED	125	$71,567	$87,071	$100,204
COORDINATOR, SPED	125	$71,567	$87,071	$100,204
SENIOR SYSTEMS ENGINEER	125	$71,567	$87,071	$100,204
ASSISTANT DIRECTOR, ASSESSMENT & STUDENT INFORMATION	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, CAREER TECHNICAL EDUCATION	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, COMMUNITY EDUCATION	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, COUNSELING SERVICES	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, EARLY CHILDHOOD DEVELOPMENT CENTERS	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, MAINTENANCE	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, FINANCE	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, HUMAN RESOURCES	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, INFORMATION TECHNOLOGY	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, PROGRAM COMPLIANCE	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, SPECIAL EDUCATION	126	$76,323	$92,860	$106,867

ASSISTANT DIRECTOR, STUDENT SERVICES	126	$76,323	$92,860	$106,867
ASSISTANT DIRECTOR, TRANSPORTATION	126	$76,323	$92,860	$106,867
ASSISTANT PRINCIPAL - ELEMENTARY	126	$76,323	$92,860	$106,867
DEAN OF STUDENTS - SECONDARY	126	$76,323	$92,860	$106,867
POSITION	**GRADE**	**MINIMUM**	**MIDPOINT**	**MAXIMUM**
ASSISTANT PRINCIPAL, SECONDARY	127	$81,357	$98,981	$113,912
DIRECTOR, EARLY CHILDHOOD DEVELOPMENT CENTERS	128	$86,662	$105,439	$121,343
DIRECTOR, FACILITIES AND CONSTRUCTION	128	$86,662	$105,439	$121,343
DIRECTOR, FOOD SERVICE	128	$86,662	$105,439	$121,343
DIRECTOR, HUMAN RESOURCES	128	$86,662	$105,439	$121,343
DIRECTOR, PUBLIC INFORMATION & MARKETING	128	$86,662	$105,439	$121,343
DIRECTOR, TRANSPORTATION	128	$86,662	$105,439	$121,343
PRINCIPAL - ELEMENTARY	128	$86,662	$105,439	$121,343
DIRECTOR, TEACHING AND LEARNING	129	$92,241	$112,227	$129,155
DIRECTOR, FINANCE	129	$92,241	$112,227	$129,155
DIRECTOR, INFORMATION TECHNOLOGY	129	$92,241	$112,227	$129,155
DIRECTOR, CURRICULUM & INSTRUCTION	129	$92,241	$112,227	$129,155
DIRECTOR, STUDENT SERVICES	129	$92,241	$112,227	$129,155
PRINCIPAL, MIDDLE SCHOOL	129	$92,241	$112,227	$129,155
PRINCIPAL, HIGH SCHOOL	130	$98,130	$119,389	$137,400
EXECUTIVE DIRECTOR, ELEMENTARY EDUCATION	131	$104,359	$127,072	$146,123
EXECUTIVE DIRECTOR, SECONDARY EDUCATION	131	$104,359	$127,072	$146,123
EXECUTIVE DIRECTOR, SPECIAL EDUCATION	131	$104,359	$127,072	$146,123
EXECUTIVE DIRECTOR, HUMAN RESOURCES	132	$110,933	$134,967	$155,326
CHIEF FINANCIAL OFFICER	133	$117,848	$143,380	$165,010
ASSOCIATE SUPERINTENDENT	134	$125,138	$152,252	$175,216