

Chief Academic Officer

District Office

District Office - Position - Other

Job Number 8600046279

Start Date

Open Date 05/29/2026

Closing Date 06/19/2026

Responsible for the development, implementation, and oversight of City Schools' PK-12 instructional programs across all content areas and special programs including Title I and Special Education. Provides overall leadership, vision, and strategic direction for City Schools' curriculum, instruction, student support and safety, oversight of professional development for all teachers, and provision of operational and academic management support for schools.

Essential Functions

- Provides leadership in planning, coordinating, and implementation of City Schools instructional and student support programs, which include evaluation, development and revision of courses, and
- Directs the development and implementation of City Schools' compliance strategies that address measurable school/student outcomes.
- Directs the coordination and review of learning methodologies that enhance student instructional
- Recommends programs/policy guidelines to the Chief Executive Officer for districtwide
- Directs the development of City Schools' curriculum strategies in concert with national, state, and regional educational entities.
- Supervises and evaluates activities of direct report.
- Ensures collaboration among leaders in the Office of Academics and others for the improvement of instruction and learning.
- Establishes and maintains systematic procedures for interaction with parents, community, corporate organizations, and other educational institutions.
- In collaboration with the Chief Operating Officer, the Chief Financial Officer, the Chief Human Capital Officer, the Chief Achievement & Accountability Officer, and the Chief Information Technology Officer,

establishes, facilitates, and ensures articulation of the systems to improve services to

- Serves as a resource for the Chief Executive Officer, Board of School Commissioners, community and parents/guardians.
- Prepares, recommends, and administers the Office of Academics budget.
- Directs the coordination and collaboration of special education approaches designed to develop students with disabilities potential.
- Defines strategic direction for areas of responsibility and leads assignment staff in developing recommendations for strategic goals.
- Manages assigned staff in the development, design, review, implementation and periodic evaluation of project plans and strategies to support the achievement of goals and objectives.
- Provides appropriate supervision, mentoring, and professional growth and development opportunities to assigned Such responsibility includes the development and implementation of professional growth plans to include keeping abreast of current developments, literature, and technical sources of information.
- Ensures the provision of quality products and services. Leads staff in the design, development, implementation, monitoring and documentation of quality and reliability improvement plans and procedures. Confers with and advises subordinates on administrative policies and procedures, technical problems, priorities, and methods.
- Functions as a qualified observer.
- Performs and promotes all activities in compliance with equal employment and nondiscrimination policies; follows federal laws, state laws, school board policies and the professional standards.

Maximum Salary 334234.00

Minimum Salary 207800.00

Desired Qualifications

- Unless expressly stated otherwise with respect to the

qualifications indicated in the position description, City Schools reserves the right to consider other

combinations of applicable education, training, and experience which provide the knowledge, abilities, and skills necessary to perform effectively in the position.

- Bachelor's degree from an accredited institution required; master's and doctoral degrees preferred.
- At least 15 years of full-time professional work experience, with at least 10 years of full-time people management experience.
- School and district leadership experience in an urban setting strongly preferred.
- Valid Maryland State Department of Education (MSDE) Advanced Professional Certificate with an endorsement as Administrator II or Superintendent.
- Interpersonal skills that ensure effective team
- Excellent verbal and written communication
- Change agent skills in addressing urban learning

**Full time or
Part time
Additional
Details**

Full time

Qualified candidates for the above position must submit the following:

- Completed online application
- Resume that clearly demonstrates the above minimum qualifications. It is important that you include all experiences and education related to the position to which you are applying.
- Upload copies of all transcripts -undergraduate, graduate and all MSDE Certifications
- Must provide three (3) professional references to include: name, title, business address, e-mail address and phone number
- All documentation/certification necessary (scanned copies accepted) to substantiate minimum qualifications; must be uploaded into application
- All documentation must be scanned and uploaded to application

Benefits -- This position is eligible for benefits. To review the available options please see the information relevant to the union for this position by viewing the following link: <http://>

www.baltimorecityschools.org

Baltimore City Public Schools ("City Schools") does not discriminate in its employment, programs, and activities based on race, ethnicity, color, ancestry, national origin, nationality, religion, sex, sexual orientation, gender, gender identity, gender expression, marital status, pregnancy or parenting status, family structure, ability (cognitive, social/emotional, and physical), veteran status, genetic information, age, immigration or citizenship status, socioeconomic status, language, or any other legally or constitutionally protected attributes or affiliations. Discrimination undermines our community's long-standing efforts to create, foster, and promote equity and inclusion for all. Some examples of discrimination include acts of hate, violence, harassment, bullying, or retaliation. For more information, see Baltimore City Board of School Commissioners Policies [JBA \(Nondiscrimination - Students\)](#), [JBB \(Sex-Based Discrimination - Students\)](#), [JICK \(Bullying, Harassment, or Intimidation of Students\)](#), [ACA \(Nondiscrimination - Employees and Third Parties\)](#), [ACB \(Sexual Harassment - Employees and Third Parties\)](#), [ACD \(ADA Reasonable Accommodations\)](#), and [ADA \(Equity\)](#), and the accompanying City Schools Administrative Regulations. City Schools also provides equal access to the Boy and Girl Scouts and other designated youth groups. [Link to Full Nondiscrimination Notice.](#)

This position is not affiliated with a bargaining union.

This position is affiliated with the State Retirement System.

In accordance with Maryland law, City School is required to share the position salary ranges in its entirety. Please note, this is not the hiring range. The hiring range for this position is (\$207,800 - \$248,341).

 Share

 LinkedIn 

Back

Login and Apply

