



**NOVA International School Skopje
Seeks a DP Business Management/Economics teacher
for the Secondary School
(2026-2028 school year)**

KEY ATTRIBUTES

NOVA International School Skopje seeks an experienced, collaborative, and student-centered educator to teach International Baccalaureate Diploma Programme (DP) Economics and/or Business Management in our Secondary School. We are looking for a teacher who values inquiry-driven learning, interdisciplinary thinking, and meaningful student relationships. The successful candidate will demonstrate a strong understanding of the IB philosophy and a commitment to supporting students both academically and personally.

About NOVA

NOVA is an IB World Continuum School serving approximately 700 students from Pre-K through Grade 12 in Skopje, North Macedonia. Our diverse international community is relationship-driven, academically ambitious, and deeply committed to student well-being and holistic education.

Our mission is to nurture learners as balanced, informed, and empathetic thinkers who embrace their full potential.

The Role

The successful candidate will:

- Teach IB DP Economics and/or Business Management
- Design engaging, inquiry-based learning experiences
- Build strong relationships with students through advisory and mentorship
- Collaborate closely with colleagues across departments
- Contribute actively to the wider life of the school community

Qualifications & Experience

We are seeking candidates with:

- Experience teaching IB DP or comparable international curricula
- A bachelor's degree in Economics, Business, Education, or a related field, with a teaching certification

- A master's degree (preferred but not required)
- Strong communication and interpersonal skills
- A collaborative, flexible, and student-centered mindset
- Excellent organizational skills and English language proficiency (minimum C1)

Personal Attributes

The ideal candidate:

- Embodies the IB Learner Profile
- Demonstrates warmth, professionalism, and cultural responsiveness
- Values student well-being as central to learning
- Thrives in collaborative and dynamic learning communities
- Is eager to contribute beyond the classroom

What We Offer

NOVA offers:

- A supportive and collaborative international faculty community
- Ongoing IB professional development opportunities
- A vibrant and welcoming school culture
- Competitive regional compensation and benefits
- The opportunity to live and work in Skopje, a dynamic and affordable European capital city

SAFEGUARDING

Our school is dedicated to safeguarding and promoting the well-being of all children and young people. To support this commitment, we have established clear, written guidelines in our Code of Conduct, which outline appropriate and inappropriate behaviors for adults interacting with children.

We require all staff, volunteers, and third-party partners to share this commitment by reviewing, understanding, and agreeing to adhere to the Code of Conduct.

In addition, we employ safer recruitment practices and conduct thorough pre-employment background checks to uphold the highest standards of child protection and safety.

Our safeguarding measures align with the expectations outlined by the International Taskforce on Child Protection, ensuring our practices meet global standards for protecting children.

APPLICATION

Your application should include a current resume and contact information from at least 2 past supervisors who are willing to be your confidential referees. In addition, you should include a cover letter of no more than one page, outlining your motivation for joining NOVA. All the documents should be sent to recruitment@nova.edu.mk as a single PDF document no later than **Tuesday, June 30, 2026**. The school reserves the right to appoint an applicant at any stage if a highly qualified person applies before the due date.