



Friends School

OF WILMINGTON

Middle School Math Instructional Aide (0.4)

Friends School of Wilmington seeks a collaborative and detail-oriented Middle School Math Assistant Teacher to join our learning community starting in August, 2026. This part-time position supports our 7th and 8th grade math curriculum, working closely with the Lead Math Teacher to foster an engaging, student-centered classroom where critical thinking and problem-solving thrive. Our math program emphasizes conceptual understanding, real-world applications, and project-based learning. Students explore pre-algebra, algebra, and geometry through hands-on activities, collaborative problem-solving, and personalized practice. As the Math Assistant Teacher, you will:

Areas of Responsibility

- Support small-group instruction, offering targeted help to students with varying levels of math confidence and experience.
- Help prepare materials, set up classroom activities, and organize resources for lessons and projects.
- Assist in guiding students through inquiry-based explorations, math games, and applied learning experiences.
- Provide feedback on student work and help monitor progress in partnership with the Lead Math Teacher.
- Contribute to a positive classroom environment rooted in respect, curiosity, and collaboration.

Qualifications

- Strong math competency and enthusiasm for supporting middle school learners.
- Experience working with students in a classroom, tutoring, or camp environment.
- Commitment to student-centered, inquiry-based learning.
- A deep investment in the Friends School of Wilmington mission statement and guiding values.

Essential Duties

The essential duties described here are representative of those that must be met by an employee to successfully perform the everyday functions of this job. The employee is regularly

required to talk and hear. The employee frequently is required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee is often required to stoop, kneel, or crouch. The employee must be able to exert a negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects. The employee must regularly lift and/or move up to 20 pounds. Specific vision abilities required by this job include close vision, peripheral vision, and the ability to adjust focus. Employees in this job must be energetic and flexible and possess the visual acuity to prepare data, work with records processes, and do extensive reading and research. Due to the amount of time spent standing and/or walking, physical requirements are consistent with those for Light work, as defined by the Social Security Administration's Code of Federal Regulations.

Hours & Compensation

This role is a non-exempt part-time (16 hours/week), 10-month position. . Specific scheduling will be determined in coordination with the Middle School Director. Compensation is commensurate with experience.

Applicant Information

Individuals who would like to be considered for the Middle School Math Instructional Aide position at FSW should be prepared to submit all of the following by [APPLYING HERE](#). Only applications received through this portal will be considered.

- Cover letter
- Resume/curriculum vitae
- Contact information for three (3) professional references

All offers of employment are conditional upon satisfactory completion of a criminal background check prior to beginning work. Successful candidates must also be able to demonstrate ability to legally work in the United States.

Who We Are

Friends School of Wilmington is a preschool-8th grade independent school, rooted in Quaker values, dedicated to fostering a lifelong love of learning and a drive to act always with courage, integrity, and love.

At FSW, our educational mission is grounded in a sustained commitment to academic excellence and moral character; a learning environment where students are equipped to lead lives guided by curiosity and kindness, wisdom and empathy. Starting in our Montessori preschool classrooms, we empower children to explore the world around them through creative, hands-on discovery. Our Lower and Middle School students develop as self-confident critical thinkers who solve problems with authenticity, adaptability, and collaboration.

Our teachers and administrators are the best of the best, the majority of whom hold postgraduate degrees. Through an innovative, robust curriculum that draws upon experiential

and service-learning principles, we help each child reach their highest individual potential. This work is supported by first-class campus facilities, like our multi-acre Longleaf Center for Environmental Learning, our Lower School EdTech classrooms, and our Middle School 1:1 Chromebook program. Visit our website at www.fsow.org for more information.

Commitment to Diversity & Inclusion

Friends School of Wilmington actively strives to be a community of staff, students, and families of diverse backgrounds. FSW does not discriminate based on age, race, color, gender, gender identity, sexual orientation, religion, disability, socio-economic background, family structure, national or ethnic origin, genetic information, or military service in the administration of its policies and program. We are an equal opportunity employer in both policy and practice.