Reed Union School District

Welcome New Families!

Superintendent



Dr. Kimberly McGrath,

Superintendent

2021 - Present

Board of Education

Shelby Pasarell Tsai, President
Term expires December 2026

Liz Webb, Vice President
Term expires December 2028

Sandeep Sahai, Clerk
Term expires December 2028

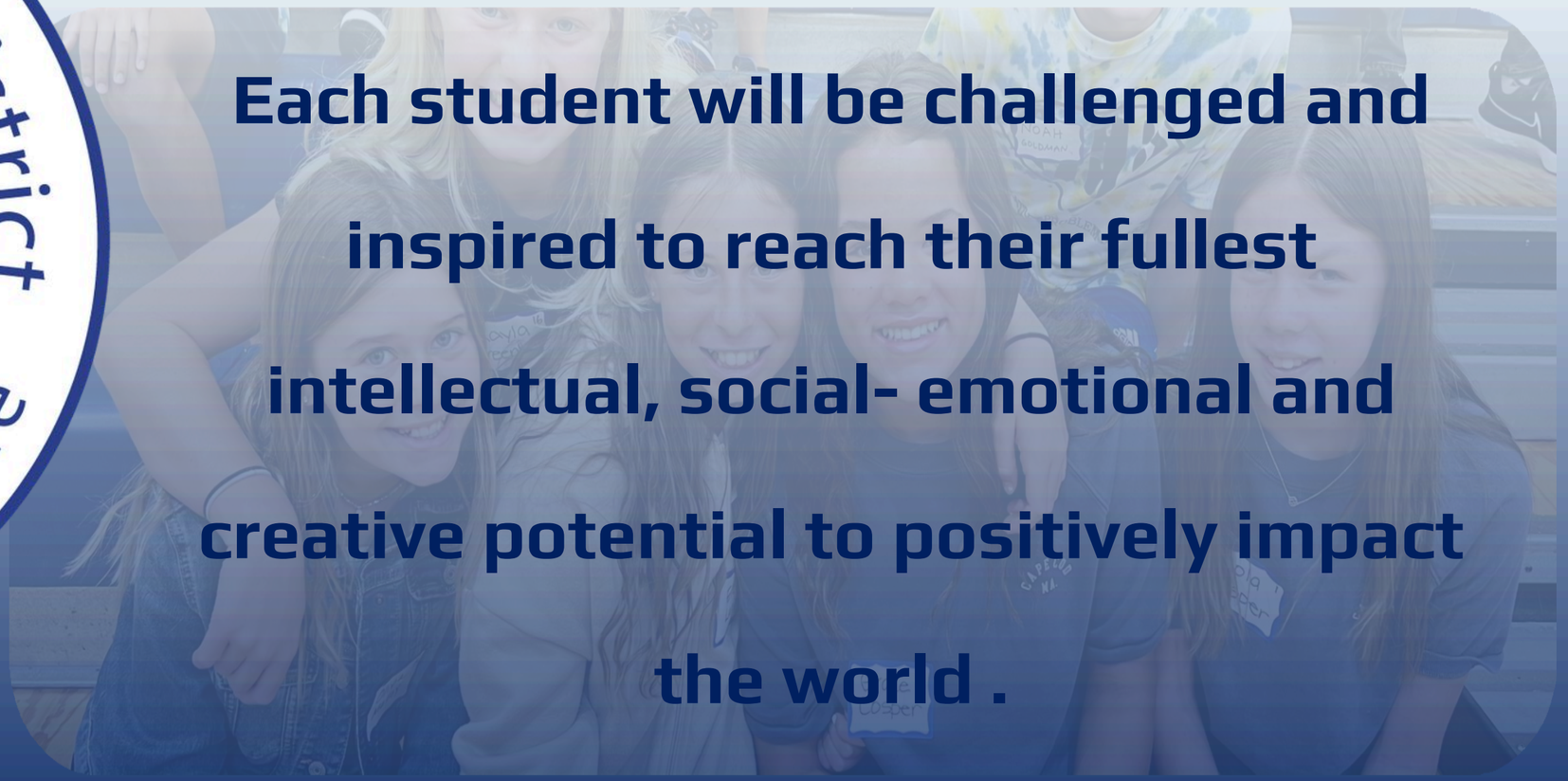
Afsaneh Zolfaghari, Member
Term expires December 2026

Mike Ghaffary, Member
Appointed inSherryWangenheim's spot
Term expires December 2026

The Board of Trustees views Board service as a voluntary contribution to the community and elects not to receive the compensation to which it is entitled by law.

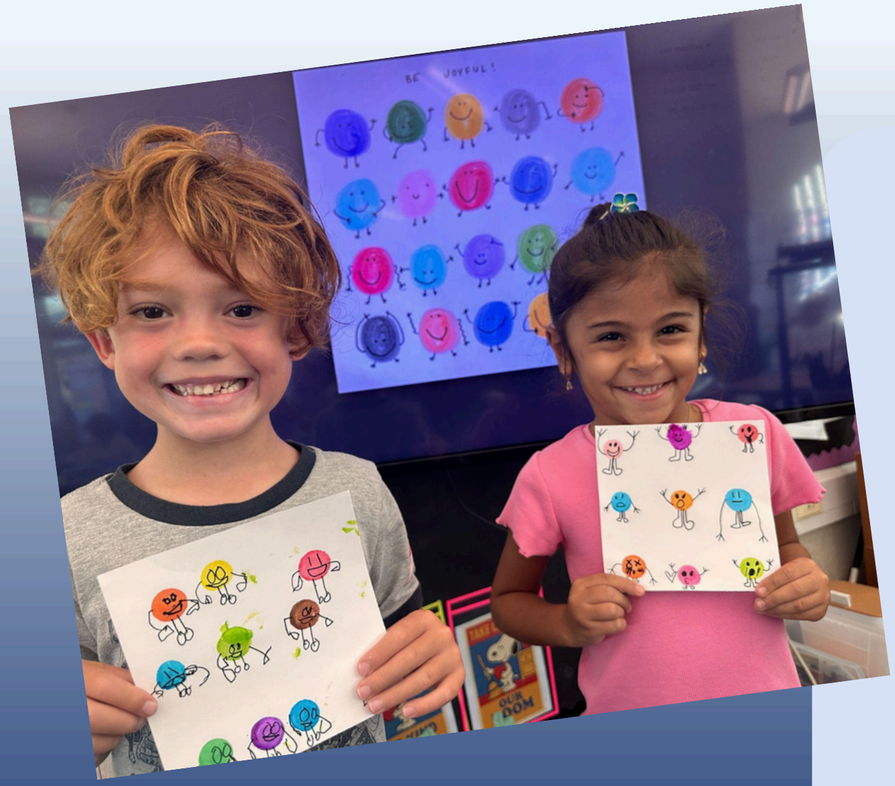


Our Mission



Each student will be challenged and inspired to reach their fullest intellectual, social- emotional and creative potential to positively impact the world .

Guiding Principles for the Reed Student



Each RUSD student will receive the support and opportunities to develop the skills to be a:

- Motivated Learner
- Committed to Academic Excellence
- Creative Problem Solver
- Effective Communicator
- Engaged Citizen
- Balanced Individual / Best Self

About RUSD

RUSD proudly serves approximately 1,100 students from Belvedere, East Corte Madera, and Tiburon.









About RUSD

Reed Elementary

Grades: PreK-2

Principal: Aubrey O’Connor

of Students: 392

119 Tiburon Blvd.
(415) 435-7841

Bel Aire Elementary

Grades: 3-5

Principal: Emilia El Ammari

of Students: 333

277 Karen Way
(415) 388-7100

Del Mar Middle

Grades: 6-8

Principal: Chad Stuart

of Students: 347

119 Tiburon Blvd.
(415) 435-1468

Facilities / Grounds

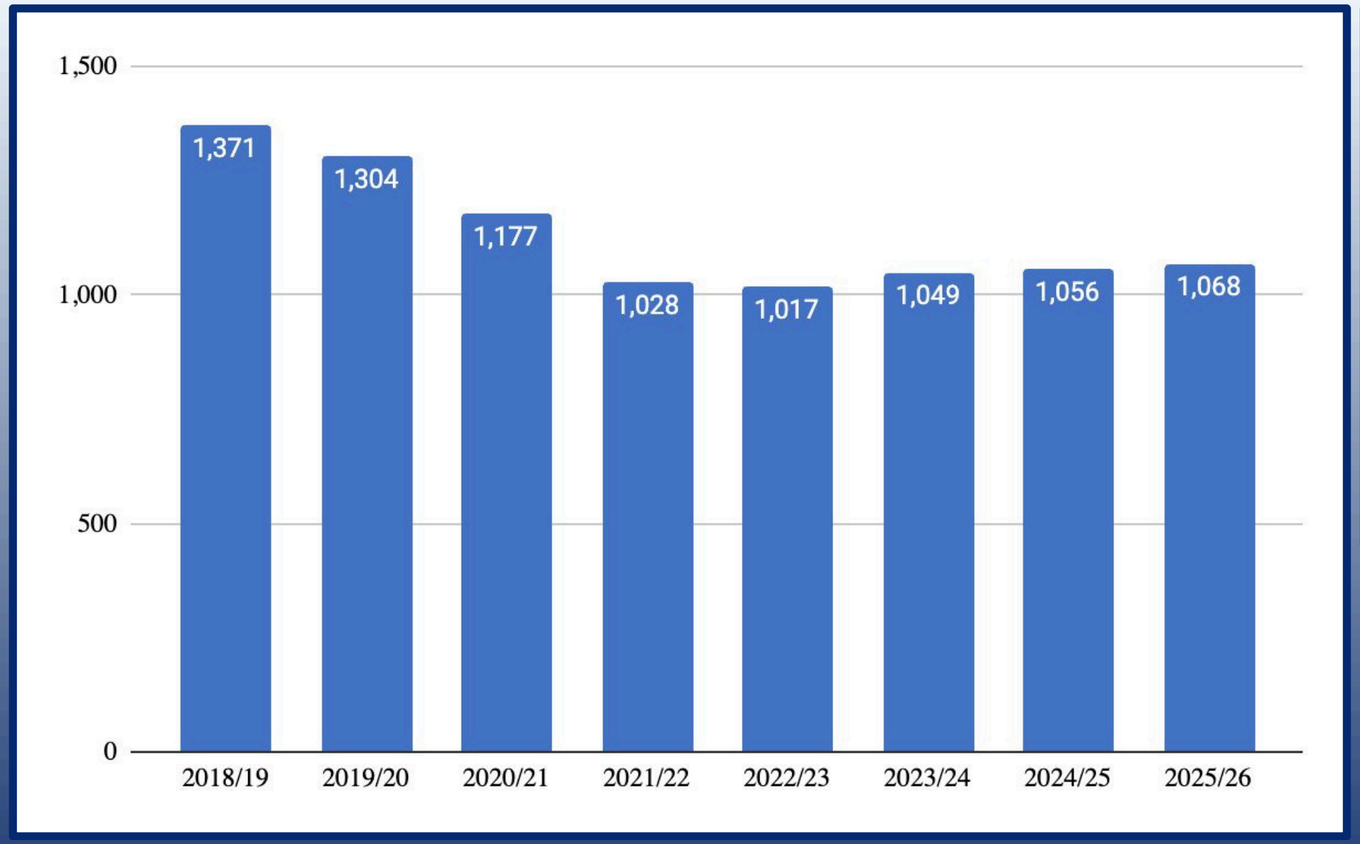




Major Facility Assets

- 3 school sites / grounds
- District Office
- Granada
- 3 acres of land above Reed's parking lot

About Our Students





Enrollment

About Our Students



LEARN MORE

Socioeconomically Disadvantaged

4.6%

LEARN MORE

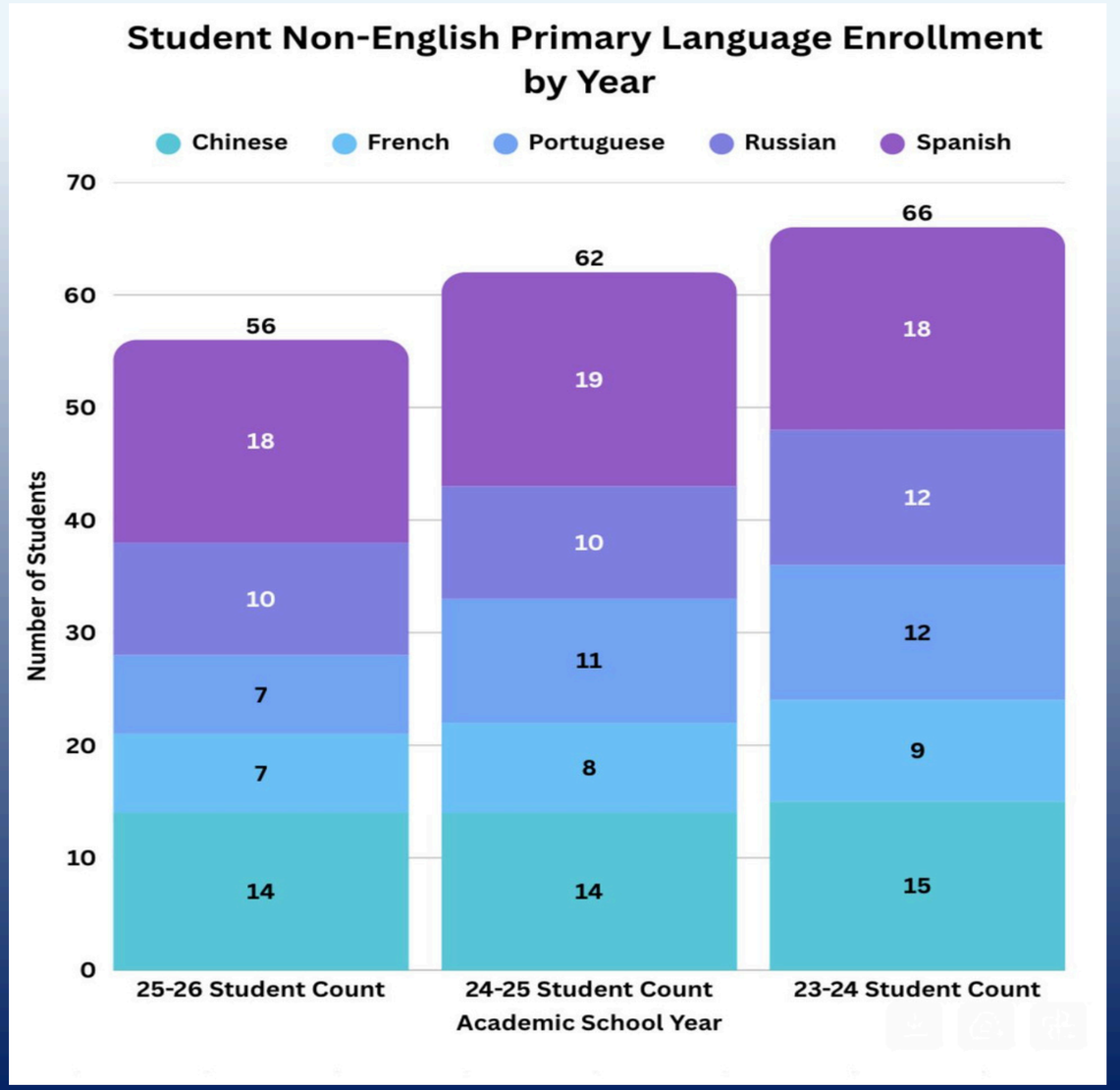
English Learners

3.3%

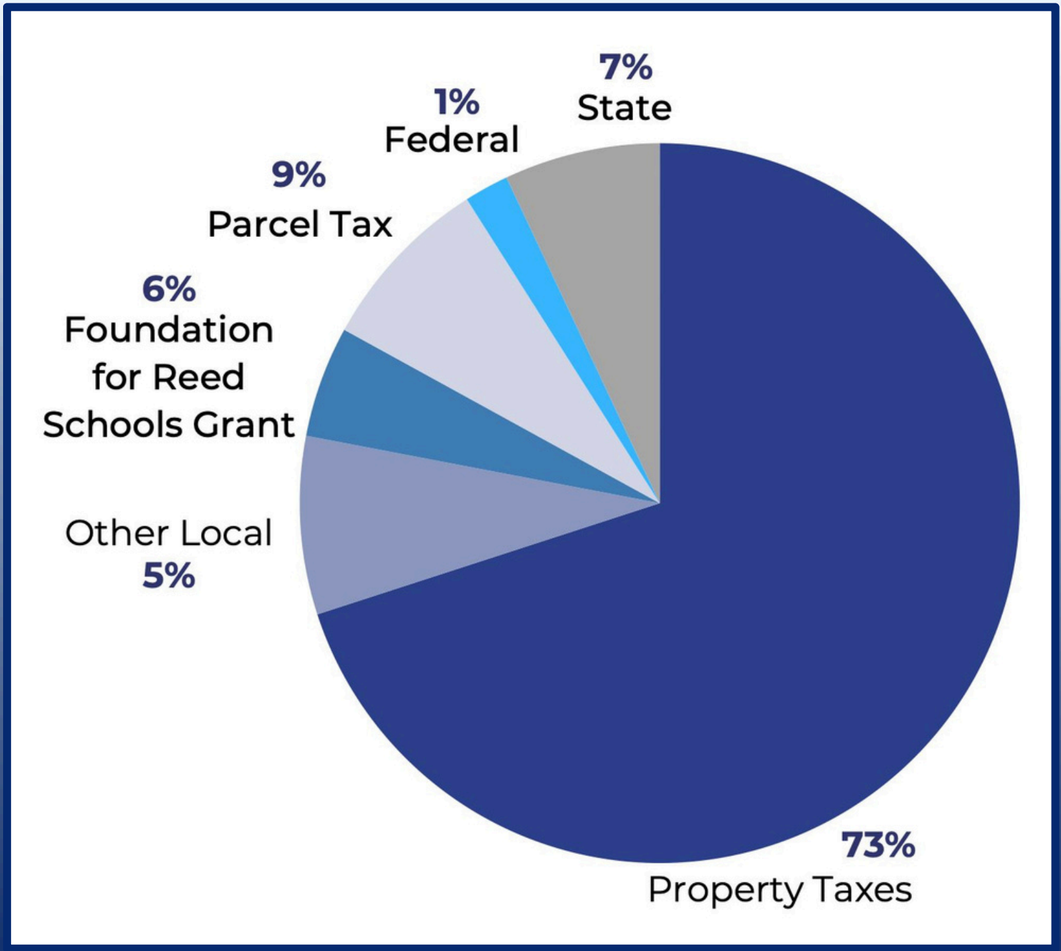
LEARN MORE

Foster Youth

0%



RUSD Budget



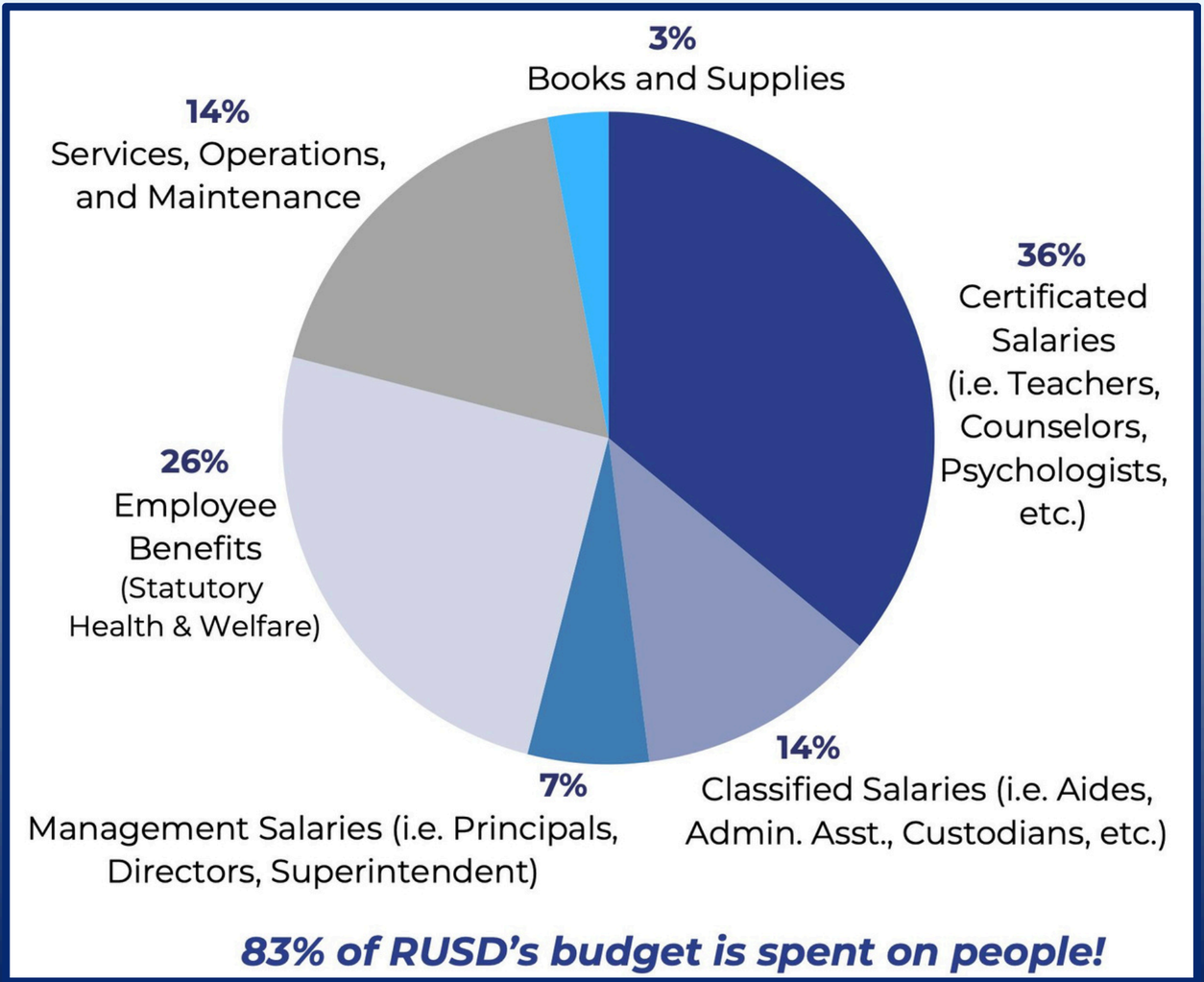
Where The Money Comes From

InRUSD, weare fortunate to have property taxes that exceed the amount of money we would receive from LCFF state funding.

The state allows districts to keep excess property tax funds, making us a "Community Funded" district.

Total Revenue Budget in FY 2025/26 = $31,029,372

Where The Money Goes



83% of RUSD's budget is spent on people!

RUSD Budget

Measure E

Local Parcel Tax – Measure E:



Thanks to voter passage of Measure E that runs from 2016 – 2031, our District annually generates approximately 9% of the total budget to fund classroom teachers for student achievement and lower class sizes.

RUSD is fortunate to have amazing community support to supplement critical programs!



Safety

RUSD prioritizes the health and safety of our staff and students.

- State Recognition with a Golden Bell Award
- Regular emergency drill practice
- District & School Site Safety Plans
- Staff safety training
- Consultation and collaboration with local agencies
- Scheduled facility inspections and maintenance
- “Report a Concern” button
- Threat assessment procedures
- Discipline matrix
- First aid & CPR certified staff
- AED access & training



Transportation

The Yellow Bus Challenge provides transportation through coordination of the Town of Tiburon, the City of Belvedere and RUSD

- Traffic mitigation
- Doubled school bus ridership
- Reduced transit times by 40%
- Alleviated much school-related traffic in the community
- Increased routes
- Shorter travel times
- Half-priced bus passes
- Additional route added for afterschool enrichment access (2025)

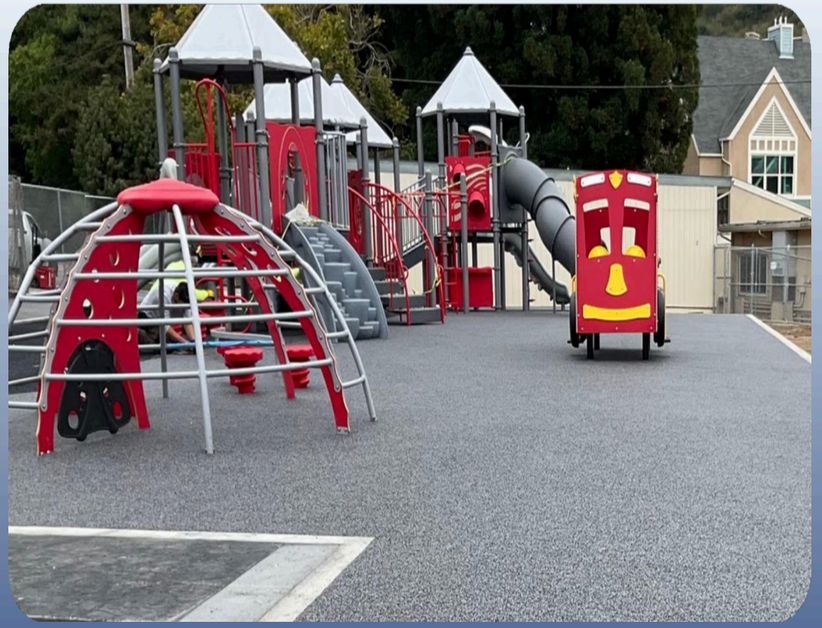


Bus routes and pass purchases Are available at https://buschallenge.org

Facilities / Grounds

Facilities Planning

- RUSD Facilites Master Plan
- Facilities Master Planning Committee
- Facilities analysis, prioritization & funding
- Recent full playground upgrades
- Beautifully maintained but we have some significant facility needs!
- Bond Feasibility Survey complete
- Considering a November Bond measure



RUSD Strategic Plan

2024-2030



Educational Services

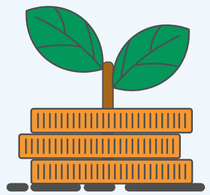
Nurturing Academic Excellence



Core Curriculum & Standards Alignment: Providing high-quality, rigorous instructional materials that meet state standards while fostering critical thinking and collaborative skills for all students.



Evidence-Based Instruction: Empowering our educators with professional development and proven teaching methodologies to support student engagement and diverse learning styles.



Continuous Growth: We meet students exactly where they are, offering targeted intervention to catch students up and purposeful acceleration to push them forward.



Kindergarten students engaged in Amplify Desmos Math.

Educational Services

Our Buckets of Work

Curriculum & Instruction

High-Quality Materials: Selecting and implementing robust, innovative curricula across all grade levels and subject areas.

Effective Pedagogy: Supporting teachers in delivering engaging, differentiated instruction that meets the needs of every student.

Assessment & Data

Progress Monitoring: Using ongoing assessments and checks to measure student growth and ensure everyone is staying on track.

Data-Informed Decisions: Analyzing academic outcomes to refine teaching practices, target resources, and ensure foundational success.

Family Outreach & Communication

Partnership: Building strong connections with families to foster transparency and support learning both at school and at home.

Collaborative Dialogue: Providing regular updates on academic programs, curriculum adoptions, and ways families can engage with the district.

Educational Services

Meet Your Team

Coordinator of Educational Services - Nicole Trickett

Oversees district-wide curriculum adoption, instructional design, assessment systems, and community partnerships to ensure academic excellence across all school sites.

Instructional TOSA (Teacher on Special Assignment) - Amy Smith

Collaborates directly with classroom teachers to implement best practices, integrate innovative instructional technology, and mentor staff for continuous professional growth.

VAPA TOSA (Visual & Performing Arts TOSA) - Abby O’Leary

Designs and expands arts education district-wide by integrating creative disciplines into core learning and building community partnerships to enrich learning and showcase student work.

Student Services

Educating the Whole Child

Balanced Development

We align our PK-8th outomces with the CASEL Framework to ensure holistic success.

Social Emotional: Kimochi's curriculum in every classroom.

Inclusion & Belonging: Heritage and Ability Awareness.

Rich Experiences: Assemblies, field trips, and guest educators.



Student Services

Multi-Tiered System of Support



Core Support

Ongoing assessments and progress monitoring for all students to ensure foundational success.



Targeted (Tier II)

General Education interventions including Reeding Rockets, Math Club, and Social Skills groups.



Specialized (Tier III)

Comprehensive Special Education services tailored to individual student needs and milestones.

Student Services

Your Student Services Team

Instructional Leadership	Intervention Teachers, Education Specialists, Special Education Aides
Wellness & Growth	School Counselor, School Psychologist, Inclusion Specialist
Specialized Therapies	Speech & Language Pathologist, Occupational & Physical Therapists

Welcome

RUSD PTA

About Us

REED Union School District PTA

The District PTA serves as the overarching leadership body that supports and connects all schools within the district. It is made up of an executive board, including key roles such as president and treasurer, along with representatives from each school site. This structure allows for coordination across all three schools, ensuring alignment on initiatives, shared resources, and a consistent approach to supporting students, families, and school communities at both the site and district level.

What we do

Keep all three schools and the district connected

Parent education

Parent events

Assist with budgeting and resource allocation

Meetings

3rd Wednesday of the month

8:30 a.m.

Bel Aire Staff Development Room

Also available on Zoom

Reports given by the Superintendent, Foundation,
School Board, and all 3 school sites

Reach out to me anytime!

Jessica Etchevers, RUSD PTA President

jessicaetchevers@gmail.com or
districtpta@reedschools.org

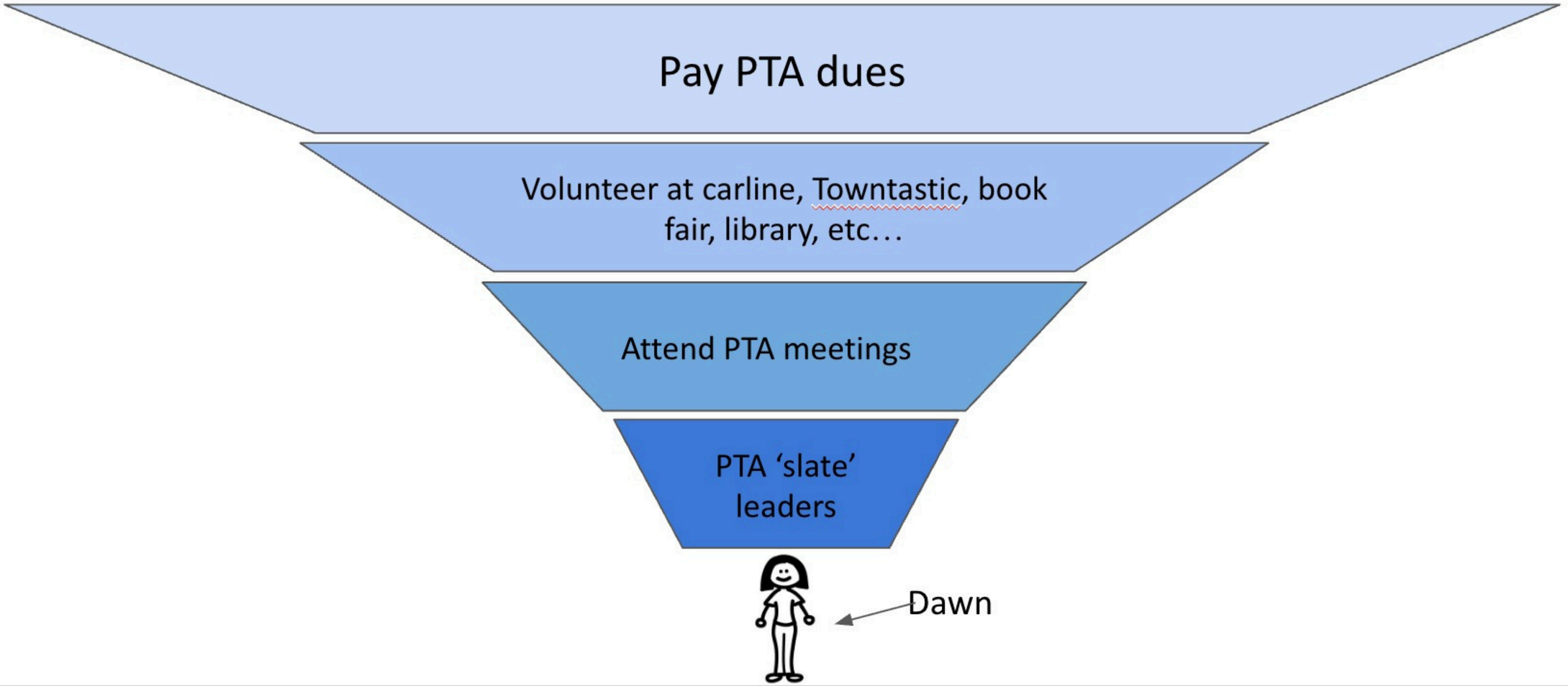
REED ELEMENTARY SCHOOL PTA

Reed PTA is made up of volunteers that power our school

* Student Enrichment Programs * Community Building Events * Teacher & Staff Appreciation * Spiritwear * Lunch Service * Car Line * Field Day * Adopt a Family * Book Fair *

PTA 'dues' of $50 per student per year = activity fee
No volunteer requirement or meeting attendance required!

REED ELEMENTARY SCHOOL PTA



TOWNTASTIC

First community event in the fall
Thu September 24, 4:30-6:30pm

CELEBRATE COMMUNITY









GAMES + CREATION STATIONS





FOOD FOR PURCHASE

THE FOUNDATION FOR REED SCHOOLS

WELCOME TO REED ELEMENTARY!



FOUNDATION FOR REED SCHOOLS

- THE FOUNDATION FOR REED SCHOOLS (FRS) IS THE FUNDRAISING ARM OF REED UNION SCHOOL DISTRICT, BRIDGING THE GAP BETWEEN STATE FUNDING AND WHAT OUR SCHOOLS TRULY NEED.
- FRS HELPS FUNDS SPECIALIST TEACHERS IN:
  - ART
  - MUSIC
  - P.E.
  - SPANISH
  - LIBRARY
  - STEM
- THE SPECIALIST PROGRAM COSTS NEARLY $3 MILLION ANNUALLY.
- FRS HAS AN ANNUAL FAMILY GIVING CAMPAIGN GOAL OF $2 MILLION.
- FAMILY GIVING IS MADE POSSIBLE THROUGH CONTRIBUTIONS FROM FAMILIES LIKE YOURS.
- TOGETHER, OUR COMMUNITY HELPS PROVIDE AN EXCEPTIONAL PUBLIC SCHOOL EDUCATION THAT GOES FAR BEYOND THE BASICS.

FOUNDATION FUNDED SPECIALIST PROGRAMS AT REED ELEMENTARY



- CAROLYN BALFE – MUSIC
- STEPHANI CALDWELL – ART
- ERIC KAISER – P.E.
- LINDSEY SMITH – MEDIA (LIBARARY) SPECIALIST
- REKHA SUBBARAO – P.E. ASSISTANT/STEM AIDE
- CECILIA VÁSQUEZ – SPANISH

PUBLIC EDUCATION IS FREE, EXCEPTIONAL PUBLIC EDUCATION IS NOT!

$2 MILLION GRANT

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1,056 STUDENTS

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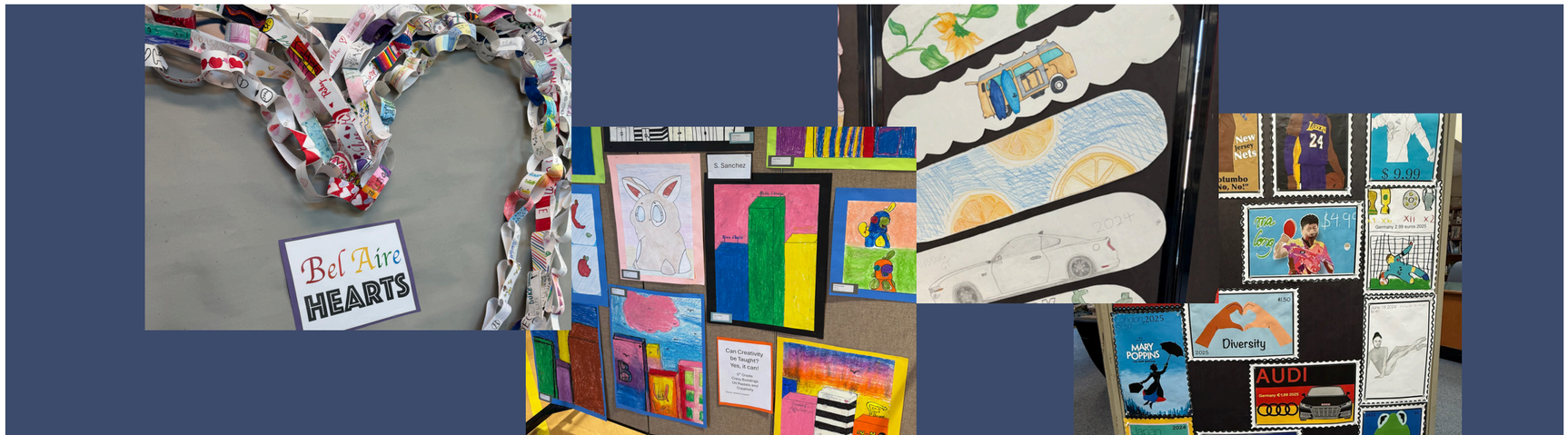
$1,893 PER CHILD

Private PreK-8 School in Marin	VS.	The Foundation for Reed Schools
$28,478 average tuition per student		$1,893 per student gap

- AT REED, FAMILIES RECEIVE A PRIVATE SCHOOL CALIBER EDUCATIONAL EXPERIENCE FOR ABOUT 93% LESS THAN THE AVERAGE MARIN PRIVATE SCHOOL TUITION
- MANY FAMILIES CHOOSE THE REED UNION SCHOOL DISTRICT BECAUSE OF OUR EXCEPTIONAL EDUCATIONAL EXPERIENCE ENRICHED BY SPECIALIST PROGRAMS LIKE ART, MUSIC, P.E., SPANISH, LIBRARY, AND STEM THAT TRULY SET OUR SCHOOLS APART.

WHY ART MATTERS

- STUDENTS INVOLVED IN THE ARTS ARE MORE LIKELY TO PERFORM BETTER ACADEMICALLY ACROSS SUBJECTS LIKE READING, MATH, AND SCIENCE.
- RESEARCH SHOWS THAT ARTS EDUCATION IMPROVES CREATIVITY, CRITICAL THINKING, MEMORY, AND SOCIAL EMOTIONAL DEVELOPMENT.
- STUDIES HAVE FOUND THAT SCHOOLS WITH STRONG ARTS INTEGRATION PROGRAMS CAN REDUCE OR EVEN ELIMINATE ACADEMIC ACHIEVEMENT GAPS FOR ECONOMICALLY DISADVANTAGED STUDENTS.
- ARTS EDUCATION HAS BEEN LINKED TO IMPROVED SCHOOL ENGAGEMENT, ATTENDANCE, EMPATHY, AND STUDENT BEHAVIOR.
- CREATIVE EXPRESSION CAN LOWER STRESS, IMPROVE EMOTIONAL WELLBEING, AND HELP STUDENTS FEEL MORE SOCIALLY CONNECTED.





Why Music Matters

- STUDENTS INVOLVED IN MUSIC EDUCATION OFTEN SCORE HIGHER IN MATH, READING, AND STANDARDIZED TESTING.
- RESEARCH SHOWS THAT LEARNING MUSIC STRENGTHENS MEMORY, LANGUAGE DEVELOPMENT, AND OVERALL COGNITIVE FUNCTION.
- MUSIC PARTICIPATION HELPS STUDENTS BUILD DISCIPLINE, FOCUS, TEAMWORK, AND PERSEVERANCE THROUGH PRACTICE AND PERFORMANCE.
- STUDIES HAVE FOUND THAT STUDENTS ENGAGED IN MUSIC PROGRAMS ARE MORE LIKELY TO FEEL CONNECTED TO SCHOOL AND DEMONSTRATE HIGHER SELF CONFIDENCE.
- MUSIC EDUCATION SUPPORTS SOCIAL EMOTIONAL WELLBEING BY REDUCING STRESS AND PROVIDING STUDENTS WITH A POSITIVE FORM OF SELF EXPRESSION.



Why Spanish Matters

- CHILDREN WHO LEARN A SECOND LANGUAGE AT AN EARLY AGE SHOW STRONGER MEMORY, PROBLEM SOLVING, AND CRITICAL THINKING SKILLS.
- RESEARCH SHOWS THAT BILINGUAL STUDENTS OFTEN PERFORM BETTER ON STANDARDIZED TESTS AND DEMONSTRATE STRONGER READING AND COMMUNICATION SKILLS.
- LEARNING SPANISH HELPS STUDENTS DEVELOP CULTURAL AWARENESS, EMPATHY, AND A GREATER UNDERSTANDING OF THE WORLD AROUND THEM.
- EARLY LANGUAGE LEARNING STRENGTHENS LISTENING, FOCUS, AND MULTITASKING ABILITIES THAT BENEFIT STUDENTS ACROSS ALL ACADEMIC SUBJECTS.
- SPANISH IS ONE OF THE MOST WIDELY SPOKEN LANGUAGES IN THE WORLD, GIVING STUDENTS VALUABLE LIFELONG SKILLS FOR FUTURE EDUCATION AND CAREER OPPORTUNITIES.



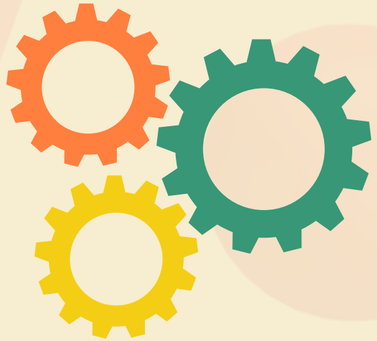
Why P.E. Matters

- REGULAR PHYSICAL ACTIVITY IMPROVES CONCENTRATION, MEMORY, AND CLASSROOM BEHAVIOR, HELPING STUDENTS PERFORM BETTER ACADEMICALLY.
- RESEARCH SHOWS THAT STUDENTS WHO PARTICIPATE IN QUALITY PHYSICAL EDUCATION PROGRAMS EXPERIENCE LOWER STRESS AND IMPROVED MENTAL HEALTH.
- PE HELPS CHILDREN DEVELOP TEAMWORK, LEADERSHIP, COMMUNICATION, AND RESILIENCE THROUGH GROUP ACTIVITIES AND SPORTS.
- ACTIVE STUDENTS ARE MORE LIKELY TO BUILD HEALTHY LIFELONG HABITS THAT SUPPORT OVERALL WELLNESS AND CONFIDENCE.
- PHYSICAL EDUCATION IMPROVES COORDINATION, BALANCE, AND MOTOR SKILLS THAT ARE ESSENTIAL FOR HEALTHY CHILDHOOD DEVELOPMENT.



Why STEM Matters

- STEM EDUCATION HELPS STUDENTS DEVELOP CRITICAL THINKING AND PROBLEM SOLVING SKILLS BY ENCOURAGING HANDS ON LEARNING AND EXPERIMENTATION.
- RESEARCH SHOWS THAT STUDENTS ENGAGED IN STEM PROGRAMS BUILD STRONGER COLLABORATION, CREATIVITY, AND ANALYTICAL THINKING SKILLS.
- STEM LEARNING PREPARES STUDENTS FOR FUTURE CAREERS IN SOME OF THE FASTEST GROWING AND HIGHEST PAYING INDUSTRIES.
- EARLY EXPOSURE TO SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH HELPS STUDENTS BECOME CONFIDENT USERS AND CREATORS OF TECHNOLOGY.
- STEM PROGRAMS ENCOURAGE INNOVATION BY TEACHING STUDENTS HOW TO DESIGN, BUILD, TEST, AND IMPROVE SOLUTIONS TO REAL WORLD CHALLENGES.





Why Library Matters

- SCHOOL LIBRARIES HELP STUDENTS IMPROVE READING COMPREHENSION, VOCABULARY, AND OVERALL LITERACY SKILLS THAT SUPPORT SUCCESS ACROSS ALL SUBJECTS.
- RESEARCH SHOWS THAT STUDENTS WITH ACCESS TO STRONG LIBRARY PROGRAMS AND LIBRARIANS PERFORM BETTER ACADEMICALLY AND BECOME MORE CONFIDENT READERS.
- LIBRARIES ENCOURAGE CURIOSITY, CREATIVITY, AND INDEPENDENT LEARNING BY GIVING STUDENTS ACCESS TO BOOKS, TECHNOLOGY, AND RESEARCH TOOLS.
- LIBRARY PROGRAMS TEACH STUDENTS HOW TO FIND, EVALUATE, AND USE INFORMATION RESPONSIBLY, AN ESSENTIAL SKILL IN TODAY’S DIGITAL WORLD.
- SCHOOL LIBRARIES CREATE SAFE, WELCOMING SPACES WHERE STUDENTS CAN EXPLORE INTERESTS, BUILD EMPATHY, AND DEVELOP A LIFELONG LOVE OF READING.



HOW MUCH SHOULD I DONATE?

The Foundation appreciates donations at every level and encourages families to donate an amount that is meaningful to them.

The cost for the 25-26 school year is $1,893 per student to fund the 19 specialist teachers and their programs.

OUR GOAL IS 100% PARTICIPATION!

25-26 FOUNDATION FOR REED SCHOOLS
Reed • Bel Aire • Del Mar

82% of the donations to The Foundation come from The Family Giving Campaign and are

100% TAX DEDUCTIBLE!

DONOR LEVELS

SCHOLAR'S CIRCLE

FOUNDERS' CIRCLE*	**$50,000+**
JOHN REED CIRCLE*	**$30,000 - $49,999**
VALEDICTORIAN*	**$25,000 - $29,999**
SALUTARIAN*	**$20,000 - $24,999**
SUMMA CUM LAUDE*	**$15,000 - $19,999**
LEADERSHIP CIRCLE*	**$10,000 - $14,999**
CUM LAUDE HONORS	**$8,000 - $9,999**
SCHOLARS' CIRCLE	**$6,000- $7,999**
HONOR ROLL	**$3,787 - $5,999**
STUDENT SPONSOR	**$1,893- $3,786**
STUDENT SUPPORTER	**UP TO $1,892**

***LEADERSHIP CIRCLE**

DONORS AT EVERY LEVEL WILL RECEIVE A CAR MAGNET/DECAL TO DISPLAY YOUR RUSD SPIRIT!
DONOR NAME LISTED IN THE ARK!

GRADE WITH THE HIGHEST PARTICIPATION WILL WIN A PIZZA PARTY FOR THE WHOLE GRADE AND ALL THE STAFF AT THE WINNING SCHOOL!

SCHOLAR'S CIRCLE AND LEADERSHIP CIRCLE DONORS WILL BE INVITED TO A SPECIAL CELEBRATION THIS FALL, WITH AN ADDITIONAL SPECIAL EVENT IN THE SPRING FOR LEADERSHIP CIRCLE DONORS.

Sign Up Parties (SUP)

INCOMING GRADE LEVEL PARENT HIKES

- **PRE-K - FRIDAY 8/28**
- **KINDERGARTEN - SATURDAY 9/26**
- **1ST GRADE - 9/4**
- **2ND GRADE - FRIDAY 10/23**



For new families, grade level hikes are a great way to meet other parents, make new friends, and feel connected to the Reed community!

THE COUNT DOWN IS ON!





SAVE THE DATES

RUN FOR REED
OCOTOBER 9TH, 2026

REED REGATTA
MAY 22ND, 2027





SEE YOU IN AUGUST!



HAVE A WONDERFUL SUMMER!



Meet Your Reed School Team!

Save the Dates and FAQs

- We've sent you an email already :)
- Missing **immunizations?** Make your appointments now and let us know!
- **Bus Passes** go on sale June 1st @9am-link in email
- Save the Date: **Meet and Greet on August 19th!**
- Prek/K **Class placements** shared August 18th (1st-2nd 8/19)-you'll hear from us the first week of August.
- Foundation provides a tote and district covers all supplies (**so Prek/K, please don't buy a backpack!**)

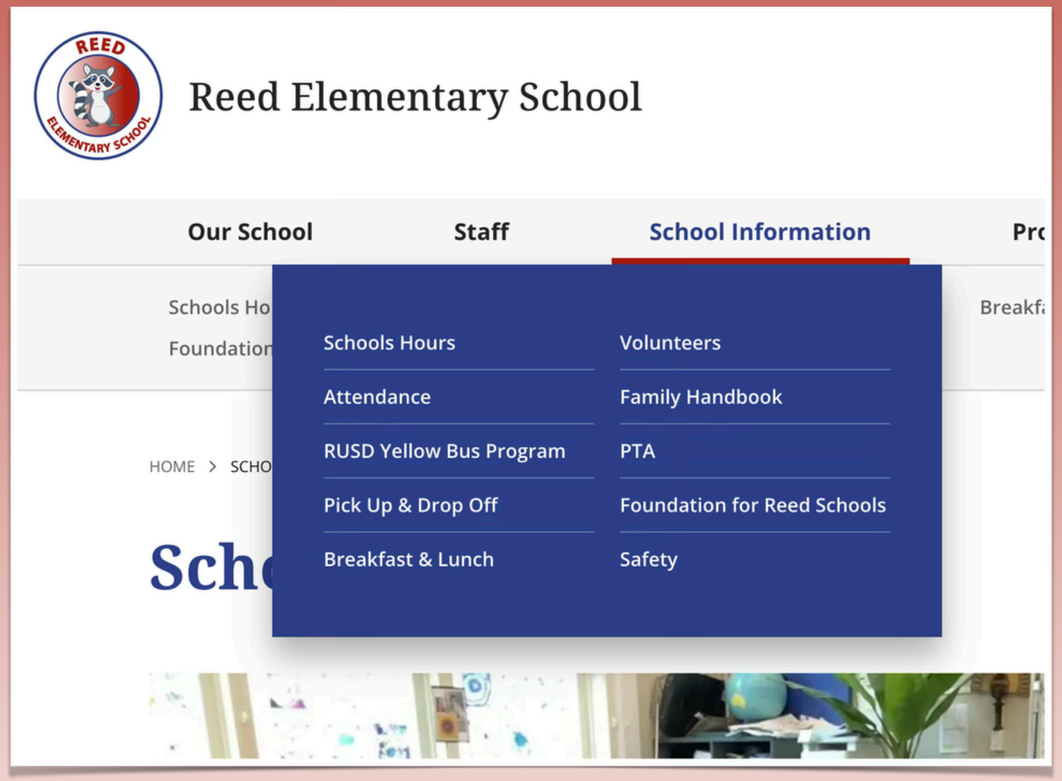


Registration Link on District website has

FAQs

Reed School website has

Parent Handbook



How can I prepare my child for PreK and Kindergarten this summer?



Thank you!

Please stop by our open PreK classrooms: Rm.1 and Rm.2