

MEMORANDUM OF UNDERSTANDING #25-26-18
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN
RIVER CHAPTER No. 528 (CSEA)

Rebench Food Service Worker I and Food Service Worker II Work Calendars
April 24, 2026

This Memorandum of Understanding ("MOU") is agreed to between the Folsom Cordova Unified School District ("District") and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as "the Parties."

Rationale:

The Food Services Department recommends increasing all Food Service Worker I (FSW I) and Food Service Worker II (FSW II) employee calendars, effective for the 2026-2027 school year, to better align with start-of-year operational demands. Food Services work begins before the first student day and includes transport and logistics coordination, inventory control, site readiness, and equipment and register checks; the current calendar does not provide sufficient time to complete these essential responsibilities before school begins. This need is amplified by growing meal participation associated with universal meals and continued district enrollment growth, which increases the workload at the start of the year and throughout daily operations.

1. Effective July 1, 2026 the Food Service Worker I position shall be rebench from nine and one-half (9.5) months or one hundred eighty-one (181) workdays to nine and one-half (9.50) months special calendar or one hundred and eighty-two (182) workdays (Attachment A).
 - a. The additional one (1) workday will be added the day prior to the first student day,
 - b. With a non-workday in October for optional professional development day.
2. Effective July 1, 2026, the Food Service Worker II position shall be rebench from nine and one-half (9.5) months or one hundred eighty-one (181) workdays to nine and three-quarters (9.75) months or one hundred eighty-six (186) workdays (Attachment B).
 - a. The five (5) additional workdays will be added prior to the first student day,
 - b. With a non-workday in October for optional professional development day.
3. Employees impacted shall retain their seniority date accordingly.

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of the Food Service work calendar rebenching.

This Memorandum of Understanding shall be in effect July 1, 2026, for the 2026-2027 school year.

Fiscal Impact:

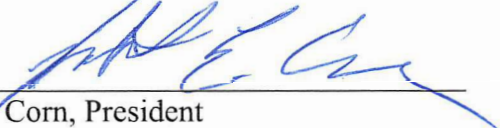
The estimated costs, both charged to the Cafeteria Fund, are as follows: \$20,100 for the FSW I work calendar change and \$13,200 for the FSW II work calendar change.

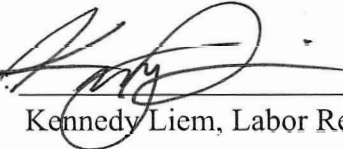
FOR THE FOLSOM CORDOVA
UNIFIED SCHOOL DISTRICT

By: 
David Byrd, Executive Director
Human Resources

Date: April 29, 2026

FOR THE CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CH. 528

By: 
Rob Corn, President

By: 
Kennedy Liem, Labor Relations Representative

Date: 04/29/2026

Board Approved: 05/21/2026

CSEA Ratified: 05/12/2026

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

2026-2027 Work Calendar for 9.50 Month Employee FSW I

July 2026						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						0

August 2026						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					19

September 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
						21

October 2026						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
						21

November 2026						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					
						15

December 2026						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						14

January 2027						
Su	M	Tu	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						19

February 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						
						15

March 2027						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						21

April 2027						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	
						17

May 2027						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					20

June 2027						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			
						0

Important Dates

Aug 5	First Day of Work
Aug 6	First Day of School for Students
Sept 7	Labor Day
Oct 12	Non Work Day - No Students
Nov 11	Veteran's Day
Nov 23-27	Thanksgiving Break
Dec 21-Jan 1	Winter Break

Important Dates Continued

Jan 1	New Year's Day
Jan 18	Martin Luther King, Jr. Day
Feb 15-16	President's Day/Lincoln (observed)
Feb 17-19	February Break
Apr 5 - 9	Spring Break
May 27	Last Day of School for Students
May 31	Memorial Day

COLOR KEY

YELLOW:	First and Last Day of School
GRAY:	Non Work Day
RED:	First and Last Day of Work
GREEN:	Holidays/No School/No Work
PINK:	Optional PD Day (MOU #25-26-17)

Less than 12 month (11, 10.75, 10.5, 10.25, 10, 9.75, 9.5 & 9.0) employees are granted one non-work day on a designated non-student day with supervisor approval per contract language 10.9.1.13. Must enter in Absence Management (#77 Early Release/Float Holiday)

FIRST Student Day: August 6

LAST Student Day: May 27

FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT

2026-2027 Work Calendar for 9.75 Month Employee

July 2026							August 2026							September 2026						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
			1	2	3	4							1			1	2	3	4	5
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28	29	30			
						2	30	31					21							21
October 2026							November 2026							December 2026						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
25	26	27	28	29	30	31	29	30						27	28	29	30	31		
						21							15							14
January 2027							February 2027							March 2027						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
					1	2		1	2	3	4	5	6		1	2	3	4	5	6
3	4	5	6	7	8	9	7	8	9	10	11	12	13	7	8	9	10	11	12	13
10	11	12	13	14	15	16	14	15	16	17	18	19	20	14	15	16	17	18	19	20
17	18	19	20	21	22	23	21	22	23	24	25	26	27	21	22	23	24	25	26	27
24	25	26	27	28	29	30	28							28	29	30	31			
31						19							15							21
April 2027							May 2027							June 2027						
Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa	Su	M	Tu	W	Th	F	Sa
				1	2	3							1			1	2	3	4	5
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30			
						17	30	31					20							0

Important Dates

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