



Mountain Lakes School District

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www.mlschools.org

NOTICE

The Regular Meeting of the Mountain Lakes Board of Education will be held on
Monday, June 1, 2026 at 6:30pm at Mountain Lakes High School,
96 Powerville Road, Mountain Lakes, New Jersey

AGENDA

STATEMENT OF ADEQUATE NOTICE

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Mountain Lakes Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Mountain Lakes Municipal Building and sent to the following newspapers: *The Daily Record, The Citizen, and the District Website (www.mlschools.org)*.

PLEDGE OF ALLEGIANCE

Board President, Mrs. Barkauskas will lead those present in the Pledge of Allegiance

ROLL CALL

Board Member	Present	Absent
Dr. Don		
Mrs. Forman		
Dr. Hirschfeld		
Mr. Johnson		
Mrs. Kulkarni		
Mrs. McVeigh		
Mrs. Parker (<i>Vice President</i>)		
Dr. Sheth		
Dr. Silva McIntyre		
Mrs. Barkauskas (<i>President</i>)		

Also present: Dr. Brad Siegel, Dr. Ivonne Ciresi

EXECUTIVE SESSION

BE IT RESOLVED, that the Mountain Lakes Board of Education enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 1st day of June 2026 at _____pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION to leave executive session at _____ was made by _____ and seconded by _____.

The motion was approved _____ and the Board returned to public session at _____.

STUDENT GOVERNMENT REPORT

1. Honoring Student Representative for Service on the Mountain Lakes Board of Education

WHEREAS, Bianca LoPiccolo has served with distinction on the Mountain Lakes Board of Education; and

WHEREAS, through their leadership, the Mountain Lakes Board of Education has gained fresh insights into student concerns, student priorities and what is on the mind of young people in the community; and

WHEREAS, they have further contributed to the community by serving as a valuable spokesperson, sharing the student perspective at board meetings; and

WHEREAS, Bianca LoPiccolo's exemplary commitment to fellow students and the school district has promoted clear communication between the board, district administration and the student body; and

WHEREAS, Bianca LoPiccolo has maintained a professional decorum at board meetings, shown respect to board members and strived to learn the proper etiquette of serving on a school board; and

WHEREAS, they have demonstrated a commitment to advancing the education of all students without neglecting their own responsibility to strive for success in the classroom. Now, therefore, be it

RESOLVED, that the Mountain Lakes Board of Education recognizes Bianca LoPiccolo's dedication and commitment to advancing educational opportunity and open communication between the board, district administrators and the student body; and be it further

RESOLVED, that the members of the Mountain Lakes Board of Education extends their sincere appreciation to Bianca LoPiccolo for their dedicated service on the Mountain Lakes Board of Education; and be it further

RESOLVED, that the members of the Mountain Lakes Board of Education extend their best wishes to Bianca LoPiccolo in all of their future endeavors, as recommended by the Superintendent.

MOUNTAIN LAKES SCHOOL DISTRICT STUDENT COMMENT

COMMENTS AND REQUESTS FROM THE MLEA CO-PRESIDENTS

PRESENTATIONS

- Student Recognitions - Academics & Arts - *Mr. Henry, Mr. Mangili*
- MLEF Grants
- Artificial Intelligence (AI) Plan - *Mr. Santos & Mr. Posner*
- STEM District Goal Update MLHS - *Dr. Ciresi & Mr. Sica*

BOARD PRESIDENT REPORT

SUPERINTENDENT / ASSISTANT SUPERINTENDENT UPDATE

SCHOOL BUSINESS ADMINISTRATOR UPDATE

APPROVAL OF MINUTES

COMMENTS AND REQUESTS FROM THE MEMBERS OF THE PUBLIC ON AGENDA ITEMS

Public comment is set aside for the Board to hear feedback and questions from members of the public. The Board will take all comments and suggestions from the public into consideration. If you have more than one question, we request that all questions are asked within the time provided, as Public Comment is not intended for back and forth dialogue. If the Board is unable to answer your question(s) at this time, we will explain when and in what format the answer(s) will be communicated.

We request that you limit your questions or comments to 3 minutes and present all questions within those 3 minutes. Please state your name and address for the record. The Board appreciates and thanks you for your attendance and participation in our meeting.

COMMUNICATIONS

BOONTON TOWNSHIP REPORT

COMMITTEE & LIAISON REPORTS

2026 COMMITTEES

Curriculum, Instruction & Assessment James Hirschfeld (Chair) Aruni Don Sara Forman Lauren Silva McIntyre	Finance Lauren Silva McIntyre (Chair) Sara Forman James Hirschfeld Aru Kulkarni	Personnel Joanne Barkauskas (Chair) James Hirschfeld Aru Kulkarni Jennifer Parker
Co-Curricular Committee Aruni Don (Chair) Chris Johnson Jennifer Parker Lauren Silva McIntyre	Long Range Planning Aruni Don (Chair) Chris Johnson Julia McVeigh Purvika Sheth	Policy Aru Kulkarni (Chair) Julia McVeigh Jennifer Parker Purvika Sheth

Facilities Sara Forman (Chair) Aru Kulkarni Julia McVeigh Purvika Sheth	Negotiations Jennifer Parker (Chair) Aru Kulkarni Lauren Silva McIntyre	Special Education/Student Services Purvika Sheth (Chair) Lauren Silva McIntyre Julia McVeigh
		Shared Services Joanne Barkauskas Sara Forman Jennifer Parker

2026 LIAISONS

Home and School Association (HSA) Julia McVeigh	ML Friends of the Arts (FOTA) Aru Kulkarni	Sound Start Babies Foundation Aruni Don
Laker Sports Club (LSC) Sara Forman	NJ School Boards Delegate Vacant	
ML Alumni Association (MLAA) Jennifer Parker	Recreation Commission Sara Forman	
ML Education Foundation (MLEF) Lauren Silva McIntyre	Representative to the County SBA Vacant	

REPORT AND RECOMMENDATIONS OF THE SCHOOL BUSINESS ADMINISTRATOR / BOARD SECRETARY**A. FINANCE****2. Presentation of Bills**

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following bills list and check journals as of May 8, 2026 - May 28, 2026, as recommended by the Superintendent.*

	Fund	Amount
1.	General Fund (10)	\$265,087.82
2.	Special Revenue Fund (20)	\$29,852.83
3.	Capital Project Fund (30)	N/A
4.	Debt Service Fund (40)	N/A
5.	Cafeteria Account Fund (60)	\$58,552.60
6.	Total	\$353,493.25

3. Budget Transfers

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and authorize the School Business Administrator / Board Secretary's action of making budgetary transfers pursuant to the attached April Transfer Report, as recommended by the Superintendent.*

4. Treasurer's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Treasurer's Reports for the month ending April, as recommended by the Superintendent.*

5. Board Secretary's Report

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Board Secretary's Report for the month ending April, as recommended by the Superintendent.*

6. Tax Levy Certification and Payment Schedule

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the payment schedule to receive the general fund tax levy and debt service tax levy for the 2026-2027 fiscal year consistent with the tax levy certification as approved as part of the approval of the annual budget on April 27, 2026, as recommended by the Superintendent:

Month	Total amount	General Fund	Debt Service
July	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
August	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
September	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
October	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
November	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
December	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
<i>Total Calendar Year 2026</i>	<i>\$14,096,182.02</i>	<i>\$13,366,735.02</i>	<i>\$729,447.00</i>
Month	Total amount	General Fund	Debt Service
January	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
February	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
March	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
April	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
May	\$2,349,363.67	\$2,227,789.17	\$121,5784.50
June	\$2,349,363.63	\$2,227,789.13	\$121,5784.50
<i>Total Calendar Year 2027</i>	<i>\$14,096,181.98</i>	<i>\$13,366,734.98</i>	<i>\$729,447.00</i>
<i>Totals Fiscal Year 2026/27</i>	<i>\$28,192,364</i>	<i>\$26,733,470</i>	<i>\$1,458.894</i>

7. Tuition Received: Non-resident, Individuals and other LEAs

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following enrollment, as recommended by the Superintendent:

	Action	Student ID	School-Program	Start Date	End Date	Tuition	Extra Services
DISTRICT							
1.	New	NRTH09	MLHS	4/23/26	6/30/26	\$4,575.40	N/A
IVY H/WW/BC							
2.	Returning	NRTB03	Briarcliff	8/26/26	6/30/27	\$18,645	N/A
3.	New	NRTB04	Briarcliff	8/26/26	6/30/27	\$18,645	N/A

8. Professional Services

WHEREAS, the Mountain Lakes Board of Education ("Board") has decided to secure the professional services to support the instructional programs of the district; and

WHEREAS, the Board is permitted, pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq., to contract with vendors providing professional services, without advertising bids; and

NOW THEREFORE, BE IT RESOLVED, that the Board hereby awards the following contracts with vendors providing professional services, as recommended by the Superintendent:

	Contractor	Start Date	End Date	Nature / Service	Rate	Contract / Not to Exceed
1.	Bayada Home Health Care, Inc.	7/1/26	6/30/27	Substitute School Nursing Services	\$75/hr (4 hr. min)	NTE \$5,000
2.	Filiaci, Patricia	6/29/26	7/24/26	Speech Therapist	\$115/hr.	NTE 80 hrs.
3.	Myron Dueck Educational Consulting	8/25/26	8/25/26	Consulting Services and Keynote Speaker		\$7,500
4.	Osborne, Mary	6/29/26	7/24/26	Clinical Psychologist	\$145/hr.	NTE 60 hrs.
5.	Reading Writing Project at Mossflower, LLC	8/17/26	6/30/27	Professional Development		\$15,600

9. Travel / Conferences Expenditures

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following staff members to attend training and conferences in accordance with Policy 6471, as recommended by the Superintendent.

	Name	School	Location	Date	Event Name	Cost
DISTRICT						
1.	District Enrollment (Max 25 attendees)	District ▾	Atlantic City, NJ	10/19/26-10/22/26	NJSBA Annual Workshop	\$2,300
2.	Starita, Robert	DW ▾	Paramus, NJ	7/22/26 - 7/23/26	2026 LinkIt !Data Forward Summer Institute (revised)	\$407
3.	Seibert, Tania	MLHS ▾	Online	6/1/26 - 6/5/26	AP Reading: AP Seminar	\$0
4.	Terzis, Michael	MLHS ▾	Madison, NJ	6/12/26 & 6/15/26 - 6/18/26	College Board AP Literature & Composition Scoring	\$0
IVY H/WW/BC						
5.	Alves, Michael	BC ▾	online	6/27/26	Using AI to Increase World Language Learning & Teacher Productivity	\$295

6.	Lazeration, Julie	LD ▾	Virtual	5/8/26	Bridging Borders Through Deaf Education: A Virtual Professional Learning Partnership Between New Jersey and Grenada	\$0
7.	Shortt, Sharon	BC ▾	Boonton, NJ	7/1/26-6/30/27	Provident Bank for all deposits (Mileage Reimbursement @ \$0.47/mile)	NTE \$160

10. Donations / Grants / Gifts

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following donations/grants/gifts, as recommended by the Superintendent:

	To	From	Reason	Amount
DISTRICT				
1.	MLSD	Mountain Lakes Education Foundation (MLEF)	MLEF Standard Grants SY 2025-26	\$15,887.22

11. Fundraising

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following District Fundraisers, as recommended by the Superintendent:

	School	Fundraising Activity	Beneficiary/Purpose
DISTRICT			
1.	MLHS ▾	Sophomore Class (Class of 2028) Bagel Sale - 6/10/26	To help offset the high costs of senior year events
2.	MLHS ▾	Junior Class (Class of 2027) A dine-to-donate fundraiser at the Corner Creamery in Mountain Lakes, NJ - 6/4/26	Raise funds for the junior class.

12. Facilities Use

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following request(s) for use of district facilities and grounds, as recommended by the Superintendent:

	Request	Purpose of Use	Facilities	Date	Time	Fee Type
DISTRICT						
1.	Class of 1981	Reunion Tour	MLHS	9/26/26	10:00 am - 11:00 am	Class I Fee
2.	Grayhawks Cheer	Volunteer Meeting	MLHS Media Center	6/11/26	2:45 pm - 4:00 pm	Class III Fee
3.	Grayhawks Cheer	Pre-Camp Clinic	MLHS Auxiliary Gym	8/4/26 - 8/6/26	8:30 am - 11:30 am	Class III Fee
4.	Heart Hustle Hockey	Active Kids Camp	Flynn Field (*location Change from Aux Gym)	7/6/26 - 7/10/26	9:00 am - 3:30 pm	Class IV Fee
5.	Towermen Lax	Lacrosse Games	Flynn Field (tentative)	5/30/2026	8:00 am - 11:00 am	Class V Fee
6.	Towermen Lax	Lacrosse Games	Halsey B (lower)	5/31/26	5:00 pm - 7:00 pm	Class V Fee

13. Wildwood Time to Soar and Ivy Hall Before/Aftercare SY27 Staffing Rates Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Wildwood Time to Soar and Ivy Hall Before/Aftercare staffing rates for the 2026-2027 school year, as recommended by the Superintendent:

	Role	FY27 Employee Count	FY27 Proposed
1.	Program Administrator	1	\$8,691
2.	Site Supervisor	2	\$3,803
3.	Accounts Receivable	1	\$3,803
4.	Staffing	9	\$25.01 / \$27.16

14. Food Service Pricing Rates Δ

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Pomptonian Food Service meal prices and a la carte pricing for the 2026-2027 school year, as recommended by the Superintendent:

	Meal Tiers	Complete Lunch	Featured Favorite Lunch	Breakfast
1.	Briarcliff, Lake Drive, Wildwood	\$4.50	\$5.25	\$3.25
2.	Mountain Lakes HS	\$4.75	\$5.25	\$3.25
3.	Reduced Price	\$.50	N/A	\$.30
4.	Faculty Price	\$5.75	\$6.00	\$4.00

15. Therapy and Professional Support Services Bill Rates (Kerry to provide)

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Therapy and Professional Support Services rates for 2026-2027, as recommended by the Superintendent:

	Therapy Services and Professional Support Services	Unit	FY27
1.	Non-AI program specific - Assistive Technology (AT) evaluation	Evaluation	\$1,450.00
2.	Non-AI program specific - Bilingual evaluation	Evaluation	\$504.00
3.	Non-AI program specific - Behavioral services evaluations	Hourly	\$186.00
4.	Non-AI program specific - Child Study Team evaluation	Evaluation	\$422.00
5.	Non-AI program specific - Occupational Therapy / Physical Therapy / Speech services	Hourly	\$118.00
6.	Non-AI program specific - Psychologist Counseling	Hourly	\$212.00
7.	Non-AI program specific - Structured Learning Experience evaluation	Evaluation	\$640.00
8.	Non-AI program specific - Structured Learning Experience evaluation	Hourly	\$212.00
9.	Non-AI program specific - Vocational evaluation	Evaluation	\$900.00

16. Authorization to Request Alternate Method of Compliance

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the request for authorization to use the alternate method of compliance in accordance with N.J.A.C 6A:26-6.2(h)4ii, by providing toilet rooms outside preschool rooms 1, 3, 5, 6 and 9 and the kindergarten room 7 at Lake Drive School in lieu of individual toilet rooms in each, as recommended by the Superintendent.

B. MISCELLANEOUS

17. Approval of Memorandum of Agreement

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the Memorandum of Agreement between the Mountain Lakes Education Association and the Mountain Lakes Board of Education, dated May 8, 2026, and is agreed by both parties that the following changes will be made to the Collective Bargaining Agreement, as recommended by the Superintendent.*

18. Urging Relief from Rising Public School Employee Health-Care Costs

WHEREAS, At a time of continued fiscal uncertainty and mounting challenges, local boards of education from across the state of New Jersey continue to suffer under the growing crisis posed by the rising cost of health benefits and are desperate for relief; and

WHEREAS, Despite record levels of state investments in public education, these school districts are facing fiscal pressures similar to those confronting the state budget, including the unsustainable growth in health-care premiums and the mounting insolvency of the state's public employees health benefits programs; and

WHEREAS, Both within the School Employees' Health Benefits Program (SEHBP) and the private market, year-over-year double-digit increases are placing tremendous strain on district budgets and local taxpayers alike; and

WHEREAS, Governor Sherrill and legislative leadership have publicly acknowledged the urgent need to address rising health-care costs and the challenges facing the state's health benefits plans, including both the state and local portions of the State Health Benefits Program and the SEHBP; and

WHEREAS, The seriousness of this issue is underscored by the mid-year SEHBP analysis released by the Treasury Department in March 2026, which concluded that "based on these projected losses and building in future trends, active premium rate increases for 2027 are likely to be in the double digits;" and

WHEREAS, These projected increases would follow the 31.9 percent premium increase that took effect in January 2026, further exacerbating an overall premium increase of nearly 74 percent in the preceding five years; and

WHEREAS, This growth in health-care costs far exceeds inflation, state aid increases and the fiscal capacity of local communities; and

WHEREAS, Rising health-care premiums are consuming an ever-larger portion of already constrained school district budgets, forcing difficult decisions that directly affect students, staff and educational quality; and

WHEREAS, These cost pressures also have significant consequences for taxpayers, as districts are often compelled to utilize the full extent of their available tax levy, even after which many districts remain unable to fully offset these increases due to the constraints of the property tax levy cap, despite the limited health-care exception; and

WHEREAS, For the families and students these districts serve, the downstream consequences — including district deficits, program cuts and school closures — mean the loss of community stability, continuity of services, and in many cases, access to the specialized supports that our most vulnerable students depend on; and

WHEREAS, These are also precisely the conditions that erode student achievement and weaken the family engagement that is central to strengthening New Jersey's public schools; and

WHEREAS, Implementing real, sustainable solutions to the rising cost of health benefits and reforming how benefits are delivered through the SEHBP would demonstrate the Governor's and Legislature's leadership and continued commitment to New Jersey's students, educators and families, which directly advances our shared goal of affordability and effective, efficient government for all New Jerseyans.

NOW, THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education in the county of Morris calls upon the Governor and State Legislature to provide immediate, short-term relief from the unsustainable increased health-care costs experienced by school districts in recent years; and

BE IT FURTHER RESOLVED, that the Mountain Lakes Board of Education in the county of Morris urges the Governor to engage in meaningful engagement with all affected stakeholders to develop and implement practical long-term reforms to the state's system of delivering health care to its public employees in order to generate meaningful, long-term savings; and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to Governor Mikie Sherrill, State Treasurer Aaron Binder, Senate President Nicholas Scutari, Assembly Speaker Craig Coughlin, State Senator Joseph Pennacchio, Assemblyman Brian Bergen and Assemblyman Jay Webber and the New Jersey School Boards Association, as recommended by the Superintendent.

REPORT AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. PERSONNEL

19. Position Creation/Modifications

BE IT RESOLVED, that the Mountain Lakes Board of Education approved the 2025-2026 budget on May 5, 2025; and

WHEREAS the balancing of the 2025-2026 budget required adjustments to personnel positions; and

NOW THEREFORE, BE IT RESOLVED, that the Mountain Lakes Board of Education approves the creation and revision of the following personnel positions as listed below, as recommended by the Superintendent:

UPC Number	FTE	Status
SPS-LR-AID-U29-41	0.97	Creation

20 (a). Administrator Contract

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the administrator contract of Ivonne Ciresi, Assistant Superintendent, at an annual salary of \$207,944, effective July 1, 2026, through June 30, 2027, as recommended by the Superintendent.

20. Appointments / Amendments/ Resignations / Rescission / Retirements / RIF's

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, amendments, resignations, rescissions, retirements and RIFs, for all regular employees with base pay, be approved, as recommended by the Superintendent:

	Name	Action	UPC	Position	School	FTE	Degree / Step	Rate of Pay	Start Date	Term Date
DISTRICT										
1.	Crimmins, Catherine	Revise ▾	TCH-LR-T CH-20	Teacher	LD ▾	1.0	MA+30 /15	\$116,239	8/24/26	6/30/27
2.	Gil-Cadillo, Abril	Appoint ▾	TCH-LR-I TCH-03	Teacher	LD ▾	1.0	MA/ 1	\$73,495	8/24/26	6/30/27
3.	Rich, Casey	Appoint ▾	SPS-LR-A ID-U29-41	Paraprofessional P/T	LD ▾	0.97	Step 9	\$27,939.30 (prorated)	6/1/26	6/30/26

21. Leaves of Absence

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following leaves of absence, as recommended by the Superintendent:

	ID#	Action	Position	School	FTE	Start Date	Term Date
DISTRICT							
1.	5491	Administrative Leave - Paid	Paraprofessional P/T	BC ▾	0.97	5/21/26	TBD
2.	5198	MLOA (paid w/benefits)	Teacher	LD@ BC ▾	1.0	5/4/26	6/30/26
3.	5198	FMLA/NJFLA (unpaid w/benefits)	Teacher	LD@ BC ▾	1.0	8/24/26	11/13/26
4.	5544	MLOA (paid w/benefits)	Occupational Therapist	LD ▾	1.0	5/19/26	5/27/26
5.	5544	MLOA (unpaid w/benefits using FMLA)	Occupational Therapist	LD ▾	1.0	5/28/26	6/30/26
6.	5544	FMLA/NJFLA (unpaid w/benefits)	Occupational Therapist	LD ▾	1.0	8/24/26	11/13/26

22. Additional Compensation 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following additional compensation, for extra earnings not listed in contract, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Castellana, Alexa	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
2.	Cukar, Steven	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
3.	Delbury, Hannah-Ray	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/14/26	5/14/26
4.	DeTrollo, Alyssa	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
5.	Gerhart, Pamela	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/27/26	5/27/26
6.	Gillespie, Sarah	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
7.	Humphreys, Ryan	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
8.	Merritt, Douglas	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
9.	Novachevska, Diana	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
10.	Olear, Jacquelyn	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
11.	Price, Ryan	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
12.	Restrepo, Carly	Appoint ▾	Chaperone - Senior Service Project	MLHS ▾	N/A	5/20/26	5/20/26
13.	Seibert, Tania	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
14.	Suarez, Jennifer	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
15.	Vecchio, Christine	Appoint ▾	Prom Chaperone	MLHS ▾	\$50/hr (NTE 4hrs.)	5/21/26	5/21/26
IVY H/WW/BC							
16.	Price, Ryan	Appoint ▾	Set up, manage, & break down district sound equipment for 8th Grade outdoor graduation.	BC ▾	\$75/hr. (NTE 3 hrs.)	6/16/26	6/16/26

Summer Additional Compensation Hours/Days							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
19.	Monastero, Carlyn	Revise ▾	Teacher Summer Meetings	DW ▾	Hourly rate (NTE 15 hrs.)	7/1/26	8/24/26
20.	Cottone, Margo	Appoint ▾	School Counselor	DW ▾	Per diem rate (NTE 12 days)	7/27/26	8/21/26
21.	DeMuth, Jennifer	Appoint ▾	School Psychologist	DW ▾	Per diem rate (NTE 12 days)	7/27/26	8/21/26
22.	Mores, Maria	Appoint ▾	School Social Worker	DW ▾	Per diem rate (NTE 12 days)	7/27/26	8/21/26
23.	Van Dooijeweert, Dawn	Appoint ▾	Administrative Assistant	DW ▾	Per diem rate (NTE 20 days)	7/27/26	8/21/26
IVY H/WW/BC							
24.	Falk, Sara	Appoint ▾	School Nurse - Summer Hours	WW ▾	Hourly Rate (NTE 30 hrs.)	7/1/26	8/21/26
25.	Hawes, Shelley	Appoint ▾	Secretary - Summer Hours	WW ▾	Hourly Rate (NTE 80 hrs.)	7/1/26	8/21/26
26.	Kabous, Kristin	Appoint ▾	LTR School Counselor-Summer Hours	WW ▾	Hourly Rate (NTE 30 hrs.)	7/1/26	8/21/26
27.	Law, Christine	Appoint ▾	Library Media Specialist-Summer Hours	WW ▾	Hourly Rate (NTE 28 hrs.)	6/22/26	6/30/26
28.	Law, Christine	Appoint ▾	Library Media Specialist-Summer Hours	WW ▾	Hourly Rate (NTE 17 hrs.)	7/1/26	8/21/26

Lake Drive Summer Program							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
29.	Aljarou, Ridhi	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
30.	Ao, Effie (OOD)	Appoint ▾	Paraprofessional	LD ▾	\$22/hr (5.8 hrs/day)	6/29/26 (pending paperwork)	7/24/26
31.	Becht, Jennifer	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
32.	Bertrand, Megan	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
33.	Boneberg, Julia	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
34.	Bordiak, Kelly (OOD)	Appoint ▾	Teacher	LD ▾	\$350/day	6/29/26 (pending paperwork)	7/24/26
35.	Caniglia, Francine	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
36.	Carangelo, Anthony	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
37.	Cervantes Benavides, Giovanna	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
38.	Chara, Susan	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
39.	Cohen, Ilana	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
40.	Cottone, Margo	Appoint ▾	School Counselor	LD ▾	Per diem rate (NTE 20 days)	6/29/26	7/24/26

AGENDA OF BOARD OF EDUCATION MEETING

Monday, June 1, 2026

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41.	Crocker, Jennifer	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
42.	Culver, Sasha (OOD)	Appoint ▾	Paraprofessional	LD ▾	\$22/hr (5.8 hrs/day)	6/29/26 (pending paperwork)	7/24/26
43.	Daly, Lauren	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
44.	DaSilva, Natalia	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
45.	DeJesus, Gabriela	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
46.	DeMuth, Jennifer	Appoint ▾	School Psychologist	LD ▾	Per diem rate (NTE 12 days)	6/29/26	7/24/26
47.	DeRocco, Claudia	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
48.	DeStefano, Amanda	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
49.	DeZao, Christine	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
50.	Domenech, Amalia	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
51.	Dorner, Rebecca	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
52.	Eis, Lindsay	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
53.	Elmosallamy, Ahmed	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
54.	Estevez, Sofia (OOD)	Appoint ▾	Paraprofessional	LD ▾	\$22/hr (5.8 hrs/day)	6/29/26 (pending paperwork)	7/24/26
55.	Gil, Abril	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
56.	Gonzalez, Maria	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
57.	Herrera, Haley (OOD)	Appoint ▾	Paraprofessional	LD ▾	\$22/hr (5.8 hrs/day)	6/29/26 (pending paperwork)	7/24/26
58.	Hobaugh, Kendall (OOD)	Appoint ▾	Paraprofessional	LD ▾	\$22/hr (5.8 hrs/day)	6/29/26	7/24/26
59.	Jacobsen, Amy	Appoint ▾	Speech Therapist	LD ▾	Per diem rate	6/29/26	7/24/26
60.	Jacobson, Mitchell (OOD)	Appoint ▾	Paraprofessional	LD ▾	\$22/hr (5.8 hrs/day)	6/29/26 (pending paperwork)	7/24/26
61.	Jorgenson, Kyle	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
62.	Kaplan, Samantha	Appoint ▾	Speech Therapist	LD ▾	Per diem rate	6/29/26	7/24/26
63.	Lechleiter, Jennifer (OOD)	Appoint ▾	Teacher	LD ▾	\$350/day	6/29/26 (pending paperwork)	7/24/26
64.	Liu, Amy	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
65.	Liu, Jane	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
66.	Long, Heather	Appoint ▾	Physical Therapist	LD ▾	Per diem rate	6/29/26	7/24/26
67.	Marino, Carla	Appoint ▾	Speech Therapist	LD ▾	Per diem rate	6/29/26	7/24/26
68.	Matyiku, Melissa	Appoint ▾	Paraprofessional	LD ▾	\$26.93/hr. (5.8 hrs/day)	6/29/26	7/24/26
69.	McMullen, Kathleen	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
70.	Mihalko, Marianna (OOD)	Appoint ▾	Paraprofessional	LD ▾	\$22/hr (5.8 hrs/day)	6/29/26 (pending paperwork)	7/24/26
71.	Mores, Maria	Appoint ▾	School Social Worker	LD ▾	Per diem rate (NTE 12 days)	6/29/26	7/24/26
72.	Nguyen, Athena (OOD)	Appoint ▾	Paraprofessional	LD ▾	\$22/hr (5.8 hrs/day)	6/29/26 (pending paperwork)	7/24/26

73.	Oakes, Cassie	Appoint ▾	Speech Therapist	LD ▾	Per diem rate	6/29/26	7/24/26
74.	Oravec, Kelly	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
75.	Rich, Casey	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
76.	Rodriguez Williams, Otilia	Appoint ▾	Speech Therapist	LD ▾	Per diem rate	6/29/26	7/24/26
77.	Roselli, Francesca	Appoint ▾	Occupational Therapist	LD ▾	Per diem rate (NTE 16 days)	6/29/26	7/24/26
78.	Sang, Mackenzie	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
79.	Schreck, Kelly	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
80.	Schwartz, Jobi	Appoint ▾	Audiologist	LD ▾	Per diem rate	6/29/26	7/24/26
81.	Shoop, Jessica	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
82.	Smith, Eileen	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
83.	Urbanek, Peter	Appoint ▾	Paraprofessional	LD ▾	Hourly rate (5.8 hrs/day)	6/29/26	7/24/26
84.	Valvano, Sarah	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
85.	VanderLaan, Brooke	Appoint ▾	Speech Therapist	LD ▾	Per diem rate	6/29/26	7/24/26
86.	Van Dooijeweert, Dawn	Appoint ▾	Administrative Assistant	LD ▾	Per diem rate (NTE 20 days)	6/29/26	7/24/26
87.	Velarde, Brenda	Appoint ▾	Occupational Therapist	LD ▾	Per diem rate (NTE 16 days)	6/29/26	7/24/26
88.	Veneziano, Dalyn	Appoint ▾	Teacher	LD ▾	Per diem rate	6/29/26	7/24/26
89.	Wendler, Sharon	Appoint ▾	Nurse	LD ▾	Per diem rate	6/29/26	7/24/26

Summer Curriculum Writing

	Name	Action	Department	Subject/Course/Grade	Location/Level	Rate of Pay	Start Date	End Date
District								
90.	Eklund, Keriann	Appoint	English Language Arts	Creative Writing	MLHS/High School	\$500	7/1/26	8/21/26
91.	Buzzelli, Vincent	Appoint	Visual & Performing Arts	Symphonic Band	MLHS/High School	\$1,000	7/1/26	8/21/26
92.	Price, Ryan	Appoint	Visual & Performing Arts	Wind Ensemble	MLHS/High School	\$1,000	7/1/26	8/21/26
93.	Sutter, Cassandra	Appoint	Visual & Performing Arts	Introduction to Music Appreciation	MLHS/High School	\$500	7/1/26	8/21/26
94.	Olearchik, Nicole	Appoint	Visual & Performing Arts	Dance	MLHS/High School	\$300	7/1/26	8/21/26
95.	Olearchik, Nicole	Appoint	Visual & Performing Arts	Theater	MLHS/High School	\$300	7/1/26	8/21/26
96.	Cornell, Vicki	Appoint	Technology	Principles of Flight Planning and Drone Operations	MLHS/High School	\$1,000	7/1/26	8/21/26
97.	Barrett, Elizabeth	Appoint	Business	Introduction to Business	MLHS/High School	\$500	7/1/26	8/21/26
98.	Barrett, Elizabeth	Appoint	Business	Digital Marketing Honors	MLHS/High School	\$500	7/1/26	8/21/26

99.	Barrett, Elizabeth	Appoint	Business	Sports and Entertainment Management Honors	MLHS/High School	\$500	7/1/26	8/21/26
100.	Barrett, Elizabeth	Appoint	Business	Accounting	MLHS/High School	\$1,000	7/1/26	8/21/26
101.	Humphreys, Ryan	Appoint	Social Studies	Holocaust & Genocide Honors	MLHS/High School	\$500	7/1/26	8/21/26
102.	Geveke, Diane	Appoint	Social Studies	Psychology/Human Behavior	MLHS/High School	\$500	7/1/26	8/21/26
103.	Giousios, George	Appoint	World Language	ASL 1	MLHS/High School	\$1,000	7/1/26	8/21/26
104.	Giousios, George	Appoint	World Language	ASL 2	MLHS/High School	\$1,000	7/1/26	8/21/26
105.	Politano, Cristina	Appoint	World Language	French 1	MLHS/High School	\$1,000	7/1/26	8/21/26
106.	Politano, Cristina	Appoint	World Language	Spanish Conversation and Culture 1	MLHS/High School	\$1,000	7/1/26	8/21/26
107.	Politano, Cristina	Appoint	World Language	Spanish Conversation and Culture 2	MLHS/High School	\$1,000	7/1/26	8/21/26
108.	Politano, Cristina	Appoint	World Language	Spanish 1	MLHS/High School	\$1,000	7/1/26	8/21/26
109.	Politano, Cristina	Appoint	ESL	English as a Second Language 9-12	MLHS/High School	\$1,000	7/1/26	8/21/26
IVY H/WW/BC Curriculum Writing								
110.	Peifly, Jennifer	Appoint	English Language Arts	Reading 6	BC/Middle School	\$1,000	7/1/26	8/21/26
111.	Tartaglia, Jacquelyn	Appoint	English Language Arts	Writing 6	BC/Middle School	\$1,000	7/1/26	8/21/26
112.	Karcher, Dana	Appoint	English Language Arts	ELA 7	BC/Middle School	\$1,000	7/1/26	8/21/26
113.	Pecarific, Melissa	Appoint	English Language Arts	ELA 8	BC/Middle School	\$1,000	7/1/26	8/21/26
114.	Bogucz, Kelly	Appoint	Visual & Performing Arts	Allied Art 6	BC/Middle School	\$300	7/1/26	8/21/26
115.	Bogucz, Kelly	Appoint	Visual & Performing Arts	Allied Art 7	BC/Middle School	\$300	7/1/26	8/21/26
116.	Bogucz, Kelly	Appoint	Visual & Performing Arts	Allied Art 8	BC/Middle School	\$300	7/1/26	8/21/26
117.	Petrucci, Kristen	Appoint	Visual & Performing Arts	General Music 7	BC/Middle School	\$300	7/1/26	8/21/26
118.	Olearchik, Nicole	Appoint	Visual & Performing Arts	Dance	BC/Middle School	\$300	7/1/26	8/21/26
119.	Olearchik, Nicole	Appoint	Visual & Performing Arts	Theater	BC/Middle School	\$300	7/1/26	8/21/26
120.	Martini, Danielle	Appoint	World Language	Sign Language 8	BC/Middle School	\$300	7/1/26	8/21/26
121.	Alves, Michael	Appoint	World Language	French Language & Cultures Grade 6	BC/Middle School	\$300	7/1/26	8/21/26
122.	Politano, Cristina	Appoint	ESL	English as a Second Language 6-8	BC/Middle School	\$1,000	7/1/26	8/21/26
123.	Murphy, Allison	Appoint	English Language Arts	Reading 3	WW/Elementary	\$600	7/1/26	8/21/26
124.	O'Melia, Kate	Appoint	English Language Arts	Reading 3	WW/Elementary	\$600	7/1/26	8/21/26
125.	Murphy, Allison	Appoint	English Language Arts	Reading 4	WW/Elementary	\$600	7/1/26	8/21/26

126.	O'Melia, Kate	Appoint	English Language Arts	Reading 4	WW/Elementary	\$600	7/1/26	8/21/26
127.	McNeill, Nicole	Appoint	English Language Arts	Reading 5	WW/Elementary	\$1,000	7/1/26	8/21/26
128.	Murphy, Allison	Appoint	English Language Arts	Writing 3	WW/Elementary	\$600	7/1/26	8/21/26
129.	O'Melia, Kate	Appoint	English Language Arts	Writing 3	WW/Elementary	\$600	7/1/26	8/21/26
130.	Murphy, Allison	Appoint	English Language Arts	Writing 4	WW/Elementary	\$600	7/1/26	8/21/26
131.	O'Melia, Kate	Appoint	English Language Arts	Writing 4	WW/Elementary	\$600	7/1/26	8/21/26
132.	McNeill, Nicole	Appoint	English Language Arts	Writing 5	WW/Elementary	\$1,000	7/1/26	8/21/26
133.	Meyer-DeVincenzo, Jeanette	Appoint	Visual & Performing Arts	Visual Art K-2	WW/Elementary	\$1,000	7/1/26	8/21/26
134.	Meyer-DeVincenzo, Jeanette	Appoint	Visual & Performing Arts	Visual Art 3-5	WW/Elementary	\$1,000	7/1/26	8/21/26
135.	Goncalves, Joao	Appoint	Visual & Performing Arts	Band 4-5	WW/Elementary	\$1,000	7/1/26	8/21/26
136.	Kemp Hill, Theresa	Appoint	Visual & Performing Arts	Orchestra 4-5	WW/Elementary	\$1,000	7/1/26	8/21/26
137.	Olearchik, Nicole	Appoint	Visual & Performing Arts	Dance	WW/Elementary	\$300	7/1/26	8/21/26
138.	Olearchik, Nicole	Appoint	Visual & Performing Arts	Theater	WW/Elementary	\$300	7/1/26	8/21/26
139.	Monastero, Carlyn	Appoint	Mathematics	Math Kindergarten	WW/Elementary	\$1,000	7/1/26	8/21/26
140.	Palazzolo, Lindsay	Appoint	Mathematics	Math Grade 1	WW/Elementary	\$1,000	7/1/26	8/21/26
141.	Palazzolo, Lindsay	Appoint	Mathematics	Math Grade 2	WW/Elementary	\$1,000	7/1/26	8/21/26
142.	Dorward, Julia	Appoint	Mathematics	Math Grade 5	WW/Elementary	\$1,000	7/1/26	8/21/26
143.	Murphy, Allison	Appoint	ESL	English as a Second Language K-2	WW/Elementary	\$600	7/1/26	8/21/26
144.	O'Melia, Kate	Appoint	ESL	English as a Second Language K-2	WW/Elementary	\$600	7/1/26	8/21/26
145.	Murphy, Allison	Appoint	ESL	English as a Second Language 3-5	WW/Elementary	\$600	7/1/26	8/21/26
146.	O'Melia, Kate	Appoint	ESL	English as a Second Language 3-5	WW/Elementary	\$600	7/1/26	8/21/26

23. Special Projects 4

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the payment of the Administrator Special Projects, as recommended by the Superintendent:

	Name	Location	Amount	Year
DISTRICT				
1.	Cortese, Lisa	MLHS	\$1,000	2025-26
2.	DiGiacinto, Kerry	District	\$1,000	2025-26
3.	Fusco, Darrell	MLHS	\$1,000	2025-26
4.	Henry, Paul	MLHS	\$1,000	2025-26
5.	Lazeration, Julie	LD	\$1,000	2025-26
6.	Mangili, Richard	MLHS	\$1,000	2025-26

7.	Searles, Raymond	MLHS	\$1,000	2025-26
8.	Sica, David	MLHS	\$1,000	2025-26
IVY H/WW/BC				
9.	Carlson, Erik	BC	\$1,000	2025-26

24. Substitute Pay Rate

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following substitute pay rate for the 2026-2027 school year, as recommended by the Superintendent:

	Description	Pay Rate
1.	Paraprofessional	\$120/day
2.	Building & Grounds - Custodial	\$20/hr.
3.	Nurse	\$160/day
4.	Secretary	\$19.50/hr.
5.	Teacher	\$150/day
6.	Athletic Trainer	\$60/hr.
7.	Interpreter (per diem)	\$150/day
8.	Interpreter (hourly - after school activities)	\$40/hr.

25. Substitutes, Volunteers and Intern Appointments

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following appointments, as recommended by the Superintendent:

	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
1.	Arakelian, Shayne	Appoint ▾	ITC Intern	DW ▾	\$15.92/hr.	6/15/26	8/21/26
2.	Caso, Jonah	Appoint ▾	ITC Intern	DW ▾	\$16.50/hr.	6/15/26	8/21/26
3.	Robillard, Matthew	Appoint ▾	Substitute Custodian	DW ▾	BOE Approved Rate	7/1/26	6/30/27
4.	Silva, Percy	Appoint ▾	Substitute Custodian	DW ▾	BOE Approved Rate	7/1/26	6/30/27

Lake Drive Summer Program							
	Name	Action	Position	School	Rate of Pay	Start Date	Term Date
DISTRICT							
5.	Caniglia, Francine	Appoint ▾	Substitute Teacher	LD ▾	BOE Approved Rate	6/29/26	7/24/26
6.	Matyiku, Melissa	Appoint ▾	Substitute Teacher	LD ▾	BOE Approved Rate	6/29/26	7/24/26
7.	Rich, Casey	Appoint ▾	Substitute Teacher	LD ▾	BOE Approved Rate	6/29/26	7/24/26
8.	Thorsen, Megan	Appoint ▾	Substitute Teacher	LD ▾	BOE Approved Rate	6/29/26	7/24/26
9.	Vukotic-Milone, Tatjana	Appoint ▾	Substitute Teacher	LD ▾	BOE Approved Rate	6/29/26	7/24/26

26. Field Trips A

BE IT RESOLVED, that the Mountain Lakes Board of Education approve the following field trips for the 2025-2026 school year, as recommended by the Superintendent:

	School	Destination	Reason	Date
IVY H/WW/BC				
1.	WW ▾	Mountain Lakes, NJ	5th Grade Lake Study	6/26

B. CURRICULUM / SPECIAL SERVICES**C. MISCELLANEOUS****27. Code of Conduct A**

BE IT RESOLVED, that the Mountain Lakes Board of Education approves the Code of Conduct for the 2026-2027 school year as presented by the administration, as recommended by the Superintendent.*

	Schools
DISTRICT	
1.	Mountain Lakes High School
IVY H/WW/BC	
2.	Briarcliff Middle School
3.	Wildwood Elementary School / Lake Drive

28. Board Policies

BE IT RESOLVED, that the Mountain Lakes Board of Education approve and adopt the policies below for presentation, as recommended by the Superintendent:*

Action	Policy / Regulation Number	Policy Alert	Title	First Reading	Second Reading
New	P 2365	234	Acceptable Use of Generative Artificial Intelligence (AI)	6/1/26	

29. Harassment, Intimidation and Bullying Incident

BE IT RESOLVED, that the Mountain Lakes Board of Education affirm and adopt the Superintendent's decision and findings for the Harassment, Intimidation and Bullying incident reported to the Board of Education, and discussed in Executive Session, as recommended by the Superintendent:

	HIB Incident Case #	School	BOE Executive Session
DISTRICT			
1.	MLHS-007-25-26	MLHS ▾	4/13/2026
2.	MLHS-008-25-26	MLHS ▾	4/27/2026
3.	MLHS-009-25-26	MLHS ▾	4/13/2026
4.	MLHS-010-25-26	MLHS ▾	4/13/2026
5.	MLHS-011-25-26	MLHS ▾	4/27/2026
IVY H/WW/BC			
6.	BC-003-25-26	BC ▾	4/13/2026

UNFINISHED BUSINESS

NEW BUSINESS

PENDING LEGISLATION

COMMENTS AND REQUESTS FROM THE PUBLIC

EXECUTIVE SESSION

MOTION to enter into Executive Session was made by _____ and seconded by _____, that the Board of Education adopt the following resolution.

The motion was approved _____.

BE IT RESOLVED, by the Mountain Lakes Board of Education on this 1st day of June 2026 at _____ pm as follows:

1. The Board shall recess to closed session in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8). The general nature of the discussion including matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically:

2. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies. Although the Board cannot guarantee it, the length of the Executive Session is estimated to be _____ minutes after which the public meeting of the Board shall reconvene and proceed with business. Action may take place.

3. This resolution shall take effect immediately.

MOTION, to leave executive session at _____ was made by _____ and seconded by _____
The motion was approved _____ and the Board returned to public session at _____.

ADJOURNMENT

MOTION to adjourn the meeting at _____ was made by _____ and seconded by _____.

Δ Indicates matters not relating to MLHS, the Boonton Township district Representative of the Board of Education will refrain from voting on such matters, pursuant to Board Policy 0141.2.

** Indicates a motion/resolution will have supporting documentation*

2025-2026 District Goals

Goal Statement	Goal Area
1. Expand students' active learning in PreK-12 classrooms through effective use of small group instruction, questioning strategies, and problem-solving activities.	Ensuring success of all students Ensuring success of all staff Supporting the whole child
2. Identify, develop, and implement plans to enrich STEM learning in all four schools by enhancing facilities, resources, curricula, and experiences outside of the classroom aligned to a clearly defined district vision.	Ensuring success of all students Ensuring success of all staff Finance / infrastructure / technology Strong family/school/community partnerships
3. Increase horizontal and vertical articulation practices and outcomes among staff members in the Mountain Lakes School District and between staff members of the district and Rockaway Valley School through structured professional collaboration opportunities.	Ensuring success of all students Ensuring success of all staff Strong family/school/community partnerships
4. Review and analyze programs, models, and research related to "social-emotional learning" for the classroom and make a formal recommendation to the Board of Education for the 2026-27 school year.	Ensuring success of all students Ensuring success of all staff Supporting the whole child Strong family/school/community partnerships

2025-2026 Board Goals

Board Goal	Committee Support
1. The Mountain Lakes Board of Education will work collaboratively to promote a culture of safety and security by establishing clear policies, providing ongoing training, and implementing systems that protect the well-being of all stakeholders.	Facilities, Finance, Long Range Planning
2. Through collective efforts as a full Board and in Committees, the Mountain Lakes Board of Education commits to working transparently and equitably to support the growth, success, and well-being of all students and staff members in all four schools in the District.	Curriculum, Instruction & Assessment, Long Range Planning, Special Education
3. The Mountain Lakes Board of Education will improve the efficiency and effectiveness of communication by ensuring timely access to key information, including committee meeting minutes and superintendent updates, to support informed decision-making and Board transparency.	Curriculum, Instruction & Assessment, Facilities, Finance, Long Range Planning, Negotiations, Personnel, Policy, Special Education, Shared Services
4. The Mountain Lakes Board of Education will collectively develop and utilize a long-range facilities plan to enhance the current and future educational, structural, and operational needs of the Mountain Lakes School District.	Facilities, Finance, Long Range Planning