

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
OSSEO SCHOOL NUTRITION ASSOCIATION

EFFECTIVE DATE: July 1, 2026 – June 30, 2027

TOPIC: July 1, 2026 – June 30, 2027 Health Insurance rates

Article 7 – Group Benefits/Insurance, Section 1 – Health and Hospitalization Insurance for Full-Time Employees, Subd 1 – Basic Group Health and Hospitalization Plans

The following health insurance rates will replace the rates in the current collective bargaining agreement and will be effective July 1, 2026 through July 1, 2027:

Effective July 1, 2026			
	Single	Employee +1	Family
High*	\$621.58	\$966.64	\$1,548.73
Value	\$855.44	\$1,330.33	\$2,131.42
HSA Plan	\$686.97	\$1,376.88	\$2,204.34

*The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

Article 7 – Group Benefits/Insurance, Section 2 – Health and Hospitalization Insurance for Part-Time Employees, Subd 1 – Basic Group Health and Hospitalization Plans

The following health insurance rates will replace the rates in the current collective bargaining agreement and will be effective July 1, 2026 through July 1, 2027:

Effective July 1, 2026			
	Single	Employee +1	Family
High*	\$597.43	\$597.43	\$597.43
Value	\$838.66	\$838.66	\$838.66
HSA Plan	\$654.33	\$1,349.50	\$2,160.52

*The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

The parties agree with the above conditions as evidenced by their signatures below.

School Nutrition

Osseo Area Schools, ISD 279

Signed by:

Rachel Hibbler

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School Nutrition Association President

Signed by:

Marshall Thompson

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Director, Human Resources

5/20/2026

Date

5/20/2026

Date