

**MEMORANDUM OF UNDERSTANDING**  
**between**  
**OSSEO AREA SCHOOLS, ISD 279**  
**and**  
**CONFIDENTIAL SUPPORT SPECIALISTS**

EFFECTIVE DATE: July 1, 2026 – June 30, 2027

TOPIC: July 1, 2026 – June 30, 2027 Health Insurance rates

Article 7 – Group Insurance, Section 1 – Health and Hospitalization Insurance, Subd 1 – Basic Group Health and Hospitalization Plans

The following health insurance rates will replace the rates in the current collective bargaining agreement and will be effective July 1, 2026 through July 1, 2027:

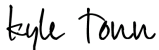
<b>Effective July 1, 2026</b>			
	<b>Single</b>	<b>Employee +1</b>	<b>Family</b>
<b>High*</b>	\$621.58	\$966.64	\$1,548.73
<b>Value</b>	\$855.44	\$1,330.33	\$2,131.42
<b>HSA Plan</b>	\$686.97	\$1,376.88	\$2,204.34

\*The High Plan is no longer available for new enrollment. All existing members on the High Plan will continue to receive the district contribution to the High Plan health insurance as indicated in the table above.

The parties agree with the above conditions as evidenced by their signatures below.

Confidential Support Specialists

Osseo Area Schools, ISD 279

DocuSigned by:  
  
79C801410018411...  
Representative

Signed by:  
  
3E4BF19441C84ED...  
Director, Human Resources

5/20/2026  
Date

5/20/2026  
Date