

**HENRY COUNTY PUBLIC SCHOOLS
 CERTIFIED SALARY SCHEDULE
 2026-2027
 187 Days**

STEP	RANK III	RANK II	RANK I
0	44,000	45,750	49,036
1	44,500	46,500	50,357
2	45,000	47,209	52,103
3	45,750	48,782	53,848
4	46,523	51,929	55,597
5	47,059	52,465	56,134
6	47,644	53,050	56,719
7	48,334	53,739	57,408
8	48,917	54,324	57,992
9	49,713	55,119	58,787
10	51,706	56,477	61,388
11	52,347	57,168	62,104
12	52,990	57,859	62,820
13	53,631	58,550	63,535
14	54,273	59,241	64,252
15	54,920	59,930	64,972
16	55,202	60,229	65,280
17	55,482	60,527	65,587
18	55,764	60,826	65,895
19	56,045	61,124	66,203
20	56,327	61,422	66,513
21	56,773	61,882	66,981
22	57,221	62,341	67,449
23	57,667	62,822	67,917
24	58,113	63,282	68,385
25	58,562	63,740	68,857
26	59,017	64,189	69,303
27	59,472	64,636	69,752
28	59,927	65,086	70,222
29	60,359	65,518	70,655
30	60,790	65,950	71,085
31+	61,223	66,383	71,516
RANK IV	39,947		
RANK V	35,017		

Approved: May 18, 2026

**HENRY COUNTY PUBLIC SCHOOLS
 CERTIFIED EXTENDED SERVICE SALARY SCHEDULE
 2026-2027**

Position	Number Positions	Extended Days	Percent Increment*	Stipend
Superintendent	1	53	92.8%	
Assistant Superintendent	1	53	39.1%	
Director of Student Services	1	53	26.6%	
Director of Special Education	1	53	20.0%	
Chief Financial Officer	1	53	15.0%	
Chief Information Officer	1	53	13.3%	
Director of Food Service	1	53		\$5,000
Federal Grants Coordinator	1	7		\$3,000
District Athletic Director	1	53		
HS Counselor	2	25		
HS Media Specialist	1	20		
HS Vocational Agriculture	1	53		
HS Vocational Business	1	10		
HS Vocational Technology Education	1	15		
MS Counselor	1	20		
MS Media Specialist	1	20		
Elementary Media Specialist	1	20		
Elementary Media Specialist	0.5	10		
YSC Coordinator	1	53		
School Psychologist**	1	25	10.0%	
Curriculum Resource Teacher	3	10		
High School Behavior Interventionist	1	20		\$6,000
Middle School Behavior Interventionist	1	20		\$3,707
Director of Guidance	1	25		\$3,707
Elementary Behavior Interventionist	1	10		
Elementary Teacher/ESL	1	23		
District Health Coordinator	1	5		\$4,000
Nurse Practitioner	1	5		\$3,000
*The percent increment is the percent of Rank I maximum experience on 187-day Certified Schedule.				
**This Position also receives the Special Education Stipend				

Approved: May 18, 2026

HENRY COUNTY PUBLIC SCHOOLS

Principal Schedule

2026-2027

Based on Rank I

Experience	Preschool	Elementary	Middle	High School	Middle	High School
	Principal	Principal	School Principal	Principal	School Assist Principal	Assist Principal
Days	220	240	240	240	220	220
0	67,845	74,663	77,237	81,957	64,913	68,059
1	69,399	76,358	78,933	83,653	66,467	69,613
2	71,453	78,599	81,173	85,893	68,521	71,667
3	73,506	80,838	83,413	88,133	70,574	73,720
4	75,564	83,083	85,658	90,378	72,631	75,778
5	76,195	83,772	86,347	91,067	73,263	76,410
6	76,884	84,523	87,098	91,818	73,951	77,098
7	77,694	85,407	87,982	92,702	74,762	77,909
8	78,381	86,157	88,731	93,451	75,449	78,596
9	79,316	87,177	89,752	94,472	76,384	79,531
10	82,376	90,515	93,090	97,810	79,444	82,591
11	83,219	91,434	94,009	98,729	80,287	83,433
12	84,061	92,353	94,928	99,648	81,129	84,276
13	84,902	93,271	95,845	100,566	81,970	85,117
14	85,746	94,191	96,766	101,486	82,814	85,960
15	86,593	95,115	97,690	102,410	83,661	86,807
16	86,955	95,510	98,085	102,805	84,023	87,170
17	87,316	95,904	98,479	103,199	84,384	87,531
18	87,679	96,300	98,874	103,594	84,747	87,893
19	88,041	96,695	99,270	103,990	85,109	88,256
20	88,406	97,093	99,667	104,388	85,474	88,620
21	88,956	97,694	100,268	104,988	86,024	89,171
22	89,507	98,294	100,869	105,589	86,575	89,722
23	90,058	98,895	101,469	106,189	87,125	90,272
24	90,608	99,495	102,070	106,790	87,676	90,823
25	91,164	100,101	102,676	107,396	88,231	91,378
26	91,688	100,674	103,248	107,968	88,756	91,903
27	92,216	101,250	103,824	108,545	89,284	92,431
28	92,769	101,853	104,428	109,148	89,837	92,984
29	93,279	102,409	104,983	109,703	90,347	93,493
30	93,785	102,961	105,535	110,255	90,853	93,999
31	94,292	103,514	106,088	110,808	91,360	94,506

% Increment	14.2%	16.4%	20.0%	26.6%	10.1%	14.5%
Pay	10,155	11,729	14,303	19,023	7,223	10,370

*The percent increment is the percent of Rank I maximum experience on 187 day Certified Schedule

Approved: May 18, 2026

**HENRY COUNTY PUBLIC SCHOOLS
CERTIFIED EXTRA SERVICE SALARY SCHEDULE I
2026-2027**

Activity	Position	Number		*Years of Activity Experience/Pay					
		Positions	Level	0-1	2-3	4-5	6-7	8-9	10+
Academic Team	Co-Coaches	2	High School	1,873	1,929	1,987	2,046	2,108	2,172
Academic Team	Co-Coaches	2	Middle School	1,873	1,929	1,987	2,046	2,108	2,172
Academic Team	Head Coach	3	Elementary School	1,248	1,286	1,324	1,364	1,406	1,447
Athletics	Director	1	High/Middle School	9,500	10,000	10,250	10,500	10,750	11,000
Athletics	Asst. Director	1	High/Middle School	3,000	3,060	3,122	3,184	3,248	3,312
Athletics	Asst. Director	1	High/Middle School	3,000	3,060	3,122	3,184	3,248	3,312
Band (Instrumental Music)	Director	1	High/Middle School	7,283	7,501	7,726	7,958	8,198	8,443
Baseball	Head Coach	1	High School	3,849	3,965	4,083	4,206	4,332	4,462
Baseball	Assistant Coach	2	High School	1,769	1,822	1,877	1,933	1,990	2,050
Baseball	Middle School Coach	1	Middle School	1,561	1,608	1,655	1,705	1,756	1,809
Basketball (Boys/Girls)	Head Coach	2	High School	7,283	7,501	7,726	7,958	8,198	8,443
Basketball (Boys/Girls)	Assistant Coach/JV	2	High School	4,370	4,501	4,636	4,775	4,918	5,065
Basketball (Boys/Girls)	Assistant Coach/9th	2	High School	2,601	2,679	2,759	2,843	2,927	3,015
Basketball (Boys/Girls)	Head Coach	2	Middle School	1,561	1,608	1,655	1,705	1,756	1,809
Basketball (Boys/Girls)	Assistant Coach	2	Middle School	936	965	993	1,023	1,054	1,085
Basketball (Boys/Girls)	6th Grade Coach	2	Middle School	750	773	797	822	847	873
Cheerleading	Head Coach	1	High School	3,121	3,215	3,312	3,411	3,514	3,619
Cheerleading	Assistant Coach	1	High School	1,248	1,286	1,324	1,364	1,406	1,447
Cheerleading	Coach	1	Middle School	1,873	1,929	1,987	2,046	2,108	2,172
Chorus (Vocal Music)	Director	1	High/Middle School	3,910	4,072	4,240	4,412	4,589	4,772
Cross Country (Boys/Girls 6-12)	Coach	1	High/Middle School	1,561	1,608	1,655	1,705	1,756	1,809
Cross Country (Boys/Girls 6-12)	Assistant Coach	1	High/Middle School	1,144	1,179	1,214	1,251	1,288	1,326
E-Sports	Head Coach	2	High/Middle School	500	515	530	546	563	580
E-Sports	Assistant Coach	2	High/Middle School	300	309	318	328	338	348
Football	Head Coach	1	High School	7,283	7,501	7,526	7,752	7,985	8,225
Football	Assistant Head Coach	1	High School	3,070	3,162	3,257	3,355	3,455	5,065
Football	Assistant Coach #1	1	High School	2,601	2,679	2,759	2,843	2,927	3,015
Football	Assistant Coach #2	1	High School	1,561	1,608	1,655	1,705	1,756	1,809
Football	Assistant Coach #3	1	High School	1,561	1,608	1,655	1,705	1,756	1,809
Football	Assistant Coach #4	1	High School	1,500	1,500	1,500	1,500	1,500	1,500
Football	Head Coach	1	Middle School	1,561	1,608	1,655	1,705	1,756	1,809
Football	Assistant Coach	1	Middle School	936	965	993	1,023	1,054	1,085
Golf (Boys/Girls 6-12)	Head Coach	2	High/Middle School	1,561	1,608	1,655	1,705	1,756	1,809
Soccer (Boys/Girls)	Head Coach	2	High School	2,601	2,679	2,759	2,843	2,927	3,015
Soccer (Boys/Girls)	Assistant Coach	2	High School	1,144	1,179	1,214	1,251	1,288	1,326
Soccer (Boys/Girls)	Head Coach	2	Middle School	1,561	1,608	1,655	1,705	1,756	1,809
Soccer (Boys/Girls)	Assistant Coach	2	Middle School	936	965	993	1,023	1,054	1,085
Softball	Head Coach	1	High School	3,849	3,965	4,083	4,206	4,332	4,462
Softball	Assistant Coach	2	High School	1,769	1,822	1,877	1,933	1,990	2,050
Softball	Coach	1	Middle School	1,561	1,608	1,655	1,705	1,756	1,809
Swim	Head Coach	1	High/Middle School	1,000	1,020	1,040	1,061	1,082	1,104
Tennis	Head Coach	1	High/Middle School	1,000	1,020	1,040	1,061	1,082	1,104
Theater (Drama)	Director	1	High/Middle School	2,809	2,894	2,979	3,069	3,162	3,257
Theater (Drama)	Assistant Director	1	High/Middle School	1,200	1,229	1,258	1,287	1,316	1,345
Track (Boys/Girls 6-12)	Head Coach	1	High/Middle School	2,601	2,679	2,759	2,843	2,927	3,015
Track (Boys/Girls 6-12)	Assistant Coach	3	High/Middle School	1,144	1,179	1,214	1,251	1,288	1,326
Volleyball	Head Coach	1	High School	2,601	2,679	2,759	2,843	2,927	3,015
Volleyball	Assistant Coach	1	High School	1,144	1,179	1,214	1,251	1,288	1,326
Volleyball	Head Coach	1	Middle School	1,561	1,608	1,655	1,705	1,756	1,809
Volleyball	Assistant Coach	1	Middle School	936	965	993	1,023	1,054	1,085

*Number of years directing a particular activity.

**HENRY COUNTY PUBLIC SCHOOLS
CERTIFIED EXTRA SERVICE SALARY SCHEDULE II
2026-2027**

Activity/Position	Number		Pay
	Positions	Level	
Annual Sponsor	1	High School	1,093
Annual Sponsor	1	Middle School	546
Annual Sponsor	3	Elementary School	300
Alternative Education Program		District Wide	3,000
Assistant Band Director	1	High/Middle School	2,081
Beta Club Sponsor	1	High School	384
Detention Supervisor	1	Middle School	800
Department Chair	7	High School	1,214
Energy Manager	1	District Wide	948
Extra Class		High School	3,034
Flag Corp Sponsor	1	High School	728
Future Educator Assoc. Sponsor	1	High School	1,093
Future Problem Solving Coach	1	Middle School	900
Future Problem Solving Coach	1	High School	900
Media Sponsor	1	High School	1,093
Media Sponsor	1	Middle School	546
National Honors Society Sponsor	1	High School	384
National Teacher Certification		District Wide	2,429
Orchestra Director-Elementary/Middle	1	District Wide	500
Pep Club Sponsor	1	High School	728
ROTC Instructor 1	1	High School	12,072
ROTC Instructor 2	1	High School	12,752
School Technology Coordinator	5	District Wide	1,093
SBDM Council Member	15	District Wide	637
Senior Sponsor	1	High School	1,300
Junior Sponsor	1	High School	650
Sophomore/Freshman Sponsor	2	High School	250
Special Education (Including Related Services)		District Wide	3,000
MSD Special Education		District Wide	6,000
Highly Structured		District Wide	5,000
Special Education Transition Coordinator	1	High School	1,214
Speech Language Pathologists		District Wide	2,000
Student Technology Leadership Program (STLP)	1	High School	850
Virtual Alternative Education Director	1	High School	1,873
Vocational Education Coordinator	1	High School	1,821
Youth Basketball Coordinator	1	District Wide	2,252

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HENRY COUNTY PUBLIC SCHOOLS
2026-2027
SUBSTITUTE TEACHER SALARY SCHEDULE

Rank	Daily Rate
I	150
II	140
III	130
IV	120
V	110

Each substitute must hold regular certification or an emergency certificate from the State Department of Education.

Teachers who once held regular certification in Rank III, II, or I, and who became ineligible for regular certification may qualify for a five-year CERTIFICATE FOR SUBSTITUTE TEACHING instead of the Emergency Certificate requiring annual renewal.

Substitute teachers are paid for the appropriate rank rendered under regular certification, and are paid on this salary schedule with the exception of fulfillment of long-term assignments.

A long-term assignment refers to at least 20 continuous days in the same class. After 20 continuous days, a Rank I, II or III substitute will be paid at his/her daily wage retroactive to day one of the assignment, regardless of prior or current content area certification. A Rank IV or V substitute will be paid at the daily rate of \$145 for a long-term assignment. After 20 continuous days, the substitute will not forfeit long-term assignment status in the event of a single absence.

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