



Pre-Employment and Transition Services (Pre-ETS)

Pre-ETS is a service that provides students with disabilities with an early start at career exploration and preparation for adult life. Beginning at age 14, students with disabilities can connect with DVRS for Pre-ETS. Avidd is a DVRS vendor that provides a support network made up of trained and certified Employment Specialists. Employment Specialists assist students with the 5 topics of Transition, including job exploration, work readiness, self-advocacy, post-secondary counseling, and work-based learning. The Employment Specialists work with everyone to develop a person-centered plan that identifies individual strengths and ensures support needs are met. Avidd is currently serving Bergen, Morris, and Somerset Counties.

You can access a DVRS Pre-ETS application at [PRE-ETS Referral-English.pdf \(nj.gov\)](#)

**For more information, please contact.
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Job Exploration

Provides various opportunities for students to learn about traditional and non-traditional employment and vocational interests.

Work-Based Learning Experience

An instructional approach that connects students with worksites in the community to gain knowledge through hands-on experience.

Counseling on Opportunities for Higher Education

Instruction on the different types of post-high school educational opportunities. This may include school and program tours as well as assistance with applications and financial aid information.

Workplace Readiness Training

Students learn skills that are necessary for any job including soft skills, as well as communication and social skills, time management, interviewing, etc.

Instruction in Self Advocacy

Includes the students' ability to effectively assess and communicate their own interests, needs for support, and instruction on their rights and responsibilities as an individual with a disability.