REGULAR MEETING – BOARD OF EDUCATION – JUNE 3, 2026

IX. Personnel

A. Certified

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1. Memorandum of Agreement (Glen Cove Educational Administrators' Association)
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education approves the Memorandum of Agreement between the Glen Cove School District and the Glen Cove Educational Administrators' Association (GCEAA), dated May 29, 2026. (*see attachment*)

2. Memorandum of Agreement (Glen Cove Teachers' Association)
   The Superintendent of Schools recommends that the Board of Education approve the Memorandum of Agreement between the Board of Education of the Glen Cove School District and the Glen Cove Teachers' Association (GCTA), dated May 22, 2026. (*see attachment)*

3. Abolition of Position
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following position in the Glen Cove City School District be abolished as specified below.

   RESOLVED, the Board of Education hereby abolishes 1 (one) position in the Art Teacher tenure area;

   BE IT FURTHER RESOLVED, that the employment of the Art Teacher having the least seniority in the system within the tenure area of the position abolished shall be discontinued effective end-of-day June 30, 2026, to wit.

   Name:
   Position: Art Teacher

4. Appointment of Permanent Substitute Teachers
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Permanent Substitute Teachers for the Glen Cove City School District effective the 2025-2026 school year as specified below. (salary - $165/day; no benefits)

   Name:
   Certification: Working towards certification
   Building Assignment: Landing School
   Effective: o/a 6/4/26

   Name:
   Certification: Working towards certification
   Building Assignment: High School
   Effective: o/a 6/4/26

5. Appointment of Middle School Athletic & Intramural Supervisor
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as an Athletic & Intramural Supervisor for the Glen Cove City School District, effective the 2026-2027 school year, as specified below. (stipend as per contract)

6. Appointment of Football Announcer
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Football Announcer for the Glen Cove City School District, effective the 2026-2027 school year, as specified below. (stipend as per contract-split)

7. Appointment of Marching Band Director
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Marching Band Director for the Glen Cove City School District for the 2026-2027 school year. (stipend as per contract)

8. Appointment of Drumline Instructor
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Drumline Instructor for the Glen Cove City School District effective the 2026-2027 school year. (salary as per contract)

9. Appointment of Summer Curriculum Writers
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Summer Curriculum Writers for the Glen Cove City School District effective July 1, 2026, as specified below. (salary as per contract)

   Grades 9-12 ENL Language Lab (8 hours per writer)

   Grades 6-8 Personal Finance (4 hours per writer)

   Grade 6 Math Curricular Remapping (4 hours per writer)

   Grade 7 Math Curricular Remapping (4 hours per writer)

   Grade 7 Accelerated Math Curricular Remapping (4 hours per writer)

   Grade 8 Math Curricular Remapping (4 hours per writer)

   Grade 8 Algebra I Curricular Remapping (4 hours per writer)

   Grades 9-12 Intro to Gaming and Graphics (3 hours per writer)

   Grades 9-12 Cybersecurity (3 hours per writer)

   Grades 10-12 Chemistry (4 hours per writer)

   Grades 3-5 New Reading Units of Study (4 hours per writer)

   Grades K-2 Small Group Supports for Writing (4 hours per writer)

10. Appointment of Supervisor for Extended School Year Special Education Program
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Supervisor for the Extended School Year Special Education Program, effective July 1, 2026-July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary at the curriculum writing hourly rate as per contract, up to 6 hours per day)

11. Appointment of Teachers for Extended School Year Special Education Program
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Teachers for the Extended School Year Special Education Program, effective July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary prorated at the *Summer School Rate* as per Appendix F, number 13, "Summer School", in the GCTA Contract, up to 5 hours per day)

12. Appointment of Substitute Teachers for Extended School Year Special Education Program
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Substitute Teachers for the Extended School Year Special Education Program, effective July 6, 2026 through August 14, 2026, as specified below. (salary at the curriculum writing hourly rate as per contract)

13. Appointment of School Social Worker for Extended School Year Special Education Program
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed for the Extended School Year Special Education Program, effective July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary at the curriculum writing hourly rate as per contract)

    – Up to 5 hours per day

14. Appointment of Speech Teacher for Extended School Year Special Education Program
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Speech Teacher for the Extended School Year Special Education Program, effective July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary at the curriculum writing hourly rate as per contract, hours will be determined based on need)

15. Appointment of Part-Time Teaching Assistants for Extended School Year Special Education Program
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Teaching Assistants for Extended School Year Special Education Program, effective July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary-hourly rate as per contract, up to 5 hours per day)

16. Request for Leave of Absence
    Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the request for leave of absence for the following named person be approved as specified below.

    Name:
    Position: English Teacher
    Building Assignment: High School
    Effective: o/a 8/21/26-o/a 11/30/26

    Comments: is requesting a leave of absence for maternity/childcare purposes.

17. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teacher for the Glen Cove City School District as specified below.

Name:
Building: High School
Salary: $125/day (first 30 working days); MA, Step 1 (31st working day, prorated)
Effective: o/a 9/1/26 - o/a 11/30/26 (or sooner at the discretion of the Board of Education)

Certification: ELA 7-12

Comments: is replacing who will be on maternity/childcare leave.

18. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name:
Position: Special Class Teaching Assistant
Building Assignment: Deasy School
Effective: 6/30/26 (end of day)

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IX. Personnel

B. Classified

1. Memorandum of Agreement (UPSEU, Food Service / Cafeteria Unit)
2. Change in Status
3. Appointment of Cleaners
4. Appointment of Lead Nurse
5. Appointment of Working Supervisors
6. Appointment of Adult Education Program Coordinator
7. Appointment of Security Guards for Extended School Year Special Education Program
8. Appointment of Monitors for Extended School Year Special Education Program
9. Appointment of Part-Time Summer Technology Staff
10. Resignations

1. Memorandum of Agreement (UPSEU, Food Service Unit / Cafeteria Employees)
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the Board of Education approves the Memorandum of Agreement between the Glen Cove School District and the UPSEU, Glen Cove Food Service Unit / Cafeteria Employees dated May 18, 2026 for the period July 1, 2025 to June 30, 2028. (*see attachment*)

2. Change in Status
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that a change in status for the following named persons be approved as specified below. (salary as per contract)

   Name:
   From: Senior Clerk
   To: Senior Administrative Clerk
   Building: Thayer House
   Effective: 7/1/26

   Name:
   From: Senior Typist
   To: Senior Clerk
   Building: Gribbin School
   Effective: 7/1/26

   Name:
   From: Senior Typist
   To: Senior Clerk
   Building: Deasy School
   Effective: 7/1/26

3. Appointment of Cleaners
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Civil Service Employees in the Facilities Department of the Glen Cove City School District, *the recommendation, as specified below, is contingent upon the successful completion of the onboarding process.* (salary as per contract, prorated)

   Name:
   Position Assignment: Cleaner
   Building Assignment: District-wide
   Effective: o/a 6/4/26

   Name:
   Position Assignment: Cleaner
   Building Assignment: District-wide
   Effective: o/a 6/4/26

4. Appointment of Lead Nurse
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Lead Nurse for the Glen Cove City School District effective the 2026-2027 school year. (stipend as per contract)

5. Appointment of Working Supervisors
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Working Supervisors for the Facilities Department of the Glen Cove City School District effective the 2026-2027 school year, as specified below. (annual stipend as per contract)

   Name:
   Assignment: Maintenance

   Name:
   Assignment: Grounds

6. Appointment of Adult Education Program Coordinator
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Adult Education Program Coordinator for the Glen Cove City School District effective the 2026-2027 school year. (stipend - $3,500)

7. Appointment of Security Guards for Extended School Year Special Education Program
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Security Guards for the Summer Academic Program and Extended School Year Special Education Program, effective July 1, 2026-July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary-hourly rate as per contract, up to 5 hours per day)

8. Appointment of Monitors for Extended School Year Special Education Program
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as Monitors for the Extended School Year Special Education Program, July 2, 2026; July 6, 2026 through August 14, 2026, as specified below. (salary-hourly rate as per contract, up to 5 hours per day)

9. Appointment of Part-Time Summer Technology Staff
   Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons be appointed as part-time Summer Technology Services Employees for the Glen Cove City School District effective July 1, 2026 through August 31, 2026 (salary - $17.00/hr. – not to exceed 29.5 hrs. a week each)., *the recommendation, as specified below, is based upon the successful completion of the onboarding process.*

   - up to 29.5 hrs./per week
   -up to 29.5 hrs./per week
   - up to 29.5 hrs./per week

10. Resignations

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignations of the following named persons be approved as specified below.

Name:
Position: 1:1 Monitor
Building Assignment: Deasy School
Effective: 5/20/26 (end of day)

Name:
Position: Typist
Building Assignment: High School
Effective: 6/4/26

Comment: is resigning to accept the permanent recommendation for Principal's Secretary Position at Connolly Elementary School.

Name:
Position: Head Custodian
Building Assignment: Gribbin School
Effective: 6/2/26 (end of day)