Monadnock Regional School District (MRSD)
School Board Meeting Minutes
May 5, 2026
MRMHS Library, Swanzey, NH

School Board Members Present: Kristen Noonan, Edmond LaPlante, Gina Carraro, Brian Bohannon, Lisa Steadman, Betty Tatro, Rachel Vogt, Hannah Blood, Jeff Cesaitis, Jennifer Strimbeck and Scott Peters. **Absent:** Melissa Diven and Christina Pierce.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

1. CALL THE MEETING TO ORDER at 7:00 PM: K. Noonan opened the meeting at 7:00 PM.

2. PUBLIC COMMENTS: There were no public comments.

3. #celebrateMRSD:

a. J. Rathbun informed the Board that the district's 6th graders are at the Ecology Trip in Maine. This trip has taken place for many years. This is part of the curriculum. K. Noonan thanked the staff who attended the Ecology Trip.

The AP LIT and ELA are taking a field trip to The Breakers in Newport, RI.

The Staff celebrated Staff Appreciation Week. The Board provided lunch for all of the employees. J. Rathbun and L. Sutton will go to each school and present the lunches tomorrow.

4. MATTERS FOR INFORMATION & DISCUSSION:

a.

5. MATTERS THAT REQUIRE BOARD ACTION

a. * Bids for MRMHS Roof: The Board was presented with 3 bids for the roof over the 800s. The district had $40,000.00 remaining from another roof warrant article which can be used to repair this roof. The Board reviewed the bids and chose The Melanson Company. **MOTION:** J. Cesaitis **MOVED** to accept the bid from The Melanson Company in the amount $111,955.00 for the roof over the 800s at MRMHS. **SECOND:** B. Bohannon. **VOTE:** 10.771/0/0/2.229. **Motion passes.**

b. * Full Board & Superintendent Goals: K. Noonan explained that the Board will review their goals at another meeting. J. Rathbun passed out his goals for 2025-26. He had three professional goals. It is a year in review. If there is a mention of a specific person it will be done in non-public. Goal #1: Strengthening Administrative Capacity and Leadership. Goal # 2 Promoting Student Success and Goal #3 Strengthening Stakeholders Relationships. J. Rathbun explained how he achieved the goals and provided evidence that it was successful. He provided evidence of success and the next steps. J. Rathbun explained that he has 9 staff evaluations that he does and the other administrators have their stuff which they evaluate. He conducted an anonymous survey for his staff in which 75% responded. This was a result of a Board conversation. The overall health of the team is good but not perfect. He gave credit to L. Spencer for the PLCs and the new Math Program. She is reacting to assessments and curriculum. He continued to explain how he is supporting the students and the parents. A parent is able to get in contact with him on the same day. The students are seeing him at sporting events, celebrations and performances. J.Rathbun thanked the Board. ***S. Peters arrives.***

c. * Approve the Consent Agenda: April 21, 2026 Public and Non-Public Meeting Minutes, Budget Transfers and the Manifest $1,823,710.47): MOTION: B. Bohannon **MOVED** to approve the April 7, 2026 Public and Non-Public Meeting Minutes, a budget transfer in the amount of $9600.00 requested by J. Morin from DW Library Media Specialist FICA and retirement lines to MTC Repair & Maintenance, a budget transfer in the amount of $70,000.00 from multiple DW Special Ed. Related Services lines to MRMHS Reg Inst Health Ins. line and the Manifest in the amount of $1,823,710.47. **SECOND:** K. Noonan. **VOTE:** 10.771/0/0/2.229. **Motion passes.**

6. SETTING NEXT MEETING'S AGENDA:

- **a. May 19, 2026 Joint Board and Budget Committee Meeting**
- **b. Full Board Goals**
- **c. Employee, parent request**

7. PUBLIC COMMENTS: There were no public comments.

8. 7:55 PM Resignation: Non-Public Session RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting: MOTION: J. Strimbeck **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely adversely affect the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. **SECOND:** R.Vogt **VOTE:** 10.771/0/0/2.229. **Motion passes.**

9. 7:57 PM Staff Nominations: Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee: MOTION: R. Vogt **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee. **SECOND:** B. Tatro **VOTE:** 10.771/0/0/2.229. **Motion passes.**

10. 7:57 PM Non-Public Session under RSA 91-A:3 II (a) The dismissal, promotion or compensation of any employee: MOTION: R. Vogt **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) The hiring of any person as a public employee. **SECOND:** S. Peter's **VOTE:** 10.771/0/0/2.229. **Motion passes.**

11. MOTION TO ADJOURN: MOTION: J. Strimbeck **MOVED** to adjourn the meeting at 8:22 PM. **SECOND:** R. Vogt. **VOTE:** 10.771/0/0/2.229. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary

VOTING KEY: Yes/No/Abstain/Absent