

Monadnock Regional School District
School Board Meeting Minutes
Non-Public Session
May 5, 2026
MRMHS Library, Swanzey, NH

Members Present: Kristen Noonan, Gina Carraro, Brian Bohannon, Lisa Steadman, Rachel Vogt, Betty Tatro, Edmond LaPlante, Scott Peters, Jennifer Strimbeck, Hannah Blood and Jeff Cesaitis. **Absent:** Christina Pierce and Melissa Diven.

Administration Present: J. Rathbun, Superintendent and J. Morin, Business Administrator.

7:59 PM Non-Public Session RSA 91-A:3 II (a) The dismissal, promotion or compensation of any public employee.

Issue #1: Non-Affiliated Compensation: J. Rathbun explained that the non-affiliated employees are administrators and staff who are not part of any Union or grant-funded positions. J. Rathbun presented the list of employees who are recommended to receive salary increases. J. Rathbun explained that the administration has budgeted for these compensation increases. He is presenting a 3% cost of living increase and 3 market adjustments. J. Rathbun asked that the Board not increase his salary by more than the other administrators and he is not asking for a market adjustment. The Board would like to review the job description of L. Sutton in the future. **MOTION:** J. Strimbeck **MOVED** to accept the salary increases for the non-affiliated employees as presented. **SECOND:** S. Peters **VOTE:** 9.653/1.118/0/2.229. **Motion passes.**

Issue #2: Administration Contract: J. Rathbun is proposing an addition to the administrator's contracts. He is proposing that the administrators are able to work from home during inclement weather, school vacations and the summer. The administration will be present when school is in session. It was commented that the administrators use the district computers when working from home. J. Rathbun commented that currently the administrators are working from home on snow days. R. Vogt said it is a great idea but would like some kind of log on what the administrators are working on. J. Rathbun commented that this currently happens and he does contact them on the snow days to discuss what they are working on. **MOTION:** J. Strimbeck **MOVED** to accept the proposal for remote work days as presented and to add the use of school devices when working from home. **SECOND:** B. Tatro. **VOTE:** 8.35/2.241/0/2.229. **Motion passes.**

MOTION: J. Strimbeck **MOVED** to leave non-public session (a). **SECOND:** R. Vogt **VOTE:** 10.771/0/0/2.229. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary