NEGOTIATIONS COMMITTEE MEETING---SCHOOL DISTRICTS #86 & #4
NOVEMBER 17, 2025

Trustees of Lambert School Districts #86 & #4 met with LEA committee members in a Negotiations Committee Meeting on Monday, November 17, 2025, at 3:30 PM to take part in a google meet with a Bridged Health Alliance rep and to discuss the Collective Bargaining Agreement and items that will be presented for discussion during the negotiations process.

Lambert School Board Negotiations Committee Members Present: Sara Huft and Lacey Mullin.

LEA Negotiations Committee Members Present: Necole Killick, Rebecca Kollman & Sheri Pust.

Others Present: Superintendent Kara Triplett, District Clerk Sammie Nelson and Stephanie Berg-Tossoun (briefly-left at 3:50 PM).

The Negotiations Committee Meeting started at 3:35 PM with a google meet regarding the new Bridged Health Alliance. Questions were asked and discussion was had. It was decided that the required information will be submitted to Bridged Health Alliance so that they can provide Lambert Public Schools with a cost proposal.

NEW BUSINESS

Collective Bargaining Agreement Negotiations with LEA
LEA stated that there are two topics that they wish to negotiate: A Two-year Contract and Insurance.

Both parties agree that they will wait to schedule the next negotiations meeting until the Bridged Health Alliance proposal has been received so that a comparison can be made between current Blue Cross/Blue Shield health insurance costs vs. Bridged Health Alliance proposal.

ADJOURNMENT
The meeting was adjourned at 4:55 PM.

Sammie Nelson
(CLERK OF THE DISTRICTS)

Lacey Mullin
(CHAIRPERSON OF THE BOARD)

INTERVIEW COMMITTEE MEETING OF THE TRUSTEES---SCHOOL DISTRICTS #86 & #4
NOVEMBER 20, 2025

Interview Committee Members, Lacey Mullin, Sara Huft and Cheyanne Rauschendorfer, met on Thursday, November 20, 2025 in the Lambert School Library to conduct a District Clerk/Business Manager Interview with Jodi Williams.

The Interview Committee Meeting was called to order by Chairperson Mullin at 6:00 PM with the Pledge of Allegiance.

Members Present: Lacey Mullin, Sara Huft and Cheyanne Rauschendorfer.

Members Not Present: Tara Hill and Rodney Evenson.

Others Present: Superintendent Kara Triplett, Principal Lacey Nevins, District Clerk Sammie Nelson, Susan Torgerson and Interviewee Jodi Williams.

PUBLIC COMMENT
Chairperson Lacey Mullin stated the following: "This portion of the meeting is designated as a time for input/questions from the public on items that are not on the agenda. This does not include discussion about individual students, staff or faculty. The Board cannot and will not violate an individual's right to privacy. Please understand that the board members are not able to respond immediately to your questions or concerns. The Board will consider your comments carefully and depending on the topic, will refer the matter to the Superintendent or will follow up with you at a later date".
No Public Comment was forthcoming.

NEW BUSINESS

District Clerk Interview – Jodi Williams
The interview began at 6:01 PM and ended at 6:26 PM.

Superintendent Triplett, Lacey Mullin, Sara Huft and Cheyanne Rauschendorfer took turns asking Jodi Williams the attached District Clerk/Business Manager interview questions.

ADJOURN
The Interview Committee Meeting was adjourned at 6:28 PM.

Sammie Nelson
(CLERK OF THE DISTRICTS)

Lacey Mullin
(CHAIRPERSON OF THE BOARD)

REGULAR MEETING OF THE TRUSTEES---SCHOOL DISTRICTS #86 & #4
NOVEMBER 20, 2025

The trustees of Lambert School Districts #86 & #4 met in Regular Session on Thursday, November 20, 2025 at 7:00 PM in the Lambert School Library.

Members Present: Lacey Mullin, Sara Huft and Cheyanne Rauschendorfer.

Members Not Present: Tara Hill and Rodney Evenson.

Others Present: Superintendent Kara Triplett, Principal Lacey Nevins, District Clerk Sammie Nelson and Susan Torgerson.

CALL MEETING TO ORDER
Chairperson Lacey Mullin called the meeting to order at 7:00 PM with the Pledge of Allegiance.

CORRESPONDENCE
No Correspondence was presented.

PUBLIC COMMENT
Chairperson Lacey Mullin stated the following: "This portion of the meeting is designated as a time for input/questions from the public on items that are not on the agenda. This does not include discussion about individual students, staff or faculty. The Board cannot and will not violate an individual's right to privacy. Please understand that the board members are not able to respond immediately to your questions or concerns. The Board will consider your comments carefully and depending on the topic, will refer the matter to the Superintendent or will follow up with you at a later date".
No Public Comment was forthcoming.

CONSENT AGENDA
Cheyanne Rauschendorfer moved to approve the following: October 27, 2025 Regular Meeting Minutes and November 17, 2025 Negotiations Committee Meeting Minutes. Payment of November 18, 2025 Payroll Warrants #29520-#29554 and November 12 & 24, 2025 Claim Warrants #35812-#35842. September and October, 2025 Extra-curricular Report Balances. November 2025 Joint Sports Coop Expenses. Seconded by Sara Huft. All voted Aye.

REPORTS
Lacey Nevins-Principal Report
Please refer to the attached written Principal's Report.
Kara Triplett-Superintendent/AD Report
Please refer to the attached written Superintendent's Report.
In addition to Kara's written report: Superintendent Triplett reported that the Salem (Sommerfeld) house has some settling back by the deck. Will have to keep an eye on this potential issue. District Clerk Sammie Nelson and Superintendent Triplett completed a Department of Justice audit. The annual food drive was a success. Completed a lockdown drill.

OLD BUSINESS
No Old Business Discussion/Possible Action.

NEW BUSINESS

Personnel-District Clerk 2026-2027
It was the consensus of the Board that the District Clerk/Business Manager interview with Jodi Williams went very well. Superintendent Triplett was directed to loop in the two board members who were not present for the interview and requested that Superintendent Triplett place this agenda item on the December Regular Board Meeting Agenda.

Out of District Students – Request
Sara Huft moved to approve 2025-2026 Out-of-District Attendance Agreements for Student #55 and Student #56. Seconded by Cheyanne Rauschendorfer. All voted Aye.
*Note: This family has inquired about bus service. If bus service were to occur it would consist of them driving from Sidney to the bus stop at Thornton's bins and getting on the bus to be transported into the Lambert School.

Close Out of Keane and Ryan Evenson Scholarships
Cheyanne Rauschendorfer moved to approve the close out of both the Keane and Ryan Evenson Scholarships and the associated fund balances for these scholarships that are held by the County Treasurer. Seconded by Sara Huft. All voted Aye.

Housing/Facilities Update
Please refer to the attached email from Laura Lund explaining the settling issues that they have found at the Lindenwood (Patterson) house and the solutions that they are suggesting to remedy these issues moving forward.
Sara Huft moved to approve obtaining a cost proposal from Interstate Engineering regarding the settling issues that have been found at the Lindenwood house. Seconded by Cheyanne Rauschendorfer. All voted Aye.
Superintendent Triplett stated that after completion of the housing inspections there were some maintenance projects that will need to be completed that will fall out of the scope of what Shawn can do. Kara has suggested that the Districts pay for the materials and that we ask Laura Lund to complete these maintenance projects at an hourly rate of pay, similar to what was offered to Jacob Click last year. Cheyanne Rauschendorfer moved to approve the above suggestion and offer Laura Lund $60/hour to complete maintenance projects that are out of Shawn's scope. Seconded by Sara Huft. All voted Aye.

Project Planning – Updates and Possible Timeline
Superintendent Triplett stated that although it seems early she would like the Board to think about upcoming projects for this summer and in the future, so that bids can be obtained and plans can be made to complete some of these projects this upcoming spring and summer. Kara presented the attached Project List for Board consideration/review: Re-paving of the parking lots; Fixing and temporary fix to the asphalt on the bus drop-off at the Complex; Building a Bus Barn; Replacing the carpet in the school (at least the hallways); Repair on Lindenwood (Patterson) house; Repair/maintenance on the other properties; Addressing landscaping, fixing sprinkler systems; Re-doing the track; Re-painting/re-finishing the gym floor and Replace outside front doors. Wondering if walk-in cooler is still having moisture issues?
The Board, by consensus, stated that they will work on prioritizing this list at the December Regular Board Meeting.

Staff Christmas Gift
Sara Huft moved to approve a Staff/Sub/Activity Bus Driver Christmas Gift. Full-time employees will receive $250.00 and Part-time (20 or less hours per week) employees, substitutes and activity bus drivers

who have worked at least 1 day during the 2025-2026 school year will receive $125.00. This Christmas Gift will be run through the payroll process. Seconded by Cheyanne Rauschendorfer. All voted Aye.

Call for Election – Open School Board Positions
Cheyanne Rauschendorfer moved to approve the attached Trustee Resolution Calling for an Election. Seconded by Sara Huft. All voted Aye.

First Reading – Policy 2335-NF(1)/Policy 3410-NF(2)
Sara Huft moved to approve the First Reading of attached Policy #2335 NF(1) and Policy #3410 NF (2). Seconded by Cheyanne Rauschendorfer. All voted Aye.
*Note: When approved this will go into our Policy Handbook in both locations and be labeled with both Policies. This will be the form the school can use to notify parents, as well as give them an option to opt-out if they choose. It will also be included in the paperwork that parents are given for Back-to-School.

Discussion was had on when to schedule the December Regular Board Meeting. Dates that were suggested were December 17, December 18 or December 22, 2025. Will check with the two board members who are not present and decide upon the most convenient date for the majority.
*Note: The Board must meet prior to the Bridged Health Alliance deadline of December 19th or perhaps choose to have a Special and a Regular Board Meeting?

ADJOURNMENT
Sara Huft moved to adjourn at 8:25 PM. Seconded by Cheyanne Rauschendorfer. All voted Aye.

Sammie Nelson
(CLERK OF THE DISTRICTS)

Lacey Mueller
(CHAIRPERSON OF THE BOARD)

SPECIAL MEETING OF THE TRUSTEES---SCHOOL DISTRICTS #86 & #4
DECEMBER 3, 2025

The trustees of Lambert School Districts #86 & #4 met in Special Session on Wednesday, December 3, 2025 in the Richey School Library at 5:30 PM to discuss possible Addendums to IT and Part time Custodian Contracts and set a date and time for the Regular December Board Meeting.

Members Present: Lacey Mullin, Sara Huft, Tara Hill (Arrived at 5:43 PM), Cheyanne Rauschendorfer and Rodney Evenson.

Others Present: Superintendent Kara Triplett, District Clerk Sammie Nelson and Becky and Andy Carda.

CALL MEETING TO ORDER
Chairperson Lacey Mullin called the meeting to order at 5:32 PM with the Pledge of Allegiance.

PUBLIC COMMENT
Chairperson Lacey Mullin stated the following: "This portion of the meeting is designated as a time for input/questions from the public on items that are not on the agenda. This does not include discussion about individual students, staff or faculty. The Board cannot and will violate an individual's right to privacy. Please understand that the board members are not able to respond immediately to your questions or concerns. The Board will consider your comments carefully and depending on the topic, will refer he matter to the Superintendent or will follow up with you at a later date".
No Public Comment was forthcoming.

NEW BUSINESS

Personnel:
IT Contract – Potential Addendum
Becky Carda requested that the Board allow her to come onto Lambert Public School's insurance plan as of January 1, 2026. Due to the fact that her initial contract did not offer health insurance she has agreed to the Districts reducing her initial contract amount by the amount that that will be paid by the Districts for health insurance premiums January 2026 through June 2026. She will re-negotiate her IT Employment Contract for the 2026-2027 school year.
Rodney Evenson moved to allow Becky Carda to come on Lambert Public School's health insurance plan as of January 1, 2026 with the terms as stated above and with the agreement that in doing so the Districts will not pay any additional dollars over the $47,000 amount of the initial Employment Contract. Seconded by Cheyanne Rauschendorfer. All voted Aye.
Part-time Custodial – Potential Addendum
Maria Kirby requested that the Board allow her to go back to her original assignment of 20 hours/week. Maria was working 30 hours in order to manage some of the extra duties that come up during the week. Superintendent Triplett stated that she has spoken with both Gordon and Maria and they both believe that even with this reduction in hours the school will be able to be kept clean and well maintained.
Sara Huft moved to allow Maria Kirby to go back to her original assignment of 20 hours/week. This reduction in hours will also affect the District Contribution to health insurance, vision and dental coverages. The Districts are currently paying $926.81 toward these coverages and as of January 1, 2026 this amount will be reduced to $617.88. This reduction in hours will also affect leaves. Both Bereavement and Personal Leave days will be reduced from 3.75 days to 2.5 days. Seconded by Cheyanne Rauschendorfer. All voted Aye.

Regular December Meeting Date/Time

The Board, by consensus, scheduled the Regular December Board Meeting for Wednesday, December 17, 2025 at 7:00 PM.

ADJOURNMENT

Cheyanne Rauschendorfer moved to adjourn at 5:45 PM. Seconded by Rodney Evenson. All voted Aye.

Sammie Nelson
(CLERK OF THE DISTRICTS)

Lacey Mullis
(CHAIRPERSON OF THE BOARD)

SPECIAL MEETING OF THE TRUSTEES---LAMBERT SCHOOL DISTRICTS #86 & #4
JOINT MEETING WITH RICHEY SCHOOL DISTRICTS #78j & #2
DECEMBER 3, 2025

The trustees of Lambert School Districts #86 & #4 met jointly with trustees of Richey School Districts #78J & #2 and in conjunction with the Co-op Committee on Wednesday, December 3, 2025 at 6:00 PM.

Members Present: Lacey Mullin, Sara Huft, Tara Hill, Cheyanne Rauschendorfer and Rodney Evenson.

Others Present: Superintendent/AD Kara Triplett, District Clerk Sammie Nelson, Richey School Board Members Nicole Keller, Adam Janssen, Danielle Servais, Jay Trotter, Richey Superintendent Thomas Baldwin, Richey District Clerk Jodi Williams and Guest Deb Gibson.

CALL TO ORDER WITH THE PLEDGE OF ALLEGIANCE
The meeting was called to order by Lambert Superintendent/AD Kara Triplett at 6:02 with the Pledge of Allegiance.

CHANGES OR ADDITIONS TO THE AGENDA
No Changes or Additions to the Agenda were forthcoming.

PUBLIC COMMENT
Lambert Superintendent/AD Kara Triplett stated the following: "Public comment is listed on the agenda for individuals to sign up to discuss any public matter not otherwise specifically listed on the agenda. If any individual desires to speak about an item that is specifically listed/identified on the agenda, you will be allowed to do so when the item comes up for discussion and action. The public comment portion of the agenda is not the time designated to hear items that are specifically listed/identified on the agenda. The Board Chairman will call individuals to speak in the order listed on the sheet provided. The Board would like to remind everyone in attendance that to avoid violations of individual rights of privacy, a member of the public wishing to address the Board during this time will not be allowed to make comments about any student, staff member or member of the general public during his/her designated time to speak".
No Public Comment was forthcoming.

AD REPORT
AD Kara Triplett stated she attended the November MHSA meeting. Some of the items of discussion at the November MHSA meeting: Will more than likely have some 6-man division changes as well as may see Fairview and Plentywood back next year. District rotation will be Sidney-Miles City-Glasgow. Lambert will host the Blue Rock Tip Off Tourney. Blue Rock gives a $1500 sponsorship for hosting. This will be the only year that the Tip Off Tourney is held in Lambert. Next year the Tourney will move to Sidney. Girls Flag FB is an emerging sport. If a school were to add Girls' Flag FB then that school would be required to offer another boy's sport as well. Also, there seems to be a lot of traction for baseball in schools. If a fan is ejected they must leave the premises. They are then not allowed to any sporting events on the premises for two weeks. A ref can eject an unruly fan; however, the administrator is actually the person who has to carry out the ejection. If an athlete has to be gone to attend basic training w/National Guards there is now a process that can be completed to override practice requirements during this period of time. Asked if the coop could do something in memory of Daryl Vaira who recently passed away.

REPORT ON FALL SPORTS

Fall Cheerleading-First time in awhile that there have been Cheerleaders for the Fall Sports. Started with 9 cheerleaders and ended with 6. A few of the cheerleaders now have some experience rather than the cheer squad being mostly foreign exchange students with little to no cheerleading experience.

Cross Country-Rachel Overby coached Elem/JH/HS Cross Country. Due to the fact that Rachel has to come from Circle Carla Smith helped out a lot with the Cross-Country program. State CC was held in Missoula. Brynn Hill placed 13th at State.

HS Volleyball-New Volleyball coaches. Feel like the season went well with lots of excitement and some ups and downs along the way. District VB Champs. First game of Divisional was not good. Feels like overall the girls competed well and made a lot of improvements. **JH Volleyball-**It was a tough season but they did the best that they could.

JH Football-It was a great season, only lost 1 game. JH FB coaches worked well together. They are getting acclimated to their coaching roles. **HS Football-**The FB team seemed to have developed a level of maturity which helped them during the season. FB team made it to playoffs. Game against Lincoln was very exciting and emotional for the Seniors who would have liked to have been able to extend their season a little longer.

OFFER CONTRACTS FOR 2026-2027 SCHOOL YEAR

Cheerleading-Cheyanne Rauschendorfer moved to approve offering **Stephanie Berg-Tossoun** a 2026-27 Fall Cheerleading Contract. *Dependent upon participation. Seconded by Tara Hill. All voted Aye.

Cross Country-Tara Hill moved to open the Cross-Country Coaching position, for the 2026-27 school year, until May 1st, 2026. If no one local has expressed an interest at this point then Rachel Overby will be offered the position of Cross-Country Coach. Seconded by Cheyanne Rauschendorfer. All voted Aye.

Volleyball-Cheyanne Rauschendorfer moved to approve offering the following 2026-2027 Volleyball Coaching Contracts: **Shaleigh Irigoin**-Head HS VB Coach, **Dawn Trotter**-Asst HS VB Coach, **Megan Volbrecht**-Head JH VB Coach and **Brylee Brost**-Asst JH VB Coach. Seconded by Tara Hill. All voted Aye.

Football-Rodney Evenson moved to approve offering the following 2026-2027 Football Coaching Contracts: **Shawn Lien**-Head HS FB Coach, **Jason Klempel**-Asst HS FB Coach & Head JH FB Coach, **Bryan Prevost**-Asst JH FB Coach and **Austin Lien**-Asst JH FB Coach. Seconded by Cheyanne Rauschendorfer. All voted Aye.

OPEN POSITIONS

Junior High Track-Both Head and Assistant JH Track positions are open. It was noted that Halley Mullin applied last fall for the Asst JH Track Position. The consensus of the Board was to leave these JH Track Coaching positions open, for the time being.

NEW BUSINESS

Pay for Carla Smith-Assistant Cross-Country Coach

Carla Smith volunteered her time to help with Cross Country. She was not paid but did a lot during the 2025-2026 CC season.

Tara Hill moved to pay Carla Smith the 2025-2026 Assistant CC Coaching stipend. Seconded by Cheyanne Rauschendorfer. All voted Aye.

Approve Contract for HS Assistant Boys BB Coach

Cheyanne Rauschendorfer moved to approve offering Alex Pust a 2025-2026 HS Asst BB Coaching Contract. Seconded by Sara Huft. All voted Aye.

Assistant Golf Coach

Sara Huft moved to approve offering Stephanie Berg-Tossoun a 2025-2026 Asst Golf Coaching Contract. Seconded by Tara Hill. All voted Aye.

Sportsmanship Program
AD Kara Triplett informed the Board that Culbertson has established a Sportsmanship Program using a gold card. Fan is given the gold card, by the administrator, as a means to deescalate a situation. Use the gold card as a warning.
Cheyanne Rauschendorfer moved to approve establishing a Fusion Sportsmanship Program across all sports. *Please refer to the attachment, as presented by AD Kara Triplett. Seconded by Sara Huft. All voted Aye.
*Note: Administrators, Coaches, Officials, Spectators and Participants will be notified of what the Sportsmanship Program consists of and will be expected to follow the rules and regulations as set forth regarding this program.

*Note: The specifics of the Sportsmanship Program will be added to Policy & Procedure Manual, Coaches Handbook and Coaches Handbook, as deemed necessary.

Review Policy & Procedure Manual
The Policy & Procedure Manual will be reviewed in the spring. No areas of concern were noted at this time.

Review Coaches Handbook
The Coaches Handbook will be reviewed in the spring. No areas of concern were noted at this time.

Review Athlete's Handbook
The Athlete's Handbook will be review in the spring. No areas of concern were noted at this time.

A Couple of Items were discussed prior to adjourning: Usually get 5 new FB helmets every year. However, the FB program needs equipment i.e. flak jackets, shoulder pads, etc. Would like to get this needed equipment this year rather than the 5 new FB helmets. It was the Board's consensus that the coop should get the FB equipment that is needed. It was noted that the white VB uniforms really look dingy. Asked the Board to consider purchasing new white VB uniforms outside of the normal uniform rotation. It was agreed that AD Kara Triplett would get some prices for these uniforms and send this information out to the Board for consideration. It was noted that the parent's BB meeting was very poorly attended. Discussed the possibility of recording the meeting or perhaps holding it via a Google Meet platform for those that can't attend in person. It is felt that the parent's meeting is important due to the information that is presented so would like to devise some means to get this information out to all parents.

ADJOURNMENT
The Joint Sports Coop Meeting was adjourned at 7:33 PM.

Sammie Nelson
(CLERK OF THE DISTRICTS)

Lacey Mullin
(CHAIRPERSON OF THE BOARD)

REGULAR MEETING OF THE TRUSTEES---SCHOOL DISTRICTS #86 & #4
DECEMBER 17, 2025

The trustees of Lambert School Districts #86 & #4 met in Regular Session on Wednesday, December 17, 2025 at 7:00 PM in the Lambert School Library.

Members Present: Lacey Mullin, Sara Huft, Tara Hill and Rodney Evenson.

Member Not Present: Cheyanne Rauschendorfer.

Others Present: Superintendent Kara Triplett, Principal Lacey Nevins and District Clerk Sammie Nelson.

CALL MEETING TO ORDER

Chairperson Lacey Mullin called the meeting to order at 7:00 PM with the Pledge of Allegiance.

CORRESPONDENCE

A Christmas Card, from Val Frisbie, thanking the Board for the Christmas Gift.

PUBLIC COMMENT

Chairperson Lacey Mullin stated the following: "This portion of the meeting is designated as a time for input/questions from the public on items that are not on the agenda. This does not include discussion about individual students, staff or faculty. The Board cannot and will not violate an individual's right to privacy. Please understand that the board members are not able to respond immediately to your questions or concerns. The Board will consider your comments carefully and depending on the topic, will refer the matter to the Superintendent or will follow up with you at a later date".

CONSENT AGENDA

Sara Huft moved to approve the following: November 20, 2025 Interview Committee Meeting Minutes, November 20, 2025 Regular Meeting Minutes, December 3, 2025 Special Meeting Minutes and December 3, 2025 Sports Coop Joint Meeting Minutes. Payment of December 18, 2025 Payroll Warrants #29555-#29600 and December 22, 2025 Claim Warrants #35843-#35882. November 2025 Extra-curricular Report Balances. December 2025 Joint Sports Coop Expenses. Seconded by Tara Hill. All voted Aye.

REPORTS

Lacey Nevins-Principal Report

Please refer to the attached written Principal's Report.

Kara Triplett-Superintendent/AD Report

Please refer to the attached written Superintendent's Report.

OLD BUSINESS

Project Prioritization

In an effort to better prepare for upcoming projects this summer and to potentially prepare for a major maintenance permissive levy the Board worked on prioritizing a list of projects that have been brought to their attention and/or discussed. For this upcoming spring/summer, the Board has directed Superintendent Triplett to seek quotes for replacing the carpet in the hallway, replacing the main front door outside the office and cafeteria doors, resurfacing the school's parking lots and to check further into some of the repairs/maintenance that the Fall Housing Walkthrough discovered.

The Board has agreed to move forward with these projects from the list: Repair the asphalt issue on the bus drop off circle at the complex. Will get better sand for the jumping pits and pit covers. Will address the cracks in the track. Will also look at extending WIFI to the surrounding areas of the school so the E3 app will work on school devices in these areas.

Interstate Engineering – Contract for Consideration

Rodney Evenson moved to approve the attached Proposal and Agreement in the amount of $3500 as presented by Interstate Engineering. Interstate Engineering will review/inspect the foundation of the Lindenwood (Patterson) house. There are concerns regarding foundation settlement that will be reviewed by a structural engineer. The structural engineer will then prepare a report of recommendations based upon his findings, of how best to stabilize this house, for the Board to consider. Seconded by Tara Hill. All voted Aye.

NEW BUSINESS

Bridged Health Alliance Proposal

LEA weighed in that they were in support of a health insurance move to the new Bridged Health Alliance for the 2026-2027 school year. The Board discussed some new information regarding changes that have been made after the initial plans, premiums, etc. were put out to schools.

Sara Huft moved to accept the attached Bridged Health Alliance Proposal. As of July 1, 2026, Lambert Public Schools will change health insurance carriers, from BlueCross/BlueShield to Bridged Health Alliance, for the 2026-2027 school year. Seconded by Tara Hill. All voted Aye.

2025-2026 School Calendar Adjustment – Make up Day and Possible Snow Day

According to 20-9-806(2), MCA trustees may close school for 1 school day each year for unforeseen emergencies that is not subject to state funding reductions. Therefore, Sara Huft moved to declare December 11, 2025 as an Emergency Day. Seconded by Rodney Evenson. Sara Huft, Rodney Evenson and Lacey Mullin voted Aye. Tara Hill voted Nay.

LEA will be asked to come up with 2 days in the second semester that can be deemed snow days in the event that we have further weather that causes us to close school. The Board will review and approve these dates as soon as they are presented by LEA. At that time the 2025-2026 school calendar will be adjusted to reflect these snow days,

Substitute Teaching List – Potential Updates

Lynnette Hathaway and Mackenzie Rask will be asking to be added to the sub list.

Tara Hill moved to approve both Lynnette Hathaway and Mackenzie Rask be added to the sub list pending a positive background check. Seconded by Sara Huft. All voted Aye.

MHSA Annual Meeting Proposals

Please refer to the attached MHSA Meeting Proposals. There are 6 proposals that will be discussed at the annual MHSA meeting scheduled for Monday, January 19, 2026 in Helena. AD Kara Triplett does not feel that any of these proposals will have a significant impact on Lambert or Richey. There is a proposal regarding fan ejections from sporting events. If this proposal were to pass a fan ejected would have to sit out for the next two weeks rather than the next 3 games.

Second Reading – Policy 2335-NF(1)/Policy 3410-NF(2)

Rodney Evenson moved to approve the Second and Final Reading of Policy 2335-NF(1)/Policy 3410-NF(2). Seconded by Tara Hill. All voted Aye.

*Note: This form will be used next school year for registration and parent sign-offs. By law parents have to be made aware regarding their rights to opt their student out of sex ed and gender identity topics in our curriculums and classes, along with other types of health options i.e. shots, hearing/vision tests, etc. This

form will be what is used to put these options out to parents so they may determine what they want their child to participate in, or not, and then sign off on this form accordingly.

The next regular school board meeting is scheduled for Monday, January 26, 2026 at 7:00 PM.

ADJOURNMENT

Sara Huft moved to adjourn at 8:40 PM. Seconded by Tara Hill. All voted Aye.

Sammie Nelson
(CLERK OF THE DISTRICTS)

Lacey Muller
(CHAIRPERSON OF THE BOARD)