

**SPECIAL MEETING OF THE TRUSTEES---SCHOOL DISTRICTS #86 & #4
DECEMBER 3, 2025**

The trustees of Lambert School Districts #86 & #4 met in Special Session on Wednesday, December 3, 2025 in the Richey School Library at 5:30 PM to discuss possible Addendums to IT and Part time Custodian Contracts and set a date and time for the Regular December Board Meeting.

Members Present: Lacey Mullin, Sara Huft, Tara Hill (Arrived at 5:43 PM), Cheyanne Rauschendorfer and Rodney Evenson.

Others Present: Superintendent Kara Triplett, District Clerk Sammie Nelson and Becky and Andy Carda.

CALL MEETING TO ORDER

Chairperson Lacey Mullin called the meeting to order at 5:32 PM with the Pledge of Allegiance.

PUBLIC COMMENT

Chairperson Lacey Mullin stated the following: "This portion of the meeting is designated as a time for input/questions from the public on items that are not on the agenda. This does not include discussion about individual students, staff or faculty. The Board cannot and will violate an individual's right to privacy. Please understand that the board members are not able to respond immediately to your questions or concerns. The Board will consider your comments carefully and depending on the topic, will refer the matter to the Superintendent or will follow up with you at a later date".

No Public Comment was forthcoming.

NEW BUSINESS

Personnel:

IT Contract – Potential Addendum

Becky Carda requested that the Board allow her to come onto Lambert Public School's insurance plan as of January 1, 2026. Due to the fact that her initial contract did not offer health insurance she has agreed to the Districts reducing her initial contract amount by the amount that that will be paid by the Districts for health insurance premiums January 2026 through June 2026. She will re-negotiate her IT Employment Contract for the 2026-2027 school year.

Rodney Evenson moved to allow Becky Carda to come on Lambert Public School's health insurance plan as of January 1, 2026 with the terms as stated above and with the agreement that in doing so the Districts will not pay any additional dollars over the \$47,000 amount of the initial Employment Contract.

Seconded by Cheyanne Rauschendorfer. All voted Aye.

Part-time Custodial – Potential Addendum

Maria Kirby requested that the Board allow her to go back to her original assignment of 20 hours/week. Maria was working 30 hours in order to manage some of the extra duties that come up during the week. Superintendent Triplett stated that she has spoken with both Gordon and Maria and they both believe that even with this reduction in hours the school will be able to be kept clean and well maintained.

Sara Huft moved to allow Maria Kirby to go back to her original assignment of 20 hours/week. This reduction in hours will also affect the District Contribution to health insurance, vision and dental coverages. The Districts are currently paying \$926.81 toward these coverages and as of January 1, 2026 this amount will be reduced to \$617.88. This reduction in hours will also affect leaves. Both Bereavement and Personal Leave days will be reduced from 3.75 days to 2.5 days. Seconded by Cheyanne Rauschendorfer. All voted Aye.

Regular December Meeting Date/Time

The Board, by consensus, scheduled the Regular December Board Meeting for Wednesday, December 17, 2025 at 7:00 PM.

ADJOURNMENT

Cheyenne Rauschendorfer moved to adjourn at 5:45 PM. Seconded by Rodney Evenson. All voted Aye.

Sammi Nelson

(CLERK OF THE DISTRICTS)

Lacey Mullis

(CHAIRPERSON OF THE BOARD)