

JACKSON TOWNSHIP BOARD OF EDUCATION OFFICIAL BOARD MEETING
APRIL 29, 2026
JACKSON TOWNSHIP MIDDLE SCHOOL FINE ARTS CENTER AUDITORIUM

April 29, 2026 Monthly Meeting - Jackson Township Board of Education

A. Executive Session Meeting

Information: 1. Executive Session

The Official Meeting of the Jackson Township Board of Education was held in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Gardella, at 5:30 p.m., on April 29, 2026.

Members present: Tina Kas, Allison Barocas, Erica Osmond (arrived at 5:35pm), Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella
Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R Rotante, Assistant Superintendent, Dr. L. Godlesky, Assistant Superintendent, Mr. M. Zitomer, Board Attorney and Ms. P. Blood, State Appointed Fiscal Monitor

On a motion by Mrs. Rivera, seconded by Mr. Walsh, the Board of Education opened the Executive Session to discuss contracts; employment of personnel-terms and conditions of employment; pending litigation; investigations, and matters falling within the attorney client privilege with respect to these subjects. This meeting was not open to the public. The Board would reconvene at approximately 6:30 p.m. in the Jackson Township Middle School Fine Arts Auditorium at which time action would be taken.

Meeting was called to order at 6:45 p.m.

B. Opening of Meeting

Procedural: 1. Call to Order

The Official Meeting of the Jackson Township Board of Education reconvened in compliance with the Open Public Meeting Law and was called to order by Board President, Mrs. Gardella, at 6:45 p.m.

Procedural: 2. Salute to the Flag

Mrs. Gardella asked all to stand for the salute to the flag.

Action, Procedural: 3. Certification of Meeting

For the Certification of the meeting according to the tenets of the Open Public Meeting Law, the Board President, Mrs. Gardella, made the following statement: "This meeting is in compliance with the Open Public Meeting Law and has been duly advertised in the newspaper as an Official Meeting."

Roll Call:

Members present: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Also present: Mrs. N. Pormilli, Superintendent of Schools; Mr. D. Baginski, Business Administrator/Board Secretary; Mr. R Rotante, Assistant Superintendent, Dr. L. Godlesky, Assistant Superintendent, Mr. M. Zitomer, Board Attorney and Ms. P. Blood, State Appointed Fiscal Monitor

Action, Procedural: 4. Approval of Agenda

Mrs. Gardella turned the meeting over to Board Attorney, Mr. Zitomer to add five (5) student resolutions to the agenda - Items 8-12.

Mr. Zitomer added five (5) student motions to the agenda. He stated these students were discussed in closed session and will be referred to as Students A through E. Mr. Zitomer read each of the agenda items as they will be added to the agenda - see Students Resolutions 8-12 below for exact wording. He noted the resolutions for Student A and B are the same.

Per Mr. Zitomer, Mrs. Gardella asked for a motion to add Student 8 through 12 to the the agenda.

Action, Motion (to approve additions to agenda) by Mrs. Rivera, second by Mrs. Kas

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Mrs. Gardella asked for a motion to approve the agenda as amended with the addition of Student 8-12.

Discussion:

Dr. Osmond noted the Board will be voting tonight to hire our new superintendent of schools to succeed, Mrs. Pormilli. She noted she and Mr. McCarron previously presented the findings of a community-wide survey. The survey feedback defined what we wanted in our next superintendent as someone who puts students well-being first, possesses strong financial skills, is an expert in curriculum and instruction and is a leader who understands the unique nature of our district, shifting demographics, complexities of the operations and transportation challenges. This thorough and transparent process guided the candidate search. They felt unanimously that Mr. Baginski was the strongest and most well-rounded candidate to lead our district. Mr. Baginski's experience at every level of education provides him with a deep understanding of our specific needs. He brings a rare combination of academic leadership and fiscal expertise paired with a forward thinking vision. A benefit to voting yes for Mr. Baginski is that there is no learning curve and he is ready to run on day one.

Mr. Baginski thanked the board for their trust and for giving him this opportunity to lead the District. He thanked Ms. Pormilli for her leadership through very challenging times and her mentorship. He noted sitting beside her through the last 11 years has been great honor. He noted today marks a commitment to stability and he hopes to ensure that stability for this school district. He noted there won't be any quick fixes but he hopes to build a new foundation together and identify and build on the strengths in Jackson. He hopes to embody resilience and bring forth a new era of growth for our school district. He wants to know that every person in the district is putting students first and everything that we do starts with how it impacts students. He looks forward to getting to work with everyone in the school district at all levels.

Motion (to approve agenda with amended) by Mrs. Rivera, second by Mr. Walsh

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

C. Superintendent's Report/Information Items

Discussion, Information: 1. Remarks from Superintendent

Mrs. Pormilli congratulated Mr. Baginski on his appointment as the new Superintendent. She noted she has been fortunate to work with Mr. Baginski for the past 11 years. Together alongside Mr. Rotante and Dr. Godlesky, they faced unprecedented challenges in the district and she is proud of how they navigated those moments as a unified team guided by a shared commitment to the success and well-being of the students and staff. She noted Mr. Baginski is deeply experienced in all aspects of leading a school district and demonstrated a long-standing commitment to education and a strong dedication to serving the best interest of students. He has advocated for Jackson schools throughout the S2 state aid cuts. He is smart, innovative and knows the pulse of this district. She noted it is difficult to step away from an educational career she cares so deeply about but knowing that this district is in the capable hands of Mr. Baginski, she has a sense of comfort and confidence. She thinks he is the right person to guide this district forward.

Mrs. Pormilli turned the meeting over to the Student representatives for their monthly report.

Peyton Brown reported:

- Both boys' and girls' track teams competed at the prestigious Penn Relays
 - Golf has been competitive with Ryan Monday and Addison Salias both placing in the top 4 at the Ocean County Tournament
 - The softball team will compete in the semi-finals of the Ocean County Tournament
 - The boys' volleyball team remains undefeated, with an impressive record of 11-0
 - Congratulations to Athletes of the Month: Skylar Carpenter and Michael Fogarty
 - Congratulations to our student-athletes who committed to continuing their athletic careers at the collegiate level
 - Congratulations to Seniors of the Month: Ava Inchausti and Maia Minty
 - The Joint Honor Society Induction Ceremony inducted 185 students into a combined 10 honor societies, highlighting the strong academic achievement and dedication to service
 - JTHS students are thriving and many Seniors will make their commitments this Friday on National Decision Day
 - 7 DECA members competed at the International Career Development Conference. Kaitlin Garagiola, Emily Hersh and Sadie Hersh became International Finalists meaning they are top 20 in THE WORLD.
 - Our Air Force Junior ROTC cadets placed in every event and came in first overall in the Raiders Competition – a physical fitness competition
- Colin Williams reported:
- A Prom Pop-Up store was held where students could choose a prom dress, tuxedo, suit, shoes and accessories. There were over 200 dresses and 50 suits to choose from
 - Our Jaguar band held another successful spring concert
 - Museum Night featuring talented artists from all of our schools was held today
 - A Wellness Fair held at JTHS promoted healthy habits and provided valuable resources
 - Bring Your Child to Work Day gave students meaningful real-world experiences and connected with our community
 - JTV's 19th Annual Feronas: Last Ride will showcase student productions, performances and creative work - Tickets are on sale for the May 14th show

Mrs. Pormilli thanked Colin and Peyton for their report. She noted the district worked so hard to keep all these opportunities for our students and she is glad they are successfully taking advantage of these opportunities.

Mrs. Pormilli congratulated the Jackson Township High School Girls' Wrestling State Champions and Coach of the Year Coach Lemke. She noted this is an example of an opportunity that was provided and the students who took advantage of it. She pointed out winning a championship does not happen overnight. It represents years of growth, commitment to building opportunities, years of coaching, mentoring and believing in what this program could become. It reflects the grit, the discipline and the heart of these student athletes and coaches, as well as the dedication of their leadership, the coaches and the families that support them. This district is proud of this achievement that will inspire future generations.

Mrs. Pormilli turn the meeting over to Mrs. Gardella for the recognition ceremony of the Girls' Wrestling Team.

Mrs. Gardella, on behalf of the Board of Education, was honored to recognize the Jackson Jaguars Girls' Wrestling Team who not only achieved excellence, but made history. She recognized them for winning the New Jersey Group 4 State Team Championship - the highest level of team competition in our state. This is the first year in NJ history that a Girls Wrestling Team State Championship has been officially recognized. So, Jackson is the first ever to earn this legacy title. These student athletes dominated with an undefeated season, proving themselves to be one of the premier programs in the state. She noted this team didn't just win a title, they set a standard and etched their names into the history of New Jersey athletics AND into the proud tradition of being ONE Jackson.

She recognized the following student athletes and their coaches,

Amy Alvarado	Marlowe Donato	Melissa Monfil-Salazar
Guadalupe Alonso-Lopez	Ariana Dugo	Aloni Mora
Ava Bello	Briana Dugo	Denise Munoz
Anyiah Berenguer	Kaylee Feraria	Saylin Nunez-Padilla
Olivia Bonilla	Jada Figueroa	Gianna Palmeri
Ava Bonilla	Victoria Ford	Anna Rucci
Ella Boyko	Capri Gibson	Madison Rucci
Nicole Cirillo	Mariah Gonzalez	Victoria Tandari
Lily Clouse	Aubrie Harvey	Riley Thorne
Grace Cruz	Paige Little	Leslie Valdez-Robles
Taylor Curatola	Jayda Maximiliano	
Grace Daut	ElleCe McGinley	

Assistant Coach: Tyisha Ramirez

Assistant Coach: Diana Strizki

Head Coach: Joseph Lemke also New Jersey COACH OF THE YEAR

Mrs. Gardella invited Mr. Brignola, Principal and Greg McClain, Athletic Director up to the stage for a group photo.

Mrs. Pormilli noted activities around the district including Switlik's multicultural night where each hallway was assigned a continent and classes chose a country to display interactive learning experiences for students and parents. The high school hosted its annual art show that demonstrates the amazing art across the district. She thanked the staff for their incredible ability and knowledge to teach art to our students and the students for allowing us to display their beautiful work. She noted the district participated bring your child to work day and some schools had special activities lined up for classes, teachers and their children. She attend the joint induction ceremony for the high school honor societies that recognized the accomplishments of 186 honor society students ranging from the arts to the academics. The last two months of school are a busy time with state testing, year end events and promotion and graduation ceremonies preparations.

Mrs. Pormilli turned the meeting over to Mr. Baginski to presented the budget.

Mr. Baginski noted that at last month's board meeting he presented the tentative budget. On the slides he is presenting tonight, there are no changes.

Jackson Township School District
2026-2027 FINAL BUDGET

Presented April 29, 2025
Nicole Pormilli, Superintendent of Schools
Dan Baginski, Business Administrator/Board Secretary

Rapidly Rising Costs of Health Benefits

Continuous Growth of Nonpublic Transportation Costs

Continued Reduction of State Aid

Any **one** of these factors can be attributed to the financial crisis unfolding in various school districts throughout the State.

Jackson continues to face the challenge of **all three factors** as we attempt to balance our school budget.

School Year	Public School Students	Nonpublic School Students
2017-2018	8,190	675
2018-2019	8,108	1,101
2019-2020	7,903	1,427
2020-2021	7,830	1,947
2021-2022	7,358	2,789
2022-2023	7,214	3,887
2023-2024	7,128	4,849
2024-2025	8,514	5,785
2025-2026	8,510	7,009
2026-2027 (Projected)	8,345	8,534

10 Year History of Enrollment K - 12
(Source: October 2024 ASBA Report)

Percentage Change from 17-18 to 24-25: -22.52% 1184.30%

Enrollment trends and student demographic changes play a large role in the development of the budget

The number of nonpublic students in Jackson Township eclipsed the number of public school students during this school year

48% of our public student population is identified as economically disadvantaged

Jackson Township School District's Statewide Spending Ranks

(out of 18 comparable districts)

Budgetary Cost Per Pupil	4th Lowest
Total Classroom Instruction	2nd Lowest
Classroom Salaries/Benefits	20th Lowest
Classroom Supplies/Textbooks	2nd Lowest
Classroom Purchased Services	19th Lowest
Total Support Services	18th Lowest
Total Administration	16th Lowest
Administration Salaries/Benefits	11th Lowest
Total Operation and Maintenance	14th Lowest

How Do Jackson's Expenses Compare To What The State Calculates We Should Be Spending To Educate Our Students?

For every district, the state calculates what would be the necessary funding level to provide a "thorough and efficient education" to every pupil in that district. This is what is referred to as the Adequacy Budget.

Budget Year	How Far Is Jackson Spending Above or Below Adequacy?
2026 - 2027	\$29,656,337 BELOW
2025 - 2026	\$32,473,687 BELOW
2024 - 2025	\$23,783,329 BELOW
2023 - 2024	\$6,583,278 BELOW
2022 - 2023	\$1,120,390 BELOW

Due to budget cuts, the Jackson School District is projected to spend \$29.6 million less than what we should be spending according to the State's adequacy calculation.

PROPOSED BUDGET - SPENDING PLAN

Expenses	2025-2026	2026-2027	Change	%
Salaries	\$91,149,249	\$91,889,375	\$740,126	0.81%
Health Benefits	\$32,837,365	\$40,564,233	\$7,726,868	23.53%
School Budgets	\$3,008,741	\$3,787,008	\$778,268	25.87%
Facility & Capital (Non Salary)	\$7,419,757	\$7,895,432	\$475,685	6.41%
Administrative & Instructional Support	\$14,502,031	\$5,856,333	-\$8,645,698	-59.62%
Out of District Tuition	\$4,504,800	\$5,422,859	\$917,798	20.37%
Aid in Lieu of Transportation (Nonpublic)	\$8,251,947	\$9,785,431	\$1,533,484	18.34%
Transportation (Non Salary, less AIL)	\$5,073,598	\$5,554,021	\$480,423	9.47%
TOTAL GENERAL FUND	\$157,247,588	\$180,734,513	\$23,486,925	14.94%

High-Cost Prescription Drugs (e.g. GLP-1s)
The single most significant driver is the cost of prescription medications, which the district does not control.

Outpatient Care
There is a marked increase in the utilization of outpatient and professional services (doctor visits).

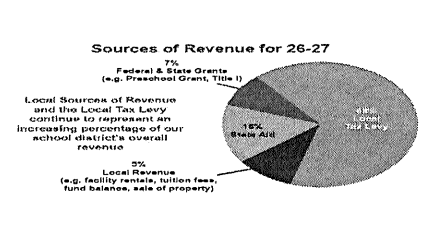
Economic Inflation
Continued upward pressure from economy-wide inflation is impacting what hospitals and physicians charge for treatments.

Post-Pandemic Care Rebound
Increases in claims related to patients delaying preventative medical care during the pandemic.

School Year	Health and Fringe Benefits
2023-2024	\$30,485,671
2024-2025	\$33,109,127
2025-2026 (Projected)	\$32,837,365
2026-2027 (Budgeted)	\$40,564,233

On January 1, 2026, the New Jersey School Employees' Health Benefits Program will be increased by 31.9%.

Expense Category	Total Expenses	Percentage of General Fund Expenses
Salary	\$81,889,375	50%
Health and Fringe Benefits	\$40,564,233	24%
Aid in Lieu	\$9,785,431	5%
Facility & Capital (Non Salary)	\$7,895,432	4%
Administration Expenses	\$5,856,333	3%
Transportation (Non Salary, less AIL)	\$5,554,021	3%
Out of District Tuition	\$5,422,859	3%
School Budgets	\$3,787,008	2%
TOTAL GENERAL FUND EXPENSES	\$160,734,513	100%



Categorical State Aid

State Aid	2025-2026 Budgeted	2026-2027 Budgeted	Change
Transportation Aid	\$10,464,463	\$11,021,982	\$557,519
Special Education Aid	\$9,621,506	\$8,600,615	-\$1,020,891
Equalization Aid	-	-	-
Security Aid	\$2,613,982	\$2,386,355	-\$217,627
TOTAL CATEGORICAL STATE AID	\$22,699,951	\$22,018,952	-\$680,999

Recent History of Jackson's Categorical State Aid

Year	K-12 Categorical State Aid	% Decrease from Prior Year	K-12 Enrollment in Jackson	% Decrease Enrollment from Prior Year
2017-2018	\$49,635,886	-	8,109	-
2018-2019	\$48,770,072	-1.74%	8,106	-0.04%
2019-2020	\$46,473,068	-4.71%	7,954	-1.8%
2020-2021	\$42,991,564	-7.49%	7,820	-1.6%
2021-2022	\$38,755,401	-9.85%	7,255	-7.6%
2022-2023	\$34,149,523	-11.88%	7,214	-0.5%
2023-2024	\$27,851,770	-18.41%	7,128	-1.2%
2024-2025	\$23,402,010	-16.01%	6,914	-3.0%
2025-2026	\$22,699,951	-3.00%	6,910	-0.06%
2026-2027	\$22,018,952	-3.00%	6,945	0.5%

The State capped the maximum loss of aid for any district at 3% this year. Jackson received the maximum cut the State could impose and the largest cut in Ocean County (again).

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Other State Aid

State Aid	2025-2026 Budgeted	2026-2027 Budgeted	Change
Extraordinary Special Education Aid	\$1,876,584	\$1,876,584	-
Nonpublic Transportation Aid	\$1,500,000	\$3,300,000	\$1,800,000
TOTAL OTHER STATE AID	\$3,376,584	\$5,176,584	\$1,800,000

Extraordinary Special Education Aid (ESAID)
This aid category provides partial reimbursement to school districts for the exceptionally high costs of educating specific students with disabilities, subject to available state funding.

Nonpublic School Transportation Aid
The state provides Nonpublic Transportation Aid to reimburse districts for costs incurred between a floor of \$710 and the maximum cap of \$1,177 per pupil.

Local Revenue

Revenue	2025-2026 Budgeted	2026-2027 Budgeted	Change
Free Balance	\$1,500,000	\$10,000,000	\$8,500,000
General Fund Tax Levy 2% tax levy increase + Health Ben. Cap Waiver	\$107,104,888	\$116,561,807	\$9,456,919
Special Educ. Medicaid	\$36,866	\$162,788	\$125,922
Maintenance and Capital Reserve	-	\$1,140,000	\$1,140,000
Sale of Property	\$10,768,037	-	-\$10,768,037
Misc. Income	\$2,340,804	\$5,884,382	\$3,543,578
Roll Over Prior Year P.O.'s	\$9,420,638	-	-\$9,420,638
TOTAL LOCAL REVENUE	\$131,171,033	\$133,538,977	\$2,367,944

Tax Impact of 26-26 Budget

General Fund Tax Levy*	\$116,561,807
Debt Service Tax Levy	\$7,786,800
Total Tax Levy	\$124,348,607
Total Increase to Tax Levy (\$)	\$9,281,888

*General Fund Tax Levy Includes Adjustment for Increase in Health Care Costs equal to \$7,314,821

Tax Increase on Average Assessed Property in Jackson
\$305 per year (\$25.42 per month)

Average Assessed Property in Jackson for 25-27 is \$654,839

- ### This Budget Includes:
- A 25% increase to All School Supply Budgets (i.e. direct resources for students and staff)
 - New Teaching Resources for an enhanced Social Studies Curriculum in Grades 7 - 12
 - Allocations to Plan and Implement the Flexible Learning Academy at the H.S.
 - Replacement of all High School MAC Labs for all instructional classrooms and TV Studio
 - Allocations to launch interscholastic Middle School Volleyball Teams for Girls (Fall) and Boys (Spring)
 - Allocations from Capital and Maintenance Reserves to address the highest priority facility needs in the district (HVAC replacements, partial roofing replacements, and paving)
 - Technology equipment lease renewal to replace all student Chromebook devices
 - Expansion of High School Offerings (e.g. courses, APs, electives)

MISSION FORWARD for 2026-2027

In spite of great obstacles, this Budget has been developed in a fiscally responsible manner to:

- Meet the state requirement to propose a **balanced** budget
- Continue to achieve established educational goals
- Provide all Jackson students with the highest quality educational programs, co-curricular activities, opportunities and supports

Total PROPOSED Budget	2026-2026 Budgeted	2026-2027 Proposed	Increase	% Increase
	\$182,764,236	\$182,862,602	\$128,267	0.07%

Thank You

OPEN PUBLIC HEARING

Mrs. Pormilli thanked Mr. Baginski for his budget reports last month and this month explaining the submission of the budget to the state if approved tonight. Mrs. Pormilli concluded her superintendent report and turn the meeting over to Mrs. Gardella.

D. Public Forum-2026-2027 Budget Items Only

Action, Information: 1. Open Public Forum - Public Hearing on 2026-2027 Budget
Motion to Open Public Forum - Public Hearing on 2026-2027 Budget

Mrs. Gardella made the following statement: "I need a motion to open the public forum for our public hearing on the 2026 2027 budget only. We will hold another public forum during this meeting for other questions and comments. This public forum will be the public hearing for questions on the 2026 2027 budget only. Please sign in and state your name and whether or not you are a Jackson resident. Each person is allowed a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Motion by Tara Rivera, second by Michael Walsh.
Final Resolution: MOTION CARRIED
Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Mrs. McGinley, parent and resident, asked for an explanation of the flexible learning academy.

Dr. Godlesky noted the academy, also presented earlier this year, provides an opportunity or separate pathway for students who are not meeting success within the regular, continuous school day. The goal is to operate it on off hours from 2:00 p.m. to 6:00 p.m. to provide instruction for students who may have gotten in trouble in school, are having some addiction issues, need extra support or need credit recovery. The plan is to support it in house with student substance abuse counselors, guidance counselors, a coordinator, security and teachers.

Action: 2. Close Public Forum
Motion to Close Public Forum
Seeing no one come forward, Mrs. Gardella asked for a Motion to Close Public Forum

Motion by Tara Rivera, by acclamation.
Final Resolution: MOTION CARRIED
Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

E. State Monitor's Report

Ms. Blood stated that given the financial struggles the district continues to face, she applauds the administration and Board for putting forward a balanced budget that puts students first. She noted the hard work it took to do that. She appreciates the work done despite all of the financial struggles faced, particularly in state aid cuts. She stated she will continue to advocate on behalf of the district. She congratulated Mr. Baginski on his anticipated approval tonight as Superintendent. She noted the committee did a wonderful job in meeting the criteria outlined in their survey results. She noted Mr. Baginski has the background and the criteria to do an excellent job. She knows moving forward Jackson School District will be in good hands.

F. Discussion Items-Standing Committee Reports

Discussion, Information: 1. Committee Reports

Building and Grounds Report - Mr. McCarron (Chair)

- Capital Improvements / Projects – District Wide
- Administration Building: Installed new capacitor, bearings, and shaft on heating unit.
 - Transportation Offices: Removed and replaced LED lighting in upstairs offices.

- Transportation Trailer Bathrooms: Repaired and installed new flooring due to damage.
- JTMS (Clayton Gym Wing): Replaced all ceiling tiles in the Clayton gym hallway.
- JTHS:
 - Installed new A/C compressors in the auditorium (completed by Hutchins HVAC).
 - Painted athletic dugouts.
 - Repaired outdoor field scoreboards.
 - Repaired concrete pad near the entrance to the football stadium
- Switlik Elementary: Installed new sewer lift station control panel and float system.
- JT 5/6 School:
 - Removed and replaced underground sewer pipe outside the 500 Wing.
 - Painted hallways and columns in the 200 Wing, new wing, gym, and lobby area.
- Johnson Elementary: Paved and striped parent drop-off area.

Budget and Finance Report - Megan Gardella (chair)

The committee met on April 22, 2026.

Present were: Mrs. Gardella, Mrs. Kas, Mr. Mc McCarron, Miss Pormilli, Dr. Godlesky, Mr. Baginski, and Mrs. Patterson

- Reviewed the district's financial budget for the 26-27 school year and there were no changes.
- Our budget is balanced even with another 3% state aid decrease and an increase in state mandated expenses.
- Reviewed the district's current cash flow to the end of the school year which is showing on target.
- Reviewed anticipated June resolutions for capital and maintenance reserve amounts.
- The McAuliffe sale is progressing and the committee discussed options for the use of funds.
- Received competitive bids for the school photographer and lease copier companies which is on the agenda tonight.
- Reviewed a draft of the district substitute rates for the 26-27 school year.

Next business: continue to discuss district cash flow, use of sale monies, solidify capital and maintenance reserve resolutions along with the substitute rates and continue to discuss ways in which we can become financially stable without state intervention.

Scholarship Report - Michael Walsh (Chair)

Mr. Walsh reported they are in the phase when all the scholars have been selected. In the next week, teh scholars will get an invitation to the scholarship night, on June 3rd at the high school.

G. Approval of Minutes

Action: 1. Approval of Minutes

Motion to approve the minutes of the following Board of Education meetings:

- Official Board Meeting – March 2, 2026 Closed Session Meeting
- Official Board Meeting – March 3, 2026 Closed Session Meeting
- Official Board Meeting – March 18, 2026 Closed Session Meeting
- Official Board Meeting – March 18, 2026 Business Meeting
- Official Board Meeting – March 23, 2026 Closed Session Meeting
- Official Board Meeting – March 31, 2026 Closed Session Meeting

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

H. Financial Reports

Action: 1. Bill List

Motion to approve the Bill List and Claims.

Total Computer Checks, April 1-29, 2026	\$ 3,876,530.68
March Bill List	\$ 4,700,459.74
Total Hand Checks, March 31, 2026	\$ 13,930.68
Total Payroll, March 31, 2026	\$ 7,615,505.22
FICA:	\$ 375,842.17
Total Board Share	\$ 183,911.85
Retired Health Benefits and Pension Payment	\$ 7,078.86
Health Benefits	\$ 1,357,554.25
Voids	\$ (131.84)
Total Budgetary Payment, for the month	\$ 14,254,150.93
Food Service Board Bills and Claims March 2026	\$ 264,083.45

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Action: 2. Treasurer's and Board Secretary's Reports

Motion to approve the Treasurer's and Board Secretary's Reports.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Board Secretary's Certification:

Pursuant to N.J.A.C. 6:20-2.12(d), I certify that as of February 28, 2026, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Jackson Township Board of Education pursuant to N.J.S.A. ISA:22-8 and ISA:22-8.1.



Daniel Baginski
Business Administrator/Board Secretary

I. Public Forum-Agenda Items Only

Action, Information: 1. Open Public Forum

Motion to Open Public Forum

Mrs. Gardella made the following statement: I need a Motion to open public forum on agenda items only. We will hold another public forum during this meeting for other questions. This public forum will be for questions on the AGENDA ONLY. Please sign in and state your name and whether or not you are a Jackson resident. Each person is allowed a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Action: 2. Close Public Forum

Motion to Close Public Forum

Seeing no one come forward, Mrs. Gardella asked for a Motion to Close Public Forum

Motion by Tara Rivera, second by acclamation

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

J. Finance-Resolution for Action

Action: 1. Approve the following motions on Finance

Based on the recommendation of the Superintendent of Schools, the following finance resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Discussion: Mrs. Gardella noted Finance # 10 is a resolution for Bill A4860 put forth by Assemblyman Sauickie that addresses the fairness for school districts and development restricted areas act. It is a bipartisan legislation introduced to give additional state aid to some districts, like Jackson, that have pinelands or highlands. She appreciates it as it would be a benefit to our town.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella (abstain Finance #18 and #20 - yes to all others)

Information: 2. Finance-Line Item Transfers February 2026

The Board of Education, based on the recommendation of the Board Secretary, approves the line-item transfers for the month of February 2026.
Document: Finance-Line item transfer report Feb 2026 for 4-29-26 Agenda

Information: 3. Finance-Federal Projects February 2026

The Board of Education, based on the recommendation of the Board Secretary, approves the adjustments to the Federal and State Fund 20 Projects for the 2025-2026 school year for February 2026.

Document: Finance-Federal Projects February 2026 for 4-29-26 Agenda

Information: 4. Finance-Awarded Vendors Subsequent to March 1, 2026

Pursuant to PL 2015, Chapter 47 the Jackson Township Board of Education intends to renew, award, or permit to expire the following contracts subsequently awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Uniform Administrative Requirements 2CFR, Part200.

Document: Finance-awarded vendors subsequent to March 1, 2026 for 4-29-26 Agenda

Information: 5. Finance-Budget

The Board of Education approves the budget for the 2026-2027 school year and the following 2026-2027 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY on April 29, 2026 as follows:

BE IT RESOLVED that the budget be approved for the 2026-2027 School Year using the 2026-2027 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	General Fund	Special Revenue	Debt Services	Total
2026-2027 Total Expenditures	\$160,734,513	\$14,361,189	\$7,786,800	\$182,882,502
Less: Anticipated Revenues	\$44,172,706	\$14,361,189	\$0	\$58,533,895
Taxes to be Raised	\$116,561,807	\$0	\$7,786,800	\$124,348,607

Information: 6. Finance-Travel and Related Expense Reimbursement

The Board of Education approves the following Travel and Related Expense Reimbursement Resolution for the 2026-2027 school year:

TRAVEL AND RELATED EXPENSE REIMBURSEMENT RESOLUTION

WHEREAS, the Jackson Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.1 et seq. requires Board members to receive prior approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only as described in NJOMB Circular Letter 06-14-OMB, including amendments or revisions thereto, a threshold amount below which Board approval is not required; and

WHEREAS, N.J.A.C.6A:23A-7.3(b)1. et seq. and the Board of Education establishes, for regular district business travel only, an annual school year threshold of \$1,500.00 per staff/Board member where prior Board approval shall not be required unless this annual threshold for a staff/Board member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23A-7.1 et seq., but deemed by the Board of Education to be necessary and unavoidable are excluded from the requirements of N.J.A.C. 6A:23A-7.1 et seq.; and

THEREFORE, BE IT FURTHER RESOLVED, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23A-7.1 et seq. as being necessary and unavoidable as per noted on the Board of Education Approval of Travel and Related Expense Reimbursement Form; and

BE IT FURTHER RESOLVED, the Board of Education approves the travel and related expense reimbursement as listed on the Board of Education Approval of Travel and Related Expense Reimbursement Form.

BE IT FURTHER RESOLVED, the Board of Education approves the maximum travel expenditure amount for the 2026-2027 school year at \$130,000.00, which the school district shall not exceed. The maximum travel expenditure amount for 2025-2026 was \$130,000.00. The amount spent as of April 1, 2026 is \$20,139.00

Information: 7. Finance-Health Care Cost Adjustment

The Board of Education approves the following 2026-2027 budget resolution:

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON March 18, 2026 AS FOLLOWS:

The Board of Education has used all allowable automatic adjustments; and utilizes the adjustment for an increase in Health Care Costs in the amount of \$7,314,821.00 in order to continue the educational programs in the Jackson School District at its current level.

Information: 8. Finance-Maintenance Reserve Withdrawal

The Board of Education approves the following budget resolution for the 2026-2027 school year:

MAINTENANCE RESERVE ACCOUNT RESOLUTION

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF JACKSON IN THE COUNTY OF OCEAN, NEW JERSEY ON April 29, 2026 AS FOLLOWS:

BE IT RESOLVED that as per N.J.A.C. 6A:23A-14.2(d), the general fund appropriations include a \$640,000.00 withdrawal from the Maintenance Reserve Account for use on required maintenance activities for a school facility as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

Information: 9. Finance-Capital Reserve Withdrawal

The Board of Education approves the following budget resolution for the 2026-2027 school year:

CAPITAL RESERVE ACCOUNT RESOLUTION

BE IT RESOLVED that included in the general fund appropriations, budget line 620 is a withdrawal from Capital Reserve – Other Capital Projects in the amount of \$500,000.00 for other capital project costs of \$500,000.00. The total cost of this project is \$500,000.00, which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

Information: 10. Finance-Resolution to Support Assembly Bill A4860

The Board of Education approves the following Resolution in support of Assembly Bill A-4860:

**RESOLUTION IN SUPPORT OF ASSEMBLY BILL A-4860
"FAIRNESS FOR SCHOOL DISTRICTS IN DEVELOPMENT RESTRICTED AREAS ACT"**

WHEREAS, Bipartisan legislation (A4860) has been introduced that provides additional state aid to some school districts in the Pinelands and Highlands whose ability to provide ratables is restricted by State law; and

WHEREAS, The State has further added to their property tax burden by failing to provide the school district with enough financial support to compensate for this restricted ability to raise local revenues; and

WHEREAS, it is vitally important to the children in these communities that these financial issues do not continue to threaten or reduce the quality of their education; and

WHEREAS, this issue was caused by the State action and should be resolved by State action:

NOW, THEREFORE BE IT RESOLVED, the Jackson School District Board of Education, in the County of Ocean, State of New Jersey, hereby supports bill A-4860 and calls upon the New Jersey Legislature to pass, and Governor Sherrill to sign, said bill into law.

BE IT FURTHER RESOLVED, that a certified copy of this Resolution be forwarded to Senators Bucco and Tiver, and Assemblymembers Sauickie, Dunn and Sweeney, Senate President Scutari, Assembly Speaker Coughlin, and Governor Mikie Sherrill.

Information: 11. Finance-New Jersey Building Responsive Instruction through Data-Guided Evaluation (BRIDGE) Cohort 2

The Board of Education approves the application for funds under the New Jersey Building Responsive Instruction through Data-Guided Evaluation (BRIDGE) Cohort 2 for fiscal year 2025-2026 & 2026-2027, starting date June 1, 2026, ending date May 31, 2027 in the amount of \$71,183.00.

Information: 12. Finance-Local Recreation Improvement Grant Amendment and Acceptance

The Board of Education approves the acceptance of the New Jersey Department of Community Affairs Local Recreation Improvement Grant in the amended amount of \$64,200.00 for the 2026 fiscal year.

Information: 13. Finance-Fund Transfer ESEA

The Board of Education approves an amendment to the 2025-2026 ESEA, (Elementary and Secondary Education Act), Grant to accept carryover and expend this year's funds.

	Transfer Amount	Account #	Reason
a.	\$12,000	From Account #20-241-100-610-09	Supplemental small group instruction space to target English language development
		To Account #20-241-200-610-09	
b.	\$2,274	Carryover To Account #20-280-200-580-09	Expend carryover DECA National conf. travel
c.	\$1,581	From Account #20-270-200-320-09	MTSS Math PD
		To Account #20-270-200-590-09	
d.	\$2,433	From Account #20-270-200-110-09	Innovative Schools summit travel
		To Account #20-270-200-580-09	
e.	\$155	Carryover to Account# 20-280-100-600-20	Expend nonpublic carryover

Information: 14. Finance-Request for Proposal for Non Public Services

The Board of Education authorizes the Board Secretary to complete a Request for Proposal for all Non-public Title I, IIA, III, IV, Chapter 192-193 Instructional/Home services, Professional development, Parent Involvement and Chapter 226 nursing services for the 2026-2027 school year.

Information: 15. Finance-District Copiers Contract

The Board of Education, based on the recommendation of the Board Secretary, awards the District copier lease and maintenance agreement to Atlantic Tomorrow's Office, Freehold, New Jersey, for new copiers for the District, under State Contract pricing.

Information: 16. Finance-School Photographer for 2026-2027 School Year

The Board of Education, based on the recommendation of the Board Secretary, awards the School Photographer Request for Quotation for the 2026-2027 school year to BNL School Pictures, Marlboro, New Jersey.

Information: 17. Finance-Landscape Maintenance Agreement

The Board of Education, based on the recommendation of the Board Secretary, awards the District Landscape Maintenance Agreement for the period April 29, 2026 through October 31, 2026 to Down to Earth Landscaping, Jackson, NJ, not to exceed \$52,900.00.

Information: 18. Finance-Authorization to Make Contributions to 403(b) or 403(b)(7) as Permitted in Code

The Board of Education approves the following Resolution

**BOARD OF EDUCATION RESOLUTION APPROVING
POST-SEVERANCE CONTRIBUTIONS OF SICK DAY AND VACATION DAY PAY FOR THE SUPERINTENDENT**

WHEREAS, the Jackson School District Board of Education (the "Board") intends to make non-salary reduction contributions on behalf of the Superintendent who retires, and

WHEREAS, the Board will not permit the Superintendent to have an option of receiving the equivalent amount as compensation, and

WHEREAS, the Board wishes to make such contributions as Employer Contributions as permitted under Sections 403(b) or 403(b)(7) and Section 415(c)(1) of the Code for eligible employees;

BE IT RESOLVED, that the Board hereby authorizes and directs the Jackson School District to make post-retirement contributions of all accumulated Sick Day Pay and all accumulated Vacation Day Pay to the 403(b) or 403(b)(7) contract of the Superintendent commencing immediately in the year of the Superintendent's retirement and shall not continue beyond five years from when the Superintendent retired. These Employer Contributions shall not exceed the annual limits of Section 415(c)(1) of the Section 403(b) Code.

Information: 19. Finance-Food Service Surplus Items

The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Current Location	Item	Age (If Known)	Serial #	Brand of Item	Reason	Quantity	Value
JTMS	Dishwasher	10+ Years	30003965	Meiko	No Longer Needed	1	Unknown

Information: 20. Finance-Authorization to Make Contributions of Sick and Vacation Pay as Permitted by Code

The Board of Education approves the following Resolution:

**BOARD OF EDUCATION RESOLUTION APPROVING
POST-SEVERANCE CONTRIBUTIONS OF SICK DAY AND VACATION DAY PAY**

WHEREAS, the Jackson School District Board of Education (the "Board") intends to make non-salary reduction contributions on behalf of the Superintendent who retires, and

WHEREAS, the Board will not permit the Superintendent to have an option of receiving the equivalent amount as compensation, and

WHEREAS, the Board wishes to make such contributions as Employer Contributions as permitted under Sections 403(b) or 403(b)(7) and Section 415(c)(1) of the Code for eligible employees;

BE IT RESOLVED, that the Board hereby authorizes and directs the Jackson School District to make post-retirement contributions of all accumulated Sick Day Pay and all accumulated Vacation Day Pay to the 403(b) or 403(b)(7) contract of the Superintendent commencing immediately in the year of the Superintendent's retirement and shall not continue beyond five years from when the Superintendent retired. These Employer Contributions shall not exceed the annual limits of Section 415(c)(1) of the Section 403(b) Code.

Information: 21. Finance-Facilities Surplus

The Board of Education declares items as surplus, as filed with the Business Office, some items retain value and others have no monetary value.

Current Location	Item	Age (if known)	Serial#	Brand of Item	Reason	Quantity	Value
JTHS	Seeder wood tow	15 yrs	1078303	Unknown	No longer works	1	Unknown
JTHS	Woods low hydraulic mower	15 yrs	1148560	Unknown	No longer works	1	Unknown

Information: 22. Finance-Parental Contract for Student Transportation

The Board of Education, based on the recommendation of the Board Secretary, approves the following Parental Contract for Student Transportation Route (Non-Public), route number FUS01, retroactive for the 2025-2026 school year, payment in the amount of \$50.00 per day in attendance, total attendance will be calculated based on attendance records provided from Fusion. Total attendance not to exceed 180 days for a total of \$9,000.00.

K. Facilities-Resolutions for Action

Action: 1. Approve the following motions on Facilities

Based on the recommendation of the Superintendent of Schools, the following facilities resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Information: 2. Facilities-Facility Usage Report

The Board of Education approves the use of facilities for groups as filed.

Document: Facilities-Facilities Usage for 4-29-26 agenda

L. Programs-Resolutions for Action

Action: 1. Approve the following motions on Programs

Based on the recommendation of the Superintendent of Schools, the following programs resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Information: 2. Programs-Professional Development & Travel Reimbursement

The Board of Education approves professional day requests and the travel reimbursement expense resolution from school board and staff members as filed with the appropriate supervisor

Document: Programs- Professional Development and Travel for 4-29-26 agenda

Document: Programs-Travel Related Expense Forms for 4-29-26 agenda

Information: 3. Programs-NJDOE Preschool Program Annual District Budget

The Board of Education approves the submission of the state funded NJDOE Preschool Program Annual District Budget Planning Workbook, Budget Narrative and Audit Schedule E2 FY25 for the 2026-2027 school year due April 1, 2026.

Information: 4. Programs-Early Childhood Advisory Council (ECAC) Kindergarten Readiness Events

The Board of Education approves the Early Childhood Advisory Council (ECAC) to host a Kindergarten Readiness event as follows for the 2025-2026 school year. The events are organized as part of the Preschool Expansion Aid (PEA) program at no cost to the Board.

- Crawford-Rodriguez Elementary School - May 28, 2026
- Elms Elementary School - May 28, 2026
- Lucy Holman Elementary School - May 26, 2026
- Howard C. Johnson Elementary School - May 27, 2026
- Switlik Elementary School - May 27, 2026

Information: 5. Programs-April 2026 Emergency Bus Evacuation Drill Report

The Board of Education accepts, per the recommendation of the Business Administrator, the April 2026 Emergency Bus Evacuations as completed per New Jersey Administrative Code (N.J.A.C. 6A:27-11.2), including the School Bus Emergency Evacuation Drill Reports.

Document: Programs-April 2026 Bus Evacuation Drill Reports for 4-29-26 Agenda

Information: 6. Programs-Multilingual Learner Student Summer Screening

The Board of Education approves 65 elementary and 35 secondary summer screening hours for newly registered multilingual learner students and/or ancillary placements based on enrollment July 1, 2026, through August 28, 2026, not to exceed 100 hours. This will be paid through the summer curriculum account (Account # 11-000-221-110-09-220000) at a rate of \$49.00 per hour, total not to exceed \$4,900.00.

Information: 7. Programs-IXL Power-Up PD

The Board of Education approve consultants from IXL to provide professional development for staff in grades 1-6 to be funded by 2025-26 Title II Grant funds (Account #20-270-200-320-09), not to exceed \$4,785.

Information: 8. Program-Staff Development MTSS Workshop AMTNJ

The Board of Education approves the following personnel to attend the AMTNJ, (The Association of Mathematics Teachers of New Jersey), MTSS Workshop to be paid by Title II grant funds (Account #20-270-200-590-09) in the amount of \$1,581.00.

	Last Name	First Name	School	Date of Workshop	Account
a.	Adem	Samantha	Elms	6/3/26	Title II
b.	Carretta	Kimberly	Johnson	6/3/26	Title II
c.	Clauburg	Nicole	JT 5-6	6/3/26	Title II
d.	Hughes	Laura	Switlik	6/3/26	Title II
e.	Jones	JoAnne	Switlik	6/3/26	Title II
f.	Morales	Sandra	Switlik	6/3/26	Title II
g.	O'Neill	Melissa	Holman	6/3/26	Title II
h.	Vitale	Haylee	Elms	6/3/26	Title II
i.	Walsh McHugh	Kelly	Holman	6/3/26	Title II

Information: 9. Programs-Homebound Services

The Board of Education approves services for 2025-2026 school year with New Hope I.B.H.C. to provide bedside educational instruction to various Jackson students on an as needed basis at a rate of \$650.00 per week as stated in the 2025-2026 contract. Total cost not to exceed \$8,000. (Account #11-150-100-320-09)

M. Students-Resolutions for Action

Action: 1. Approve the following motions on Students

Based on the recommendation of the Superintendent of Schools, the following students resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Information: 2. Students-HIB Monthly Chart

The Board of Education accepts, in accordance with N.J.S.A. 18A:37-15b(6), the monthly Harassment, Intimidation and Bullying (HIB) Report as presented to the Board of Education during Executive Session.

Document: Students-March 2026 HIB Chart for 4-29-26 Agenda

Information: 3. Students-Nursing Services

The Board of Education approves the revised services for the 2025-2026 school year with Bayada Home Health Care, Inc. to provide 1:1 nursing services for one additional Jackson student, for a total of 4 students, total cost not to exceed \$175,000.00 (Account #11-000-213-3000-921-0000)

Information: 4. Students-Educational Field Trips

The Board of Education approves educational field trips as filed with the Transportation Director.

Document: Students-Educational Field Trips for 4-29-26 Agenda

Information: 5. Students-AFJROTC Trip to Smithsonian Air and Space Museum, Washington, DC

The Board of Education approves a trip for the Jackson Township High School AFJROTC to the Smithsonian Air and Space Museum, Washington, D.C., from Saturday, May 30, 2026 to Sunday, May 31, 2026 at no cost to the Board of Education.

Information: 6. Students-JTHS Choir Trip to Hershey for Music in the Parks

The Board of Education approves the overnight trip of the Jackson Township High School Choir to Hershey, Pennsylvania, from Friday, May 15, 2026 to Saturday, May 16, 2026 to perform in the Music in the Parks Festival, at no cost to the Board.

Information: 7. Students-JTHS Art Club Trip to Philadelphia Museum of Art

The Board of Education approves a voluntary trip to the Philadelphia Museum of Art in Philadelphia, PA, on Thursday, April 23rd, 2026, for members of the Jackson Township High School Art Club to view the artwork at 2600 Ben Franklin Parkway, Philadelphia, PA 19130. There will be no cost to the Board.

Information: 8. Students-Suspension Pupil A-added at BOE Meeting

The Board of Education approves the following motion as read at the Board of Education meeting by Board Attorney, Mr. Zitomer, name on file with the Superintendent.

RESOLVED, that the Board of Education hereby terminates the long-term suspension of Pupil A, whose name is on file with the Superintendent, effective April 30, 2026, and authorizes the student to resume in-person instruction at Jackson High School; and

BE IT FURTHER RESOLVED, that the student shall be placed on conduct probation for the remainder of the 2025-2026 school year and, as a condition thereof, shall not be permitted to practice or participate in any interscholastic or intramural sport, attend any school-sponsored social event, or participate in any club, organization, or other extracurricular activity in any capacity. This restriction encompasses, without limitation, attendance at prom or formal events, driving privileges on school grounds, and participation in graduation ceremonies; and

BE IT FURTHER RESOLVED, that as a further condition of conduct probation, the student shall be required to meet regularly with her assigned school counselor at intervals to be determined by building administration; and

BE IT FURTHER RESOLVED, that in the event the student violates any provision of the student code of conduct or any term or condition of this conduct probation, the Board reserves the right to convene an expulsion hearing for the purpose of discontinuing the provision of educational services to the student in accordance with applicable law; and

BE IT FINALLY RESOLVED, that the student's family shall be provided with a copy of this Resolution together with written notice of their right to appeal to the Commissioner of Education pursuant to N.J.S.A. 18A:6-9.

Information: 9. Students-Suspension Pupil B-added at BOE Meeting

The Board of Education approves the following motion as read at the Board of Education meeting by Board Attorney, Mr. Zitomer, name on file with the Superintendent.

RESOLVED, that the Board of Education hereby terminates the long-term suspension of Pupil B, whose name is on file with the Superintendent effective April 30, 2026, and authorizes the student to resume in-person instruction at Jackson High School; and

BE IT FURTHER RESOLVED, that the student shall be placed on conduct probation for the remainder of the 2025-2026 school year and, as a condition thereof, shall not be permitted to practice or participate in any interscholastic or intramural sport, attend any school-sponsored social event, or participate in any club, organization, or other extracurricular activity in any capacity. This restriction encompasses, without limitation, attendance at prom or formal events, driving privileges on school grounds, and participation in graduation ceremonies; and

BE IT FURTHER RESOLVED, that as a further condition of conduct probation, the student shall be required to meet regularly with her assigned school counselor at intervals to be determined by building administration; and

BE IT FURTHER RESOLVED, that in the event the student violates any provision of the student code of conduct or any term or condition of this conduct probation, the Board reserves the right to convene an expulsion hearing for the purpose of discontinuing the provision of educational services to the student in accordance with applicable law; and

BE IT FINALLY RESOLVED, that the student's family shall be provided with a copy of this Resolution together with written notice of their right to appeal to the Commissioner of Education pursuant to N.J.S.A. 18A:6-9.

Information: 10. Students-Suspension Pupil C-added at BOE Meeting

The Board of Education approves the following motion as read at the Board of Education meeting by Board Attorney, Mr. Zitomer, name on file with the Superintendent.

RESOLVED, that the Board of Education hereby continues the long-term suspension of Pupil C through the conclusion of the 2025-2026 school year, and directs that the student shall receive his educational instruction exclusively through the district's home instruction program for the remainder of the school year; and

BE IT FURTHER RESOLVED, that during the period of continued suspension, the student is hereby prohibited from entering upon any property owned, leased, or operated by the Board of Education, and shall not be permitted to attend any school-sponsored event, activity, or function, whether held on or off district property, through the conclusion of the 2025-2026 school year; and

BE IT FURTHER RESOLVED, that prior to the commencement of the 2026-2027 school year, the student shall be required to participate in a reentry meeting with his assigned school counselor, at a date and time to be scheduled by building administration, for the purpose of reviewing expectations, supports, and conditions governing the student's return to school; and

BE IT FURTHER RESOLVED, that the administration is authorized and directed to take all steps necessary to implement the terms of this Resolution, including the arrangement of home instruction services in accordance with applicable New Jersey law and Board policy; and

BE IT FINALLY RESOLVED, that the student's family shall be provided with a copy of this Resolution together with written notice of their right to appeal to the Commissioner of Education pursuant to N.J.S.A. 18A:6-9.

Information: 11. Students-Suspension Pupil D-added at BOE Meeting

The Board of Education approves the following motion as read at the Board of Education meeting by Board Attorney, Mr. Zitomer, name on file with the Superintendent.

RESOLVED, that the Board of Education, having afforded Pupil D all procedural due process protections required under New Jersey law and Code, and having further determined that the student is a general education student not classified as a student with a disability under N.J.A.C. 6A:14 or the Individuals with Disabilities Education Act, 20 U.S.C. §§ 1400 et seq., hereby determines that the continued presence of the student in the district's schools is harmful to the welfare of other students and staff, and that the student's conduct and academic record do not support the continuation of educational services; and

BE IT FURTHER RESOLVED, that in support of this determination, the Board finds and concludes as follows:

- a. The student has accumulated an extensive disciplinary record over the course of his enrollment in the district, including multiple prior suspensions and repeated violations of the student code of conduct, demonstrating a persistent pattern of conduct that has been disruptive to the educational environment and harmful to the school community;
- b. The student has exhibited a chronic and severe pattern of absenteeism, with an excessive number of unexcused absences throughout the school year rising to a level that has effectively precluded meaningful participation in the educational program;
- c. The student has accumulated an excessive number of tardies, further evidencing a persistent failure to comply with basic school expectations and obligations;
- d. The student has failed to meet academic requirements and obligations, has not completed required coursework and assignments, and has fallen significantly behind grade-level and course credit expectations, notwithstanding the reasonable opportunities and supports offered by the district; and
- e. The student has been and continues to be a disruptive force in the school environment, adversely affecting the ability of other students to learn and the ability of staff to maintain an orderly and safe educational setting; and

BE IT FURTHER RESOLVED, that based upon the foregoing findings, and pursuant to N.J.A.C. 6A:16-7.4 and N.J.S.A. 18A:37-2, the Board of Education hereby expels Pupil D and discontinues the provision of all educational services to the student, effective immediately upon adoption of this Resolution;

BE IT FURTHER RESOLVED, that the student shall be provided information about enrollment in a GED program; and

BE IT FINALLY RESOLVED, that the student's family shall be provided with a copy of this Resolution written notice of their right to appeal to the Commissioner of Education.

Information: 12. Students-Suspension Pupil E-added at BOE Meeting

The Board of Education approves the following motion as read at the Board of Education meeting by Board Attorney, Mr. Zitomer, name on file with the Superintendent.

RESOLVED, that the Board of Education hereby authorizes the termination of the long-term suspension of Pupil E and the student's return to in-person instruction at Jackson High School, contingent upon prior written clearance by a psychiatrist designated by the Board of Education confirming that the student is fit to return to the school environment; and

BE IT FURTHER RESOLVED, that the family shall arrange for the student to be evaluated by a psychiatrist designated by the Board of Education, and the student's return to school shall not be permitted until such written clearance has been received by the building principal. The cost of such evaluation shall be borne by the Board; and

BE IT FURTHER RESOLVED, that upon clearance and return to school, the student shall be placed on conduct probation with a behavioral contract for the remainder of the 2025-2026 school year and, as a condition thereof, shall not be permitted to practice or participate in any interscholastic or intramural sport, attend any school-sponsored social event, or participate in any club, organization, or other extracurricular activity in any capacity. This restriction encompasses, without limitation, attendance at prom or formal events, driving privileges on school grounds, and participation in graduation ceremonies; and

BE IT FURTHER RESOLVED, that as a further condition of conduct probation, the student shall be required to meet regularly with her assigned school counselor at intervals to be determined by building administration; and

BE IT FURTHER RESOLVED, that in the event the student violates any provision of the student code of conduct or any term or condition of this conduct probation, the Board reserves the right to convene an expulsion hearing for the purpose of discontinuing the provision of educational services to the student in accordance with applicable law; and

BE IT FINALLY RESOLVED, that the student's family shall be provided with a copy of this Resolution together with written notice of their right to appeal to the Commissioner of Education pursuant to N.J.S.A. 18A:6-9.

N. Personnel-Resolutions for Action

Action: 1. Approve the following motions on Personnel

Based on the recommendation of the Superintendent of Schools, the following personnel resolutions are presented to the Board of Education for approval.

Motion by Tara Rivera, second by Michael Walsh.

Discussion:

Mr. Walsh asked, regarding #16, what seasonal workers are. Mr. Baginski noted the district hires college students or 18 year-old plus students to work in the summer to do things like paint and powerwash.

Mrs. Gardella noted as she has done in the past, she will abstain from personnel items today pertaining to the superintendent due to having a conflict of a family member in district. She noted she believes the board did their due diligence and picked someone who is able to represent our district.

Mr. Walsh, regarding #11, asked if the director and coordinator positions are certified. Mr. Baginski noted they are both non-certified supervisors and do not have to have the business administrator paperwork.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella (abstain #2, yes to all others)

Information: 2. Personnel-Appointment of Superintendent

The Board of Education approves the appointment of Daniel Baginski to be Superintendent of Schools/Administration, replacing Nicole Pormilli (retired), effective July 1, 2026 through June 30, 2029, as per the contract on file in the office of the Board Secretary, 2026-2027 salary \$240,000.00; 2027-2028 salary \$247,800.00, 2027-2028 salary \$255,854.00; as approved by the Executive County Superintendent of Schools.

Information: 3. Personnel-Retirements

The Board of Education, upon the recommendation of the Superintendent, accepts with best wishes, the resignation of the following employees, due to retirement:

	Last Name	First Name	Title	Location	Effective Date
a.	Boyer	Kathleen	Food Service Worker	JTHS	4/13/26
b.	Giovanni-Cisneros	Kathy	Teacher	JT 5-6	7/1/26
c.	Hebrew	Susan	Psychologist	JTHS	7/1/26
d.	Kelly	Debra	Secretary-COSA	District	7/1/26
e.	Liebman	Jason	District Foreman of Custodians	District	7/1/26
f.	Moscatiello	Christopher	Teacher	JT 5-6	10/1/26
g.	Peters	Maria	Special Education Teacher	JT 5-6	7/1/26
h.	Scannapieco	Denise	Paraprofessional	Holman	7/1/26
i.	Sielski	Dolores	Paraprofessional	JTMS	10/1/26
j.	Swenticky	Donna	Special Education Teacher	JTHS	7/1/26
k.	Wharton	Donna	School Nurse	Crawford	7/1/26

Information: 4. Personnel-Resignations

The Board of Education, upon the recommendation of the Superintendent, accepts the resignation of the following employees:

	Last Name	First Name	Title	Location	Effective Date
a.	Gliatta	Louis	Literacy Teacher	JTMS	6/15/26
b.	King	Asjinaah	Driver	Transportation	4/25/26
c.	Petrowski	Thomas	Custodian-PT	Elms	4/14/26
d.	Stark	Margaret	Food Service Worker	JT 5-6	5/1/26
e.	Strayline	Amy	Preschool Van Aide	Transportation	5/14/26
f.	Strano	Kerrin	Board Certified Behavior Analyst	District	7/1/26
g.	Whitaker	Jennifer	Preschool Paraprofessional	Crawford	5/4/26
h.	Zimny	Molly	Special Education Teacher	Elms	7/1/26

Information: 5. Personnel-Leave of Absences

The Board of Education approves a leave of absence for the following personnel:

	Last Name	First Name	Title	Location	Leave Type	Start Date	End Date	Return to Work
a.	Agban	Nevien	Paraprofessional	Holman	Paid Sick Leave	3/21/26	4/22/26	4/23/26
b.	Bacchetta	Theresa	Paraprofessional	Elms	Paid Medical Leave	5/27/26	6/1/26	NA
					Unpaid Federal FMLA	6/2/26	6/30/26	9/1/26
c.	Bender	Megan	Art Teacher	JTHS	Paid Medical	3/13/26	4/3/26	4/13/26
d.	Bosley	Stephanie Jo	Teacher	Holman	Paid Medical	4/15/26	TBD	NA
e.	Brady	Helena	Special Education Teacher	JTHS	Paid Medical	3/10/26	3/31/26	4/1/26
f.	Caggiano	Laureen	SAC	JTHS	Revised Unpaid Federal FMLA	1/29/26	2/20/26	2/26/26
g.	Caravella	Haley	LDTTC	Holman	Paid Medical	3/16/26	TBD	NA
h.	Caruso	Nicholas	Physical Education Teacher	JT 5-6	Revised Paid Medical	3/4/26	3/27/26	3/30/26
i.	Closius	Kara	Reading Teacher	JTMS	Paid Medical	2/5/26	4/3/26	4/13/26
j.	Coakley	Jeff	SLEO	Holman	Unpaid Federal FMLA	1/6/26	3/27/26	3/30/26
k.	DeChamplain	Deborah	Paraprofessional	Elms	Paid Medical	2/2/26	2/9/26	NA
					Revised Unpaid Federal FMLA	2/10/26	3/30/26	3/31/26
l.	Edeen	Einar	Driver	Transportation	Paid Sick Leave	2/4/26	2/9/26	NA
					Revised Unpaid Federal and NJ FMLA	2/10/26	3/27/26	3/30/26
m.	Fallon	Fatma	Preschool Paraprofessional	Preschool Annex	Revised Paid Medical	3/9/26	5/1/26	5/4/26
n.	Figueroa	Jaime	Driver	Transportation	Revised Unpaid Federal and NJ FMLA	2/9/26	TBD	NA
o.	Franz	Robert	Business Teacher	JTHS	Paid Medical Leave	3/27/26	4/13/26	NA
					Unpaid Federal FMLA	4/14/26	TBD	NA
p.	Ghione	Giovanni	Paraprofessional	JTHS	Paid Medical Leave	4/13/26	4/17/26	NA
					Unpaid Federal FMLA	4/20/26	TBD	NA
q.	Gochal Ruderman	Rose	Special Education Teacher	Elms	Revised Paid Leave	2/2/26	3/31/26	NA
					Revised Unpaid Federal and NJ FMLA	4/1/26	6/30/26	9/1/26
r.	Goodwin	Susan	LDTTC	JTHS	Revised Paid Medical	1/19/26	4/17/26	4/20/26

	Last Name	First Name	Title	Location	Leave Type	Start Date	End Date	Return to Work
s.	Gruosso	Jennifer	Teacher	Holman	Paid Medical	6/12/26	6/30/26	NA
					Paid Leave (Personal Days)	9/1/26	9/3/26	NA
					Unpaid Federal and NJ FMLA	9/8/26	12/8/26	NA
					Unpaid Child Care	12/9/26	12/23/26	1/4/27
t.	Haltigan	Christopher	Preschool Van Aide	Transportation	Paid Medical	Half Day 4/1/26	Half Day 4/16/26	NA
					Unpaid Medical	Half Day 4/16/26	TBD	NA
u.	Hay	Victoria	Physical Education Teacher	JTMS	Paid Sick Leave	4/13/26	5/1/26	5/4/26
v.	Jaroslowsky	Andrew	Driver	Transportation	Paid Medical	1/5/26	half day 2/17/26	NA
					Revised Unpaid Federal FMLA	half day 2/17/26	4/3/26	4/13/26
w.	Javier	Heather	Van Aide	Transportation	Paid Medical Leave	3/24/26	4/1/26	NA
					Unpaid Medical	4/2/26	4/14/26	4/15/26
x.	Kapuscinski	Piotr	Custodian	JTHS	Paid Sick Leave	2/17/26	4/9/26	4/13/26
y.	Macaluso	Stephanie	Special Education Teacher	Holman	Paid Medical	3/24/26	TBD	NA
z.	Miller	Miekeann	Preschool Inclusion Teacher	Crawford	Revised Paid Medical	3/2/26	3/17/26	NA
					Revised Unpaid Child Care	3/18/26	5/18/26	5/19/26
aa.	Moscatiello	Christopher	Teacher	JT 5-6	Paid Medical	6/1/26	TBD	NA
bb.	Novak	Melissa	Preschool Inclusion Teacher	Holman	Intermittent Paid and Unpaid FMLA	3/24/26	6/30/26	NA
cc.	Patel	Samantha	Special Education Teacher	Johnson	Paid Medical	6/8/26	6/30/26	NA
					Paid Leave (Personal Days)	9/1/26	9/3/26	NA
					Unpaid Federal and NJ FMLA	9/8/26	12/7/26	NA
					Unpaid Child Care	12/8/26	3/25/27	4/5/27
dd.	Perry	Dawn	Van Aide	Transportation	Intermittent Unpaid Federal FMLA	3/12/26	TBD	NA
ee.	Plantz	Ashley	Secretary-COSA	District	Revised Paid Medical	3/16/26	4/3/26	NA
					Revised Unpaid Federal and NJ FMLA	4/13/26	6/30/26	7/1/26
ff.	Polson	Laura	Special Education Teacher	JT 5-6	Paid Medical	2/2/26	2/2/26	NA
					Revised Unpaid Federal FMLA	2/3/26	4/1/26	NA
					Paid Medical	4/2/26	4/3/26	4/13/26

	Last Name	First Name	Title	Location	Leave Type	Start Date	End Date	Return to Work
gg.	Rider	Patricia	Custodian	Elms	Unpaid Federal FMLA	3/9/26	TBD	NA
hh.	Schiro	Jenny	Secretary-COSA	Transportation	Paid Sick Leave	12/8/25	3/23/26	NA
					Revised Unpaid Federal FMLA	3/24/26	TBD	NA
ii.	Schmidt	Donna	Special Education Teacher-MD	JTMS	Paid Medical	4/29/26	TBD	NA
jj.	Sharac	Josephine	Paraprofessional	JTMS	Paid Medical	2/27/26	4/3/26	4/13/26
					Paid Medical	4/14/26	TBD	NA
kk.	Sharp	Gretchen	Math Teacher	JTHS	Revised Paid Medical	1/22/26	3/26/26	NA
					Revised Unpaid Federal FMLA	3/27/26	TBD	NA
ll.	Shields	Meredith	Special Education Teacher	Holman	Paid Medical	1/6/26	3/27/26	3/30/26
mm.	Smith	Dana	Teacher	Switlik	Paid Sick Leave	4/13/26	TBD	NA
nn.	Trevena	Nicole	Math Teacher	JTHS	Paid Sick Leave	3/25/26	4/3/26	NA
					Unpaid Federal and NJ FMLA	4/13/26	TBD	NA
oo.	Williams	Kim	Special Education Teacher	Crawford	Paid Sick Leave	4/23/26	5/14/26	NA
					Unpaid Federal and NJ FMLA	5/15/26	TBD	NA
pp.	Wypych	Nika	Driver	Transportation	Revised Paid Medical	2/26/26	3/16/26	NA
					Revised Unpaid Federal FMLA	3/17/26	4/3/26	4/13/26

Information: 6. Personnel-Rescind Employment

The Board of Education approves the rescindment of employment of the following personnel:

	Last Name	First Name	Title	Location	Original Board Agenda
a.	Ortiz	Dayna	Van Aide	Transportation	3/18/26

Information: 7. Personnel-New Employments

The Board of Education approves the employment of the following personnel:

	Last Name	First Name	Title	Location	Account	Replacing	PC #	Effective date	Salary	Step
a.	Cardenas	Wilmar	Custodian-PT	JTHS	11-000-262-100-12-250202	Malcolm Clanton (resigned)	1974	4/30/26	\$24,311.04	1
b.	Davis	TyQuis	Custodian-PT	Elms	11-000-262-100-11-250202	Thomas Petrowski (resigned)	1906	4/30/26	\$24,311.04	1
c.	Fenton	David	Van Aide	Transportation	11-000-270-107-08-250311	Angela Martinez (resigned)	1270	4/30/26, pending criminal history	5.75 hours per day, \$21.00 per hour	1
d.	Grosso	Jeffrey	Driver	Transportation	11-000-270-161-08	Harley Martinez (terminated)	28	4/30/26, pending criminal history	6.5 hours per day, \$31.00 per hour	1
e.	Jimenez	Maria	Driver	Transportation	11-000-270-161-08	Sarah Antonucci (resigned)	57	5/4/26	6.5 hours per day, \$31.00 per hour	1

	Last Name	First Name	Title	Location	Account	Replacing	PC #	Effective date	Salary	Step
f.	Johnson	Brenda	Van Aide	Transportation	11-000-270-107-08-250311	Kimberly Nink (retired)	1242	4/30/26	5.75 hours per day, \$21.00 per hour	1
g.	Pineda Peralta	Alma	Preschool Van Aide	Transportation	20-218-200-104-09	Gregory Chlestos (transfer)	1841	5/1/26, pending criminal history	5.75 hours per day, \$21.00 per hour	1
h.	Pfeifer	George	Driver	Transportation	11-000-270-161-08	Asjinaah King (resigned)	1139	5/1/26	6.5 hours per day, \$31.00 per hour	1
i.	Ryan	Kaitlyn	Preschool Inclusion Teacher	Elms	20-218-100-101-09	Jillian Scott (transfer)	1913	9/1/26	\$60,742.00, pending negotiations	BA Step 1
j.	Simonelli	Shannon	Human Resources Coordinator	Adminstration	11-000-251-100-09-230200	New Position	New PC#	6/1/26 or sooner, pending criminal history	\$68,860.88	B2
k.	Wojciechowicz	Dana	Driver	Transportation	11-000-270-107-08-250311	William Lloyd (resigned)	1570	4/30/26, pending criminal history	5.75 hours per day, \$21.00 per hour	1

Information: 8. Personnel-Transfers

The Board of Education approves the transfer of the following personnel:

	Last Name	First Name	From Position	From Location	To Position	To Location	Paid To Account	Replacing	PC #	Effective Date	Salary Change	Step
a.	Ingenito	Annmarie	Secretary-COSA-Human Resources	Administration	Secretary-COSA -Accounts Payable	Administration	11-000-251-100-09-230102-68% 20-218-200-105-09-32%	Parbattie Harris (resigned)	182	5/15/26 pending replacement	NA	NA
b.	Baginski	Daniel	Business Administrator	Administration	Superintendent	Administration	11-000-230-100-09-230201	Nicole Pormilli (retired)	1266	7/1/26	\$240,000.00	NA
c.	Maldonado Ortiz	Alex	Van Aide	Transportation	Mechanic Helper	Transportation	11-000-270-160-08-25030111-000-270-160-08-250301	Daniel Sanchez (transfer)	1303	4/30/26	\$50,980.80	5
d.	Prioli Burnside	Lisa	Custodian	Johnson	District Foreman of Custodians	Administration	11-000-262-100-09-250224	Jason Liebman (retired)	873	7/1/26	\$65,656.06	B1
e.	Scott	Jillian	Preschool Inclusion Teacher	Elms	Kindergarten Teacher	Elms	11-110-100-101-11	Natalie Webb (retired)	1658	9/1/26	NA	NA

Information: 9. Personnel-Contract Adjustments

The Board of Education approves the following contract adjustments:

	Last Name	First Name	Title	Location	Account	Effective date	Salary from	Salary to	Step	Reason
a.	Ricardy	Loretta	Driver	Transportation	11-000-270-161-08	4/1/26	6.67 hours per day, \$32.25 per hour	8 hours per day, \$32.25 per hour	2	Route Adjustment
b.	Sanchez	Daniel	Driver	Transportation	11-000-270-160-08	4/1/26	6.5 hours per day, \$31.00 per hour	6.67 hours per day, \$31.00 per hour	1	Route Adjustment

Information: 10. Personnel-Longevity

The Board of Education approves the following contract adjustments for longevity for the 2025-2026 school year, in accordance with the current negotiated contracts:

	Last Name	First Name	Title	Bargaining Group	Effective Date	Longevity Years	Current Salary	Adjustment	Adjusted Salary (Prorated)
a.	Dembinski	Kathleen	English Teacher	JEA	5/1/26	25 Years	\$96,652.00	\$500.00	\$97,152.00

Information: 11. Personnel-Job Descriptions

The Board of Education approves the following new Job Description for the 2025-2026 school year:

	Position
a.	Director of Human Resources

	Position
b.	Human Resources Coordinator

Document: Personnel-Director of Human Resources-Job Description for 4-29-26 Agenda
Document: Personnel-Human Resources Coordinator-Job Description for 4-29-26 Agenda

Information: 12. Personnel-Position Creation

The Board of Education approves the following position for the 2025-2026 school year:

	Position	Location
a.	Human Resources Coordinator	Administration

Information: 13. Personnel-Substitute Teachers and Paraprofessionals

The Board of Education approves the following substitutes and daily rates for the 2025-2026 school year, to include one (1) day orientation at their daily rate:

	Last Name	First Name	Para-professional \$115.00 per day	Para-professional with 60 credits \$130.00 per day	Substitute Teacher (Substitute Certification 30-60 credits) \$130.00 per day	Substitute Teacher (Substitute Certification -BA/MA) \$150.00 per day	Substitute Teacher (CE/CEAS/Standard) \$170.00 per day	Substitute Long Term Leave > 8 weeks \$225.00 per day
a.	Braun	Kate				X		
b.	Ciaccio	Isabella			X			
c.	Coon	Matthew		X				
d.	Curci	Gracie					X	X
e.	Drashinsky	Jeanette					X	X
f.	Erwin	Colin			X			
g.	Esteves	Michelle				X		
h.	Faulkner	Madison					X	
i.	Godlesky	Tyler			X			
j.	Gomez	Marissa			X			
k.	Gorini	Nicholas				X		
l.	Hernandez	Isabella			X			
m.	Hudacko	Janet					X	X
n.	Kratz	Katherine			X			
o.	Labranche	Corin		X				
p.	MacKay	Gabrielle	X					
q.	Miller	Bianca			X			
r.	Murawski	Margaret			X			
s.	Raucci	Paul				X		
t.	Rende	Joy		X				
u.	Svoboda	Christian			X			
v.	Towlen	Nathan			X			
w.	Walter	Sydney				X		
x.	Wohlgemuth	Nora	X					

Information: 14. Personnel-Substitutes (Other)

The Board of Education approves the employment of the following substitutes for the 2025-2026 School Year, effective April 30, 2026, unless otherwise noted:

	Last Name	First Name	Substitute Position	Rate
a.	Fritz	Donald	SLEO-Armed	\$21.50
b.	Lazerson	Carolyn	FSW	\$15.92
c.	Magrone	Leann	FSW	\$15.92
d.	Petrowski	Thomas	Custodian	\$17.00
e.	Sneddon	Nancy	District Secretary	\$16.50 effective 3/9/26
f.	Stark	Margaret	Food Service Worker	\$15.92

Information: 15. Personnel-CPR Instructor

The Board of Education approves the following personnel to provide CPR Training for the district's CPR/Janet's Team members for the 2025-2026 school year, to be paid at their contracted hourly rate not to exceed 12 hours:

	Last Name	First Name	Title	Hourly Rate	Account
a.	Bawnik	Dayna	School Nurse	\$57.56	11-000-213-100-09-260306

Information: 16. Personnel-Seasonal Workers

The Board of Education approves the following Seasonal Workers:

	Last Name	First Name	Hourly Rate
a.	Barnard	Karen	\$17.00
b.	Case	Casandra	\$17.00
c.	Georgevich	Lila	\$17.00

	Last Name	First Name	Hourly Rate
d.	Piazza	Michael	\$17.00
e.	Walter	David	\$17.00
f.	Walter	Sydney	\$17.00

Information: 17. Personnel-Child Care

The Board of Education approves the staff and salaries for the Child Care Academy's 2025-2026 school year:

	Last Name	First Name	District Lead Teacher \$35.00/hr	Teacher/ Substitute Teacher \$32.50/hr	Paraprofessional / Substitute Paraprofessional \$20.00/hr	Receptionist / Substitute Receptionist \$15.92/hr	Child Care Assistant \$30 flat rate
a.	Pisano	Dawn			X	X	

Information: 18. Personnel-Child Care Summer Camp Program

The Board of Education approves the following personnel and salaries for the Jackson Child Care Academy 2026 Summer Camp:

	Last Name	First Name	District Lead Teacher \$35.00/hr	Teacher/ Substitute Teacher \$32.5.00/hr	Paraprofessional / Substitute Paraprofessional \$20.00/hr
a.	Beaulieu	Stacy			X
b.	Burgard	Eileen			X
c.	Burger	Deborah			X
d.	Burnett	Veronica		X	X
e.	Camara	Eileen			X
f.	Casais	Dominick	X	X	X
g.	Curci	Gracie			X
h.	D'Ambrosio	Robert		X	X
i.	Dabreau	Amy		X	X
j.	Del Core	Jessica		X	X
k.	Engel	Cynthia		X	X
l.	Figueroa	Karen			X
m.	Gartner	Camryn			X
n.	Graham	Jennifer	X	X	
o.	Hires	Mariel			X
p.	Jakalow	Ryan		X	X
q.	Levine	Kaitlin	X	X	
r.	Lowry	Meghan			X
s.	Mauro	Carolyn			X
t.	Melika	Nevin			X
u.	Migliore	Donald			X
v.	Montulet	Maria			X
w.	Nola	Pamela			X
x.	Nolan	Amanda			X
y.	Osbourne	Tamara		X	X
z.	Padron	Kelli		X	X
aa.	Robinson	Gena			X
bb.	Scannapieco	Denise			X
cc.	Sheeran	Michelle			X
dd.	Temple	Christine		X	X
ee.	Valle	Janell			X
ff.	Vlahos	Maria		X	X

Information: 19. Personnel-Title III Bilingual Parent Liaison- Revised

The Board of Education approves the following personnel revision for the Title III Bilingual Parent Liaison, to be paid by Title III Grant Funds (Account #20-241-200-110-09) at no cost to the Board.

	Last Name	First Name	Location	Amount
a.	Arellano	Fatima	JTHS	\$31,752.00 \$27,052.51

Information: 20. Personnel-2025-2026 Early Childhood Advisory Council (ECAC) Family Nights

The Board of Education approves the following teaching staff as presenters on the topic of Kindergarten Readiness at our Early Childhood Advisory Council (ECAC) Family Night events. Pay rate is \$50 per hour; not to exceed 3 hours each, total cost not to exceed \$1,500.00 (Account #20-218-100-101-09).

	Last Name	First Name	Title	Location	Event Date
a.	Barnfield	Melissa	Kindergarten Teacher	Elms	5/28/26
b.	Chionchio	Kristin	Kindergarten Teacher	Elms	5/28/26
c.	Engle	Cynthia	Kindergarten Teacher	Johnson	5/27/26
d.	Goldstein	Danette	Kindergarten Teacher	Crawford	5/28/26
e.	Malcolm	Jennifer	Kindergarten Teacher	Switlik	5/27/26

	Last Name	First Name	Title	Location	Event Date
f.	Meyer	Lauren	Preschool Social Worker	Elms	5/28/26
g.	Moody	Melissa	Kindergarten Teacher	Crawford	5/28/26
h.	O'Neill	Melissa	Reading Teacher	Holman	5/26/26
i.	Scrofini	Lauren	Kindergarten Teacher	Johnson	5/27/26
j.	Temple	Christine	Kindergarten Teacher	Switlik	5/27/26

Information: 21. Personnel-ESY Summer Program

The Board of Education approves the following personnel for the Special Education Extended School Year (ESY) Program July 06, 2026 through August 06, 2026, 4 days per week (unless otherwise noted) plus 1 prep day on July 1, 2026 for certified staff only for 4 hours. Locations – Elms Elementary School & Jackson Township Middle School, 4.5 hours per day (unless otherwise noted) and Substitutes as needed. (Account #11-000-217-101-09-422422 for certified staff, #11-000-217-106-09-422422 for paraprofessionals, receptionists and security).

	Last Name	First Name	Position	Weeks	Days Per Week	Hours Per Day	Hourly Rate (Pending Negotiations)	Total (Pending Negotiations)
a.	Agoston	Alyssa	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
b.	Aiello	Renee	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
c.	Alexander	Alice	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
d.	Antonelli	Gary	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
e.	Avila	Nicole	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
f.	Barlow	Savannah	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
g.	Beaulieu	Stacy	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
h.	Black	Meaghan	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
i.	Bland	Colton	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
j.	Bluman	Amanda	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
k.	Book	Joan	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
l.	Burke	Kimberly	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
m.	Castellano	Kimberly	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
n.	Connor	Jennifer	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
o.	Consalvo	Kelly	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
p.	Croke	Barbara	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
q.	Cupo	Lea	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
r.	Curci	Gracie	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
s.	Daut	Jeffrey	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
t.	DeChamplain	Deborah	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
u.	DiMatteo	Lina	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
v.	Dubinsky	Amanda	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
w.	Ellenport	Sheri	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
x.	Ferri	Jill	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
y.	Fiodorov	Melanie	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
z.	Fucito	Isel	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
aa.	Galvin	Patricia	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
bb.	Garcia Hernandez	Fernando	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
cc.	Gasser	Susan	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
dd.	Georgiano	Erica	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ee.	Gerding	Lindsey	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ff.	Hartwick	Kristen	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
gg.	Hires	Mariel	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
hh.	Jackson	Steven	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ii.	Kenny	Gabriella	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
jj.	Kisijara	Kristi	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
kk.	Klinger	Alma	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ll.	Koopman	Kierstin	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
mm.	Kulesa	Shannon	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
nn.	Kvetnyy	Fania	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
oo.	La Gravenis	Christine	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
pp.	La Gravenis	Kylie	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
qq.	Lisowsky-Greene	Dorene	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
rr.	Marchisotto	Felicia	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ss.	Marquez	Lance	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
tt.	Marra	Joseph	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
uu.	Mauro	Carolyn	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
vv.	Mauro	Richard	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ww.	Menafra	Lisa	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
xx.	Mersinger	Brenda	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
yy.	Miranda	Ashley	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00

	Last Name	First Name	Position	Weeks	Days Per Week	Hours Per Day	Hourly Rate (Pending Negotiations)	Total (Pending Negotiations)
zz.	Mitchell	Tracy	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
aaa.	Monday	Lisa	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
bbb.	Moody	Melissa	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ccc.	Myres	Anthony	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ddd.	Perillo	Lisa	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
eee.	Polefka	Jordan	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
fff.	Polidoro	Debra	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ggg.	Potenza	Dean	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
hhh.	Robles	Sasha	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
iii.	Sanfelice	Danielle	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
jjj.	Santa Maria	Theresa	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
kkk.	Sewald	Chelsea	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
lll.	Sheeran	Michelle	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
mmm.	Terranova	Stacey	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
nnn.	Thornton	Sean	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ooo.	Valese	Melanie	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ppp.	Van Ness	Rebecca	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
qqq.	Vlahos	Maria	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
rrr.	Wagtowicz	Megan	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
sss.	Walling	Kate	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
ttt.	Walsh-McHugh	Kelly	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
uuu.	Williams	Dane	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
vvv.	Wood	Candice	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
www.	Zemel	Justyna	Paraprofessional	5	4	4.50	\$24.00	\$2,160.00
xxx.	Adem	Samantha	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
yyy.	Amidon	Tara	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
zzz.	Apa	Leonard	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
aaaa.	Barlow	Crystal	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
bbbb.	Begley	Elizabeth	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
cccc.	Brown	Richard	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
dddd.	Burner	Christina	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
eeee.	Caloia	Maria	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
ffff.	Clendennen	Melissa	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
gggg.	DeMaio	Erica	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
hhhh.	Desai	Tripti	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
iiii.	Figueroa	Karen	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
jjjj.	Fitzpatrick	Jessica	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
kkkk.	Gilson	Emily	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
llll.	Healy	Stephanie	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
mmmm.	Houman	Jamie	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
nnnn.	Jackson	Douglas	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
oooo.	Kavanagh	Kathryn	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
pppp.	Lardieri	Michele	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
qqqq.	Little	Deanna	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
rrrr.	Loser	Dawn	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
ssss.	Lykes	Kathleen	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00

	Last Name	First Name	Position	Weeks	Days Per Week	Hours Per Day	Hourly Rate (Pending Negotiations)	Total (Pending Negotiations)
tttt.	Marvin	Elizabeth	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
uuuu.	Mauro	Meghan	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
vvvv.	McGill	Barbara	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
www.	Montanaro	Marissa	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
xxxx.	Murray-Ballou	Erin	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
yyyy.	Ostroman	Jenna	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
zzzz.	Pagliari	Kristen	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
aaaa.	Polson	Laura	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
bbbb.	Rodriguez	Jamie	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
cccc.	Rotundo	Kerri	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
dddd.	Schmidt	Donna	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
eeee.	Shadell	Alexandria	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
ffff.	Stewart	Erin	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
ggggg.	Stewart	Robert	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
hhhhh.	Sutton	Shea Lynn	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
iiii.	Terry	Shannon	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
jjjj.	Vandegriff	Sarah	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
kkkkk.	Walsh	Kourtney	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
llll.	Winters	Alan	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
mmmmm.	Yost	Sara	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
nnnnn.	Zecca	Melissa	Special Education Teacher	5	4	4.50	\$49.00	\$4,410.00
oooo.	Callahan	Heather	Lead Teacher	5	4	4.50	\$49.00	\$4,410.00
ppppp.	Cirz	Marisa	Lead Teacher	5	4	4.50	\$49.00	\$4,410.00
qqqqq.	Fox	Brianna	Lead Teacher	5	4	4.50	\$49.00	\$4,410.00
rrrrr.	Magee	Susan	Lead Teacher	5	4	4.50	\$49.00	\$4,410.00
sssss.	Strano	Kerrin	BCBA	5	4	5.50	\$49.00	\$5,390.00
ttttt.	Curran	Brittany	Speech Language Specialist	5	4	4.50	\$49.00	\$4,410.00
uuuuu.	Keindl	Danielle	Speech Language Specialist	5	3	4.50	\$49.00	\$3,307.50
vvvvv.	Puglisi	Angelica	Speech Language Specialist	5	2	4.50	\$49.00	\$2,205.00
wwwww.	Ferreira	Cecilia	School Nurse	5	4	5.00	\$49.00	\$4,900.00
xxxxx.	Kane	Kimberly	School Nurse	2.5	4	5.00	\$49.00	\$2,450.00
yyyyy.	Titovich	Oksana	School Nurse	2.5	4	5.00	\$49.00	\$2,450.00
zzzzz.	Canfield	James	SLEO	5	4	5.00	\$24.96	\$2,496.00
aaaaa.	Mader	Valerie	SLEO	5	4	5.00	\$24.96	\$2,496.00
bbbbb.	Vargas	Andrea	Receptionist	5	4	4.50	\$15.92	\$1,432.80
cccc.	Bridgman	Carly	Substitute Paraprofessional				\$24.00	As Needed
dddd.	Koopman	Morgan	Substitute Paraprofessional				\$24.00	As Needed
eeee.	Koopman	Nicole	Substitute Paraprofessional				\$24.00	As Needed
ffff.	Leon	Brielle	Substitute Paraprofessional				\$24.00	As Needed
ggggg.	Waters	Maria	Substitute Paraprofessional				\$24.00	As Needed

	Last Name	First Name	Position	Weeks	Days Per Week	Hours Per Day	Hourly Rate (Pending Negotiations)	Total (Pending Negotiations)
hhhhh.	Kane	Kimberly	Substitute School Nurse				\$49.00	As Needed
iiii.	Titovich	Oksana	Substitute School Nurse				\$49.00	As Needed
jjjjj.	Alexander	Alice	Substitute Teacher				\$49.00	As Needed
kkkkk.	Costanzo	Elaine	Substitute Teacher				\$49.00	As Needed
lllll.	Koopman	Nicole	Substitute Teacher				\$49.00	As Needed
mmmmm.	Russo	Dale	Substitute Teacher				\$49.00	As Needed
nnnnn.	Schlossberg	Jaimy	Substitute Teacher				\$49.00	As Needed
ooooo.	Spieler	Carmela	Substitute Teacher				\$49.00	As Needed
ppppp.	Waters	Maria	Substitute Teacher				\$49.00	As Needed
qqqqq.	Wyskowski	Robert	Substitute Teacher				\$49.00	As Needed

Information: 22. Personnel-ESY Routes, Drivers and Aides

The Board of Education approves all transportation summer routes as on file with the Transportation Department, and the following driver and van aide salaries for the 2026 ESY and Camp Program, as per the Teamsters contract, contract rate for summer work (ESY Driver Account # 11-000-270-161-08-250309) (Camp Driver Account # 11-000-270-107-08-250915) (ESY Van Aide Account #11-000-270-107-08-250310):

	Last Name	First Name	Position
a.	Ajamian	Avedis	Driver
b.	Brito	Jordan	Driver
c.	Burst	Jeremiah	Driver
d.	Case	Mackenzie	Driver
e.	Costanzo	Kristin	Driver
f.	Czornyj	Victor	Driver
g.	Flaherty	Sean	Driver
h.	Gluck	Gary	Driver
i.	Golembeski	Christine	Driver
j.	Hahneman	Erica	Driver
k.	Heyman	Dennis	Driver
l.	Jaroslawsky	Andrew	Driver
m.	Kaiser	Shawn	Driver
n.	Kelden	Anna	Driver
o.	Kovacs	Richard	Driver
p.	Lane	Diane	Driver
q.	Laryea	Isaac	Driver
r.	Lisi	Laura	Driver
s.	Lusby	Jamie	Driver
t.	Maier	Paul	Driver
u.	Mascellino	Amylynn	Driver
v.	Molnar	Tara	Driver
w.	Moretti	George	Driver
x.	Nafziger	Deanne	Driver
y.	Patnode	Paul	Driver
z.	Pellegrino	Darlene	Driver
aa.	Petrone	Theresa	Driver
bb.	Pfeifer	George	Driver
cc.	Price	Erika	Driver
dd.	Rotmansky	Adriana	Driver
ee.	Rotunno	Gerald	Driver
ff.	Sanchez	Daniel	Driver
gg.	Seda	Antonio	Driver
hh.	Smith	Susan	Driver
ii.	Taliercio	John	Driver
jj.	Van Arsdale	Dara	Driver
kk.	Vassel	Jevon	Driver
ll.	Viola	Lisa	Driver
mm.	Witfoth	Jessica	Driver

	Last Name	First Name	Position
nn.	Zapata	James	Driver
oo.	Zapata	Kristen	Driver
pp.	Albino	June	Van Aide
qq.	Barry	Jesse-Ann	Van Aide
rr.	Bates	Daniel	Van Aide
ss.	Brito	Jordan	Van Aide
tt.	Burdge	Diana	Van Aide
uu.	Calo	Cyd	Van Aide
vv.	Diaz	Eunice	Van Aide
ww.	Dordas	Kathryn	Van Aide
xx.	Garced	Chandra	Van Aide
yy.	Giorgianni	Karen	Van Aide
zz.	Gluck	Gary	Van Aide
aaa.	Heyman	Dennis	Van Aide
bbb.	Indellicati	Kayla	Van Aide
ccc.	Javier	Heather	Van Aide
ddd.	Kaiser	Shawn	Van Aide
eee.	Lamoot-Welteroth	Carrie	Van Aide
fff.	Lombardi	Rose	Van Aide
ggg.	Lozano	Andrea	Van Aide
hhh.	Lozano	Maria	Van Aide
iii.	Lozano Oviedo	Dora	Van Aide
jjj.	Maier	Alexis	Van Aide
kkk.	Metros	Mary	Van Aide
lll.	Moretti	George	Van Aide
mmm.	Rooney	Deborah	Van Aide
nnn.	Rotmansky	Adriana	Van Aide
ooo.	Rotunno	Donna	Van Aide
ppp.	Schafer	Elena	Van Aide
qqq.	Seda	Antonio	Van Aide
rrr.	Smart	Ivelisse	Van Aide
sss.	Soryal Saber	Maryam	Van Aide
ttt.	Taliercio	John	Van Aide

Information: 23. Personnel-2026-2027 CST/Guidance Contract Adjustments

The Board of Education approves contract adjustments (pending negotiations) to the 2026-2027 salaries for the following employees who will work an extended year schedule that includes an additional ten (10) or twenty (20) work days between the last teacher work day in June (June 26, 2026) and the first teacher work day in September (September 1, 2026), work days to follow District's summer hours schedule – Monday through Thursday, 7:30 AM-3:00 PM, additional days to be established by administration in consultation with summer staff members:

	Last Name	First Name	Title	Additional Days	Salary (Pending Negotiations)	Longevity/CEU (Pending Negotiations)	12 Month Stipend (Pending Negotiations)	Total Salary (Pending Negotiations)
a.	Cohen	Amanda	LDTC	20	\$ 95,952.00	\$1,500.00	\$ 10,429.57	\$ 107,881.57
b.	Czarnecki	Eileen	LDTC	10	\$ 83,592.00	\$0.00	\$ 4,543.04	\$ 88,135.04
c.	Hirschberg	Melissa	LDTC	10	\$ 67,742.00	\$0.00	\$ 3,681.63	\$ 71,423.63
d.	Melamed	Lisa	LDTC	10	\$ 97,752.00	\$2,000.00	\$ 5,312.61	\$ 105,064.61
e.	Blauer	Lisamarie	Psychologist	10	\$ 65,342.00	\$0.00	\$ 3,551.20	\$ 68,893.20
f.	Corti	Brittany	Psychologist	10	\$ 65,842.00	\$0.00	\$ 3,578.37	\$ 69,420.37
g.	Defort	Alyson	Psychologist	10	\$ 99,752.00	\$2,000.00	\$ 5,421.30	\$ 107,173.30
h.	Hanson	Samantha	Psychologist	20	\$ 77,242.00	\$0.00	\$ 8,395.87	\$ 85,637.87
i.	Lombardi	Thomas	Psychologist	10	\$ 66,342.00	\$0.00	\$ 3,605.54	\$ 69,947.54
j.	Louk	Donna	Psychologist	20	\$ 97,752.00	\$2,000.00	\$ 10,625.22	\$ 110,377.22
k.	Maher	Cynthia	Psychologist	20	\$ 99,752.00	\$2,000.00	\$ 10,842.61	\$ 112,594.61
l.	Miesieski	Victoria	Psychologist	20	\$ 65,342.00	\$0.00	\$ 7,102.39	\$ 72,444.39
m.	Oxte	Maritza	Psychologist	10	\$ 67,042.00	\$0.00	\$ 3,643.59	\$ 70,685.59
n.	Boland	Heather	Social Worker	10	\$ 77,242.00	\$0.00	\$ 4,197.93	\$ 81,439.93
o.	Competello	Kerry	Social Worker	10	\$ 97,752.00	\$1,750.00	\$ 5,312.61	\$ 104,814.61
p.	Coon	Samantha	Social Worker	20	\$ 95,952.00	\$0.00	\$ 10,429.57	\$ 106,381.57
q.	D'Addario	Adrianna	Social Worker	10	\$ 63,542.00	\$0.00	\$ 3,453.37	\$ 66,995.37
r.	Medina-Godoy	Florencia	Social Worker	10	\$ 64,042.00	\$0.00	\$ 3,480.54	\$ 67,522.54
s.	Shingelo	Rebecca	Social Worker	10	\$ 63,542.00	\$0.00	\$ 3,453.37	\$ 66,995.37
t.	Augenstein	Necha	Speech Language Specialist	10	\$ 95,952.00	\$2,000.00	\$ 5,214.78	\$ 103,166.78

	Last Name	First Name	Title	Additional Days	Salary (Pending Negotiations)	Longevity/CEU (Pending Negotiations)	12 Month Stipend (Pending Negotiations)	Total Salary (Pending Negotiations)
u.	Bunda	Kristen	Speech Language Specialist	10	\$ 66,242.00	\$0.00	\$ 3,600.11	\$ 69,842.11
v.	Marsh	Suellen	Speech Language Specialist	10	\$ 95,952.00	\$2,000.00	\$ 5,214.78	\$ 103,166.78
w.	Zehnder	Rebecca	Speech Language Specialist	20	\$ 95,952.00	\$0.00	\$ 10,429.57	\$ 106,381.57
x.	Graves	Bria	BCBA	10	\$ 74,142.00	\$0.00	\$ 4,029.46	\$ 78,171.46
y.	Klein	Tara	BCBA	10	\$ 95,952.00	\$0.00	\$ 5,214.78	\$ 101,166.78
z.	Goldberg	Alexis	Occupational Therapist	10	\$ 93,152.00	\$0.00	\$ 5,062.61	\$ 98,214.61
aa.	Palumbo	Gina	Occupational Therapist	20	\$ 93,152.00	\$0.00	\$ 10,125.22	\$ 103,277.22
bb.	Ragazzo	Jennie	Occupational Therapist	20	\$ 95,952.00	\$1,500.00	\$ 10,429.57	\$ 107,881.57
cc.	Soutar	Amy	Occupational Therapist	10	\$ 93,152.00	\$0.00	\$ 5,062.61	\$ 98,214.61
dd.	Reszkowski	Lisa	Physical Therapist	20	\$ 93,152.00	\$0.00	\$ 10,125.22	\$ 103,277.22
ee.	Zozzaro	Natalie	Physical Therapist	20	\$ 99,752.00	\$0.00	\$ 10,842.61	\$ 110,594.61
ff.	Brown	Melissa	Guidance Counselor	10	\$ 95,952.00	\$2,000.00	\$ 5,214.78	\$ 103,166.78
gg.	Ciner	Jean	Guidance Counselor	10	\$ 83,592.00	\$1,500.00	\$ 4,543.04	\$ 89,635.04
hh.	Ferrara	Catherine	Guidance Counselor	10	\$ 95,952.00	\$0.00	\$ 5,214.78	\$ 101,166.78
ii.	Hobbs	Kelly	Guidance Counselor	10	\$ 97,752.00	\$0.00	\$ 5,312.61	\$ 103,064.61
jj.	Myres	Signe	Guidance Counselor	10	\$ 95,952.00	\$2,000.00	\$ 5,214.78	\$ 103,166.78
kk.	Patterson	Greg	Guidance Counselor	10	\$ 95,952.00	\$1,500.00	\$ 5,214.78	\$ 102,666.78
ll.	Siegle	Dawn	Guidance Counselor	10	\$ 75,442.00	\$0.00	\$ 4,100.11	\$ 79,542.11
mm.	Stenta	Maryann	Guidance Counselor	10	\$ 97,752.00	\$1,500.00	\$ 5,312.61	\$ 104,564.61
nn.	Tedeschi	David	Guidance Counselor	10	\$ 95,952.00	\$2,000.00	\$ 5,214.78	\$ 103,166.78
oo.	Yavener	Anna	Guidance Counselor	10	\$ 85,092.00	\$0.00	\$ 4,624.57	\$ 89,716.57

Information: 24. Personnel-SAT Preparatory Class

The Board of Education approves the following teacher for high school SAT Preparation Class for 18 hours (12 hours of instruction & 6 hours of prep), unless otherwise noted. \$50.00 per hour (Account #13-428-100-101-09)

	Last Name	First Name	Location
a.	Bunce	Kathleen	JTHS

Information: 25. Personnel-Academy Activities and Programs

The Board of Education approves the following personnel to promote the Jackson School District Academy activities and programs at Jackson Township High School, for 3 hours at \$50.00 per hour, funded by the School Based Mental Health Screening Grant (Account #20-459-100-110-09-580001):

	Last Name	First Name	Title	Location
a.	Burnett	Veronica	Music Teacher	Crawford
b.	Young	Rebecca	Music Teacher	JTHS

Information: 26. Personnel-Suspensions

The Board of Education approves the suspension of the following employee(s):

	Employee	ID #	Duration	Reason
a.	Name of file with the superintendent	#108307	1 Day	Policy Violation
b.	Name of file with the superintendent	#102809	1 Day	Policy Violation
c.	Name of file with the superintendent	#106683	10 Days	Policy Violation

Information: 27. Personnel-Terminations

The Board of Education approves the termination of the following employee:

	Employee	ID #	Effective Date	Reason
a.	Name of file with the superintendent	#115648	April 30, 2026	Probationary Performance
b.	Name of file with the superintendent	#113334	May 5, 2026	Policy Violation

O. Public Forum

Action, Information: 1. Open Public Forum Policy

Motion to Open Public Forum

Mrs. Gardella made the following statement: "Please sign in and state your name and whether or not you are a Jackson resident. Each person is allowed a maximum of three minutes to speak. No person may speak more than once on a topic until all others have been heard."

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Action: 2. Close Public Forum

Motion to Close Public Forum

Seeing no one else come forward, Mrs. Gardella asked for a Motion to Close Public Forum.

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

P. Board Comments

Mrs. Barocas congratulated the Girls' Wrestling teams on becoming state champions. She congratulated Sadie Hersh, Emily Hersh and Kaitlin Garagiola on becoming our finalists at the International DECA conference in Atlanta (1 out of 20 teams in the world). She congratulated Mr. Baginski on his appointment to Superintendent.

Mrs. Kas congratulated the Girls' Wrestling team. She congratulated DECA and Mrs. Fecak who does a great job leading the team. She congratulated Mr. Baginski and is looking forward to working with him next year. She thanked everyone for coming.

Dr. Osmond congratulated the Girls' Wrestling team. To all of the seniors, she wants them to enjoy their last couple of months. She congratulated Mr. Baginski and thinks he is going to do a very good job and that he is the right person for this time.

Mr. Walsh congratulated Mr. Baginski. He noted he loves to see all of the trips for the students on the agenda, including the ROTC's trip to Washington DC and the art class' trip to a NY art museum. He congratulated the wrestling team and noted all the sports teams do a good job.

Mrs. Rivera thanked everyone for joining us this evening in person and live stream. She congratulated Mr. Baginski on his appointment as superintendent. She congratulated Girls' Wrestling team.

Mr. McCarron congratulated Mr. Baginski and noted he has already demonstrated his commitment to our district during some of the most challenging periods of our history. He is confident in his leadership both fiscally and academically. He noted Mr. Baginski is firmly rooted in Jackson and has built strong relationships at state, county and district levels. He thinks Mr. Baginski will make an impact from day one and has a commitment to preserving programs and strengthening student achievement.

Mrs. Gardella echoed every said so far. She noted how great all the field trips for our students are and she is thankful for the fundraising and the PTN for these trips. She noted how great our staff is and the positive feedback on bring your student to work day. She thanked the staff member who directed the Jackson 5-6 band for a wonderful job; with almost 200 students in the fifth grade and sixth grade, it was impressive.

Q. Adjournment

Action: 1. Adjournment by Acclamation

Motion to Close the Meeting

Motion by Tara Rivera, second by Michael Walsh.

Final Resolution: MOTION CARRIED

Yes: Tina Kas, Allison Barocas, Erica Osmond, Michael Walsh, Tara Rivera, Brian McCarron, Megan Gardella

Meeting adjourned at 7:58pm.



Daniel Baginski

Business Administrator/Board Secretary