



**MEMORANDUM OF UNDERSTANDING
ECSD – ECEA
Effective 7/1/2026**

This Memorandum of Understanding (MOU) is entered into between Eagle County School District (ECSD) and the Eagle County Education Association (ECEA) effective July 1, 2026. This agreement modifies specific provisions of the Collective Bargaining Agreement (CBA).

REVISIONS:

Article 10.4

10.4 The amount of contract days is 183, inclusive of:

10.4.1 two days for comp days for Parent-Teacher Conferences that are held after regular business hours and inclusive of

10.4.2 three flex-days in which certified staff complete tasks outside of the designated contract time. This time is to be used at the discretion of the individual and may be completed at any time of their choosing.

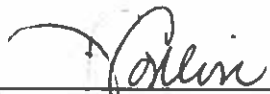
10.4.3 seven days which are divided between teacher-directed planning time and professional learning time, with four days assigned as teacher-directed planning time and three days assigned as professional learning time. The professional learning time will be divided into two days led by the District and one day led by the Building.

DELETIONS:

Article 10.16

All other provisions of the CBA remain unchanged. This agreement shall not establish precedent or practice beyond the stated term.

AGREED AND ACCEPTED:



Eagle County School District
Lelia Conlin, Board President

5/13/2026
Date



Eagle County Education Association
Michael Agostinho, President

5/14/2026
Date