NEGOTIATIONS COMMITTEE MEETING---SCHOOL DISTRICTS #86 & #4
JANUARY 19, 2026

A trustee (Lacey Mullin) of Lambert School Districts #86 & #4 met with LEA committee members (Rebecca Kollman and Sheri Pust) in a Negotiations Committee Meeting on Monday, January 19, 2026, at 4:00 PM. There is also a google meet option for joining this meeting.

Lambert School Board Negotiations Committee Members Present: Lacey Mullin.

LEA Negotiations Committee Members Present: Rebecca Kollman and Sheri Pust.

Others Present: District Clerk Sammie Nelson.

The Negotiations Committee Meeting started at 4:02 PM. No one joined via the google meet option.

NEW BUSINESS

Collective Bargaining Agreement Negotiations with LEA

The Negotiation Committee members who were present reviewed/discussed the current Master Contract and tentatively agreed to the following: **1)** A two-year (2026-2028) Master Contract. **2)** Page 2 – Changed from-This agreement, entered into this 1st day of July, 2025 changed to- **this 1st day of July, 2026.** Changed from-Montana Federation of Teachers changed to-**Montana Federation of Public Employees. 3)** Page 5 – Section 1 – School Hours C. Early Dismissal will be allowed on all Fridays according to the adopted class schedule. **D**. The day preceding a school holiday when students have left their rooms and bus students are safely on their way, the administration shall determine dismissal time. Prep Time will become **E.** Duty Free lunches will become **F. 4)** Page 7 – Section 1 – Salaries A. i) Should House Bill 252 (STARS ACT) fail, the salaries of teachers covered by this agreement are set forth in Appendix A.2. This language is to be deleted. **5)** Page 8 – Section 2 – Extracurricular A. a. Shall read as follows: For 2026-2028, the base used for calculating extracurricular stipends shall be **$35,853.00** (changed from $34,809-3% increase). **6)** Page 9 – Section 1 – Health A. The school district will contribute **up to** $14,545 for 2026-2028 annually per teacher to the District's cafeteria plan with the amount adjusted according to Section **1** (not I)-B… **7)** Page 17-Article 14-Contractual Conditions Section 1-Duration of Agreement should read: All provisions of this Agreement shall be effective **July 1, 2026**, except as provided herein. The agreement will remain in force and effect until **June 30, 2028**. **8)** Will delete Appendix A.2. Also made some grammatical corrections: Page 10-Section 2 – Sick ii. Membership- Placed a period at the end of this paragraph and also removed the parenthesis from around the word two, in this paragraph, when referring to how many days an employee must donate to be eligible for membership.

Will seek to obtain information as to what amount should be placed in cell one of the salary schedule for 2026-2027 and 2027-2028. Once these amounts are verified Rebecca will get those numbers out to committee members along with spreadsheets which will provide total amount of increase, in salaries, in each of the above stated school years.

ADJOURNMENT

The Negotiations Committee Meeting adjourned at 5:38 PM.

Sammie Nelson
(CLERK OF THE DISTRICTS)

Lacey Mullin
(CHAIRPERSON OF THE BOARD)