

Preparing for Tomorrow: SAU 41

The Strategic Plan 2026 Update: Our Pathway to District Excellence.

The Pathway Toward Excellence

**14% Projected
Enrollment
Increase by 2033**

SAU 41 is building physical and human capacity across four interconnected dimensions.



**Physical
Infrastructure**
(Capital
Improvements)



**Academic
Rigor**
(Strategic Plan
Goals 1-2)



**Human
Capital**
(Personnel &
Talent Retention)



Resiliency
(Student
Wellness)

The Physical Blueprint: Capital Improvement Plan (CIP) Alignment

Hollis Brookline Middle School (HBMS):

Boilers and HVAC upgrades in progress; rooftop solar panels to come summer 2027.

RMMS and CSDA:

Installation of new LED Lighting.

14% projected enrollment increase by 2033

Captain Samuel Douglass Academy (CSDA):

Boiler replaced; new ADA pathway to the soccer field expanding access during the school day.

Hollis Brookline High School (HBHS):

Rooftop solar panels installed summer 2026.

Hollis Primary School (HPS):

Expansion and renovation project proposed.

Hollis, Brookline, and HB Cooperative School Districts are collaborating on these CIP needs alongside newly negotiated HESSA/BESSA agreements to ensure the retention of high-quality maintenance and support personnel.

Building Capacity: The 25/26 Strategic Pathway

Communication Infrastructure:

Rollout of Diligent subscription services for public notifications and ParentSquare for school newsletter integration on the public website.

Evidence-Based Resourcing:

Budget development practices driven directly by evidence-based requests.

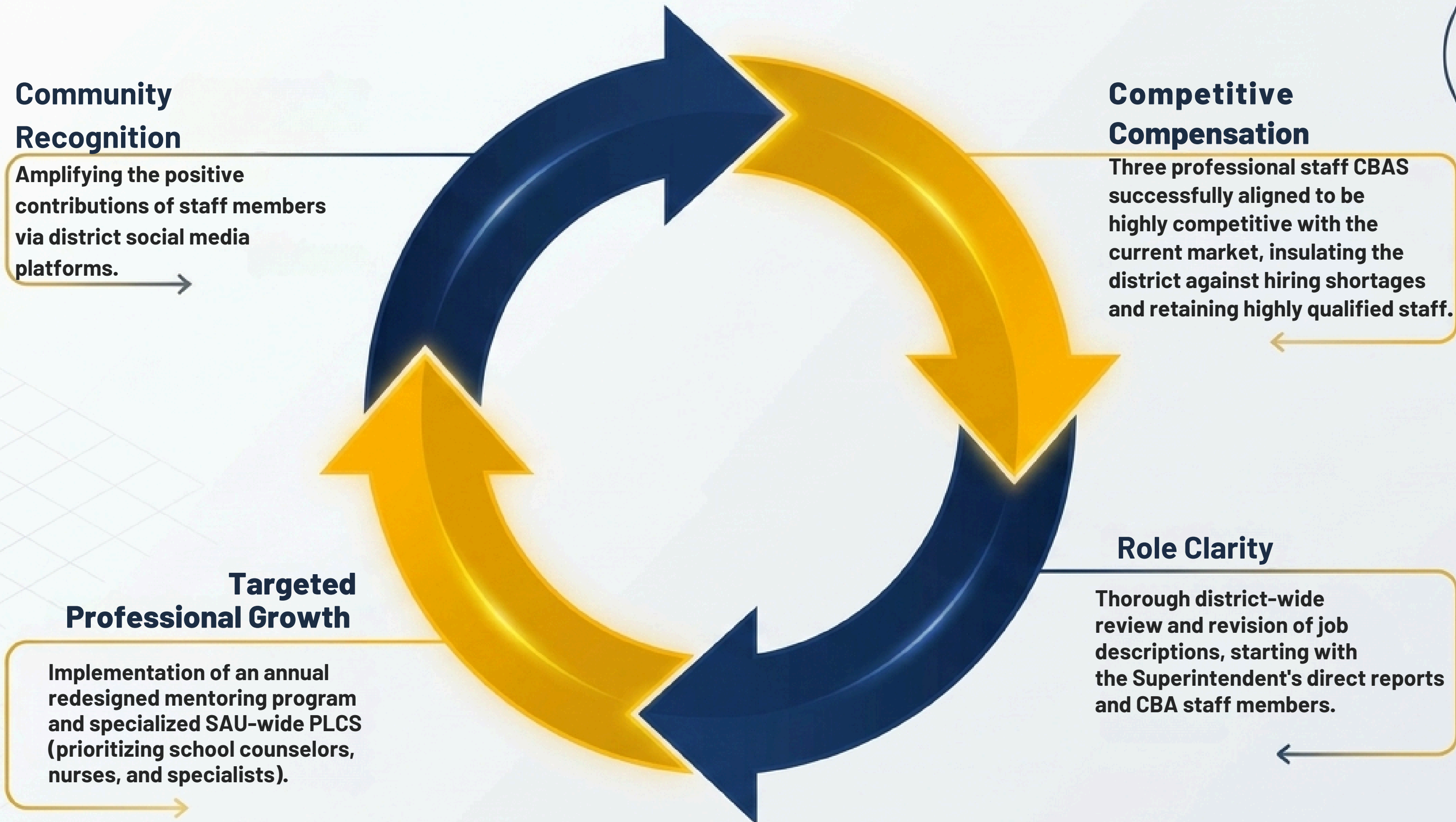
Curriculum Implementation (Elementary Focus): Launch of CKLA and Eureka Math 2, combined with enhanced behavior supports.

System-Wide Expansion: MTSS (Multi-Tiered System of Supports) work expanding alongside refocused PLC (Professional Learning Community) groups.

Assessment Alignment: Expansion of writing rubrics across the curriculum to ensure students are assessed against state standards with effectively communicated progress.

Academic and Behavioral Growth Matrix (2025-2026)

	Elementary	Middle	High	District-Wide
Academic Growth	Implementation of CKLA and Eureka Math 2.	Math textbook adoption completed Increasing consistent resources for grades 7 & 8).	Realignment of all curriculum with new ED306s; implementation of a building-based data team.	Utilization of data-driven training to inform instruction; common assessment reviews.
Cultural & Behavioral Growth	Classroom community development via morning meetings and closing circles.	"Empowering Every Reader" PLC cohort (structured literacy for struggling readers).	World Language Week enhancements; development of a School Culture Blueprint.	Reframing Behavior training for all teachers; alignment of Tier 1 and Tier 2 MTSS-B expectations.

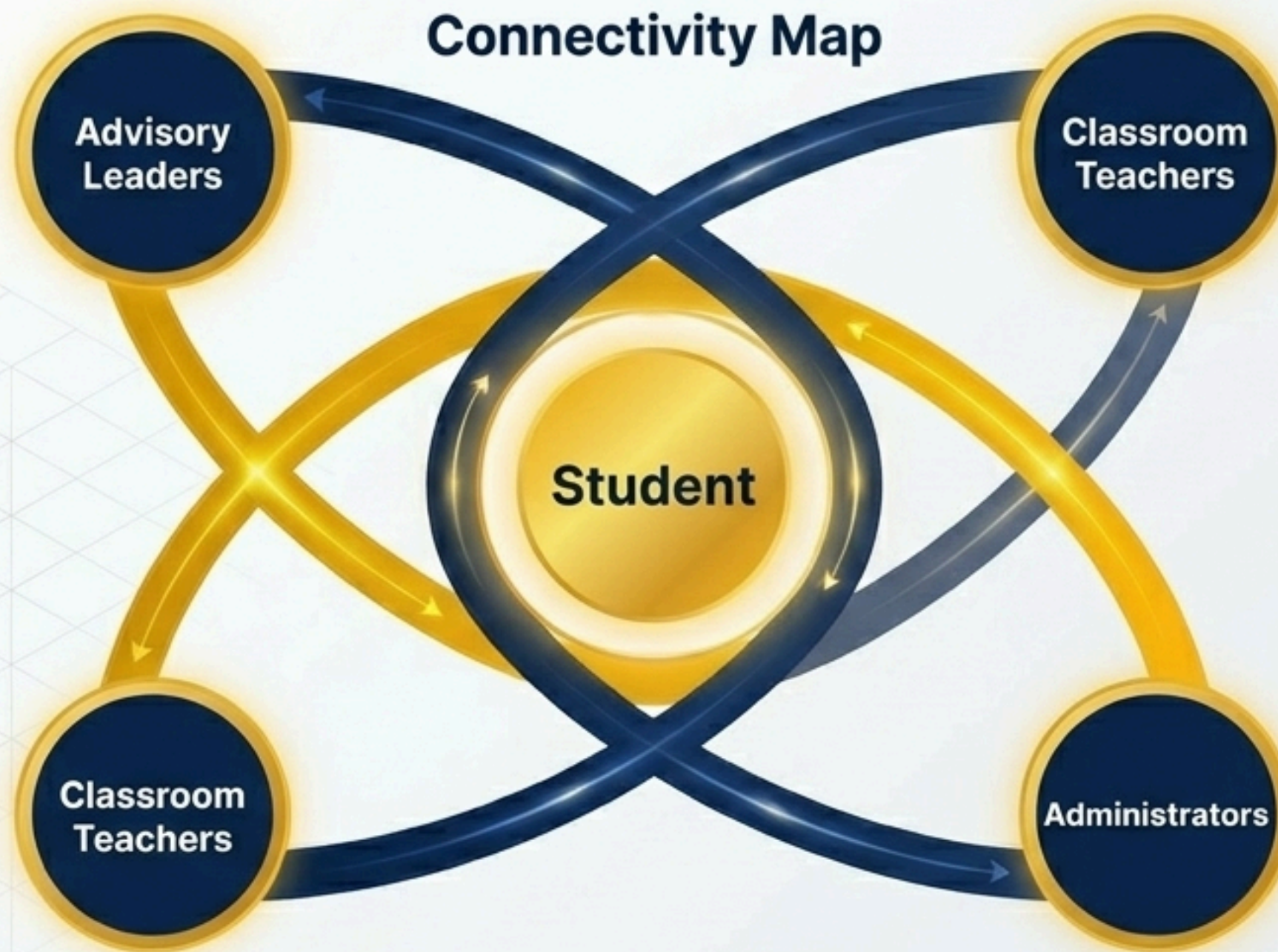


The Student Wellness Roadmap: A Hierarchy of Needs



Weaving the Safety Net: The “One Trusted Adult” Mandate

Ensuring every student can identify at least one trusted adult in their school to guarantee intellectual, physical, and emotional safety.



Elementary Connectivity

Developing classroom community through daily morning meetings and closing circles.



Secondary Connectivity

Revising and refining the community-building work of Advisory Leadership teams.



Systemic Protection

Administrator training focused on student and staff investigations, specifically prioritizing protective measures.



Nurturing Well-Being Through Clarity and Recognition

Reducing Anxiety Through Academic Clarity

- Implementation of common rubrics
- Providing clear expectations and consistent feedback, directly resulting in reduced student anxiety during the learning process
- Rejuvenation of Instructional Best Practices: Grading and Assessment Committee

Fostering Belonging Through Recognition

Prioritizing student well-being through visible recognition programs.

Examples include:

- Golden Wing/Sneaker, etc., Awards and Wolfpack Leaders
- Knightly Code of Honor
- CAV Cares



Sustaining the Work - Committing to long-term employee wellness through interactive activities and benefit offerings .

The SAU 41 Ecosystem

Preparing for 2033 requires integrating physical capacity, academic rigor, and cultural inclusion.

Sustainable Infrastructure

Supported by the Capital Improvement Plan, newly negotiated CBAs, and evidence-based financial plans.

Rigorous Support

Powered by CKLA/Eureka Math 2, building-based data teams, and the Talent Retention Flywheel.



Inclusive Culture

Fostered by the “One Trusted Adult” mandate, Reframing Behavior training, and the comprehensive Wellness Roadmap.

Boilers, math curricula, and morning meetings are not separate line items—they are deeply integrated components of a single engine designed to propel SAU 41 and its growing student body into a successful future.