

CAIU BOARD HIGHLIGHTS

*The following actions were taken at the **May 28, 2026** meeting, held in the Board Room of the Capital Area Intermediate Unit.*

Click [HERE](#) for the 5/28/26 Board Meeting agenda & Attachments

***Our Mission:** Provides innovative support and services in partnership with schools, families, and communities to build capacity and model courageous leadership to help them be great. #BeGreat*

***Our Vision:** Recognized as a trusted and influential partner in achieving life-changing outcomes in the Capital Area. #ChangingLives*

EXECUTIVE SESSION ITEMS

- The Board held an Executive Session to discuss safety and personnel matters.

WORK SESSION ITEMS

- **Board Nominating Committee Report** - The nominating committee members: John Kaschak, Committee Chair & Gabby Brandt, are responsible for gathering interest/nominations this month to bring forth a ballot in June at the Board Re-organization meeting for Board President, Vice-President, Treasurer, and Secretary. The Committee is seeking any Board members that are interested in serving as President and Vice President for a 1-year term of July 1 – June 30, 2027.
- **Executive Director Evaluation Committee** - The Committee met to review the results, and the Board discussed the evaluation summary in Executive Session. They will be meeting with Dr. Saia immediately following the meeting today to finalize her evaluation.
- **CAIU Information Item** – A news article on a recent legislator’s visit to the CAIU Capital Café was available for the Board’s review.
- **Sharing of Information** – Dr. Kevin Roberts and Daren Moran shared a facilities update. They will be reaching out to the Board Finance and Building & Grounds

committees soon. In addition, the Board held a discussion about the data demonstrating unprecedented growth in the early intervention program. CAIU continues to be able to add the necessary staff and locations to manage the growth we are experiencing.

APPROVED ACTION ITEMS

- **Approval of Board Meeting Minutes – 4/23/26**
- **Treasurer’s Report**
 - Treasurer’s Report for April 2026– a total of \$17,502,525.51 in receipts and \$17,129,937.80 in expenses.
 - Payment of Bills – April 2026
 - Summary of Operations for April 2026 showing revenues of \$116,908,726.10 and \$106,715,612.91 in expenses.
- **Budget Administration Items**
 - 2023-26 Budget Revision (B) - Rapid Response Team (RRT) Grant
 - 2024-26 Budget Revision - Mental Health & Safety Grants
 - 2025-26 Budget Revision - Cafeteria Services
 - 2025-26 Budget Revision - Capital Area Mental Health Program (CAMhP)
 - 2025-26 Budget Revision - Diakon
 - 2025-26 Budget Revision - Hospital Education Program (HEP)
 - 2025-26 Budget Revision - SPEL & LTFS
 - 2025-26 Budget Revision - Student Services
- **Other Business Items**
 - Contracts – May 2026
 - Proposed 2026-27 CAIU Board Meeting Dates:

July 23, 2026	January 28, 2027
August 27, 2026	February 25, 2027
September 24, 2026	March 25, 2027
October 22, 2026	April 22, 2027
November 19, 2026	May 27, 2027
December 17, 2026	June 24, 2027
 - Approval of the Capital Area Intermediate Unit School Board Resolution to appoint the following Trustees to the South-Central Trust for a one-year term of 7/1/26- 6/30/27: Daren Moran, Blake Wise, Andria Saia, Michelle Sholder.

- Approval of the Audit Engagement Letter for the year ending June 30, 2026.
- Approval to join the Social Media Lawsuit
- **Policies & Programs**
 - Second Reading and final approval of the following Revised Policies:
 - Revised Policy #202 - Eligibility of Nonresident Students
 - Revised Policy #207 - Confidential Communications of Students
 - First Reading Revised Policies
 - Revised Policy #217 - Graduation
 - Revised Policy #218.1 - Weapons
 - Revised Policy #218.2 - Terroristic Threats
 - Revised Policy #222 - Tobacco/Vaping
 - Revised Policy #224 - Care of IU Property
 - Approval of the proposed CAIU Biology Curriculum & Materials.
- **Job Descriptions**
 - First Reading of the following Revised Position Descriptions:
 - Marketing and Communications Specialist
 - Graphic Designer
- **Personnel Items**
 - See attached Personnel report.

EXECUTIVE DIRECTOR'S REPORT

- [Click here to read the May 2026 All-in! Newsletter/Executive Director's Report](#)
 - Dr. Andria Saia reported that the *All-in! Newsletter* was available for the Board's review, and it is a great way to get to know the IU. Dr. Saia publicly thanked David Walker and Saxton and Stump for their generous contribution for a commercial coffee machine for the student run Capital Cafe. She highlighted the CAIU graduations that she recently attended for UPMC – Unlocking Potential Work Immersion Program, Hill Top, District-Based Classroom, and Future Ready Work Immersion Program Graduates and plans to attend the Project SEARCH Graduation Ceremony tonight at the Penn State Hershey Medical Center.
 - **Upcoming CAIU Graduations:**
 - **Tuesday, June 2, 2026, 9:30am, Diakon Center Point, Diakon Center Point Graduation**

- **Tuesday, June 9, 2026, 2:00pm - 10 Opportunity Drive, Loysville, PA**
- Loysville Youth Development Center Graduation - Please RSVP no later than May 28

UPCOMING MEETINGS:

Next CAIU Board Meeting (Re-organization Meeting): Thursday, June 25, 2026, 8:00 a.m., Board Room, CAIU Enola Office, 55 Miller Street, Enola, PA, 17025 and posted on our website, at www.caiu.org. Time of Meetings: 8:00 a.m.

May 28, 2026, APPROVED PERSONNEL ITEMS:

RESIGNATIONS

- **MICHELLE DAVIS**, Program Assistant, Educational Services Team effective July 15, 2026. Reason: Retirement after more than 8 years of continuous CAIU service.
- **LAURA FOX**, Speech and Language Pathologist, Early Intervention Program, effective May 11, 2026. Reason: Personal.
- **ALISON HOWARD**, Teacher, Loysville Youth Development Center, effective June 10, 2026. Reason: Personal.
- **TEVIN JONES**, Mental Health Worker, Pupil Services Program effective May 15, 2026. Reason: Personal.
- **LAURA MCCONE**, Speech and Language Pathologist, Early Intervention Program, effective April 30, 2026. Reason: Personal.
- **NICOLE MILLER**, Student Information System Support Specialist, Technology Team, effective May 1, 2026. Reason: Personal.
- **APRIL RIVES**, Educational Paraprofessional, Autism Support Program effective May 1, 2026. Reason: Personal.
- **JAMES RUDY**, Mental Health Worker, Emotional Support Program effective June 3, 2026. Reason: Personal.
- **PATRICIA SADLOCK**, Educational Paraprofessional, Early Intervention Program, effective June 30, 2026. Reason: Retirement after more than 5 years of continuous CAIU service.
- **KRISTEN SCHREIBER**, Occupational Therapist, Early Intervention Program, effective May 20, 2026. Reason: Personal.

- **JAKE YEAGER**, Information Security Analyst, Technology Team, effective June 5, 2026. Reason: Personal.

RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

- **ERICA CECCANECCHIO**, Temporary Professional, effective August 17, 2026.
Assignment: Teacher, Emotional Support Program with base salary of Masters+15, Step 11, \$75,277 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Emotional Support budget.
- **MICHALA FISHBURN**, Program Assistant, Early Intervention Program, effective May 12, 2026. Base salary of \$43,110 for 260 days of service will be prorated for a total of 36 days through June 30, 2026. This is a new position funded through the Early Intervention budgets. Experience: 2 years of similar or related experience.
- **GARRICK KRICHTEN**, Temporary Professional, effective August 17, 2026.
Assignment: Physical Education Teacher, Student Services Team with base salary of Masters, Step 13, \$77,910 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Physical Education budget.
- **JEANNETTA LAWRENCE**, Professional, effective July 1, 2026. Assignment: Inclusion Consultant, Early Intervention Program with base salary of Bachelors, Step 6, \$62,548 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Early Intervention budgets.
- **FELECIA SHUMAKER**, Program Assistant, Early Intervention Program, effective May 12, 2026. Base salary of \$45,505 for 260 days of service will be prorated for a total of 36 days through June 30, 2026. This is a new position funded through the Early Intervention budgets. Experience: 4.5 years of similar or related experience.
- **KRISTYN WHISMAN**, Professional, effective August 17, 2026. Assignment: Lead Educational Coach, Emotional Support Program with base salary of Masters+60/PhD, Step 10, \$77,673 for 190 days of service with additional new hire days as required. This is a replacement position funded through the Hill Top Academy budget.

CHANGE OF STATUS:

- **MADELINE MALONEY**, from 50% Teacher and 50% Job Coach to 100% Teacher, Loysville Youth Development Center, effective August 10, 2026. This change of status results in a change of salary to Bachelors, Step 2, \$59,054, for 190 days of service.
- **CATHERYN MYERS**, Teacher, change in retirement effective date from September 2, 2026, to June 3, 2026.

- **MASON REBER**, from Help Desk Representative to Help Desk Specialist, Technology Team, effective July 1, 2026. Change of status results in a change of salary to \$49,392 for 260 days of service.

CHANGE OF SALARY:

- **GABRIEL REISINGER**, Technology Team, effective for the 2025-2026 school year. Payment of \$2100 stipend due to performing additional duties related to Voice over IP phone services that are above and beyond the job description.