Eagle County School District - Middle School Counselor Salary Schedule - Effective 2026-2027

New Hire Initial Experience Placement	Step/Lane	BA+36 (Master's)	BA+48	BA+60	BA+72	BA+84	BA+96 (Doctorate)
0 Years	A	62,310	63,560	64,810	66,060	67,310	68,560
1 to 3 Years	B	64,316	65,566	66,816	68,066	69,316	70,566
4 to 6 Years	C	66,387	67,637	68,887	70,137	71,387	72,637
7 to 9 Years	D	68,525	69,775	71,025	72,275	73,525	74,775
10 to 12 Years	E	70,732	71,982	73,232	74,482	75,732	76,982
13 or More Years	F	73,009	74,259	75,509	76,759	78,009	79,259
	G	75,360	76,610	77,860	79,110	80,360	81,610
	H	77,787	79,037	80,287	81,537	82,787	84,037
	I	80,291	81,541	82,791	84,041	85,291	86,541
	J	82,877	84,127	85,377	86,627	87,877	89,127
	K	85,545	86,795	88,045	89,295	90,545	91,795
	L	88,300	89,550	90,800	92,050	93,300	94,550
	M	91,143	92,393	93,643	94,893	96,143	97,393
	N	94,078	95,328	96,578	97,828	99,078	100,328
	O	97,107	98,357	99,607	100,857	102,107	103,357
	P	100,234	101,484	102,734	103,984	105,234	106,484
	Q	103,462	104,712	105,962	107,212	108,462	109,712
	R	106,793	108,043	109,293	110,543	111,793	113,043
	S	110,232	111,482	112,732	113,982	115,232	116,482
	T	113,781	115,031	116,281	117,531	118,781	120,031
	U			119,945	121,195	122,445	123,695
	V			123,727	124,977	126,227	127,477
	W				128,880	130,130	131,380
	X				132,910	134,160	135,410
	Y						139,568

NOTES:

BA+36 is entry level for position

BA+48 through BA+96 indicate additional 12 graduate credits per lane

Any counselor with a current National Board Certification will receive an additional stipend of $2500 (pro-rated based on FTE)

Licensed School Counselors will receive a hard-to-fill stipend of $3,000 (pro-rated based on FTE)

This schedule includes the following positions:

Early Literacy Coach (grant funded position)

School Counselor - Middle School (as long as a CDE SSP license is active)