Eagle County School District - High School Counselor Salary Schedule - Effective 2026-2027

New Hire Initial Experience Placement	Step/Lane	BA+36 (Master's)	BA+48	BA+60	BA+72	BA+84	BA+96 (Doctorate)
0 Years	A	62,953	64,203	65,453	66,703	67,953	69,203
1 to 3 Years	B	64,980	66,230	67,480	68,730	69,980	71,230
4 to 6 Years	C	67,072	68,322	69,572	70,822	72,072	73,322
7 to 9 Years	D	69,232	70,482	71,732	72,982	74,232	75,482
10 to 12 Years	E	71,461	72,711	73,961	75,211	76,461	77,711
13 or More Years	F	73,763	75,013	76,263	77,513	78,763	80,013
	G	76,138	77,388	78,638	79,888	81,138	82,388
	H	78,589	79,839	81,089	82,339	83,589	84,839
	I	81,120	82,370	83,620	84,870	86,120	87,370
	J	83,732	84,982	86,232	87,482	88,732	89,982
	K	86,428	87,678	88,928	90,178	91,428	92,678
	L	89,211	90,461	91,711	92,961	94,211	95,461
	M	92,084	93,334	94,584	95,834	97,084	98,334
	N	95,049	96,299	97,549	98,799	100,049	101,299
	O	98,109	99,359	100,609	101,859	103,109	104,359
	P	101,268	102,518	103,768	105,018	106,268	107,518
	Q	104,529	105,779	107,029	108,279	109,529	110,779
	R	107,895	109,145	110,395	111,645	112,895	114,145
	S	111,369	112,619	113,869	115,119	116,369	117,619
	T	114,955	116,205	117,455	118,705	119,955	121,205
	U			121,157	122,407	123,657	124,907
	V			124,978	126,228	127,478	128,728
	W				130,172	131,422	132,672
	X				134,242	135,492	136,742
	Y						140,944

NOTES:

BA+36 is entry level for position

BA+48 through BA+96 indicate additional 12 graduate credits per lane

Any counselor with a current National Board Certification will receive an additional stipend of $2500 (pro-rated based on FTE)

Licensed School Counselors will receive a hard-to-fill stipend of $3,000 (pro-rated based on FTE)

This schedule includes the following positions:

Curriculum Specialist
Dean of Students
College & Career Counselor
MTSS Coordinator
Multilingual Specialist
Program Specialist
PSR Student Success Coordinator
Restorative Practices Manager
School Counselor - High School (as long as a CDE SSP license is active)
Wellness Coordinator