Eagle County School District - Certified Staff Salary Schedule - Effective 2026-2027

New Hire Initial Experience Placement	Step/Lane	BA	BA+12	BA+24	BA+36 (Master's)	BA+48	BA+60	BA+72	BA+84	BA+96 (Doctorate)
0 Years	A	50,500	51,750	53,000	54,250	55,500	56,750	58,000	59,250	60,500
1 to 3 Years	B	52,126	53,376	54,626	55,876	57,126	58,376	59,626	60,876	62,126
4 to 6 Years	C	53,805	55,055	56,305	57,555	58,805	60,055	61,305	62,555	63,805
7 to 9 Years	D	55,537	56,787	58,037	59,287	60,537	61,787	63,037	64,287	65,537
10 to 12 Years	E	57,325	58,575	59,825	61,075	62,325	63,575	64,825	66,075	67,325
13 or More Years	F	59,171	60,421	61,671	62,921	64,171	65,421	66,671	67,921	69,171
	G	61,077	62,327	63,577	64,827	66,077	67,327	68,577	69,827	71,077
	H	63,043	64,293	65,543	66,793	68,043	69,293	70,543	71,793	73,043
	I	65,073	66,323	67,573	68,823	70,073	71,323	72,573	73,823	75,073
	J	67,169	68,419	69,669	70,919	72,169	73,419	74,669	75,919	77,169
	K	69,331	70,581	71,831	73,081	74,331	75,581	76,831	78,081	79,331
	L	71,564	72,814	74,064	75,314	76,564	77,814	79,064	80,314	81,564
	M	73,868	75,118	76,368	77,618	78,868	80,118	81,368	82,618	83,868
	N	76,247	77,497	78,747	79,997	81,247	82,497	83,747	84,997	86,247
	O	78,702	79,952	81,202	82,452	83,702	84,952	86,202	87,452	88,702
	P	81,236	82,486	83,736	84,986	86,236	87,486	88,736	89,986	91,236
	Q	83,852	85,102	86,352	87,602	88,852	90,102	91,352	92,602	93,852
	R	86,552	87,802	89,052	90,302	91,552	92,802	94,052	95,302	96,552
	S	89,339	90,589	91,839	93,089	94,339	95,589	96,839	98,089	99,339
	T	92,216	93,466	94,716	95,966	97,216	98,466	99,716	100,966	102,216
	U				98,935	100,185	101,435	102,685	103,935	105,185
	V				102,000	103,250	104,500	105,750	107,000	108,250
	W							108,914	110,164	111,414
	X							112,179	113,429	114,679
	Y									118,050

*Any teacher with a current National Board Certification from NBPTS will receive an additional stipend of $2,500 (pro-rated based on FTE)
**Fully licensed/endorsed staff eligible for one-time high needs teaching area signing bonus of $1,500 available for: special education, ELL, bilingual, math, science (pro-rated based on FTE)

This schedule includes the following positions:
Child Find Coordinator
Gifted/Talented Liaison
IEP Support Specialist
Occupational Therapy Assistant
Outreach & Prevention Coordinator
Speech Language Pathology Assistant
School Assessment Coordinator
School Counselor - Elementary (without active CDE SSP license)
School to Work Coordinator
Special Services Provider Intern
Teacher
Teen Parent Coordinator