

**Monthly Salary Schedule for:
California School Employees Association, Chapter 789**

Fiscal Year: 2025/2026

Effective: 8/1/2025

3.5%

Position Hire Date On or After 8/1/2025

Job Title	Range	A	B	C	D	E
Network Engineer	41	\$10,456	\$10,978	\$11,527	\$12,103	\$12,709
Programmer/Analyst	40	\$10,201	\$10,711	\$11,246	\$11,809	\$12,399
Network Systems Administrator	39	\$9,952	\$10,449	\$10,972	\$11,521	\$12,096
Enterprise Systems Database Administrator	38	\$9,709	\$10,195	\$10,705	\$11,240	\$11,802
Enterprise Systems Operations Analyst	37	\$9,472	\$9,946	\$10,443	\$10,966	\$11,513
Network Systems Technician	33	\$8,581	\$9,011	\$9,461	\$9,934	\$10,431
Media Analyst	32	\$8,372	\$8,790	\$9,230	\$9,692	\$10,176
Senior Computer Technician	30	\$7,968	\$8,367	\$8,785	\$9,225	\$9,686
Audiovisual and Media Support Technician	26	\$7,219	\$7,580	\$7,959	\$8,357	\$8,775
Computer Technician	26	\$7,219	\$7,580	\$7,959	\$8,357	\$8,775
Applications Support Technician	24	\$6,871	\$7,215	\$7,575	\$7,954	\$8,352
Transportation Scheduler	23	\$6,704	\$7,039	\$7,391	\$7,760	\$8,149
Enterprise Systems Assistant	18	\$5,925	\$6,221	\$6,533	\$6,859	\$7,203
Senior Custodial Maintenance Worker	17	\$5,780	\$6,069	\$6,372	\$6,691	\$7,027
Custodial Maintenance Worker	13	\$5,237	\$5,499	\$5,774	\$6,063	\$6,365
Mail Services Driver	12	\$5,109	\$5,364	\$5,632	\$5,914	\$6,210



 County Superintendent of Schools

 Date 5/28/26

Longevity:

- 2.875% upon completion of 7 years of service
- 2.875% upon completion of 12 years of service
- 5.000% upon completion of 14 years of service
- 2.500% upon completion of 17 years of service
- 2.500% upon completion of 20 years of service
- 2.500% upon completion of 28 years of service