

Columbia Public Schools
Salaried Support Staff Salary Schedule
2026-2027

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Proposed Grade	Employee's Proposed Job Title	Average of Annual Working Hours	Minimum	Midpoint	Maximum
1			\$21.38	\$26.71	\$32.05
1	Intern - School Psych	1520	\$32,497.60	\$40,599.20	\$48,716.00
1	Preschool Screener	636	\$13,597.68	\$16,987.56	\$20,383.80
2			\$24.15	\$30.19	\$36.23
2	CPS TV	1744	\$42,117.60	\$52,651.36	\$63,185.12
2	Supervisor - ACE Suspension Center	1309	\$31,612.35	\$39,518.71	\$47,425.07
3			\$27.29	\$34.11	\$40.93
3	Data Protection Specialist	2072	\$56,544.88	\$70,675.92	\$84,806.96
3	Junior Database Administrator	2072	\$56,544.88	\$70,675.92	\$84,806.96
3	Kitchen Supervisor	1781	\$48,612.59	\$60,761.28	\$72,909.97
3	Payroll/Bookkeeper II	2072	\$56,544.88	\$70,675.92	\$84,806.96
3	Technology Specialist II	2072	\$56,544.88	\$70,675.92	\$84,806.96
4			\$30.84	\$38.55	\$46.26
4	Accountant	2072	\$63,900.48	\$79,875.60	\$95,850.72
4	Assistant Coordinator of Security	1496	\$46,136.64	\$57,670.80	\$69,204.96
4	Assistant Purchasing Agent	2072	\$63,900.48	\$79,875.60	\$95,850.72
4	Kitchen Supervisor - Dietician	1781	\$54,926.04	\$68,657.55	\$82,389.06
4	Lead Tech Support Analyst	2072	\$63,900.48	\$79,875.60	\$95,850.72
4	Lead Technician	2072	\$63,900.48	\$79,875.60	\$95,850.72
4	Network Specialist I	2072	\$63,900.48	\$79,875.60	\$95,850.72
4	Payroll/Bookkeeper III	2072	\$63,900.48	\$79,875.60	\$95,850.72
4	Programmer/Analyst I	2072	\$63,900.48	\$79,875.60	\$95,850.72
4	Specialist - Recruitment	2072	\$63,900.48	\$79,875.60	\$95,850.72
5			\$34.86	\$43.56	\$52.27
5	Athletic Marketing Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Applications Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Assessment, Intervention & Data Applications Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Energy Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Environmental Quality Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Executive Assistant to the Superintendent	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Facilities Area Supervisor	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	General Foreman, Carpentry	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	General Foreman, Specialized Maintenance	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Health Occupations Nurse	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Learning Management System Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Life & Safety Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Network Specialist II	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Server Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Supervisor - Campus Operations	2072	\$72,229.92	\$90,256.32	\$108,303.44
5	Web And Multimedia Specialist	2072	\$72,229.92	\$90,256.32	\$108,303.44

6			\$39.38	\$49.23	\$59.07
6	Benefits Manager	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Board Administrator	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Communications Manager	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Community Relations Manager	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	CoMo Ed Supervisor	1800	\$70,884.00	\$88,614.00	\$106,326.00
6	Coordinator of 504 Program	1800	\$70,884.00	\$88,614.00	\$106,326.00
6	Coordinator of Adult English Language Learning Program	1800	\$70,884.00	\$88,614.00	\$106,326.00
6	Coordinator of Assessments	1864	\$73,404.32	\$91,764.72	\$110,106.48
6	Coordinator of Business and Industry Engagement	1800	\$70,884.00	\$88,614.00	\$106,326.00
6	Coordinator of Compliance & Investigations	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Coordinator of Moving on Together Program	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Coordinator of Summer School	548	\$21,580.24	\$26,978.04	\$32,370.36
6	Coordinator of Wellness	1640	\$64,583.20	\$80,737.20	\$96,874.80
6	Division Coordinator - Technology Applications	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Division Coordinator - Technology Infrastructure	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Division Coordinator - Technology Operations	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Engineer	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Facilities Project Manager	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Human Resources Supervisor	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Operations Project Manager	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Payroll Supervisor	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Programmer/Analyst II	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Purchasing Agent	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Senior Accountant	2072	\$81,595.36	\$102,004.56	\$122,393.04
6	Strategic Communication Manager	1800	\$70,884.00	\$88,614.00	\$106,326.00
6	Student Data Project Manager	2072	\$81,595.36	\$102,004.56	\$122,393.04
7			\$45.29	\$56.62	\$67.94
7	Assistant Director of Assessment, Intervention, and Data	2072	\$93,840.88	\$117,316.64	\$140,771.68
7	Assistant Director of English Learners & Migrant Services	2072	\$93,840.88	\$117,316.64	\$140,771.68
7	Assistant Director of Human Resources	2072	\$93,840.88	\$117,316.64	\$140,771.68
7	Assistant Director of Nutrition Services	2072	\$93,840.88	\$117,316.64	\$140,771.68
7	Assistant Director of Security Services	2072	\$93,840.88	\$117,316.64	\$140,771.68
7	Assistant Director of Special Services	2072	\$93,840.88	\$117,316.64	\$140,771.68
7	Assistant Director of Student Services	2072	\$93,840.88	\$117,316.64	\$140,771.68
7	Assistant Director of Business IT	2072	\$93,840.88	\$117,316.64	\$140,771.68

8			\$52.99	\$66.24	\$79.48
8	Associate Principal, High School	1864	\$98,773.36	\$123,471.36	\$148,150.72
8	Director of Athletics	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Business Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Certified & Salaried Personnel	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Classified Personnel	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Columbia Area Career Center	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Counseling	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Custodial Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Early Childhood Special Education	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Elementary Counseling	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Elementary Education	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of English Learners & Migrant Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Facilities & Construction Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Federal Programs	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Fine Arts	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Health Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Multicultural Achievement	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Nutrition Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Preschool	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Professional Development	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Security Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Special Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Student Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Student Support Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Technology Services	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Transportation	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Director of Workforce Development	2072	\$109,795.28	\$137,249.28	\$164,682.56
8	Program Administrator - Online Learning	2072	\$109,795.28	\$137,249.28	\$164,682.56
9			\$67.07	\$82.80	\$98.54
9	Executive Director of Assessment, Intervention, Data & In	2072	\$138,969.04	\$171,561.60	\$204,174.88
9	Executive Director of Curriculum & Instruction	2072	\$138,969.04	\$171,561.60	\$204,174.88
9	Executive Director of Elementary Ed	2072	\$138,969.04	\$171,561.60	\$204,174.88
9	Executive Director of School Improvement	2072	\$138,969.04	\$171,561.60	\$204,174.88
9	Executive Director of Secondary Ed	2072	\$138,969.04	\$171,561.60	\$204,174.88
9	Executive Director of Special Services	2072	\$138,969.04	\$171,561.60	\$204,174.88
9	General Counsel	2072	\$138,969.04	\$171,561.60	\$204,174.88
10			\$83.84	\$103.51	\$123.18
10	Chief Academic Officer	2072	\$173,716.48	\$214,472.72	\$255,228.96
10	Chief Communications Officer	2072	\$173,716.48	\$214,472.72	\$255,228.96
10	Chief Equity Officer	2072	\$173,716.48	\$214,472.72	\$255,228.96
10	Chief Financial Officer	2072	\$173,716.48	\$214,472.72	\$255,228.96
10	Chief Human Resources Officer	2072	\$173,716.48	\$214,472.72	\$255,228.96
10	Chief Operating Officer	2072	\$173,716.48	\$214,472.72	\$255,228.96
10	Chief Schools Officer	2072	\$173,716.48	\$214,472.72	\$255,228.96