Central Greene School District

Section PROFESSIONAL EMPLOYES

Title ABOLISHING A POSITION

CENTRAL GREENE SCHOOL DISTRICT

Date Adopted October 21, 1981

Guide		Reference
	410. ABOLISHING A POSITION	
1. Purpose	It is the responsibility of the Board to provide the professional staff necessary for the implementation of the educational programs of the district and for the proper operation of the schools and to do so efficiently and economically.	§ 1106
	The Board recognizes its responsibility to maintain professional staff positions consistent with the needs of the district.	§ 1124
2. Authority	In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.	§ 1124(2)
3. Guidelines	The abolishment of positions affecting professional employes can be brought about because of decline in student enrollment, changes in the methods of organization for instruction, utilization of technology, changes in the physical facilities of the district, consolidation of schools or programs, and the need for operating economies.	
4. Delegation of Responsibility	The Superintendent shall recommend to the Board annually the number of professional positions needed for the district to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions.	
	Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in P.G. 411.	
	School Code	§§ 524, 1106, 1124
	Other Cites	Act 353 of 1968 P.G. 411