

WESTMINSTER SCHOOL DISTRICT							
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE							
2025-2026							
Effective JULY 1, 2025							
	Classification	Step I	Step II	Step III	Step IV	Step V	Step VI
Range		Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
1		\$5,540	\$5,764	\$5,994	\$6,239	\$6,495	\$6,753
2		\$5,822	\$6,056	\$6,301	\$6,546	\$6,814	\$7,086
3	Personnel Analyst	\$6,070	\$6,312	\$6,564	\$6,823	\$7,094	\$7,378
4	Executive Secretary	\$6,401	\$6,659	\$6,928	\$7,196	\$7,491	\$7,790
5		\$6,505	\$6,765	\$7,037	\$7,317	\$7,610	\$7,913
6		\$6,819	\$7,092	\$7,378	\$7,672	\$7,979	\$8,298
7	Senior Executive Secretary	\$7,481	\$7,780	\$8,093	\$8,416	\$8,753	\$9,104
8	Public Relations Specialist	\$7,497	\$7,804	\$8,119	\$8,443	\$8,781	\$9,134
9		\$7,874	\$8,186	\$8,515	\$8,854	\$9,208	\$9,579
10	Lead HR Specialist	\$8,266	\$8,595	\$8,942	\$9,298	\$9,670	\$10,057
10	Executive Assistant to the Supt/Board	\$8,266	\$8,595	\$8,942	\$9,298	\$9,670	\$10,057
2025-2026: 2.6% increase effective July 1, 2025							

STIPENDS:

Classified "Confidential" employees receive a monthly stipend as follows:

Executive Asst to Supt/Board & Senior	\$100 per month
Executive Secretary:	
All other positions:	\$50 per month

VACATION

Confidential employees earn 2.00 days per month of paid employment, up to twenty-four (24) days per year

LONGEVITY PAY:

	<u>Yearly</u> <u>Amount</u>
Effective with the beginning of the 10th year:	\$3,157.00
Effective with the beginning of the 15th year:	\$6,316.00
Effective with the beginning of the 20th year:	\$9,474.00
Effective with the beginning of the 25th year:	\$12,634.00
Effective with the beginning of the 30th year:	\$15,790.00
Effective with the beginning of the 35th year:	\$18,949.00