MEMORANDUM OF UNDERSTANDING
BETWEEN
THE COVINA-VALLEY UNIFIED SCHOOL DISTRICT
AND
THE COVINA UNIFIED EDUCATION ASSOCIATION

I. PURPOSE

This Memorandum of Understanding (MOU) is entered into by and between the Board of Education of the Covina-Valley Unified School District (hereinafter referred to as the "District") and the Covina Unified Education Association (hereinafter referred to as the "Association" or "CUEA").

The purpose of this MOU is to mutually modify a specific provision of Article 3 (Association Rights) regarding the funding of Association Leave for the Association President and/or their designee.

II. AGREEMENT

The parties agree to modify Article 3, Section 3.4.2.1 of the current collective bargaining agreement.

The existing language 3.4.2.1 and 3.4.2.2 shall be struck and replaced in their entirety to read as follows:

3.4.2.1 The District shall bear all costs related to such release.

III. TERMS AND CONDITIONS

1. Full Force and Effect: Except as specifically modified by this MOU, all other provisions, sections, and subsections of Article 3, including the remainder of Section 3.4, shall remain unchanged and in full force and effect.
2. Duration: This MOU shall become effective upon signing, and it shall remain in effect for the duration of the current collective bargaining agreement. This provision will enter into the body of the contract and amend the language of all successor agreements unless the parties agree otherwise.

For the Covina Unified Education Association (CUEA): Michelle Ramos, Contract Specialist

Michelle O

Date: 5.27.26

For the Covina-Valley Unified School District (CVUSD): Michele Doll, Assistant Superintendent of Personnel Services

Date: 5·27·26