

Admin/Certified/Certified Support	Amount
ADE Dual Enrollment Stipend	Up to \$1,000 based on funding from ADE
Building Construction Packing for *Certified Staff (Effective July 1,2023)	\$250 (one-time only)
Career and Technical Education Compliant Program Stipend Find Stipend Requirements for Each Level <a href="#">here</a> .	\$1,000/year for Level 1 Requirements* \$2,000/year for Level 2 Requirements** \$3,000/year for Level 3 Requirements** *If a CTE teacher has more than one program, the primary program must meet all indicators. An additional \$500 will be paid for completing indicators on the requirements page. ** Stipends for level 2 & level 3 are contingent upon full completion of each prior level and earnings accumulate at each level
Career and Technical Student Organization Advisor	(up to \$2000): \$1000 completion; \$500 per state/national competitions
College Credit by Examination Program (CCEIP)-Advance Placement (AP) and International Baccalaureate (IB) Exams	Schools with <b>50% or greater poverty: \$145.58</b> per qualifying eligible exam. Schools with <b>less than 50% poverty: \$97.05</b> per qualifying eligible exam. *Arizona Revised Statute <a href="#">ARS §15-249.06</a>
Extra Hours for Instruction with Students*	\$35/hour (i.e., Instructional hours with students)
Extra Hours for Non-Instructional Purposes (or without students) * (i.e., Club Advisor, Co-Curricular, Curriculum Development/Mapping/Training, CPR Trainer, Planning/Support/Training/Supervision, Saturday School, Parent Involvement-Certified, Testing Proctoring/Conducting, etc.)	\$30/hour
Critter Farm Maintenance and Upkeep	\$9000/year
Earned Doctorate	\$3000/year
High School Athletic Director	\$5,000/year
Homebound Instruction	\$40/hour
International Baccalaureate Creativity, Activity, and Service (CAS) Coordinator	\$3,500/year
International Baccalaureate Middle Years Program (MYP)	\$3,500/year
International Baccalaureate Mentor	\$50/student - 10th Grade, \$200/student -12th Grade
Lead College & Career Counselor (District)	\$2000/year
Lead - Guidance Counselor (District)	\$4000/year-District
Lead - Librarian (District)	\$4000/year
Lead - Nurse (District)	\$5000/year
Lead-Department Chair: Site (ART, ELA, Math, Science, Social Studies, World Language, Fine/Performing Arts, Guidance Counselor)	\$2000/year
Lead: District (PE, CTE, Fine/Performing Arts)	\$2000/year
K-5 Literacy Endorsement Reimbursement	\$300 Upon submittal of updated teaching certificate that includes the Literacy Endorsement. Further information is available <a href="#">here</a>
MTSS Teacher Leader Support **	\$2000/year
National Board Certification Program (NBCT)	\$3000/year
Nationally Certified School Nurse (NCSN)	\$3000/year
New Teacher Support for Elementary, Middle and K-8 Schools***	1-5 Teachers -\$2000 6-10 Teachers -\$4000 11-15 Teachers-\$6000 16-20 Teachers-\$8,000
Rise 360 Campus Coordinator (Coronado High School)	\$2000.00
Science Safety - Middle School	\$600/year *1 per campus
Science Safety - High School	\$800/year * 1 per campus
Student Overage (SOL - Certified)	\$100/per student
Substitute/Guest Teacher	Monday through Friday \$158/day Long-Term \$ 178.50/day
Substitute/Guest Nurse	\$178.50/day

Revised Extra Duty and  
Additional Hours Supplementals  
2026-2027



Substitute (Sub Prep)	\$28/period
Testing (Proctoring or Conducting)	\$30/hour
21 <sup>st</sup> Century Teacher	\$35/hour
21 <sup>st</sup> Century Coordinator	\$10,500/year
<b>Classified</b>	
Additional Hours (Work Hours) Before/After School Programs, Parent Involvement, Title I (Planning/Support Training), Co-Curricular	Employee Current Hourly Rate or Minimum Wage
Bus Driver Training	Minimum Placement for bus drivers
Bus Driver Trainer Stipend	\$1000.00/year
Classified Emergency Substitute	\$30.00/Day
Classified Mentor	\$250 per semester
Intern (HS/Department)	Minimum Wage
Saturday School	Minimum placement for Security Officers, or current rate
Security- part time worker Security part time before/after hours	Minimum placement for Security Officers, or current rate Additional \$5.00/hour for part time after hours
Substitute (Aide, Assistant, Noon Aide/Crossing Guard)	Minimum placement for position
Substitute Bus Aide	Minimum placement for bus aides
Substitute Bus Driver	Minimum Placement for bus drivers
Student Worker (Tech, Rental contract)	Minimum Wage
Nutrition Services Geographic Premium Pay Stipend*	\$100 stipend per month
Nutrition Services Referral Stipend and Sign-on Incentive*	\$500 (one-time)
21st Century Grant Aide (Summer or Prep)	Employee Current Hourly Rate or minimum wage for new hire
<b>Athletics &amp; Misc</b>	
Athletic Camp (Community Ed)	Percentage Amount: 70% Coaches; 10% School; 5% Program; 5% Athletics; 5% Community Education; and 5% Facilities.
Athletic Worker (Certified and Classified)	\$20/hour
Athletic Playoff Stipend	\$150/weekly
Rental Contracts	Employee Current Hourly Rate
<b>Special Education</b>	
Department Chair - Special Education (HS)	\$500 Per Supported Teacher
Lead - Adapted PE Teacher	\$500/year
Lead - Special Education Team Lead (District)	1-3 staff = \$600/year, 4-5 staff = \$800/year, 6>staff = \$1000/year
Lead – Occupational/Physical Therapist	\$2000/year
Mentor Psychologist	\$1000/year
Personal Care Nurse	\$5000/year
Personal Care Nurse - Travel	\$50/hour
<b>Summer Programs</b>	
High School Marching Band Camp	\$1,350.00
Summer PANDA Evaluation/Testing	\$40/hour
Summer School Coordinator	\$3500/session
Summer School Special Service Provider	\$40/hour
Summer School Teacher	\$40/hour
Summer School Teacher Online	\$40/hour; additional \$100 for each student on the roster after day 6 of each session above 40 students.
Summer School Support (Aides, Assistants, Paraeducators)	Minimum hourly rate new hires or current employee's rate of pay
Summer Worker - Temp	Minimum placement for position
Summer Training/Planning (incoming School Administrators, TOA, BCBA, Lead Psychologist)	10 days/Daily Rate *before and/or after contracted calendar

\*Acceptance and completion of full contract year required

\*\*Schools with a 0.5 Assistant Principal allocation will receive these additional monies to support MTSS A and MTSS B systems through designated teacher leadership support.

\*\*\* Additional increments of \$2,000 will be provided for each additional group of five new teachers to the profession (Year 1 or Year 2). If a school does not have any new teachers to the profession, they will not receive an allocation. For positions that are newly added after January 1st, an additional \$1,000 will be allocated to the school in January to support these efforts.