

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

Mrs. Clark, President called the meeting to order @ 5:00 p.m. Those answering roll call: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. Also present were Ms. Tompkins, Superintendent and Mr. Young, Treasurer.

#25-219 APPROVAL OF BOARD MINUTES

Mr. Baldwin moved and Mrs. Waite seconded that the Board of Education approves the minutes of the Zanesville Board of Education of the Special Meeting on June 3, 2025 and Special Regular Meeting on June 24, 2025.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#25-220 REPORT OF THE TREASURER OF THE BOARD OF EDUCATION

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the following recommendations:

June Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

Reconciliations

Approve the following reconciliations for June:

- General
- Payroll

Monthly Financials – Zanesville Community High School

Approve the July 2025 minutes, bank reconciliation and financial reports for Zanesville Community High School.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

#25-221 EMPLOYMENT – CERTIFICATED

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following certificated personnel for the 2025-2026 school year, pending appropriate certification requirements and background checks:

Isaac Stein – Intervention Specialist at Zane Grey Elementary

Experience: Step 0

College: Mount Vernon Nazarene University

Effective Date: August 15, 2025

Amount: BA +150

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

#25-222 REHIRE – ADMINISTRATIVE

Mr. Lee moved and Mrs. Clark seconded to accept the rehire of Jeffrey Moore, Executive Director of Zanesville Community High School, effective August 4, 2025 through July 31, 2028. Rate of pay for this three-year, 260-day contract will be Step 0 (LED) from the Administrative Salary Schedule pending proper certification and background check. The first year will be prorated as a 259-day contract.

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

#25-223 EMPLOYEE TRANSFER

Mrs. Waite moved and Mrs. Lee seconded to approve the transfer of Jason Dille, CTE Teacher at Zanesville High School to reflect Public Information Officer/CTE Teacher at Zanesville High School. Salary to be, 2/3rd of step 0, FM (0-4) and 1/3rd of step 3, Non-Degree teacher salary for a total of \$59,425.00 effective August 1, 2025.

Approve the transfer of Kristie Baldwin, Teacher at John McIntire Elementary, to reflect Title I Teacher at John McIntire Elementary effective 2025-2026 school year. Rate of pay to remain the same and paid from Title I.

Those voting aye: Mrs. Waite, Mr. Baldwin (Abstain - Baldwin), Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

#25-224 STEP ADJUSTMENT – CLASSIFIED

Mr. Baldwin moved and Mrs. Waite seconded to approve the step adjustment of Greg Gaumer, Special Education Aide at Zanesville Middle school to reflect step 3 for the 2025-2026 school year. Adjustment due to previous employment.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#25-225 SUPPLEMENTAL CONTRACTS

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the resignation of Chelsea Rivera as Fall Middle School Cheer Advisor (1/2) for 2025-2026. Reason for resignation is to change Cheer position.

Approve the following Supplemental contracts as listed for the 2025-2026 school year pending required certification and background check:

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

Name	Season	Sport	Position	Class
Kylie Newsom	Winter	Basketball - Girls	JV Coach	VI
Tony Landis	Fall	Football	Varsity Assistant Coach	VI
Tony Landis	Fall	Football	August Practice	IX
Chelsea Rivera	Fall	Cheerleading	Freshman Advisor	IX
Jennifer Reed	Fall	Cheerleading	Middle School Advisor ½	IX

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

#25-226 PROFESSIONAL DEVELOPMENT – RESTRAINT TRAINING

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following personnel as listed for restraint training for July 31, 2025 and August 1, 2025 at National Road Elementary as scheduled: Rate of pay will be \$25.00 for each trainee for the 3-hour training.

Name		
TJ Anderson	Dawna Gladden	April Mihalko
Misty Baird	Keelie Goldsmith	Emily Morris
Tammy Besser	Mary Graybill	Erin Morrison
Devyn Bonner	Kaleigh Harris	Hannah Nichols
Alexis Brister	Britney Henry	Kayla Riddlebarger
Barbara Browning	Jordann Hill	Margaret Scott
Taylor Dailey	Hayley Holskey	Heather Spring
Dawn Daily	Langstyn Jones	Carrie Stallard
Cassandra Dawson	Jessica Landers	Jason Stevens
Tessa Dreier	Amanda Lawler	Jennifer Swope
Darci Dusenbery	Jane Lenhart	Shannon Tabler
Jessica Eckle	Kimberly Martin	Brenda Watson
April Finck	Kori Mayle	Emily Weaver
Julia Gantzer	Jessica McLendon	
Sarah Gantzer	Kristy Meddings	

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

#25-227 ZCHS ITEMS

Mrs. Lee moved and Mrs. Clark seconded the following items to be paid with ZCHS funds:

Approve Kelly Lawler and Joyce Dodson fiscal associates for ZCHS, \$2500 stipends for the 2025-2026 school year.

Approve Teresa Curry, fiscal associate for ZCHS, a \$3000 stipend for the 2025-2026 school year.

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

Approve Jacob Fisher, ZCHS Technology Coordinator, a \$2500 stipend for the 2025-2026 school year.

Approve Jason Stevens and Gail Detty, ZCHS Para Pros, 9 hours of pay each at their daily rate for the training program *Ready To Rent* during June of 2025.

These items to be paid from the ZCHS lunch account:

Approve Jason Stevens, ZCHS Food Service Coordinator, a \$5000 stipend for administrative paperwork and lunch services at ZCHS for the 2025-2026 school year.

Approve Gail Detty, ZCHS Food Service Assistant, a \$2500 stipend for lunch services at ZCHS for the 2025-2026 school year.

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

#25-228 STIPEND

Mrs. Waite moved and Mrs. Lee seconded to approve a stipend for \$3,000 for Johanna Riley for duties related to the Department of Human Resources for 2025-2026.

Approve Shane Hollins to complete mowing duties at ZHS Baseball/Softball fields, July 1, 2025 through June 30, 2026 for the amount of \$10,000.00.

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

#25-229 MCJDC TRANSITION PROGRAM AGREEMENT

Mr. Baldwin moved and Mrs. Waite seconded to approve to enter into an agreement with Muskingum Behavioral Health, Allwell Behavioral Health Services, and Forever Dads for providing coordination of transitional educational services to minimize academic loss while students are in detention at the Muskingum Juvenile Detention Facility. Funding will be Title I Neglected & Delinquent funds, not to exceed a cap of \$90,000.00 for the 2025-2026 school year.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#25-330 MCJDC AGREEMENT

Mrs. Buchanan moved and Mr. Baldwin seconded approve to enter into agreement with the Muskingum County Juvenile Detention Center for providing Federally-funded education services to minimize academic loss while students are in detention at the Muskingum Juvenile Detention

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

Facility. Services include tutoring, academic counseling, transition services, parental involvement activities, professional development, special education services, up to 3 FTE licensed teachers provided through Zanesville City Schools, and equipment/materials. Funding will be with the Title I Neglected and Delinquent funds for the FY26 school year.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

#25-231 MUSKINGUM COUNTY SHERIFF DEPARTMENT AGREEMENT

Mrs. Clark moved and Mrs. Buchanan seconded to approve an agreement between Zanesville City Schools and the Muskingum County Sheriff's Department for one deputy to work 40 hours per week for 3 years at the rates of \$86,400.00 for 2025-2026; \$89,800.00 for 2026-2027 and \$93,400.00 for 2027-2028 school years.

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

#25-232 STUDENT HANDBOOKS 2025-2026

Mrs. Lee moved and Mrs. Clark seconded to approve the attached Student Handbooks for the 2025-2026 school year.

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried

#25-233 MULTI-PURPOSE BUILDING – CHANGE ORDER

Mrs. Waite moved and Mrs. Lee seconded to approve the following change order with Summit Construction Company related to the construction of the multi-purpose building.

Change Order	Description	Amount
CO-015	Electric Outlets – Turf Area	\$ 2,661.58
	Casework Against Liner Panels	13,820.54
	Outside Air Measuring Station	(5,102.74)
	Restroom Liner Panel to Drywall	<u>3,534.85</u>
	Total Increase	\$14,914.23

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

#25-234 SALARY SCHEDULE – ADMINISTRATIVE

Mr. Baldwin moved and Mrs. Waite seconded to approve the attached updated Administrative Salary Schedule for the 2025-2026 school year.

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#25-235 RESIGNATION – CERTIFICATED

Mr. Baldwin moved and Mrs. Waite seconded to approve the resignation of Chad Jackson, Intervention Specialist at Zanesville High School, effective August 15, 2025. Reason for resignation is personal.

Approve the resignation of Jamie Friel, New Teacher at Zane Grey Elementary, effective July 10, 2025. Reason for resignation is personal.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#25-236 EMPLOYMENT – ADMINISTRATIVE

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the employment of Solomon Curtis for the position of Career Connections at Zanesville High School effective August 4, 2025. Rate of pay to be NLM (0-4), step 0 from the appropriate salary scale pending certification and background check.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

#25-237 EMPLOYMENT – CERTIFICATED

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following certificated personnel for the 2025-2026 school year, pending appropriate certification requirements and background checks:

Abigail Stewart – 4th Grade Teacher at John McIntire Elementary

Experience: Step 1

College: Bluffton University

Effective Date: August 15, 2025

Amount: BA

Riley Albertson – 4th Grade Teacher at Zane Grey Intermediate

Experience: Step 0

College: Ohio University

Effective Date: August 15, 2025

Amount: BA +150

Rachael Ladner – 4th Grade Teacher at Zane Grey Intermediate

Experience: Step 2

College: Ohio University

Effective Date: August 15, 2025

Amount: BA

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

#25-238 EMPLOYMENT – CLASSIFIED

Mrs. Lee moved and Mrs. Clark seconded to approve the following Classified personnel as listed, pending appropriate certification requirements and background checks:

Terry Crozier – Maintenance at John McIntire Elementary

Salary Schedule: Maintenance I /Step 0 Effective Date: July 14, 2025

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

#25-239 EMPLOYMENT – SUBSTITUTE SUMMER MAINTENANCE

Mrs. Waite moved and Mrs. Lee seconded to approve the following substitute and summer 2025 maintenance as listed, as and when needed, pending appropriate certification and background checks:

Maintenance
Patricia Snoddy

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

#25-240 JUMPSTART SUMMER PROGRAM TEACHER

Mr. Baldwin moved and Mrs. Waite seconded to approve the following teacher as listed for Jumpstart Summer programming during the summer of 2025, as and when needed at a rate of \$40.00 per hour: Title funds will be utilized.

Name
Dawn Daily

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#25-241 EXTENDED TIME - CERTIFICATED

Mrs. Buchanan moved Mr. Baldwin seconded to approve the following teacher as listed to work as and when needed during the summer of 2025 at the Juvenile Detention Center. Rate of pay to be hourly per diem rate. Title I D funds will be used.

Name
Kendra Sampsel

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

#25-242 PROFESSIONAL DEVELOPMENT

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following teachers as listed to attend new teacher professional development at a rate of \$120.00 per day up to 3 days during the summer of 2025: Title or General Funds will be used.

Name	
Samantha Balo	Kelly McCoy
Trisha Bell	Karen Moore
Emily Brady	Vanessa Morgan
Madison Coffey	Whitney Newsom
Alyssa Condon	Kenzie Peairs
Ashley Coward	Anne Robrecht
Linae Cox	Zoey Shearer
Ashley Culbertson	Edith Steil
Rhonda Dalton	Hannah Stillion
Garrett Elam	Grace Swartz
Hannah Fulkerson	Laken Taylor
Skylar Higgins	Avery Walker
Alyssa Keeley	Ryan Watson
	Ashley Wilson

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

#25-243 STIPEND

Mrs. Lee moved and Mrs. Clark seconded to approve a \$3,000.00 stipend for Mark Stallard for Curriculum Services for the 2025-2026 school year.

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

#25-244 EMPLOYEE TRANSFERS

Mrs. Waite moved and Mrs. Lee seconded to approve the transfer of Megan Weingart, Principal at Zane Grey Elementary/Intermediate to reflect District Elementary Curriculum and PBIS Supervisor effective July 28, 2025 pending proper certification and background check. Contract and rate of pay to remain the same.

Approve the transfer of Michelle Neal, Instructional Coach and Tech Integration Specialist to reflect the position of Secondary Curriculum, Compliance and Coaching Supervisor effective July 28, 2025 pending proper certification and background check. This is a 2 year, 10 ½ month contract, CCS (0-4), Step 0 from the appropriate salary schedule.

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

Approve the transfer of Denise Rowe, District 21st Century/Reading Recovery, to reflect District MTSS and Coaching Supervisor effective July 28, 2025 pending proper certification and background check. This is a 2 year, 10 ½ month contract, CCS (0-4), step 0 from the appropriate salary schedule.

Approve the transfer of Judy Crotzer 3-hour food service at Zane Grey Elementary to reflect 7-hour food service at Zane Grey Elementary effective August 15, 2025 pending certification and background check. Rate of pay to be the same.

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

#25-245 I AM BOUNDLESS, INC. AGREEMENT

Mr. Baldwin moved and Mrs. Waite seconded to approve to enter into an agreement with I am Boundless, Inc. (#2865) for the 2025-2026 school year for one student. Boundless will provide services at the rate of \$6,251.00 per month for each student. This agreement is effective August 5, 2025 and will remain in effect through May 29, 2026.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#25-246 I AM BOUNDLESS, INC. AGREEMENT

Mrs. Buchanan moved and Mr. Baldwin seconded to approve to enter into an agreement with I am Boundless, Inc. (#2866) for the 2025-2026 school year for one student. Boundless will provide services at the rate of \$6,251.00 per month for each student. This agreement is effective August 5, 2025 and will remain in effect through May 29, 2026.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

#25-247 ZANE GREY INTERMEDIATE – MVHC CLINIC RENOVATION

Mrs. Clark moved and Mrs. Buchanan seconded to approve a Lump Sum General Contract with Paul Construction Company, Inc., in the amount of \$417,000.00 to renovate Zane Grey Intermediate for the purpose of adding a health clinic to be operated by Muskingum Valley Health Center. Funds will be provided by grants awarded through the Appalachian Children Health Project.

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

**#25-248 A RESOLUTION DECLARING AN URGENT NECESSITY EXISTS AND
AUTHORIZING THE EXECUTION OF A CONTRACT WITH THE WILLIAMS
ASPHALT & CONCRETE, INC., OUTSIDE OF STATUTORY COMPETITIVE
BIDDING PROCEDURES, FOR THE SUMMER PAVING IMPROVEMENTS AND
REPAIRS**

Mrs. Lee moved and Mrs. Clark seconded to approve the following:

WHEREAS, Section 3313.46 of the Revised Code requires boards of education to advertise for bids for a period of two weeks when they determine to make certain improvements, the cost of which will exceed \$77,250, and to award contracts to the lowest responsible bidder, except in cases of urgent necessity; and

WHEREAS, pursuant to Section 3313.46, the Board previously advertised and solicited bids for the required period of time for the Summer Paving Improvements and Repairs, but the lowest bid exceeded the estimate by more than twenty percent (20%); and

WHEREAS, the Board has been advised that the improvements must commence as soon as possible in order to ensure the completion and availability for use commencing as of the 2025-2026 school year; and

WHEREAS, this Board finds that such circumstances warrant the declaration of urgent necessity and the awarding of a contract for the upgrades outside of the two-week bid advertisement and other procedures otherwise required under Section 3313.46 of the Revised Code.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Zanesville City School District, County of Muskingum, Ohio, that:

Section 1. Finding of Urgent Necessity. For the aforesaid reasons, this Board hereby finds, determines and declares that an urgent necessity exists with respect to the work as set forth in the preambles to this Resolution, that compliance with the relatively lengthy procedures prescribed by Section 3313.46 of the Revised Code could compromise the educational mission of the District, and that said Section 3313.46 does not apply to the contract approved under Section 2 herein.

Section 2. Approval of Contract. The Treasurer of this Board is hereby authorized and directed to enter into a contract with Williams Asphalt & Concrete, Inc. for the Summer Paving Improvements and Repairs in accordance with the vendor's proposal currently on file for a contract sum not exceeding \$268,435.00 which amount is hereby appropriated for the purpose and authorized to be advanced.

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

Section 3. Modifications. This Board hereby authorizes the Treasurer to act on behalf of the Board with respect to decisions required by the Board for the project, including the authority to approve the project schedule and amendments to the project schedule, resolution of claims, and approval of modifications (including change orders, construction change directives and increases in the contract sum) up to an aggregate cap of ten percent (10%) of the contract sum set forth set forth in Section 2 herein. No modification shall be approved, signed or delivered that would require the

Board to spend an additional amount for costs of the project unless the Treasurer of this Board certifies that there is available, or in the process of collection, to the credit of an appropriate fund and not encumbered for any other purpose the amount needed to meet the Board's additional obligations incurred by the modification.

Section 4. Approval and Execution of Related Documents and Related Actions. The President or Vice-President and Treasurer of this Board and the Superintendent, or such other School District officials as shall be designated by those officials, as appropriate, are each authorized and directed to sign any certificates or documents, and to take such other actions as are desirable, advisable, necessary or appropriate, to consummate the transactions and carry out the work contemplated by this Resolution and the contract.

Section 5. Prior Acts Ratified and Confirmed. Any actions previously taken by School District officials or agents of this Board in furtherance of the matters set forth in and related to this Resolution are hereby approved, ratified and confirmed.

Section 6. Compliance with Open Meeting Requirements. It is hereby found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board of Education that resulted in such formal actions were held in meetings in compliance with the law.

Section 7. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof. Reference to a Section means a section of this Resolution unless otherwise indicated.

Section 8. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

July 15, 2025

#25-249 MEETING ADJOURNMENT

Mrs. Clark moved and Mrs. Buchanan seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 5:42 p.m.

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.



President



Treasurer