

**ZANESVILLE BOARD OF EDUCATION
REGULAR BOARD MEETING**

January 8, 2026

Mrs. Clark, President called the meeting to order @ 4:42 p.m. Those answering roll call: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. Also present were Ms. Tompkins, Superintendent and Mr. Young, Treasurer.

#26-025 APPROVAL OF BOARD MINUTES

Mr. Baldwin moved and Mrs. Waite seconded that the Board of Education approves the minutes of the Zanesville Board of Education of the Regular Meeting on December 16, 2025.

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#26-026 REPORT OF THE TREASURER OF THE BOARD OF EDUCATION

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the following recommendations.

December Financial Reports

Approve the following financial reports:

Financial report by fund

Expenditure report

Investment report

Reconciliations

Approve the following reconciliations:

General

Payroll

Monthly Financials – Zanesville Community High School

Approve the December 2025 minutes, bank reconciliation and financial reports for Zanesville Community High School.

2026-2027 Alternative Tax Budget

Approve the Alternative Tax Budget as required by the Muskingum County Auditor's office for the period July 1, 2026-June 30, 2027.

Donations/Grants

Accept the following grants:

\$6,266.00 from the Buckeye Valley Family YMCA to be used for the Backpack Program.

\$2,000.00 from The J.W. and M.H. Straker Charitable Foundation to be for the ZMS Library.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

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#26-027 RESIGNATION – CERTIFICATED

Mrs. Clark moved and Mrs. Buchanan seconded to approve the resignation of Ann Ferguson, Intervention Specialist at Zanesville High School, effective May 30, 2026. Reason for resignation is retirement.

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

#26-028 EMPLOYMENT – CLASSIED

Mrs. Lee moved and Mrs. Clark seconded to approve the following classified personnel as listed for the 2025-2026 school year, pending appropriate certification requirements and background checks:

Courtney Harmon – Special Education Aide
Salary Schedule: MD Aide Step 0

Building: Zane Grey Elementary
Effective Date: January 5, 2026

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

#26-029 EMPLOYMENT – SUBSTITUTES

Mrs. Waite moved and Mrs. Lee seconded to approve the following Substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2025-2026 school year:

Substitute Aide
Erica Gates
Food Service
Erica Gates
Maintenance
Jay Cramer

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

#26-030 SUPPLEMENTAL CONTRACTS

Mr. Baldwin moved and Mrs. Waite seconded to approve the resignation of Raheem Forman, Boys Basketball Junior Varsity Coach, effective December 17, 2025. Reason for resignation is personal.

Approve the following Supplemental contracts as listed for the 2025-2026 school year pending required certification and background check:

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Name	Season	Sport	Position	Class
Grant Moore	Fall	Football	Winter Fitness	X
Amanda Lawler	Spring	Softball	Winter Fitness	X

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#26-031 SALARY ADJUSTMENTS – CERTIFICATED

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the following personnel as listed to be granted salary adjustments effective with the current contract year, for second semester only. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study, pending receipt of official transcripts:

Name	Classification
Maria Hoffer	MA+30
Allison Ingram	MA+45
Amy Jackson	MA+45
Teresa Lightle-Brown	MA+45
Matthew McCandlish	MA
John (JT) Raymond	MA+30
Lainey Rush	BA+15
Jeffrey Tysinger	MA+45
Carrie Varhola	MA+15
Abbigail Wood	BA+15

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

#26-032 VOLUNTEERS

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following volunteers as listed for the Zanesville City Schools for the 2025-2026 school year pending appropriate backgrounds checks:

Name	Building	Type
Jennifer Wahl	ZHS	Volunteer Track Coach
Mason Hardwick	JME	Parent
Kelly Kocher	JME	Parent
Kyleigh Baker	JME	Parent
Amanda Reedy	JME	Parent
Stacy Sheppard	JME	Parent

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Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

#26-033 ZHS GRADUATE – 22 PLUS PROGRAM

Mrs. Lee moved and Mrs. Clark seconded to approve the Zanesville High School graduation of Katlyn Venzor as a part of the 22 Plus Program subject to completing the graduation requirements, effective January 16, 2026.

Those voting aye: Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark. President declared motion carried.

#26-034 CLASSIFIED – SUBSTITUTE WAGES

Mrs. Waite moved and Mrs. Lee seconded to approve raising the classified substitute wage rate from \$12/hour to \$14/hour for all classified positions, excluding substitute bus drivers effective January 1, 2026.

Approve raising the substitute bus driver wage rate from \$14/hour to \$16/hour effective January 1, 2026.

Those voting aye: Mrs. Waite, Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee. President declared motion carried.

#26-035 EMPLOYMENT – CLASSIFIED

Mr. Baldwin moved and Mrs. Waite seconded to approve the following certificated personnel for the 2025-2026 school year, pending appropriate certification requirements and background checks:

Laura Vaughn – Preschool Secretary
Salary Schedule: Building Secretary -Step 1

Building: Zane Grey Elementary
Effective Date: January 12, 2026

Those voting aye: Mr. Baldwin, Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite. President declared motion carried.

#26-036 SALARY ADJUSTMENT – CERTIFICATED

Mrs. Buchanan moved and Mr. Baldwin seconded to approve the following personnel as listed to be granted salary adjustments effective with the current contract year, for second semester only. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study, pending receipt of official transcripts:

Name	Classification
Jodi Kloh	MA

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.

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#26-037 EMPLOYMENT – SUBSTITUTES

Mrs. Clark moved and Mrs. Buchanan seconded to approve the following Substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2025-2026 school year:

Substitute Secretary	
Janet Johnson	

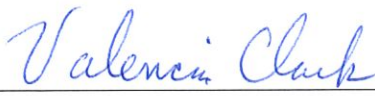
Substitute Maintenance	
Jason Stevens	Preston Williams

Those voting aye: Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin, Mrs. Buchanan. President declared motion carried.

#26-038 MEETING ADJOURNMENT

Mrs. Buchanan moved and Mr. Baldwin seconded that the Zanesville City Schools Board of Education meeting is adjourned @5:14 p.m.

Those voting aye: Mrs. Buchanan, Mrs. Clark, Mrs. Lee, Mrs. Waite, Mr. Baldwin. President declared motion carried.



President



Treasurer

