

**2026-2027 Classified Position Classifications and Salary Range\***

<b>Pay Grade</b>	<b>Position Titles</b>	<b>\$ Min / Max</b>	<b>Pay Grade</b>	<b>Position Titles</b>	<b>\$ Min / Max</b>
<b>B</b>	<b>Nutritional Services</b> <ul style="list-style-type: none"> <li>• Nutritional Services Worker</li> </ul>	<b>\$15.77 to \$19.53</b>	<b>H</b>	<b>Athletics</b> <ul style="list-style-type: none"> <li>• Athletic Equipment Coordinator</li> </ul>	<b>\$18.41 to \$26.49</b>
	<b>School Aide</b> <ul style="list-style-type: none"> <li>• Noon Aide</li> <li>• Crossing Guard</li> </ul>			<b>Community Education</b> <ul style="list-style-type: none"> <li>• Childcare Assistant (Kids Club)</li> </ul>	
<b>C</b>	<b>School Aide</b> <ul style="list-style-type: none"> <li>• Instructional Support Assistant</li> </ul>	<b>\$16.31 to \$20.17</b>		<b>Curriculum</b> <ul style="list-style-type: none"> <li>• English Learner Data Technician</li> </ul>	
	<b>Transportation</b> <ul style="list-style-type: none"> <li>• Bus Aide</li> </ul>			<b>Facilities Services</b> <ul style="list-style-type: none"> <li>• Facilities Services Worker (grounds)</li> </ul>	
<b>D</b>	<b>Nutritional Services</b> <ul style="list-style-type: none"> <li>• Senior Nutritional Services Worker</li> </ul>	<b>\$16.83 to \$20.80</b>		<b>Middle School</b> <ul style="list-style-type: none"> <li>• Admin Support Tech Middle School</li> <li>• Administrative Support Technician Registrar (middle school)</li> </ul>	
	<b>Community Education</b> <ul style="list-style-type: none"> <li>• Childcare Provider 2 (Kids Club, Pre-K, or Pre-K-KC)</li> </ul>			<b>Multi-departmental</b> <ul style="list-style-type: none"> <li>• Fiscal Support Technician</li> <li>• Instructional Materials Support Tech</li> <li>• Materials Handler</li> <li>• Receptionist</li> </ul>	
<b>F</b>	<b>Community Education</b> <ul style="list-style-type: none"> <li>• Childcare Assistant (Pre-K)</li> </ul>	<b>\$17.36 to \$22.99</b>		<b>School Aide/Library</b> <ul style="list-style-type: none"> <li>• Library Resource Specialist</li> </ul>	
	<b>Facilities Services</b> <ul style="list-style-type: none"> <li>• Facilities Services Worker (custodial)</li> </ul>				
<b>G</b>	<b>Elementary School</b> <ul style="list-style-type: none"> <li>• Administrative Support Technician Registrar (Elementary)</li> </ul>	<b>\$17.88 to \$24.64</b>			
	<b>Multi-departmental</b> <ul style="list-style-type: none"> <li>• Administrative Support Assistant (Attendance, Receptionist)</li> </ul>				

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<b>I</b>	<p><b>Community Education</b></p> <ul style="list-style-type: none"> <li>• Childcare Specialist (Kids Club or Pre-K)</li> </ul> <p><b>Facilities Services</b></p> <ul style="list-style-type: none"> <li>• Sr. Facilities Services Worker (Custodial or Grounds)</li> </ul> <p><b>Information Technology</b></p> <ul style="list-style-type: none"> <li>• IT Support Specialist I (19% above)</li> </ul> <p><b>Multi-departmental</b></p> <ul style="list-style-type: none"> <li>• Administrative Support Technician (High School)</li> <li>• Administrative Support Technician Registrar (High School)</li> <li>• Lead Materials Handler</li> <li>• College &amp; Career Readiness Coordinator</li> </ul> <p><b>Nutritional Services</b></p> <ul style="list-style-type: none"> <li>• Nutritional Services Float Manager</li> <li>• Nutritional Services Catering Driver</li> <li>• Nutritional Services Caterer</li> </ul> <p><b>Security</b></p> <ul style="list-style-type: none"> <li>• Security Officer</li> </ul> <p><b>Transportation</b></p> <ul style="list-style-type: none"> <li>• Driver</li> </ul>	<p><b>\$18.93 to \$28.45</b></p>	<b>J</b>	<p><b>Facilities Services</b></p> <ul style="list-style-type: none"> <li>• Facilities Coordinator I (Elementary)</li> <li>• Facilities Services Technician (Custodial, Grounds, and Maintenance)</li> </ul> <p><b>Finance</b></p> <ul style="list-style-type: none"> <li>• Benefits Technician</li> <li>• Payroll Coordinator</li> </ul> <p><b>Human Resources</b></p> <ul style="list-style-type: none"> <li>• Human Resources Specialist</li> </ul> <p><b>Information Technology</b></p> <ul style="list-style-type: none"> <li>• IT Support Specialist II (19% above)</li> </ul> <p><b>Multi-departmental</b></p> <ul style="list-style-type: none"> <li>• Administrative Support Coordinator (5% higher)</li> <li>• Community Specialist</li> <li>• Instructional Support Specialist</li> <li>• K-3 Support Specialist</li> <li>• Fiscal Support Specialist</li> </ul> <p><b>Student Information (SIMAR)</b></p> <ul style="list-style-type: none"> <li>• Enrollment Support Coordinator</li> <li>• Assessment Support Coordinator</li> </ul> <p><b>Special Education</b></p> <ul style="list-style-type: none"> <li>• Instructional Support Paraeducator</li> <li>• Transition Specialist – TSW</li> <li>• Registered Behavior Technician (RBT)</li> </ul> <p><b>Transportation</b></p> <ul style="list-style-type: none"> <li>• Bus Driver (4% above)</li> </ul>	<p><b>\$19.98 to \$30.51</b></p>

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<b>K</b>	<b>Community Education</b> <ul style="list-style-type: none"> <li>• Childcare Supervisor (Kids Club or Pre-K)</li> <li>• Student Support Coordinator</li> </ul>	<b>\$21.03 to \$32.78</b>	<b>L</b>	<b>Facilities Services</b> <ul style="list-style-type: none"> <li>• Facilities Services Specialist</li> <li>• Senior Facilities Coordinator (HS Maintenance, Plant Mgr., and Plant Mgr. Floats)</li> <li>• Senior Facilities Services Tech-HS Grounds</li> </ul>	<b>\$22.08 to \$38.76</b>
	<b>Facilities Services</b> <ul style="list-style-type: none"> <li>• Sr. Facilities Services Technician</li> <li>• Facilities Coordinator II - Middle</li> </ul>			<b>Finance</b> <ul style="list-style-type: none"> <li>• Payroll Coordinator Senior</li> </ul>	
<b>L</b>	<b>Human Resources</b> <ul style="list-style-type: none"> <li>• Classified Staffing Coordinator</li> <li>• Human Resources Coordinator</li> </ul>	<b>\$22.08 to \$38.76</b>	<b>L</b>	<b>Information Technology</b> <ul style="list-style-type: none"> <li>• IT Testing Specialist</li> </ul>	
	<b>Information Technology</b> <ul style="list-style-type: none"> <li>• IT Support Coordinator I</li> </ul>			<b>Legal</b> <ul style="list-style-type: none"> <li>• Records Management Coordinator</li> </ul>	
<b>L</b>	<b>Multi-departmental</b> <ul style="list-style-type: none"> <li>• Executive Administrative Assistant</li> <li>• Fiscal Support Coordinator</li> <li>• Materials Supervisor</li> </ul>		<b>L</b>	<b>Multi-departmental</b> <ul style="list-style-type: none"> <li>• Auditorium Technician</li> <li>• Materials Supervisor NS</li> <li>• Senior Executive Admin Assistant</li> <li>• Gear Up Coordinator</li> <li>• Student Information Coordinator</li> </ul>	
	<b>Nutritional Services</b> <ul style="list-style-type: none"> <li>• Nutritional Services Staffing Coordinator</li> <li>• Nutritional Services Manager</li> </ul>			<b>Mohave District Annex</b> <ul style="list-style-type: none"> <li>• District Office Coordinator</li> </ul>	
<b>L</b>	<b>Security</b> <ul style="list-style-type: none"> <li>• Lead Security Officer</li> </ul>		<b>L</b>	<b>Nutritional Services</b> <ul style="list-style-type: none"> <li>• NS Compliance Specialist</li> <li>• Nutritional Support Specialist</li> </ul>	
	<b>Transportation</b> <ul style="list-style-type: none"> <li>• Coordinator &amp; Dispatch</li> <li>• Transportation Training Specialist</li> </ul>			<b>Special Education</b> <ul style="list-style-type: none"> <li>• Special Education Data Coordinator</li> <li>• Personal Care Nurse LPN</li> </ul>	
<b>L</b>	<b>Community Education</b> <ul style="list-style-type: none"> <li>• Enrichment Coordinator</li> </ul>		<b>L</b>	<b>Transportation</b> <ul style="list-style-type: none"> <li>• Transport Services Specialist-Mechanic I</li> <li>• Transport Services Specialist-Mechanic II (12% above)</li> </ul>	
	<b>Curriculum</b> <ul style="list-style-type: none"> <li>• Curriculum &amp; Instr. Materials Specialist</li> <li>• Instructional Materials Specialist</li> </ul>				

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<b>M</b>	<b>Communications</b> <ul style="list-style-type: none"> <li>• Social Media Specialist</li> </ul>	<b>\$24.18 to \$37.91</b>
	<b>Facilities Services</b> <ul style="list-style-type: none"> <li>• Facilities Services Lead</li> <li>• Sr. Facilities Services Specialist</li> </ul>	
<b>N</b>	<b>Finance</b> <ul style="list-style-type: none"> <li>• Financial Specialist</li> <li>• Risk Management Specialist</li> </ul>	<b>\$25.23 to \$40.76</b>
	<b>Information Technology</b> <ul style="list-style-type: none"> <li>• IT Support Coordinator II</li> </ul>	
	<b>Multi-departmental</b> <ul style="list-style-type: none"> <li>• Coord. &amp; Compliance (Federal &amp; State Grants)</li> <li>• POS CTE Grant Coordinator</li> <li>• Benefits Specialist</li> </ul>	
	<b>Communications</b> <ul style="list-style-type: none"> <li>• Art Director</li> </ul>	
	<b>Information Technology</b> <ul style="list-style-type: none"> <li>• Network Specialist</li> <li>• Video Security Specialist (9% higher)</li> </ul>	
	<b>Multi-departmental</b> <ul style="list-style-type: none"> <li>• Translation Specialist</li> <li>• Senior Mechanic/Building Services Lead</li> </ul>	
<b>Purchasing</b> <ul style="list-style-type: none"> <li>• Senior Buyer</li> </ul>		

<b>O</b>	<b>Legal</b> <ul style="list-style-type: none"> <li>• Paralegal</li> </ul>	<b>\$28.36 to \$48.96</b>
	<b>Multi-Departmental</b> <ul style="list-style-type: none"> <li>• State &amp; Federal Programs Coord</li> <li>• Grant &amp; Fiscal Coordinator</li> <li>• IT Program Coordinator</li> <li>• Program Coord Native American</li> </ul>	
	<b>Special Education</b> <ul style="list-style-type: none"> <li>• COTA</li> </ul>	
	<b>Purchasing</b> <ul style="list-style-type: none"> <li>• Senior Contract Buyer</li> </ul>	

**Classified Placement Guidelines**

*New Hires may be placed up to 4% above minimum based on relevant work experience.*

*0 - 1 years of experience .....Entry Level*

*2 - 4 years of experience ..... 2% above entry level*

*5 or more years of experience....4% above entry level*

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